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News Release; Series II; File 75

Juanita Hunter

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#15
New
release

10/22/85-

Juanita -

Marty Kemsley had mentioned
that you'd like to see this
clipping.

Connie

Union Rally to Hear of Death of Nursing

The American Nurses' Association (ANA) will be sponsoring a rally Thursday night, Oct. 19, at 7 p.m. in the Ball Room of the Northampton Convention Center. The rally is being held in honor of the late Edith M. ... Northampton, Mass. ...

Used Books for Sale

The Greenfield Branch Library, 100 Main St., Greenfield, Mass., will have a sale of used books from 10 a.m. to 4 p.m. on Sept. 19 and 20 and from 10 a.m. to 4 p.m. on Sept. 21. All the books are in good condition. Proceeds from the sale will benefit the town's three public libraries.



Bks News 4/10/85-

Pres Elect	E Burns	2,686	1983
	M Stanton	2,216	
		<u>470</u>	
Pres Elect	Hunter	2029	1985-
	Wyllie	1915	

WELCH RESIGNS



Cathryne A. Welch, NYSNA
Executive Director.

Cathryne A. Welch submitted her resignation as Executive Director effective July 20, 1984 to the Board of Directors of the New York State Nurses Association (NYSNA) at its January 20, 1984 meeting.

Executive Director since July 1979, Dr. Welch joined the NYSNA staff in 1969 as Director of Planning and Research. In 1973 she was named Deputy Director for Program, the post she held until her appointments as Executive Director. Prior to NYSNA employment, Dr. Welch held various nursing education and practice positions.

During Dr. Welch's tenure as Executive Director, NYSNA has grown numerically and professionally. The Association represents over 30,000 registered professional nurses throughout New York State and its leadership is felt throughout the country. Under her direction, NYSNA has articulated and extended nursing's legitimate role as an independent health profession and protected the legal scope of nursing practice against restrictive interpretation. Also during her tenure, NYSNA has maintained its position as the nation's largest collective bargaining agent for registered nurses.

Dr. Welch is one of the authors and implementors of the recent restructuring of the American Nurses' Association to a federation of state nurses associations.

A native of Pennsylvania, Dr. Welch graduated from the Robert Packer Hospital School of Nursing in Sayre, Pennsylvania and earned bachelor's, master's and doctoral degrees from Teachers College, Columbia University.

Dr. Welch will continue as Executive Director of The Foundation of the New York State Nurses Association, Inc. The Foundation is a separate, not-for-profit corporation established for charitable, educational, literary and scientific purposes.

The Board of Directors, determined to insure expeditious appointment of Dr. Welch's successor, has requested the Executive Committee to identify and evaluate potential candidates for the position. The NYSNA Executive Committee is comprised of President Cecilia F. Mulvey of Syracuse, President-elect Ellen M. Burns of Amsterdam, Vice President Juanita K. Hunter of Buffalo, Secretary

New
release

1
New
release

**NEWS
RELEASE**

New York State Nurses Association
Public Relations Department
2113 Western Avenue
Guilderland, NY 12084

FOR RELEASE: Immediate

CONTACT: Anne Schott, Director
of Communications

Contact: Debra R. Lamb
(518) 456-5371

NEW YORK CITY NURSE TO RECEIVE

THE NEW YORK STATE NURSES ASSOCIATION'S HIGHEST AWARD

Guilderland, NY - October 16, 1989 - Ada Patton will receive the Honorary Recognition Award at NYSNA's 1989 Convention, October 27-30, at the Albany Hilton. This prestigious award is given by the Association to an outstanding nurse who has demonstrated great commitment and service to the nursing profession.

Patton is a driving force and a leader in the efforts to improve New York's health care system. Her strong commitment and beliefs make her a great asset to the nursing profession. Due to Patton's interest and broad-based knowledge in gerontological nursing, she was nationally recognized by the White House when they named her as the NYS Representative to the 1981 Conference on Aging.

Patton, a former assistant director of nursing at Bird S. Coler Memorial Hospital in New York City, stays active at Coler as a member of its Community Advisory Board.

- more -

New
release

- 2 -

In addition to this award NYSNA will honor six other outstanding New York state nurses. Verlia M. Brown, head nurse at Kings County Hospital Center in Brooklyn, will receive the Economic and General Welfare Award. Elizabeth Ayello, clinical nurse specialist at Booth Memorial Medical Center in Flushing, will receive the Nursing Practice Award. Wanda Hackney, a retired emergency room nurse from Erie County Medical Center in Buffalo, will receive the Legislative Award. Rita Reis Wiczorek, dean and professor of the College of Nursing at SUNY Brooklyn's Health Science Center, will receive the Nursing Education Award. Barbara Knauer, director of Patient Services at the Schofield Residence in Kenmore, will receive the Nursing Service Administration Award. Ann Gothler, professor of nursing at Russell Sage College in Troy, will receive the Membership Award.

