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#### NYSNA

The New York State Nurses Association (NYSNA) is the professional organization for registered nurses in this state with a membership of over 30,000. Since its founding in 1901, the Association has initiated and supported legislative efforts that respond to the needs of society and recognize the responsibilities of the nursing profession.

#### NYSNA COUNCIL ON LEGISLATION

Susan Fraley, Chairperson, Albany Phyllis L. Collier, Rochester Louise Gallagher, Scarsdale Lori Jennings, Schenectady Mary Keane, Manhattan Virginia Kemme, Dewitt Carole E. Kuzmack, Ava Juanita Majewski, Eden Kattie Washington, East Elmhurst

Leadership and coordination of efforts in support of this Program are provided by the NYSNA Countil on Legislation and the 19 constituent District Nurses Association.

#### FOR MORE INFORMATION

Director, Legislative Program New York State Nurses Association 2113 Western Avenue Guilderland, NY 12084 (518)456-5371 New York State
Nurses Association
1989
Legislative
Program



The 1989 NYSNA Legislative Program described in this brochure was adopted by the NYSNA Voting Body in October 1988.



New York State Norses Association Legislative Trogram

### PROGRAM NOTES

Nursing in New York State has a Legislative Program that:

- Includes a broad legislative agenda.
- \*Strengthens NYSNA's visibility on health issues.
- Enhances NYSNA's ability to influence Legislative and regulatory processes.

#### SUCCESS DEPENDS ON YOU

# THE NYSNA LEGLINE \_\_\_\_\_

#### TOLL-FREE NUMBER 1-800-724- INFO

For a 3-5 minute update on major state and federal nursing legislation, plus information on action needed by the nursing community, call NYSNA's toll free Leg Line It's open 24 hours a day, 7 days a week.

New message every Tuesday.

# 1989 Legislative Program

### Consumer Advocacy and Health Promotion

NYSNA Monitors and Supports State and Federal legislative proposals to:

- Protect the health of vulnerable populations.
- Promote access to health care for all people.
- Obtain insurance coverage for preventive health care.
- Establish equal rights.
- Foster pay equity and comparable worth.
- Protect the environment.

### Nursing Shortage

NYSNA will work to:

- Encourage and support measures to increase state funding for nursing education.
- \* Foster legislative and/or regulatory initiatives to promote recruitment and retention of nurses in New York State

### **Nursing Practice**

NYSNA will work with consumers, legislators, and other health organizations to:

- \* Standardize nursing education within institutions of higher learning, maintaining two careers, one professional and one technical. Corresponding titles will be registered professional nurse and associate nurse.
- Obtain mandatory third-party reimbursement benefit for all registered professional nurses
- Repeal the exemption clause in the Nurse Practice Act
  which permits unlicensed personnel to practice
  professional and practical nursing in institutions coming
  under the jurisdiction of the Office of Mental Health and the
  Office of Mental Retardation and Developmental Disabilities
- Protect the Nurse Practice Act from inappropriate revision or amendment.

The New York State Nurses Association

#41 LEGISLATIVE



2115 Western Avenue, Guilderland, New York 12084 (518) 456-5371

#### NEWSLETTER POR DISTRICT LEGISLATIVE COMMITTEE CHAIRS

Vol. 2 No. 1

August 27, 1990

Attacament III

#### End of Session Report

Thanks to all of the hard work of our members, NYSNA was an active participant in the legislative process.

NYSNA's Legislative Program has been successful on a number of counts this year. We were effective in delivering the Association's position on bills relating to nursing. We were called upon as a resource by many legislators to assist in developing bills. We were asked by the Governor (prior to making his decision to sign or veto bills) to comment on many bills which passed the Legislature.

NYSNA's presence at the Legislature was noticeable due, in large part, to membership involvement in the Legislative Program. Six lobby days provided the opportunity for appointments with dozens of legislators and key staff. Members' correspondence with their representatives allowed for ongoing discussion of issues and positions on bills relating to nursing. Participation in the Health Care for All rally was a great success as nurses stood out in red, demanding to be heard.

A new component of the Legislative Program is a framework (copy attached) for action on bills introduced by the Legislature. The eight-step framework prioritizes bills for analysis and action.

The Legislature recessed on July 2nd, and will not reconvene until after election day. All seats in both the state Senate and Assembly are up for election, as is the office of the Governor. Attached you will find a listing of legislators who will not be seeking reelection.

All bills that were not enacted during the 1989-90 Session must be reintroduced, with new bill numbers, prior to consideration during the 1991 session.

Prior to recess, the Legislature deliberated on more than 10,000 bills. Description and status on bills relating to nursing follow.

Sills passed by both Houses of the Legislature - 1990

Health Care Proxy, A.7459 Cottfried/S.6176 Tully, preserves a patient's right to determine medical care and treatment, even when incompetent. This law goes into effect January 1991.

Amendment to the Nurse Practice Act, A.86818 Gottfried/S.55048 Donovan, authorizes nurses to carry out the orders of additional practitioners whose licensure includes the authority to prescribe medical regimens. The State Education Department is expected to issue regulations allowing nurses to carry our medical regimens prescribed by state certified nurse practitioners, posiatriets and chiropodists.

Bealth Services Corps, A.11805A Gottfried/S.8451 Tully, extends the Corps for an additional five years. Without legislative action, the Corps' authority would have expired at the end of this year.

Hospital Reimbursement, A.12143 Gottfried/s.9098 Tully, continues the basic reimbursement methodology for hospitals, encourages delivery of expanded and improved primary care services, provides for health personnel demonstration projects without waiver of licensure, targets funds for labor adjustment for registered nurses, and provides health insurance for children.

The new child health initiative establishes a state subsidized program of private insurance for children. For families whose incomes are below 133% of the federal poverty level, there will be no fee to participate. Children age 0-13 are eligible for coverage which includes basic care and preventive care. An optional services package, including dental, vision, speech and hearing, would be available. Children in families whose incomes are greater than 183% of poverty, but less than 185%, are eligible to subscribe at an annual premium fee of \$25 per child, with a maximum \$100 fee per family. Families without insurance, whose incomes are greater than 185%, would be able to fuy-in to the policies at cost, approximately \$360 per year. NYSNA supported the child health initiative as a first step toward universal access to health care intail.

Breast cancer detection and education in schools, A.11816 PiNapoli/8.8141 Tully, allows for funding of approved breast cancer detection and education programs to be dedicated toward services provided to adolescent and tesh-aced girls in secondary schools.

Start up grants for day care, A.11560 Vann/S.8151 Goodbue, increases the funding available for start up and expansion costs of child day care programs.

Workers' compensation increase. A.7946D Barbaro/S.454D Lack, races the amounts of workers' compensation from \$300 to \$340 for tacally size, and workers, and from \$150 to \$280 for the partially disabled. The new law is designed to close the gap between rates next year, and increase benefits size in 1992.

Child abuse, A.11994 Tallon/G.1129A Skelok, adds a new element to leegit. Crimes (assault, nomicide) to exact stuffer peralises when witting are children under age 11. A repeat child abuser can be sentenced to go to joint years imprisonment.

THE NYSNA LEGLINE: Toll-free number 1-800-724-INFO \_

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Preventing accidental needle sticks, A.110018 Gottfried/S.86178 Tully, directs the commissioner of Health to promulgate regulations to require the use of needles designed to prevent reuse and accidental puncture in settings that present high risk of exposure to infectious diseases. The law also establishes the Advisory Council on Workplace Infection Prevention.

#### BILLS NOT ENACTED - 1990

Exempt clause repeal, A.409 Connelly/S.2122 Fadavan, passed the Senate, but did not move out of the Assembly committee.

Entry into practice, A.8343 Nadler/S.5959 Farley, was never placed on a committee agenda for a vote. The value of the baccalaureate degree was emphasized in discussions on nursing scholarship legislation. NYSNA's Board approved the creation of a task force to address strategies relating to standardization of nursing education.

Mursing scholarships. There were many bills proposing scholarships, grants and loan forgiveness programs for nurses. None of these bills were approved by the Legislature due to fiscal constraints. NYSNA was successful in opposing the Governor's proposed elimination of the Regents Nursing Scholarship. NYSNA testified before the Senate Education Committee on scholarships and work paybacks. NYSNA helped draft Senator Tully's legislation, 5.3754A and 5.2835A, to include advanced nursing practice and advanced education in the bills.

