1989

**Presidents Reports; Series I; File 120**

Juanita Hunter

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President's Activities
July to September, 1989
Board of Directors

July
14-15 Leadership Development Committee of ANA - purpose is to identify causes of turnover among executive directors, address intra-organizational problems and recommend solutions.

August
29 Meeting - Medical Society of State of New York - to discuss consortium of organizations to address health care issues.

September
8 Gave NYSNA Testimony - Regents Legislative Conference - Albany, N.Y.
15 Meeting with Chancellor Bruce Johnstone of SUNY - Albany, N.Y. to discuss nursing shortage and effect on state supported baccalaureate nurse programs.
AGENDA #4

President's Report to the Board of Directors
April 1 - June 30, 1989

- April 5 - Meeting with Foundation trustees. Discussed possible collaboration efforts, financial support of Foundation for NYSNA image campaign.
- 6 - Attended reception for outgoing MSSNY president, Dr. Charles Sherman, in Rochester, NY.
- 7 - Attendance at MSSNY Resolution hearing. Gave position statement on nursing shortage and specifically addressed 4 resolutions which were related to the nursing shortage and nursing education.
- 10 - NYC - Hunter College - dialogue with Council of Baccalaureate Deans
- 11 - Joint meeting, Executive Committees of NYSNA, PNA and Connecticut State Nurses. Summary previously forwarded.
- 13 - District 1, Professional Nurses Association - participated in program on RCT at Niagara Community College.
- 20-21 - Attended ESREC meeting in Philadelphia, PA. Summary previously forwarded.

May
- 4 - Buffalo General Hospital, Buffalo, NY - presented address for Nurses Day.
- 5 - Albany, NY - attended Associate Degree Educators' Council meeting. Gave overview of NYSNA activities and COAR.
- 11 - NYC - Goldwater Hospital - participated in Nurses Day activities and gave presentation.
- 12 - Rochester, NY - Genesee Hospital - gave presentation for Nurses Week activities.
- 13 - SUNY College at Brockport - gave address for pinning ceremony.
- 15 - Lake Success, NY - meeting with MSSNY Liaison Committee. Further explored possible collaborative activities.
- 17 - Meeting of Minority Focus Group with Council on Legislation. Discussion of previous activities with recommendations, lobbied with legislators from Black and Puerto Rican Caucus.
- 19 - Advisory Council meeting
- 24 - Meeting of Executive Committees of NYSNA and NYS-NPA.

May 28 - June 1 - Attendance at ICN, Seoul, Korea

President's Activities

September
- 27 - Presentation at District 2 Meeting on RCT.
- 28 - Attended meeting with MSSNY. Purpose of meeting to continue dialogue regarding RCTs, nursing shortage and possible collaborative projects - New York City
- 29 - Attended testimonial dinner for Dr. Lucille Jele, ANA President in Old Bridge, New Jersey

October
- 11 - Attended conference "Educational Equity for Women and Girls of Color" sponsored by Center for Women Policy Studies in Albany, N.Y.
- 31 - Attended preparatory meeting for testimony in Highland Court Proceedings

November
- 12 - Attended New Jersey State Nurses Association convention and annual awards banquet, Princeton, New Jersey
- 14 - Participated in ANA Conference Call on RCTs - Eastern states only.
- 17 - Presentation at District 15 Meeting - Bainbridge, N.Y.
- 20-21 - Presentation at Ethnic/Racial Minority Fellowship Program Advisory Committee Meeting. Theme of panel presentation, "Minority Involvement in the American Nurses' Association"
- 29 - Presentation at District 4 meeting, Syracuse, N.Y.
- 30 - " " " " " " Saugerties, N.Y.