The New York State Nurses Association is the professional organization for RNs in New York state and the largest collective bargaining representative for registered nurses in the nation.

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DRL/pcb

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Knauer will receive NYSNA's Nursing Service Administration Award for her accomplishments including developing a long-term care program that allows home clients to receive care and support equal to the levels given at health related and skilled nursing facilities for about one-half the cost. This system, which incorporates various care providers such as dieticians and therapists, meets the diverse needs of the long-term care clients. Knauer is also a Lieutenant Colonel in the US Army Reserve serving as assistant chief nurse in charge of nursing education.

- more -

New release

- 2 -

Hackney will receive the Legislative Award. As a powerful advocate for nursing and an improved health care system in New York, she is actively involved in government and has worked on several election campaigns of state and local officials. Hackney also served as an adjunct clinical instructor at the University at Buffalo and as an emergency department preceptor for University at Buffalo students.

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DRL/pcb

Now Is The Time To Speak Up For Nursing

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If you want to testify, make sure you will have the opportunity by calling in advance: Veda Behn at the Department of Health, 518-473-3513.

But whether you speak out or not, BE THERE!

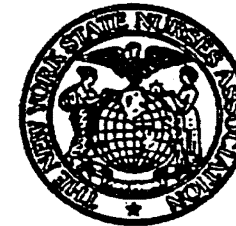
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Notification Of Public Hearing

Buffalo:

Friday, May 6, 10:30am to 3:30pm
Buffalo and Erie County Public Library
Auditorium, Lafayette Square

Note: Entrance to auditorium is on Clinton St., at the corner of Clinton and Ellicott.



The New York State Nurses Association

2113 Western Avenue
Guilderland, New York 12084

New
release

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CONTACT: Barry Waldman
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CUTS IN SUPPORT STAFF

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Mt. Vernon Hospital was already suffering from short-staffing when it laid off LPNs, nurses' aides, and ancillary personnel last week. In addition, management has stopped trying to fill its 40 RN vacancies and has restricted RN overtime. The result has already been and can only continue to be diminished quality health care.

The nurses have invited their co-workers to join them in alerting the community to this danger. This is not a strike. It is a legal rally conducted by nurses off-duty and on their lunch hours. The approximately 240 RNs are asking nothing for themselves except the ability to deliver the health care their community deserves.

(more)

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The approximately 440 RNs are concerned that the hospital has stopped negotiating. That leaves unresolved issues of salaries and benefits, and guarantees of adequate staffing. The hospital is competing with Westchester County for nurses, and must offer salaries and benefits that are competitive in order to recruit and retain RNs.

The hospital has misled the public about its latest offer and the status of negotiations. This will be the nurses' opportunity to show the hospital that they are united.

(more)

11
New
release

-2-

During the rally, nurses will be asking the community to call the hospital's executive director, Joseph Stiles, and demand that the layoffs be rescinded in the name of quality health care.

NYSNA is the professional organization for registered nurses in New York State and the oldest and largest collective bargaining representative of RNs in the country. NYSNA has represented nurses at Mt. Vernon Hospital since 1979.

-30-

BW/dnw

-2-

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MADISON COUNTY STALLING TACTICS BOGS DOWN
CONTRACT NEGOTIATIONS WITH NURSES

Wampsville, NY - January 30, 1989 - Madison County, which has experienced difficulties attracting and keeping nurses to staff the health department and the Gerrit Smith Infirmary, is now making matters worse by impeding a contract settlement. As a result, the New York State Nurses Association, which represents the nurses, has declared impasse and called in a mediator.

The 25 RNs are anxious to negotiate a new contract that will help recruit and retain nurses because there has been a 20% turnover rate in the last year. Unfortunately, the county has deployed stalling tactics and made inadequate salary offers that would leave nurses' pay in Madison County behind that of RNs in surrounding counties. NYSNA represents county nurses in Chenango, Onondaga, Seneca, and Cayuga, all of whom have higher hourly pay rates than their counterparts in Madison.

(more)

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CONTACT: Barry Waldman
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HORSEHEADS SCHOOL DISTRICT ATTACKS NURSES
WITH IMPROPER PRACTICE CHARGE

Horseheads, NY - January 30, 1989 - In another striking display of disrespect for its registered professional nurses, the Horseheads Central School District has filed an Improper Labor Practice charge with the Public Employment Relations Board against the New York State Nurses Association (NYSNA), which represents the nurses for collective bargaining. This blatantly frivolous charge simply adds insult to injury, coming on top of a grossly inadequate starting salary offer of \$9,000.