Health care personnel shortage. At NYSNA's request, Senator Tully amended his bill (S.5531A) to remove waiver of professional licensure in health personnel demonstration projects. Assemblyman Gottfried continued to stress the need for waivers of licensure in order to have a comprehensive bill (A.8434A). NYSNA steadfastly opposed this waiver. While the Legislature did not pass these bills, the concept of demonstration projects in health personnel shortage areas was included in the hospital reimbursement bill. The enacted language does not authorize waiver of professional licensure; it provides no relief for health personnel shortages in nursing homes, home care agencies, and community based agencies.

Mandatory third party reimbursement. At NYSNA's request, Assemblyman Nadler prepared substantial amendments (A.6234A) which make technical corrections in the bill to require third party reimbursement for services provided by qualified nurses. Many legislators agreed, at the time the amendments were made, to join in sponsoring the bill. There was no action by the Insurance Committees on this bill or any other third party reimbursement legislation (A.9917A Lasher/S.6578 velella.)

Mon-nurse/direct—entry midwifery, A.40748 Gottfried/S.27948 Farley, was not passed by either house of the Legislature. Proposals and counter-proposals were advanced by NYSNA and the American College of Obstetricians and Gynecologists (District II-New York State): However, no agreement was reached and NYSNA and the Medical Society of the State of New York (MSSNY) remained opposed to the bill. Since the bill would not pass the Senate with the continued opposition of MSSNY, the bill died in Senate Rules. The bill passed the Assembly Ways and Means Committee after much discussion and negative votes by two Democrats and all the Republicans. The Assembly bill then died in the Assembly Rules Committee when it became clear that it could not pass both houses and would pass the Assembly only after lengthy debate.

The following New York state legislators will not seek reelection.

District Nurses Assoc. No.	Legislative District No.*	Legislator	Reason Retiring	
2		A. Pinny Cooke		
6 & 7	SD47 AD115	James Denovan William Sears	Retiring Running for Senate Seat SD47	
8 <b>&amp;</b> 9	AD109	Glenn Harris	Retiring	
9	SD41 AD97	Jay Rolison Stephen Saland	Retiring Running for Senate Seat SD39	
11	AD95	William Larkin	Running for Senate Seat SD39	
13	AD61 AD66	William Passannante Mark Alan Siegel	Retiring Retiring	
14	SD10	Andrew Jenkins	Convicted of a federal felony	
17	SD38 AD92	Eugene Levy Joseph Holland	Deceased Running for Senate Seat SD38	

\*SD is the Senate district number
AD is the Assembly district number

8/13/90

Merine L. Orr, MN, RN Executive Director



Constituent of The American Nurses Association

#### **NEW YORK STATE NURSES ASSOCIATION**

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

Modify the Work Environment to Promote Nursing Recruitment and Retention

The supply of nurses does not meet the current demand for nursing cars. Projections indicate that the situation will become worse in the future. By the year 2000, the need for well-educated, specialized nurses will far exceed the supply. Research findings and state and national study groups indicate that the economic and non-economic factors in the work environment negatively impact on the recruitment and retention of nurses.

To meet the nursing needs of residents, New York State needs to undertake the following activities:

- T. Utilize research findings and recommendations from state and national studies to develop strategies which:
  - A. Assist health care facilities to choose and implement appropriate benefit packages, staffing plans, and scheduling options which promote the retention of nurses.
  - B. Create incentives for health care facilities to eliminate the barriers which prevent nurses from participating in clinical and organizational decision-making.
  - C. Disseminate research findings regarding the benefits and drawbacks of different models for delivering nursing care.
  - D. Foster the adoption of cost-effective alternative models for delivering health care.
- II. Reduce the negative impact of regulatory and legislative initiatives on the recruitment, retention, and utilization of nursing resources.
  - A. Consolidate current rules and regulations affecting health care facilities.
  - B. Eliminate conflicting and repetitive regulations.
  - C. Compare the expected benefits of any new initiative to the anticipated costs which will be experienced at each level of implementation.
  - D. Guidelines for proposed Demonstration Project, Waivers, et al.

-continued-



Checks and Balances System

#### Criteria for obtaining any waiver:

- 1. Waiver is necessary for successful implementation of project.
- 2. Health, safety and general welfare of people receiving health care under such projects will not be impaired by waiver.
- 3. Waiver will not contravene affected collective bargaining agreements.
- 4. Waiver will not contravene any rule or regulation affecting licensure of health care professionals.

#### Process for Obtaining A Waiver:

- I. Waiver of public health law codes, rules and regulations:
  - Step I Commissioner DOH proposes waiver
  - Step II Health Personnel Advisory Council approves request
  - Step III If approved, Commissioner SED approaches Commissioner DOH for concurrence
  - Step IV If there is concurrence, Commission DOH may proceed to authorize the waiver for demonstration only during the state-funded portion of the project.
- II. Waiver of state education low codes, rules, and regulations:
  - Step I Commissioner SED proposes waiver
  - Step II Health Personnel Advisory Council approves request for waiver
  - Step III If approved, Commissioner SED approaches Commissioner DOH for concurrence.
  - Step IV If there is concurrence, the Commissioner SED may proceed to authorize the waiver for demonstration only during the State Funded portion of the project.

06/02/89 EJG/bjk

PROPUSED
REVISION (NYSUE)

AN ACT to amend the public health law and the education law, in relation to health personnel development and repealing article 38 of the public health law, relating to the establishment of a veterans health manpower center

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Article 38 of the public health law is REPEALED and a new article 38 is added to read as follows:

ARTICLE 38

#### HEALTH PERSONNEL DEVELOPMENT

SECTION 3801. DEFINITION.

3802. RESPONSIBILITIES OF THE COMMISSIONER.

3803. HEALTH WORKPLACE DEMONSTRATION PROGRAM.

3804. HEALTH PERSONNEL TRAINING PROGRAM.

3805. REGULATIONS: STUDY.

10 3806. HEALTH PERSONNEL ADVISORY COUNCIL.

3807. ANNUAL REPORT.

2 S 3801. DEFINITION. AS USED IN THIS ARTICLE, "COUNCIL" MEANS THE HEALTH PERSONNEL ADVISORY COUNCIL ESTABLISHED PURSUANT TO SECTION THIS THISTY-EIGHT HUNDRED SIX OF THIS ARTICLE.

PAGE-2

S 3802. RESPONSIBILITIES OF THE COMMISSIONER. 1. THE COMMISSIONER SHALL, IN CONSULTATION WITH THE COMMISSIONERS OF EDUCATION AND LABOR AND THE COUNCIL, HAVE THE FOLLOWING RESPONSIBILITIES:

(A) TO DESIGNATE SHORTAGE OCCUPATIONS FOR WHICH THE SUPPLY OF HEALTH SCARE WORKERS IS INSUFFICIENT TO MEET THE HEALTH CARE DEMANDS OF STATE RESIDENTS ON A STATEWIDE BASIS, BY REGION OR BY TYPE OF HEALTH FACILITY:

(B) TO EXPAND TRAINING OPPORTUNITIES FOR POTENTIAL HEALTH CARE WORK-9 ERS, INCLUDING PUBLIC ASSISTANCE RECIPIENTS, UNEMPLOYED PERSONS, PEOPLE 10 RE-ENTERING THE LABOR MARKET OR CHANGING CAREERS, EARLY RETIREES AND 11 HANDICAPPED INDIVIDUALS;

(C) TO FOSTER, PROMOTE AND EXPAND OPPORTUNITIES FOR CAREER ADVANCE-

MENT AND MOBILITY FOR PERSONS IN HEALTH CAREERS;

14 (D) TO ESTABLISH AND OPERATE WITHIN THE DEPARTMENT A HEALTH WORKFORCE 15 INFORMATION CENTER TO GATHER AND DISSEMINATE INFORMATION, AND TO ENCOU-16 RAGE COOPERATION ON HEALTH WORKFORCE ISSUES: AND

17 (E) TO PROMOTE EFFORTS TO PROVIDE INFORMATION ON HEALTH CAREERS TO

18 THE GENERAL PUBLIC.

S 3803. HEALTH WORKPLACE DEMONSTRATION PROGRAM. 1. THE COMMISSIONER, OF T

21 WORKPLACE DEMONSTRATION PROGRAM TO DEVELOP AND EVALUATE MECHANIS

UTILIZATION OF

38

THE EXISTING HEALTH WORKFORCE, SUPPORT THE RECRUITMENT AND RETENTION OF HEALTH CARE WORKERS, AND ENHANCE EMPLOYEE SATISFACTION [.]

SUBJECT TO LOCAL COLLECTIVE BARGAINING AGREEMENTS AND

APPLICABLE STATE LICENSING LAWS.