December
- 2 - Chaired meeting of representatives of New York State Nurses for Political Action (NYSNPA) and NYSNA. Discussion of possible collaborative efforts and relationship of two organizations.
- 7 - Attended ESREC meeting, Kansas City, Mo.
- 8-9 - Attended Constituent Forum - Kansas City, Mo.
- 12 - Participated in meeting with Dr. David Axelrod, Lorna McManus and other health dept. representatives. Agenda included nursing shortage, hospital reimbursement, recent state board failures, final report of Labor-Health Industry Task Force
- 15 - Attended ANA Board meeting - Agenda was COAR Report
- 16-17 - Attended Invitational Conference "Reducing the Underrepresentation of Blacks in the Health Professions," Detroit, Mi.

January
- 7 - Attended meeting of District 1 Legislative Committee - special guest was Joyce Gould
- 18 - Meeting with Dr. Lenore McLean, President of Council of Deans of Nursing, Senior Colleges and Universities in NYS at Stony Brook, N.Y. Presentation at meeting of District 19 "Nursing Today and in the Future"
PRESIDENTS REPORTS

#1/20

Jay - nice initiative.

Univ.

Meeting on the Commencement.

UW:

- Consider the implementation of Black in Health Prep.
- Executive: Rev. Peter, Chancellor (member of Cabinet on Nursing Education) - Appoint 3 participants.

House of Reps:
- Collect data, discriminate info.
- Stimulate colleges to enroll and graduate black students in health fields.
- Rev. Paul: Health care, advocate for health professions.
- Promote participation of blacks in health policy making.

Major Issues:
- Chairmanship: Rev. Williams.
- Bylaws:
- Student:
  - Members: Rev. Paul, Education.
  - Members: Rev. Williams, Dean (Rev. Williams, Dean).
- Meeting with the Medical Association: Follow up of Letter.
- Joint Public Messages: Drug, H.I.V., Violence, Pre-natal Care.
- Professional Role Model:
  - Redaction of Student.
- How to Professionalize Nursing: Promote Nursing.

3. Pages to add to Lombardi program.

File of NY24A - publish names of corps - send copy to Terry.

1. Of annual event.
   - News Lombardi in report.
   - Join efforts - we support his program.
   - Need proposal of gaps, working together.
   - Take some of Lombardi's advice to sell to Lombardi.

2. Ideas from Lab-Unit:
   - Int. Corp. of own degree course.

3. Coalition of Nurse Orgs.
   - Repository of data about nurses in NY.
   - 3. Flow Development
   - 4. Health Care of the Future
   - 5. Entrepreneurship
   - 6. Mentor Program

4. New Nurses:
   - Able to work on common goal.
   - Coalition, NY24A, and other gaps.
   - Hit Board approval.

New member, nit.

Some filled weekend in NY.
1/25-29  met with G. Helman

Coalition providing the Course in Health Care
Buffalo, Syracuse, Rochester, N.Y.
Approved course by Regents will be restructured

Faculty can be certified in health care practices

Anyone "t'other "pharm. condition

Applications will be ready by Jan 1

Focus of Coalition
1. Management: 100% health 17 orgs. 1 certificate
2. Networking of NPs or care managers, NPs responsible on
   24 hr. basis
   More than 75% of Coalition members are NPs or M.O.

Areas of Great Activies
1. Community - Highlight missing prof.
   HAP HAP - by add TV spots
   NP of 11 put out "Health Tips 14" no - "Super Market"
2. BGs
3. Health Indus. Task Force - emphasis on need for specialty areas
4. Media Bldg.
5. Coalition will send rep for Legislative Committee - and bi-parties bill
Repeal HAP, Exp. Repeal BPE, 1997

Legislators
Scholarships
Tag Activites

1. Cancer - legislation, education, etc.
2. Childcare
3. Parent Education, Recruitment, nursery teacher training
President's Report
Activities from May 20-Sept. 12, 1988

May 24
Meeting with Elaine Gelman, President of Coalition of Nurse Practitioners, in New York City regarding nurse practitioner bill.

May 27
Meeting with Jean Hadey, Chair of Council on Legislation in Syracuse, N.Y., regarding entry into practice legislation.

June 2
Participated in TV program, In League with You, Channel 29 in Buffalo, New York regarding Nursing shortage. Program aired on June 11 and 12.