The District contends that NYSNA lied when it promised to recommend a tentative settlement to the six nurses. It has no basis for the charge. Despite the inadequacy of the tentative agreement, NYSNA did recommend its passage as the best the school district would offer. The nurses exercised their right to reject the offer, citing pay as much as \$4,000 higher in neighboring school districts.

The District specifically blames one nurse on the negotiating committee with undermining the vote. In fact, that nurse voted to accept the agreement.

(more)

New
release

-2-

The county has presented dozens of demands to the nurses, many of them for givebacks. It has even demanded the right to fire nurses for smoking cigarettes at home! That this demand violates state and federal laws, as well as common sense, seems to be irrelevant to the county.

"Their way of negotiating is strange," said Joyce Leonard, a nurse at the Infirmary. "It's been very frustrating trying to talk to them."

The RNs are taxpayers in the county and have not made unreasonable salary requests that would be a burden on their neighbors. They hope the mediator can jar the county loose from its intractable positions, so the nurses can get on with their jobs and the county can recruit and retain nurses.

NYSNA is the professional organization for registered nurses in New York state and the oldest and largest collective bargaining representative of RNs in the country. NYSNA has represented nurses at Madison County since 1971.

-30-

BW/jmc

-2-

"The ILP charge is another indication of the ignorance and arrogance of school district negotiators who presume the nurses don't have minds of their own," said NYSNA chief negotiator Lenore Boris.

Horseheads nurses endure not only an intolerable pay scale, but are provided with the poorest health plan of any district employees, and must pay half the premium out of their own pockets.

The nurses, who are taxpayers themselves, are asking for reasonable salaries ranging from \$10,200-\$15,430, still less than those of surrounding districts. The difference in cost between the nurses' salary proposal and the district's offer is less than the amount the school district spends in two days on supplies like pencils and paper clips.

The ILP charge is a transparent attempt by the school district to punish the nurses for vetoing its offer and to deflect attention from the shabby manner in which it has treated its own professionals.

NYSNA is the professional organization for registered nurses in New York state and the oldest and largest collective bargaining representative of RNs in the country. NYSNA has represented nurses at Horseheads Central School District since 1974.

-30-

BW/jmc

#75
New
release

10/22/85

Union Rally to Hear U.S. Dean of Nursing

Dr. James P. Dunn, dean of the State University of Buffalo School of Nursing, will be among the speakers at a union rally Thursday night to raise a drive to expand services at DeGraff Memorial Hospital, North Tonawanda.

The rally will begin at 7 p.m. in the Elmer Post American Legion, 120 Payne Ave., North Tonawanda.

About 400 employees of the hospital will vote Sept. 19 on whether to be represented by the Communication Workers of America.

Used Books for Sale

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Wylie 1915

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MADISON COUNTY STALLING TACTICS BOGS DOWN
CONTRACT NEGOTIATIONS WITH NURSES

Wampsville, NY - January 30, 1989 - Madison County, which has experienced difficulties attracting and keeping nurses to staff the health department and the Gerrit Smith Infirmary, is now making matters worse by impeding a contract settlement. As a result, the New York State Nurses Association, which represents the nurses, has declared impasse and called in a mediator.

The 25 RNs are anxious to negotiate a new contract that will help recruit and retain nurses because there has been a 20% turnover rate in the last year. Unfortunately, the county has deployed stalling tactics and made inadequate salary offers that would leave nurses' pay in Madison County behind that of RNs in surrounding counties. NYSNA represents county nurses in Chenango, Onondaga, Seneca, and Cayuga, all of whom have higher hourly pay rates than their counterparts in Madison.

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The county has presented dozens of demands to the nurses, many of them for givebacks. It has even demanded the right to fire nurses for smoking cigarettes at home! That this demand violates state and federal laws, as well as common sense, seems to be irrelevant to the county.

"Their way of negotiating is strange," said Joyce Leonard, a nurse at the Infirmary. "It's been very frustrating trying to talk to them."

The RNs are taxpayers in the county and have not made unreasonable salary requests that would be a burden on their neighbors. They hope the mediator can jar the county loose from its intractable positions, so the nurses can get on with their jobs and the county can recruit and retain nurses.

NYSNA is the professional organization for registered nurses in New York state and the oldest and largest collective bargaining representative of RNs in the country. NYSNA has represented nurses at Madison County since 1971.

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