2. THE COMMISSIONER SHALL PROVIDE GRANTS TO ELIGIBLE ORGANIZATIONS
FOR THE FOLLOWING PURPOSES:

27 (A) THE UTILIZATION AND EVALUATION OF NEW TECHNOLOGIES THAT HAVE THE 28 POTENTIAL TO IMPROVE THE EFFECTIVENESS OF THE EXISTING HEALTH WORK-29 FORCE;

(B) THE DEVELOPMENT, IMPLEMENTATION AND EVALUATION OF MECHANISMS TO REDUCE THE AMOUNT OF TIME THAT HEALTH PERSONNEL, PARTICULARLY DIRECT CARE CLINICAL STAFF, SPEND MEETING PAPERWORK AND DOCUMENTATION REQUIREMENTS:

(C) THE DEVELOPMENT, IMPLEMENTATION AND EVALUATION OF PROJECTS WHICH ALTER EXISTING STAFF PATTERNS AND THE ORGANIZATIONAL STRUCTURE OF DIRECT CARE CLINICAL STAFF;

[(D) THE DEVELOPMENT, IMPLEMENTATION AND EVALUATION OF MECHANISMS WHICH PROMOTE PATIENTS AND THEIR FAMILIES PARTICIPATING IN PATIENT CARE:] AND

(E) ANY ADDITIONAL PROJECTS CONSISTENT WITH THE PURPOSE OF THIS SECTION, SUBJECT TO THE APPROVAL OF THE COMMISSIONER AND THE COUNCIL.

3. FOR THE PURPOSE OF THIS SECTION, "ELIGIBLE ORGANIZATION" SHALL IN-43 CLUDE, BUT NOT BE LIMITED TO, THE FOLLOWING:

(A) HOSPITALS LICENSED UNDER ARTICLE TWENTY-EIGHT OF THIS CHAPTER;

(B) A HEALTH MAINTENANCE ORGANIZATION LICENSED UNDER ARTICLE FORTY-THREE OF THE INSURANCE LAW OR CERTIFIED UNDER ARTICLE FORTY-FOUR OF THIS CHAPTER:

(C) A CERTIFIED HOME HEALTH AGENCY OR LONG TERM HOME HEALTH CARE PRO-GRAM CERTIFIED UNDER ARTICLE THIRTY-SIX OF THIS CHAPTER;

(D) LABOR UNIONS WHICH REPRESENT HEALTH CARE WORKERS: AND

(E) A HOSPICE CERTIFIED UNDER ARTICLE FORTY OF THIS CHAPTER.

4. IN APPROVING PROJECTS UNDER THIS SECTION THE COMMISSIONES, IN CON-

54 (A) THE POTENTIAL FOR REPLICATING THE PROPOSED PROJECTS IN OTHER 55 HEALTH FACILITIES OR HEALTH CARE SETTINGS:

- (B) THE EXTENT TO WHICH ORGANIZATIONS SEEKING APPROVAL TO GPERATE A PROJECT UNDER THIS SECTION SOUGHT THE DIRECT PARTICIPATION OF HEALTH CARE WORKERS, AND ANY COLLECTIVE BARGAINING UNIT WHICH REPRESENTS SUCH WORKERS, IN THE DEVELOPMENT OF THE PROPOSAL;
- 5 (C) THE IMPACT THAT THE PROPOSED PROJECT WOULD HAVE ON THE RECRUIT-6 MENT AND RETENTION OF HEALTH CARE WORKERS, AND THE EFFECTIVE UTILIZA-7 TION OF THE EXISTING WORKFORCE:
- 8 (D) THE EXTENT TO WHICH THE PROPOSED PROJECT WOULD IMPROVE THE 9 QUALITY OF CAME PROVIDED TO PATIENTS; AND
- 10 (E) ANY OTHER CRITERIA AS ESTABLISHED BY THE COMMISSIONER, CONSISTENT 11 WITH THE PURPOSES OF THIS ARTICLE.
- 5. NOTWITHSTANDING ANY INCONSISTENT PROVISION OF LAW THE COMMISSIONER (WITH RESPECT TO THE PUBLIC HEALTH LAW) AND THE COMMISSIONER OF EDUCATION (WITH RESPECT TO THE EDUCATION
- LAW) WITH THE APPROVAL OF THE HEALTH PERSONNEL ADVISORY COUNCIL
  [AME] 15
- AUTHORIZED TO WAIVE, MODIFY OR SUSPEND THE RESPECTIVE PROVISIONS OF BULES AND REGULATIONS PROMULGATED PURSUANT TO THIS CHAPTER OR THE EDU-
- 16 CATION LAW IF BOTH THE COMMISSIONER OR COMMISSIONER OF EDUCATION DETERMINE [S]
- 17 THAT SUCH WAIVER, MODIFICATION OR SUSPENSION IS NECESSARY FOR THE SUC-18 CESSFUL IMPLEMENTATION OF A PROJECT UNDER THIS SECTION AND PROVIDED
- 19 THAT THE COMMISSIONER AND COMMISSIONER OF EDUCATION DETERMINE THAT THE
- 20 HEALTH, SAFETY AND GENERAL WELFARE OF PEOPLE RECEIVING HEALTH CARE UN-21 DER SUCH PROJECTS WILL NOT BE IMPAIRED AS A RESULT OF SUCH WAIVER, 22 MODIFICATION OR SUSPENSION. SUCH WAIVERS, MODIFICATIONS OR SUSPENSIONS
- 23 MAY BE GRANTEDFOR THE PERIOD OF THE STATE FUNDED PORTION OF THE DEMONSTRATION PROJECT ONLY. [FOR UP TO TWO YEARS AND
- THE DEMONSTRATION PROJECT ONLY. [FOR UP TO TWO YEARS AND
  HAY BE REMEMED FOR AN ADDITIONAL
  OF THE TO THE TO THE TENENT OF THE APPROVAL OF THE
- 24 PERIOD OF UP TO TWO YEARS AT A TIME UPON THE APPROVAL OF THE COMMISSIONER OF EDUCATION.] WAIVERS, MODIFICATIONS OR SUSPEN-
- 26 SIONS GRANTED UNDER THIS SECTION MUST BE SPECIFIC TO THE PROJECT AP-27 PROVED BY THIS SECTION. THE COMMISSIONER OR COMMISSIONER OF EDUCATION
- 28 MAY, AT  ${\rm He}$ S DISCRETION, TERMINATE ANY WAIVER, MODIFICATION OR SUSPEN-29 SION PRIOR TO THE COMPLETION OF A PROJECT APPROVED UNDER THIS SECTION.
  - ANY SUCH WAIVER, MODIFICATION OR SUSPENSION CANNOT CONTRAVENE AN AFFECTED COLLECTIVE BARGAINING AGREEMENT OR ANY RULE OR REGULATION AFFECTING LICENSURE OF HEALTH CARE PROFESSIONALS
- 30 6. THE COMMISSIONER IS AUTHORIZED TO SEEK FEDERAL COOPERATION, AND, 31 IF APPROPRIATE, SEEK NECESSARY WAIVERS FOR THE SUCCESSFUL IMPLEMENTA- 32 TION OF A PROJECT UNDER THIS SECTION.
- 33 S 3804. HEALTH PERSONNEL TRAINING PROGRAM. 1. THE COMMISSIONER SHALL,
  34 IN CONSULTATION WITH THE COMMISSIONER OF EDUCATION, ESTABLISH A HEALTH
  35 PERSONNEL TRAINING PROGRAM TO DEVELOP AND EXPAND EDUCATIONAL PROGRAMS
  36 IN HEALTH OCCUPATIONS DESIGNATED BY THE COMMISSIONER, PURSUANT TO SEC37 TION THIRTY-EIGHT HUNDRED TWO OF THIS ARTICLE, AS SHORTAGE OCCUPATIONS.
  38 2. THE COMMISSIONER OF EDUCATION, IN CONSULTATION WITH
  THE COMMISSIONER [OF EDUCA-
- 39 TION]. SHALL MAKE GRANTS TO EDUCATIONAL INSTITUTIONS FOR THE START-UP, 40 DEVELOPMENT AND EXPANSION OF EDUCATION PROGRAMS IN SHORTAGE 41 OCCUPATIONS. GRANTS SHALL BE MADE TO AN EDUCATIONAL INSTITUTION FOR THE 42 FOLLOWING:
- (A) PLANNING AND DEVELOPMENT OF AN EDUCATIONAL PROGRAM IN A SHORTAGE OCCUPATION:
- 45 (B) FACULTY AND PROFESSIONAL STAFF RECRUITMENT:
  - (C) CAPITAL IMPROVEMENT; OR