June 6
Provided testimony at a hearing in New York City on Quality of Medical Care sponsored by the Committee on Science, Space, and Technology, U.S. House of Representatives.

June 7
Attended regular meeting of Council on Legislation at request of chairperson. Participated in and listened to discussion of issues by Council members regarding lack of progress on entry bill and plan for addressing concerns prior to development of 1988-89 legislative agenda.

June 9
Attended meeting of ESREC in Louisville, Ky. Major discussions centered around ANA convention, role of ANA Bylaws Committee, collective bargaining across state boundaries and promotion of ESREC candidates.

June 10
Attended Constituent Forum in Louisville, Ky. Major agenda items of interest included (1) COAR Report, (2) ANA Corporate Relocation, (3) ANA Bylaws Committee March 31 interpretation of provision of collective bargaining services across state lines, (4) RCT, (5) Strategies to solve the nursing shortage, (6) Election of officers.

June 20-21
Attended New York State Perinatal Association annual meeting and dinner held at Empire State Plaza, Albany.

July 20
Participated in taping of radio program with Martha Kemsley on the nurse practitioner bill on station WMPD in Buffalo. Program aired on July 24.

July 26
Chaired meeting of the Executive Committee of Council of LPN Educators in New York City. Major agenda items included LPN lawsuit, RCT proposal, nursing shortage, articulation of LPN programs with higher education and entry into practice. This group is anxious to work more closely with NYSNA.

August 1
Participated in taping of TV program on Buffalo Beat, Channel 7 in Buffalo. Topic was RCT proposal. Other panelists were Dr. George Collins of ANA Board of Directors and Dr. Anthony Santomauro, ANA delegate. Program aired August 6.

August 22
Participated in meeting with Executive Secretary of State Board for Nursing at Nursing Center in Guilderland. Major agenda items included the Legislative Workshop on Entry with the alternative strategy of changing educational requirements through regulation, RCT proposal and position of NCSBN and SBN, and regulations for nurse practitioner law.

August 24
Meeting with Hospital Association of New York State. Major areas of discussion included RCT, HANYS Report on Nursing Shortage, Arden House Report and Reimbursement Mechanisms in NYS. HANYS is opposed to the concept of the RCT.

August 27
Represented NYSNA at 40th anniversary celebration of Practical-Registered Nurse Association of Buffalo.

August 29
Participated in program "Nursing Forum regarding the RCT" sponsored by the WNY Specialty Nursing Groups and District I. Also interviewed by Channel 7 TV Station of newscast aired on 11 p.m. News.

Sept 14
Attended house conference - Long Island and NY State Capitol. Sponsored by NYLS Long Island Coalition. NYLS has participation for one year.

New York may lose long term care revenues in 85 campaign and ultimately a federal policy on long term care

1. More to funding for medical care
2. Older, generational approach
3. More legislative to come, constitution and amendments
4. States have organized coalition

NYSNA has organized coalition.
The Advisory Council held its annual September two-day combination orientation and business session meeting on September 8 and 9.

On the first day recently elected DNA presidents were oriented to NYSNA's structure and governance, relationships of DNAs and the Advisory Council to NYSNA, the functions and services of NYSNA programs and departments, and major programmatic directions.

On the second day the Council held a regular business meeting. At this meeting the following topics were discussed:

- DNA activities and issues of interest (a specifically requested topic of discussion was legislative networking)
- Updates on these major issues:
  - shortage activities
  - Labor-Health Industry Task Force
  - ANA RCC proposal
  - future membership and COAR progress
  - LPN regulations
  - the nurse practitioner law (and development of regs)
  - entry into practice legislation (and the August conference)

- the proposed NYSNA dues increases

- NYSNA Convention

- forming DNA consumer advisory committees

The meeting was excellent. Content of discussion was informative for both the DNA leadership and for NYSNA.