46

(D) OTHER MECHANISMS NECESSARY TO SUPPORT THE EXPANSION OF CAPACITY

- 48 TO EDUCATE ADDITIONAL STUDENTS IN SHORTAGE OCCUPATIONS.
- 49 3. IN MAKING GRANTS TO EDUCATIONAL INSTITUTIONS THE COMMISSIONER
- 50 SHALL CONSIDER THE FOLLOWING:
- 51 (A) THE EXTENT OF THE SHORTAGE OF AN OCCUPATION WITHIN A PARTICULAR
- 52 REGION OF THE STATE:
- 53 (B) THE NUMBER OF ADDITIONAL STUDENTS THAT WILL RECEIVE AN EDUCATION
- 54 IN A SHORTAGE OCCUPATION; AND

56

16

#### PAGE-4

- (C) THE FINANCIAL CONTRIBUTION WHICH THE EDUCATIONAL INSTITUTION WILL MAKE TO SUPPORT THE DEVELOPMENT OR EXPANSION OF AN EDUCATIONAL PROGRAM IN A SHORTAGE OCCUPATION.
- S 3805. REGULATIONS; STUDY. 1. THE COMMISSIONER, IN CONSULTATION WITH THE COUNCIL, SHALL ENTER INTO AGREEMENTS WITH ONE OR MORE PERSONS, NOT-FOR-PROFIT CORPORATIONS, OR OTHER ORGANIZATIONS, OTHER THAN A STATE EMPLOYEE, OFFICIAL OR AGENCY, FOR THE PERFORMANCE OF AN EVALUATION OF THE IMPACT OF THE DEPARTMENT OF HEALTH'S AND THE DEPARTMENT OF EDUCATION'S REGULATIONS ON THE SHORTAGE OF HEALTH PERSONNEL. THE EVALUATION SHALL STUDY THE FOLLOWING:
- (A) THE IMPACT THAT SPECIFIC REGULATIONS RELATING TO HEALTH CARE FACILITIES AND PROVIDERS HAVE ON INCREASING OR DECREASING CURRENT SHORTAGES OF HEALTH PERSONNEL AND ON INCREASING THE PAPERWORK REQUIREMENTS OF HEALTH CARE WORKERS AND HEALTH FACILITIES;
- (B) THE FEASIBILITY OF WAIVING, MODIFYING OR SUSPENDING REGULATIONS WHICH CONTRIBUTE TO THE CURRENT SHORTAGE OF HEALTH PERSONNEL;
- (C) THE IMPACT THAT A WAIVER, MODIFICATION OR SUSPENSION WOULD HAVE
  - ON THE QUALITY OF CARE PROVIDED TO PATIENTS; AND (D) THE FEASIBILITY OF REDUCING PAPERWORK REQUIREMENTS.
- 2. THE EVALUATION REQUIRED PURSUANT TO THIS SECTION SHALL BE SUBMITTED TO THE GOVERNOR AND LEGISLATURE BY DECEMBER FIRST, NINETEEN HUNDRED
- IS 3806. HEALTH PERSONNEL ADVISORY COUNCIL. 1. THERE IS HEREBY ESTABLISHED IN THE DEPARTMENT THE HEALTH PERSONNEL ADVISORY COUNCIL, TO BE COMPOSED OF TWENTY-ONE MEMBERS WHO SHALL BE APPOINTED IN THE FOLLOWING MANNER: THREE SHALL BE APPOINTED BY THE TEMPORARY PRESIDENT OF THE SENATE AND TWO BY THE MINORITY LEADER OF THE SENATE; THREE SHALL BE APPOINTED BY THE SPEAKER OF THE ASSEMBLY AND TWO BY THE MINORITY LEADER OF THE ASSEMBLY; ELEVEN SHALL BE APPOINTED BY THE GOVERNOR. THE GOVERNOR SHALL DESIGNATE THE CHAIRMAN OF THE ADVISORY COUNCIL. THE MEMBERS OF THE COUNCIL SHALL BE REPRESENTATIVE OF THE PROVIDERS OF HEALTH CARE, EDUCATORS INVGLVED IN THE TRAINING OF HEALTH CARE WORKERS, COLLECTIVE BARGAINING ORGANIZATIONS WHICH REPRESENT HEALTH CARE WORKERS, AND HEALTH CARE WORKERS.
- S 3806. HEALTH PERSONNEL ADVISORY COUNCIL. THIS COUNCIL SHALL CONSIST OF NINE (9) MEMBERS, THREE (3) APPOINTED BY THE GOVERNOR, THREE (3) APPOINTED BY THE TEMPORARY PRESIDENT OF THE SENATE AND THREE (3) BY THE SPEAKER OF THE ASSEMBLY. SUCH ADVISORY COUNCIL SHALL CONSIST IF REPRESENTATIVES OF AT LEAST THE FOLLOWING: ORGANIZATIONS REPRESENTING HEALTH CARE PROFESSIONALS, HEALTH CARE PROVIDERS AND COLLEGES, VOCATIONAL INSTITUTIONS AND LABOR UNIONS REPRESENTING HEALTH CARE WORKERS.
- 2. THE ADVISORY COUNCIL SHALL BE RESPONSIBLE FOR ADVISING THE COMMISSIONER WITH RESPECT TO IMPLEMENTATION OF THIS ARTICLE AND SHALL MAKE RECOMMENDATIONS AS TO THE DESIGNATION OF SHORTAGE OCCUPATIONS, AND THE SELECTION OF ORGANIZATIONS OF INSTITUTIONS TO RECEIVE GRANTS AND ADMINISTER PROGRAMS UNDER THIS ARTICLE.
- 40 3. THE COUNCIL SHALL MEET AT LEAST THREE TIMES EACH YEAR. MEETINGS 41 MAY BE CALLED BY THE CHAIRMAN, AND SHALL BE CALLED BY HIM AT THE 42 REQUEST OF THE COMMISSIONER.
- 43 4. THE MEMBERS OF THE COUNCIL SHALL RECEIVE NO COMPENSATION FOR THEIR 44 SERVICES, BUT SHALL BE ALLOWED THEIR ACTUAL AND NECESSARY EXPENSES IN45 CURRED IN PERFORMANCE OF THEIR DUTIES.
- 5 S 3807. ANNUAL REPORT. THE COMMISSIONER, IN CONSULTATION WITH THE 7 COUNCIL, SHALL SUBMIT A BIENNIAL REPORT TO THE GOVERNOR AND LEGISLATURE 8 CONCERNING THE IMPLEMENTATION OF THIS ARTICLE. THE REPORT SHALL ALSO 9 PROVIDE AN UPDATE ON PROJECTED DEMAND AND SUPPLY OF HEALTH CARE WORK-

50 ERS. AND EVALUATION OF THE EFFECTIVENESS OF STATE PROGRAMS TO ADDRESS
51 THE SHORTAGE OF HEALTH CARE WORKERS, AND RECOMMENDATIONS FOR FUTURE AC52 TION TO MINIMIZE AND ELIMINATE SHORTAGES OF HEALTH CARE WORKERS.
53 S 2. The education law is amended by adding a new article 100 to read
54 as follows:
55 ARTICLE 100

#### ARTICLE 100 HEALTH CAREER HIGH SCHOOLS PROGRAM

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1 SECTION 4950. HEALTH CAREER HIGH SCHOOLS PROGRAM.

S 4950. HEALTH CAREER HIGH SCHOOLS PROGRAM. 1. THE COMMISSIONER, IN CONSULTATION WITH THE COMMISSIONER OF HEALTH AND THE HEALTH PERSONNEL ADVISORY COUNCIL ESTABLISHED PURSUANT TO SECTION THIRTY-EIGHT HUNDRED SIX OF THE PUBLIC HEALTH LAW, IS AUTHORIZED TO ESTABLISH THE HEALTH CAREER HIGH SCHOOLS PROGRAM TO ATTRACT STUDENTS TO THE HEALTH CARE FIELD AND TO PROVIDE THEM WITH THE ACADEMIC SKILLS NECESSARY TO ENTER POST-SECONDARY PROGRAMS IN A HEALTH-RELATED FIELD. [OR

2. THE COMMISSIONER SHALL PROVIDE, WITHIN THE AMOUNTS APPROPRIATED.
GRANTS TO UP TO SIX SCHOOL DISTRICTS OR BOARDS OF COOPERATIVE EDUCATIONAL SERVICES FOR THE IMPLEMENTATION OF A HEALTH CAREER HIGH SCHOOLS
PROGRAM. FUNDS PROVIDED UNDER THIS PROGRAM, WHICH SHALL BE USED FOR
START-UP AND DEVELOPMENT COSTS, SHALL BE USED FOR THE FOLLOWING
PURPOSES:

(A) DEVELOPMENT OF A HEALTH CAREER ORIENTED CURRICULUM:

- (B) STAFFING, INCLUDING THE HIRING OF GUIDANCE COUNSELORS AND TEACH-8 ERS TO PROVIDE CAREER AND POST-SECONDARY EDUCATION GUIDANCE;
  - (C) REMEDIAL EDUCATION:
- (D) PROGRAM EVALUATION, INCLUDING THE DEVELOPMENT OF A PROCEDURE FOR TRACKING STUDENTS THROUGH GRADUATION FROM HIGH SCHOOL AND FURTHER EDU-
- (E) ANY OTHER EXPENSES APPROVED BY THE COMMISSIONER, CONSISTENT WITH THE PURPOSE OF THIS SECTION.
- 3. SCHOOL DISTRICTS AND BOARDS OF COOPERATIVE EDUCATIONAL SERVICES RECEIVING GRANTS UNDER THIS PROGRAM SHALL FORM AGREEMENTS WITH HOSPI-TALS, AS DEFINED IN ARTICLE TWENTY-EIGHT OF THE PUBLIC HEALTH LAW AND POST-SECONDARY INSTITUTIONS, REASONABLY CONVENIENT TO THE SCHOOL DISTRICT AND BOARD OF COOPERATIVE EDUCATIONAL SERVICES. SUCH AGREEMENTS SHALL PROVIDE FOR THE FOLLOWING:
- 31 (A) THE PARTICIPATION OF HOSPITALS IN PROVIDING PAID INTERNSHIPS AND 32 WORK EXPERIENCE FOR STUDENTS ENROLLED IN THE PROGRAM; AND
- 33 (B) THE DESIGNATION, BY HOSPITALS, OF AN ON-SITE COCRDINATOR TO 34 PROVIDE A FORMAL LINKAGE WITH A HEALTH CARE HIGH SCHOOLS PROGRAM.
- 35 4. PRIORITY FOR THE AWARDING OF GRANTS SHALL BE GIVEN TO PROGRAMS 36 WHICH ARE DESIGNED TO IMPROVE THE OPPORTUNITY FOR MINORITY AND ECONOMI-37 CALLY DISADVANTAGED STUDENTS TO ENTER THE HEALTH CARE PROFESSION.
- 38 S 3. This act shall take effect on the first day of January next suc-39 ceeding the date on which it shall have become a law.

# GISLATIVE ROGRAMS



# Campaign to Eliminate Nursing Shortage & Guarantee Quality Patient Care

#### MEMORANDUM

10:

Board of Directors

District Presidents and Executive Directors District Legislative Committee Chairpersons

Council on Legislation

PROM:

E. Joyce Gould, Director, Legislative Program

Bernard T. McCann, Associate Director, Legislative Program

DATE

June 1, 1989

Hr:

Health Care Personnel Shortage and Prenatal Legislation

### Health Care Personnel Shortage

Bills have recently been introduced in each House of the Legislature that deal with the shortage of health care workers. S.5531, introduced May 15th by Senator James Tully, and A.8434, introduced May 24th by the Assembly Committee on Rules, are attached for your

It is our opinion that both bills are outgrowths of the Labor Health Industry Task Force Report and are similar in intent al-Lacough different in their specific recommendations. The substantive recommendations of both bills are favorable. However, the process of implementing some of the recommendations -i.e., the demonstration projects - is problematic.

The Assembly version was unanimously reported out of the Health Committee on May 31st. You will note that the bill has bi-partisan

NYSNA has been meeting with Assembly and Senate staff responsible for the bill to help develop compromise language that would alleviate the problematic areas.

The Senate bill is not scheduled for committee agenda at this time. Staff is working directly with Health Committee staff responsible for the bill's language. They have expressed an open desire to receive our suggestions for alternatives.

The Health Department has also requested Association input. Staff is working closely with HANYS and MSSNY in an attempt to present a

New York State Nurses Association, 2113 Western Ave., Guilderland, NY 12084(518)456-5371

Parental Care

Movement toward some form of increased funding for prenatal care is building. NYSNA has issued a Memorandum of Support (previously sent) for A.6343/84733.

New York state ranks among the lowest states of the nation in the percentage of women receiving early and adequate prenatal care. Intensive care, required for low birth weight babies, continues to be a tremendous financial drain on our state's resources.

The federal government will provide 50% funding for such prenatal programs, if states will accept Federal Medicaid options for expended maternal and infant health care. The federal match would cover all pregnant women living on incomes at or below 185% percent of poverty level, and, in addition, provide health coverage to all

It makes good health sense and good financial sense to provide adequate care at the prenatal and postpartum stages. However, in Albany there is a political problem with such initiatives: the possibility that abortions would be funded by some of these monies. This problem has stymied the passage of similar prenatal care legislation in the past two years.

Senator James Tully, Senate Health Committee Chairman, has introduced (May 23rd) an alternative version of the prenatal care bill (attached), which attempts to avoid the problems caused by the abortion issue. NYSNA is cooperating with other organizations that are working with Senator Tully to devise appropriate language.

Staff has been working in conjunction with The Campaign for Health Children, Statewide Youth Advocacy, Inc., the Public Health Association and the State Communities Aid Association. These groups individually and collectively are dedicated to the passage of a comprehensive prenatal care bill. Publicity, their support lies with the Gottfried/Goodhue A.6343/S.4733 bill. Practically, the Tully version, although still somewhat flawed, has a better chance of passage. The flaws are being addressed in negotiations. NYSNA is active in that negotiation process.

Attachments

EGISLATIVE PROGRAMS

### STATE OF NEW YORK

5531

1989-1990 Regular Sessions

### IN SENATE

May 15, 1989

introduced by Sens. TULLY, LAVALLE -- read twice and ordered printed. and when printed to be committed to the Committee on Health

AM ACT to smend the public health law, in relation to establishment of a Health Care Personnel Shortage Act

#### The People of the State of New York, represented in Senate and Assembly, do smact as follows:

Section 1. Sectaration of legislative findings and intent. The legislature finds and declares that shortages of health workers, such as murses, occupational therapists, home health sides, personal care workers and laboratory workers have reduced access to needed services and threaten to reduce the quality of care.

The legislature further finds and declares that financial and regulatory barriers to recruitment and retention; inadequate educational capacity in cartain occupations; and inefficient utilization of existing health personnel are primary reasons for the shortages.
The legislature, therefore, concludes that action by New York state

and the health community is essential in order to assure that an adequete supply of health personnel exists to provide quality care to the citizens of New York state.

\$ 2. Article 2 of the public health law is amended by adding a new title IV to read as follows:

#### TITLE IV HEALTH CARE PERSONNEL SHORTAGE ACT

Section 250, Definitions.

251. Health care personnal utilization demonstration program.

252, Health occupations development program.

\$ 250. Definitions. The Collowing words or phrases as used in this title shall have the following meanings:

1. "Health shortage occupations" shall include:

EXPLANATION--Matter in <u>italics</u> (underscored) is new; matter in brackets
[ ] is old law to be omitted. LBD10878-01-9

EGISLATIVE ROGRAMS

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S. 553!
       (a) registered nurses, including nurse practitioners, midwives and
    clinical appealiates
      (b) | | consed practical nurses)
    (c) rurses side. nursing sasistants, orderlies, home health sides, personal cure workers; and other nursing auxiliaries;
(d) physicial theresistes
      (e) occupations theren stat
      () # 200 LA VI A MINING
      (a) radiologic technicians:
(b) c)inical technicians technicians this includes
    by I more in the to medical lectino logists. Gy corecting logists. a cross-
           clinical chemistry, hemotology technologists, and laboratory
    assistants.
2. "Elimible providers" shall include:
      (a) hospitals;
      (b) certified home health care agencies;
      (c) long term home health care programs:
      d residential health care facilities; and
      (a) cartified hospices,
      1. "Eligible institutions" shall include:
      (a) colleges, vocational institutions and approved programs, as
    defined in section six hundred one of the education law, which provide
    study and training in designated shortage occupations;
      (b) hospitals:
      (c) residential health care facilities;
      d cartified home care agencies; and
      (a) long term home health tere programs
         "Newith care personnel shortege advisory group" shall consist of
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    fifteen members, five appointed by the povernor, five by the temporary
    grasident of the senate and five by the speaker of the casembly. Such
    advisory arous shell consist of representatives of statement the
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    followings prominations representing health shortage occupations.
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    health care providers and colleges, vocational institutions, and ap-
    proved progress, as defined in section alx hundred one of the education
    iew. which provide study and training.