President's Report to NYSNA Board of Directors

January 30 - March 29

February 17 - Meeting with Dr. Milena Magal, State Board for Nursing. Focal points - state board failures, nurse practitioner regulations.

17 - Wanda Beckley's retirement party. Gave greetings and congratulations from NYSNA.

22 - (1) Co-chair of Task Force on SRA Leadership meeting. Task force created by Constituent Forum 12/88 to study issues related to leadership development for SNA presidents and executive directors with report to Constituent Forum by 12/89.

(2) Meeting - ESREC states focused primarily on COAR report. Representatives from Staff Nurse Caucus were invited to present summary of their meeting.

23-24 COAR Consensus Building meeting. In attendance were SNA presidents and executive directors, chairs of councils, committees, representatives from HOLF, representatives from Staff Nurse Caucus.

Day 1 consisted primarily of an in-depth report of COAR by commission members. Dr. Lucille Joell stated that report was fragile and data driven, not data based, represents a compromise; Dr. Margaretta Stills stated report is visionary. Some feedback in PH by chair of ANA-PAC, cabinet on Human Rights, committee on ethics, representatives from councils and others.

Day 2 - Feedback from Day 1 was summarized into 13 major areas. Plan of the Steering Committee was to initiate consensus building process around the 13 areas. However, facilitator, Harrison Coever, was unable to execute plan. After some readjustment, participants re-focused attention to expression of support or opposition for recommendations. Consensus building was not accomplished.

27 - Informal meeting of Minority Focus Group. Purpose of meeting was to solicit input from those in attendance regarding status of group and future direction. Group met in March, '88 and identified plans which had not been carried out. Members would like to implement unfinished plans.

March 6 - Sigma Theta Tau-Camma Kappa - Speaker at Induction Ceremony, Buffalo, N.Y. (unofficial).

8 - Television taping, Channel 2, Buffalo, N.Y. "Response to Nightingales" featured 5 SUNYAB nursing students. (unofficial)

14 - Presentation at District 16.
President's Report

Page 2

March 15 - Advisory Council meeting

17 - Meeting with Council of Practical Nurse Programs in Liverpool, N.Y. Areas of discussion included nursing shortage, status of lawsuit regarding IV therapy, RCT, recent State Board failures and AIDS/HIV campaign. Great emphasis was placed on Entry in Practice, status of NYSNA Legislation, position of LPN educators. They agreed to meet with NYSNA executive committee for further dialogue.

21 - Meeting with MSSNY in Albany, N.Y. General discussion of nursing shortage and possible support of LPN education by MSSNY as an alternative to RCT. Status of proposed joint activities between NYSNA and MSSNY. MSSNY legislative agenda for 1989, nurse practitioner regulations, upcoming MSSNY meeting on April 6 and proposed resolutions.

26 - Presentation to New Jersey State Nurses Association Board of Directors on membership issue.

To: Board of Directors

From: J. Hunter

Re: Use of Executive Sessions by ANA Board of Directors

There are four variations of Executive Sessions currently used by the ANA Board of Directors. They consist of the following:

1. Open Executive Sessions - includes Executive Director, Executive Staff and Board of Directors.

2. Closed Executive Session - used primarily for evaluation, includes Executive Director and Board of Directors only.

3. Off Record Executive Sessions - informal sessions including Executive Committee and president - use elected officers to discuss issues and get feedback. Staff not present.

4. Note taking Closed Executive Sessions - secretary takes minutes recording items then minutes locked in attorney's office - includes Board of Directors.