5.251. Health care personnel utilization demonstration program.
    consultation with the health care personnel shortage advisory group, the
    consissioner shall establish a health care personnel utilization demon-
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    stration program in regulations approved and adopted by the state hospi-
    tal review and planning council and for the purpose of studying, test-
    ing, and evaluating changes in job design and organization of services
    in health shorters occupations; mathods to recruit and retain workers in
    health shorteds occupations; and development of new technologies which
    have the estential to improve the effectiveness of workers in health
    shorteds occupations.
      2. The commissioner is directed to:
      (a) soprove the ive health care personnel utilization demonstration
    programs in consultation with the health care personnel shortage advis-
    OFY ACOUST
      (a) develop requests for applications for health care personnel utili-
    Estion demonstration programs which aligible providers must complete and
    public to the department;
      (c) subject to the approval of the director of the division of the
           make adjustments in reimbursement rates to permit
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providers to implement such demonstration programs;

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5. 5531

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(d) collect and enalyze data relating to the supply, demand and utili-

zation of workers in health shortage occupations;

(a) evaluate the impact of state and federal regulations on the recruitment, retention, supply and demand of workers in health shortage
occupations; and

(f) provide an annual report to the governor and the legislature on the results of the demonstration program.

). In evaluating proposals from aligible providers for demonstration programs the commissioner shall consider the following criterie:

(a) the contribution the program could make toward the identification and development of more effective use of designated health shortage occupations:

(b) the feasibility of the program to accomplish its intent, both linencially and programmatically:

5 (c) the potential of the proposed program to be replicated in other 5 sites and mettings:

7 (d) the degree to which the program could contribute to increasing ac-8 cessibility of needed health sarvices;

(e) the extent of shortages in the health occupations banefiting from such program;
(f) the degree to which the program expands training and employment opportunities in health shortage occupations; and

(a) the degree to which the program expands opportunities for career

stype comment and mobility for persons in the health industry.

5. Notwithstanding any inconsistent provision of law, the commissioner and the commissioner of education are authorized to veive such rules and regulations promulgated pursuant to this chapter or the education law as may be necessary for the implementation of a project under this section and provided that the commissioner and the commissioner of education determine that the health safety and general welfere of people receiving health care under such projects will not be impaired as a result of

such waiver.

5. The commissioner, in consultation with the health care personnel shortegs advisory group shall approve or disapprove a demonstration project in writing within ninety days of receipt thereof. Any disapproval shall contain a written analysis detailing the reasons for such disapproval.

\$ 252. Health occupations development program. |. The commissioner shall, in consultation with the commissioner of education and the health care personnel shortage advisory group, establish a health occupations development program in regulations approved by the state hospital review and planning council. Pursuant to such program, within the amounts made evaluable pursuant to subdivision five of this section, funds shall be provided for start up, development, and expansion of educational capacity and career advancement in health shortage occupations designated pursuant to section two hundred fifty of this title for which there is an insufficient education capacity and/or career mobility.

2. The commissioner is directed to:

(a) approve health occupations development programs within eligible institutions to cover costs of curriculum development, capital improvements, and faculty necessary to support the expansion of educational capacity and promotion of career advancement and mobility in health shortage occupations:

(b) develop requests for applications for health occupations development programs which eligible institutions must complete and submit to the department:

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5. 5531

(c) provide an annual report to the governor and the the results of the health occupations development program. to the governor and the legislature on

In avaiuating proposals under this section, the commissioner shall consider!

(a) the extent of shortages within an occupation within that the state and the increase in health services likely to result from the Propossi:

(b) the degree to which the proposal promotes career advancement and mobility within health shortess occupations; and

(c) the degree to which the proposal will affect 10 long term educational

capacity in health shortage occupations, commissioner, in consultation with the commissioner of education and the health care personnel shortage advisory group shell approve or disperove a program in writing within ninety days of receipt thereof. Any disapproval shall contain a written analysis detailing reasons for such disapproval.

5. A health occupations development program education fund is hereby created for the establishment of state grants to carry out the provisions of this section.

No expenditures shall be made from this fund without approval from the

director of the division of the budget.

S. 3. This act shall take effect April 1, 1990, provided, however that the commissioner of health shall take all steps necessary to assure implementation by such date.

SEARCH

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ASSH-NO = A08434

INTRO = 89/05/24

POSTED = 89/05/27

SEN-NO = NOME TYPE = A

BILL

A8434

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#### STATE OF REW YORK

#### 8434

#### 1989-1990 Regular Sessions IN ASSEMBLY May 24, 1989

Introduced by COMMITTEE ON RULES — (at request of M. of A. Gottfried, Clark, Schimminger, Griffith, Nagle, Barbaro, Bennett, Brodsky, Canestrari, Catapano, Conners, Daniels, Davis, Dearie, Del Toro, DiNapoli, Dugan, Eve, Gantt, Grannis, Green, Greene, Harenberg, Hill, Hillman, Hinchey, Hoyt, Jacobs, Koppell, Larkin, Lopez, Marshall, Mayersohn, McPhillips, Murtaugh, Madler, Pheffer, Sanders, Serrano, Siegel, Silver, Tallon, Tokasz, Tonko, Weinstein, Winner, Yevoli, Young, Zaleski, Zimmer) — read once and referred to the Committee on Health

AN ACT to amend the public health law and the education law, in relation to health personnel development and repealing article 38 of the public health law, relating to the establishment of a veterans health manpower center

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Article 38 of the public health law is REPEALED and a new article 38 is added to read as follows:

# ARTICLE 38 HEALTH PERSONNEL DEVELOPMENT

SECTION 3801. DEFINITION.

3802. RESPONSIBILITIES OF THE COMMISSIONER.

3803. HEALTH WORKPLACE DEMONSTRATION PROGRAM.

3804. HEALTH PERSONNEL TRAINING PROGRAM.

8 3804. HEALTH PERSONNEL TR 9 3805. REGULATIONS: STUDY.

3806. HEALTH PERSONNEL ADVISORY COUNCIL.

3807. ANNUAL REPORT.

12 S 3801. DEFINITION. AS USED IN THIS ARTICLE, "COUNCIL" MEANS THE 13 HEALTH PERSONNEL ADVISORY COUNCIL ESTABLISHED PURSUANT TO SECTION 14 THIRTY-EIGHT HUNDRED SIX OF THIS ARTICLE.

EG15LATIVE ROGRAMS PAGE-2 3 3802, RESPONSIBILITIES OF THE COMMISSIONER. 1. THE COMMISSIONER SHALL, IN CONSULTATION WITH THE COMMISSIONERS OF EDUCATION AND LABOR AND THE COUNCIL, HAVE THE FOLLOWING RESPONSIBILITIES: (A) TO DESIGNATE SHORTAGE OCCUPATIONS FOR WHICH THE SUPPLY OF HEALTH CARE WORKERS IS INSUFFICIENT TO MEET THE HEALTH CARE DEMANDS OF STATE RESIDENTS ON A STATEWIDE BASIS, BY REGION OR BY TYPE OF HEALTH FACIL-ITY: (B) TO EXPAND TRAINING OPPORTUNITIES FOR POTENTIAL HEALTH CARE WORK-ERS, INCLUDING PUBLIC ASSISTANCE RECIPIENTS, UNEMPLOYED PERSONS, PEOPLE RE-ENTERING THE LASOR MARKET OR CHANGING CAREERS, EARLY RETIREES AND HANDICAPPED INDIVIDUALS: 11 (C) TO FOSTER, PROMOTE AND EXPAND OPPORTUNITIES FOR CAREER ADVANCE-HENT AND MOBILITY FOR PERSONS IN HEALTH CAREERS; 13 (D) TO ESTABLISH AND OPERATE WITHIN THE DEPARTMENT A HEALTH WORKFORCE INFORMATION CENTER TO GATHER AND DISSEMINATE INFORMATION, AND TO ENCOU-15 RAGE COOPERATION ON HEALTH WORKFORCE ISSUES; AND 16 (E) TO PROMOTE EFFORTS TO PROVIDE INFORMATION ON HEALTH CAREERS TO THE GENERAL PUBLIC. 18 S 3803. HEALTH WORKPLACE DEMONSTRATION PROGRAM. 1. THE COMMISSIONER, 19 20 21

IN CONSULTATION WITH THE COUNCIL, IS AUTHORIZED TO ESTABLISH A HEALTH WORKPLACE DEMONSTRATION PROGRAM TO DEVELOP AND EVALUATE MECHANISMS WHICH ENCOURAGE AND IMPROVE THE EFFECTIVE AND CREATIVE UTILIZATION OF THE EXISTING HEALTH WORKFORCE, SUPPORT THE RECRUITMENT AND RETENTION OF HEALTH CARE WORKERS, AND ENHANCE EMPLOYEE SATISFACTION.

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- 2. THE COMMISSIONER SHALL PROVIDE GRANTS TO ELIGIBLE ORGANIZATIONS FOR THE FOLLOWING PURPOSES:
- (A) THE UTILIZATION AND EVALUATION OF NEW TECHNOLOGIES THAT HAVE THE POTENTIAL TO IMPROVE THE EFFECTIVENESS OF THE EXISTING HEALTH WORK-FORCE:
- THE DEVELOPMENT, IMPLEMENTATION AND EVALUATION OF MECHANISMS TO 30 (B) REDUCE THE AMOUNT OF TIME THAT HEALTH PERSONNEL, PARTICULARLY DIRECT 31 CARE CLINICAL STAFF, SPEND MEETING PAPERWORK AND DOCUMENTATION REQUIRE-MENTS; 33
  - (C) THE DEVELOPMENT, IMPLEMENTATION AND EVALUATION OF PROJECTS WHICH ALTER EXISTING STAFF PATTERNS AND THE ORGANIZATIONAL STRUCTURE OF DIRECT CARE CLINICAL STAFF;
- 36 37 (D) THE DEVELOPMENT, IMPLEMENTATION AND EVALUATION OF MECHANISMS WHICH PROMOTE PATIENTS AND THEIR FAMILIES PARTICIPATING IN PATIENT CARE: AND 39
  - (E) ANY ADDITIONAL PROJECTS CONSISTENT WITH THE PURPOSE OF THIS SEC-TION, SUBJECT TO THE APPROVAL OF THE COMMISSIONER AND THE COUNCIL.
- 112 3. FOR THE PURPOSE OF THIS SECTION, "ELIGIBLE ORGANIZATION" SHALL IN-43 CLUDE, BUT NOT BE LIMITED TO, THE FOLLOWING:
  - (A) HOSPITALS LICENSED UNDER ARTICLE THENTY-EIGHT OF THIS CHAPTER;
- 45 A HEALTH MAINTENANCE ORGANIZATION LICENSED UNDER ARTICLE FORTY-46 THREE OF THE INSURANCE LAW OR CERTIFIED UNDER ARTICLE FORTY-FOUR OF 47 THIS CHAPTER;
- 48 (C) A CERTIFIED HOME HEALTH AGENCY OR LONG TERM HOME HEALTH CARE PRO-49 GRAM CERTIFIED UNDER ARTICLE THIRTY-SIX OF THIS CHAPTER;
  - (D) LABOR UNIONS WHICH REPRESENT HEALTH CARE WORKERS; AND
  - (E) A HOSPICE CERTIFIED UNDER ARTICLE FORTY OF THIS CHAPTER.
- 51 52 4. IN APPROVING PROJECTS UNDER THIS SECTION THE COMMISSIONER, IN CON-SULTATION WITH THE COUNCIL, SHALL CONSIDER THE FOLLOWING: 53
- 54 (A) THE POTENTIAL FOR REPLICATING THE PROPOSED PROJECTS IN OTHER 55 HEALTH FACILITIES OR HEALTH CARE SETTINGS:

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(B) THE EXTENT TO WHICH DEGANIZATIONS SEEKING APPROVAL TO OPERATE A PROJECT UNDER THIS SECTION SOUGHT THE DIRECT PARTICIPATION OF HEALTH CARE WORKERS, AND ANY COLLECTIVE BARGAINING UNIT WHICH REPRESENTS SUCH WORKERS, IN THE DEVELOPMENT OF THE PROPOSAL;

(C) THE IMPACT THAT THE PROPOSED PROJECT WOULD HAVE ON THE RECRUIT-MENT AND RETENTION OF HEALTH CARE WORKERS, AND THE EFFECTIVE UTILIZA-

TION OF THE EXISTING WORKFORCE;

(D) THE EXTENT TO WHICH THE PROPOSED PROJECT WOULD IMPROVE THE QUALITY OF CAME PROVIDED TO PATIENTS; AND

(E) ANY OTHER CRITERIA AS ESTABLISHED BY THE COMMISSIONER, CONSISTENT

WITH THE PURPOSES OF THIS ANTICLE.

- 11 THE COMMISSIONER (WITH RESPECT TO THE PUBLIC HEALTH LAW) AND THE 12 COMMISSIONER OF EDUCATION (WITH RESPECT TO THE EDUCATION LAW) ARE AUTHORIZED TO WAIVE, MODIFY OR SUSPEND THE RESPECTIVE PROVISIONS OF RULES AND REGULATIONS PROMULGATED PURSUANT TO THIS CHAPTER OR THE EDU-CATION LAW IF THE COMMISSIONER OR COMMISSIONER OF EDUCATION DETERMINES THAT SUCH WAIVER, MODIFICATION OR SUSPENSION IS NECESSARY FOR THE CESSFUL IMPLEMENTATION OF A PROJECT UNDER THIS SECTION AND PROVIDED THAT THE COMMISSIONER AND COMMISSIONER OF EDUCATION DETERMINE THAT THE HEALTH, SAFETY AND GENERAL WELFARE OF PEOPLE RECEIVING HEALTH CARE UN-20 DER SUCH PROJECTS WILL NOT BE IMPAIRED AS A RESULT OF SUCH WAIVER, MODIFICATION OR SUSPENSION. SUCH WAIVERS, MODIFICATIONS OR SUSPENSIONS MAY BE GRANTED FOR UP TO TWO YEARS AND MAY BE RENEWED FOR AN ADDITIONAL PERIOD OF UP TO TWO TEARS AT A TIME UPON THE APPROVAL OF THE COMMIS-SIONER OR COMMISSIONER OF EDUCATION. WAIVERS, MODIFICATIONS OR SUSPEN-SIONS GRANTED UNDER THIS SECTION MUST BE SPECIFIC TO THE PROJECT AP-PROVED BY THIS SECTION. THE COMMISSIONER OR COMMISSIONER OF EDUCATION 27 MAY, AT HIS DISCRETION, TERMINATE ANY WAIVER, HODIFICATION OR SUSPEN-SION PRIOR TO THE COMPLETION OF A PROJECT APPROVED UNDER THIS SECTION. 30
  - THE COMMISSIONER IS AUTHORIZED TO SEEK FEDERAL COOPERATION, AND, IF APPROPRIATE, SEEK NECESSARY WAIVERS FOR THE SUCCESSFUL IMPLEMENTA-TION OF A PROJECT UNDER THIS SECTION.
- S 3804. HEALTH PERSONNEL TRAINING PROGRAM. 1. THE COMMISSIONER SHALL, IN CONSULTATION WITH THE COMMISSIONER OF EDUCATION, ESTABLISH A HEALTH PERSONNEL TRAINING PROGRAM TO DEVELOP AND EXPAND EDUCATIONAL PROGRAMS 35 IN HEALTH OCCUPATIONS DESIGNATED BY THE COMMISSIONER, PURSUANT TO SEC-TION THIRTY-EIGHT HUNDRED TWO OF THIS ARTICLE, AS SHORTAGE OCCUPATIONS.
- 37 THE COMMISSIONER, IN CONSULTATION WITH THE COMMISSIONER OF EDUCA-38 TION, SHALL MAKE GRANTS TO EDUCATIONAL INSTITUTIONS FOR THE START-UP, 30 AND. EXPANSION EDUCATION PROGRAMS IN SHORTAGE 40 DEVELOPMENT OF OCCUPATIONS. GRANTS SHALL BE MADE TO AN EDUCATIONAL INSTITUTION FOR THE 42 FOLLOWING:
- 43 (A) PLANNING AND DEVELOPMENT OF AN EDUCATIONAL PROGRAM IN A SHORTAGE 44 OCCUPATION:
  - (B) FACULTY AND PROFESSIONAL STAFF RECRUITMENT:
  - (C) CAPITAL IMPROVEMENT; OR

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- (D) OTHER MECHANISMS NECESSARY TO SUPPORT THE EXPANSION OF CAPACITY TO EDUCATE ADDITIONAL STUDENTS IN SHORTAGE OCCUPATIONS.
- 3. IN MAKING GRANTS TO EDUCATIONAL INSTITUTIONS THE COMMISSIONER 49 SHALL CONSIDER THE FOLLOWING:
- THE EXTENT OF THE SHORTAGE OF AN OCCUPATION WITHIN A PARTICULAR 51 (A) REGION OF THE STATE: 52
- (B) THE NUMBER OF ADDITIONAL STUDENTS THAT WILL RECEIVE AN EDUCATION 53 IN A SHORTAGE OCCUPATION; AND

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(G) THE FINANCIAL CONTRIBUTION WHICH THE EDUCATIONAL INSTITUTION WILL MAKE TO SUPPORT THE DEVELOPMENT OR EXPANSION OF AN EDUCATIONAL PROGRAM