N.B. Information secured from telephone conversation with Dr. Lucille Joell.
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MEMO: TUN 8/29/88

To: 

From: MIlo

Subject: Weekly Agenda Items

1. ESRIC Meeting
2. Agenda Items
   Arrival time (dinner?)
3. Convention Schedule (ayseca) changes
4. PNA MYRNA plan Position Statement
   Call to resign; book
5. New Council on Continuing Education
   Scholarship - Not in Program
6. Heidi Localg. Letter
7. Constituent Forum nominations, statement
8. Delegate Orientation Mix
9. Communication to DNA, to guidelines
10. New Convention reimbursement
11. Letters to candidates & non-endorsement policy

Call: Carol & Bob Kid
December
- Slow response to stationary printing
- Conduct of conferences - ask E.O. addressing
- I appreciate input from President

March
- Review current correspondence to appointments
- sent out with EO signature
#120

Presidents Reports

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Executive Session (minutes) prepared by Terry, filed separately

Presidents Progress Report
Majors, Sales
- Communications
- Image
- Callbk. & Other Items

A. Style
B. Expectations - P&D members, staff

Communications - A. Media, public
- Press, official spokesperson
- Expectation: Pres. will be (lady) on
- Writing - no job description for Pres. P&D function

Staff: Communication - separate for work except change,
- In directions for staff should not to coming from
- Vice-Pres. Should be Peter
- Vice will not know these requests
- Problem in Past |
Jacqueline M. Shrader, RN
18 Overbrook Drive
Aptachin, NY 13732

Dear Ms. Shrader:

The NYSNA Board of Directors was pleased to consider your appointment
to an NYSNA appointed unit. Your name will be retained for consideration of future routine or alternative appointments.

The Board received many more suggestions of highly qualified individuals for committee and council designations than there were appointments to fill. Although you were not appointed to a unit at the January 1988 Board meeting, your name will be retained for consideration of future routine or alternative appointments.

We deeply appreciate your interest and willingness to serve the Association, and the time and trouble you took to send us your materials. We look forward to your continuing support.

Sincerely yours,

Martha L. Orr, MN, RN
Executive Director

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guildford, N.Y. 12084, (518) 456-5371

February 16, 1988

Jacqueline M. Shrader, RN
18 Overbrook Drive
Aptachin, NY 13732

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Sincerely yours,

Martha L. Orr, MN, RN
Executive Director
WHAT SHOULD YOU EXPECT FROM STAFF & STAFF FROM YOU

The most successful associations are those that maintain a careful balance between board and staff lines of authority and responsibilities. Yet this is an area that can create some of the most frequent misunderstandings.

As an association leader, have you ever asked yourself, "What do I expect from the association staff?" and on the other hand, "What should the staff expect from me?"

The board-staff relationship should never disintegrate into an "us against them" battle. Yet, how do you maintain the delicate balance?

Here are some pointers suggested by Bartos & Roche, Inc., of Rossmoor, Pennsylvania, a firm that provides consulting services in the areas of development and fund raising. These pointers apply equally well to many types of voluntary organizations.

What
Should Volunteers Expect of Staff?

1. A volunteer should expect to have the time he is freely giving used to its best advantage, not wasted on things others can do or on relatively unimportant tasks.

2. A volunteer should expect to receive from a staff member options and recommendations for activity not "What should we do about this?" or "How should we handle that?"

3. A volunteer should expect the staff member to adhere to points of view the staff believes are professionally correct, notwithstanding the attitude of volunteers. At the same time, a volunteer should expect a staff member to be flexible and to accommodate the views of volunteers into the programs as appropriate.

4. A volunteer should treat the staff member as a reliable professional colleague who is neither decision to be put on a pedestal.

5. A volunteer should expect the staff to identify his role and activities

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Presidents Reports

Staff: Gulf Working Relationships / Agenda for Fri., only?

1. Perceptions:
   1. Tell staff what to do
   2. Program, E + C, etc.

2. Docs.
   1. Immediate: Long, feed, comment, redact
   2. One example of conflict, hi E + C
   3. Ask staff to do only what we accepted, using for
      role functioning
   4. Meet secretary with the group
   5. Issues of duration of Gulf action & staff

Opposite question about what B + B wants.

Letter to B + B

1. To clarify
   2. To explain executive session today
   3. To respond to statement: You did not tell me about
      issues, issues (4) should have been told what
      agenda was

Letter from B + B

Issues not raised by B + B

Issues of feasibility of E + C program: 1st time raised