IN A SHORTAGE OCCUPATION. 8 3895. RECOLATIONS; STUDY. 1. THE COMMISSIONER, IN CONSULTATION WITH THE COUNCIL, SHALL ENTER INTO AGREEMENTS WITH ONE OR MORE PERSONS, NOT-FOR-PHOFIT CORPORATIONS, OR OTHER ORGANIZATIONS, OTHER THAN A STATE EX-PLOYEE, OFFICIAL OR AGENCY, FOR THE PERFORMANCE OF AN EVALUATION OF THE IMPACT OF THE DEPARTMENT OF HEALTH'S AND THE DEPARTMENT OF EDUCATION'S REGULATIONS ON THE SHORTAGE OF HEALTH PERSONNEL. THE EVALUATION SHALL STORY THE POLLOWING:

(A) THE IMPACT THAT SPECIFIC REGULATIONS RELATING TO HEALTH CARE PACILITIES AND PROVIDERS HAVE ON INCREASING OR DECREASING CURRENT SHOR-TAGES OF HEALTH PERSONNEL AND ON INCREASING THE PAPERNORS REQUIREMENTS OF HEALTH CARE WORKERS AND HEALTH FACILITIES;

(E) THE FEASIBILITY OF WAIVING, MODIFYING OR SUSPENDING REGULATIONS WHICH CONTRIBUTE TO THE CURRENT SHORTAGE OF HEALTH PERSONNEL;

(C) THE IMPACT THAT A WAIVER, MODIFICATION OR SUSPENSION WOULD HAVE ON THE QUALITY OF CAME PROVIDED TO PATIENTS; AND

(D) THE FEASIBILITY OF REDUCING PAPERMORK REQUIREMENTS.

2. THE EVALUATION REQUIRED PURSUANT TO THIS SECTION SHALL BE SUBMIT-TED TO THE GOVERNOR AND LEGISLATURE BY DECEMBER FIRST, NINETEEN HUNDRED

S 3806. REALTH PERSONNEL ADVISORY COUNCIL. 1. THERE IS HEREBY ESTA-BLISHED IN THE DEPARTMENT THE HEALTH PERSONNEL ADVISORY COUNCIL, TO BE COMPOSED OF TWENTY-ONE MEMBERS WHO SHALL BE APPOINTED IN THE FOLLOWING MANNER: THREE SHALL BE APPOINTED BY THE TEMPORARY PRESIDENT OF THE SEN-ATE AND TWO BY THE MINORITY LEADER OF THE SENATE; THREE SHALL BE AP-POINTED BY THE SPEAKER OF THE ASSEMBLY AND TWO BY THE MINORITY LEADER OF THE ASSEMBLY; ELEVEN SHALL BE APPOINTED BY THE GOVERNOR. THE GOVER-MOR SHALL DESIGNATE THE CHAIRMAN OF THE ADVISORY COUNCIL. THE MEMBERS OF THE COUNCIL SHALL BE REPRESENTATIVE OF THE PROVIDERS OF HEALTH CARE, EDUCATORS INVOLVED IN THE TRAINING OF HEALTH CARE WORKERS, COLLECTIVE BARGAINING ORGANIZATIONS WHICH REPRESENT HEALTH CARE WORKERS, AND HEALTH CARE WORKERS.

2. THE ADVISORY COUNCIL SHALL BE RESPONSIBLE FOR ADVISING THE COMMIS-STONER WITH RESPECT TO IMPLEMENTATION OF THIS ARTICLE AND SHALL MAKE RECOMMENDATIONS AS TO THE DESIGNATION OF SHORTAGE OCCUPATIONS, AND THE SELECTION OF ORGANIZATIONS OR INSTITUTIONS TO RECEIVE GRANTS AND ADMIN-ISTER PROGRAMS UNDER THIS ARTICLE.

3. THE COUNCIL SHALL MEET AT LEAST THREE TIMES EACH YEAR. MEETINGS MAY BE CALLED BY THE CHAIRMAN, AND SHALL BE CALLED BY HIM AT THE REQUEST OF THE COMMISSIONER.

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4. THE MEMBERS OF THE COUNCIL SHALL RECEIVE NO COMPENSATION FOR THEIR SERVICES, BUT SHALL BE ALLOWED THEIR ACTUAL AND NECESSARY EXPERSES IN-CURRED IN PERFORMANCE OF THEIR DUTIES.

S 3807. ANNUAL REPORT. THE COMMISSIONER, IN CONSULTATION WITH THE COUNCIL, SHALL SUBNIT A BIENNIAL REPORT TO THE GOVERNOR AND LEGISLATURE CONCERNING THE IMPLEMENTATION OF THIS ARTICLE. THE REPORT SHALL ALSO PROVIDE AN UPDATE ON PROJECTED DEMAND AND SUPPLY OF HEALTH CARE WORK-50. ERS. AND EVALUATION OF THE EFFECTIVENESS OF STATE PROGRAMS TO ADDRESS THE SHORTAGE OF HEALTH CARE WORKERS, AND RECOMMENDATIONS FOR FUTURE AC-TION TO MINIMIZE AND ELIMINATE SHORTAGES OF HEALTH CARE WORKERS.

\$ 2. The education law is amended by adding a new article 100 to read as follows:

ARTICLE 100 HEALTH CAREER HIGH SCHOOLS PROGRAM

#### PAGE-5

SECTION 4950. HEALTH CAREER HIGH SCHOOLS PROGRAM. S 4950. HEALTH CAREER HIGH SCHOOLS PROGRAM. 1. THE COMMISSIONER, IN

CONSULTATION WITH THE CONNISSIONER OF HEALTH AND THE HEALTH PERSONNEL ADVISORY COUNCIL ESTABLISHED PURSUANT TO SECTION THIRTY-EIGHT MUNDEED SIX OF THE PUBLIC HEALTH LAW, IS AUTHORIZED TO ESTABLISH THE HEALTS CAREER HIGH SCHOOLS PROGRAM TO ATTRACT STUDENTS TO THE HEALTH CARE FIELD AND TO PROVIDE THEM WITH THE ACADEMIC SKILLS MECESSARY TO EMTER POST-SECONDARY PROGRAMS IN A HEALTH-RELATED FIELD GR TO ADVANCE IN AN ENTRY-LEVEL HEALTH PROFESSION.

2. THE COMMISSIONER SHALL PROVIDE, WITHIN THE AMOUNTS APPROPRIATED. GRANTS TO UP TO SIX SCHOOL DISTRICTS OR BOARDS OF COOPERATIVE EDUCA-TIONAL SERVICES FOR THE IMPLEMENTATION OF A HEALTH CAREER HIGH SCHOOLS PROGRAM. FUNDS PROVIDED UNDER THIS PROGRAM, WHICH SHALL BE USED FOR START-UP AND DEVELOPMENT COSTS, SHALL BE USED FOR THE FOLLOWING 15 PURPOSES:

(A) DEVELOPMENT OF A HEALTH CAREER ORIENTED CURRICULUM:

(B) STAFFING, INCLUDING THE HIRING OF GUIDANCE COUNSELORS AND TEACH-18 ERS TO PROVIDE CAREER AND POST-SECONDARY EDUCATION GUIDANCE: 19

(C) REMEDIAL EDUCATION:

20 (D) PROGRAM EVALUATION, INCLUDING THE DEVELOPMENT OF A PROCEDURE FOR TRACKING STUDENTS THROUGH GRADUATION FROM HIGH SCHOOL AND FURTHER EDU-CATION OR CAREER PLACEMENT; AND

(E) ANY OTHER EXPENSES APPROVED BY THE COMMISSIONER, CONSISTENT WITH THE PURPOSE OF THIS SECTION.

3. SCHOOL DISTRICTS AND BOARDS OF COOPERATIVE EDUCATIONAL SERVICES RECEIVING GRANTS UNDER THIS PROGRAM SHALL FORM AGREENENTS WITH HOSPI-TALS, AS DEFINED IN ARTICLE TWENTY-EIGHT OF THE PUBLIC HEALTH LAW AND POST-SECONDARY INSTITUTIONS, REASONABLY CONVENIENT TO THE SCHOOL DES-TRICT AND BOARD OF COOPERATIVE EDUCATIONAL SERVICES. SUCH AGREEMENTS SHALL PROVIDE FOR THE FOLLOWING: 30

(A) THE PARTICIPATION OF HOSPITALS IN PROVIDING PAID INTERNSHIPS AND WORK EXPERIENCE FOR STUDENTS ENROLLED IN THE PROGRAM; AND

(B) THE DESIGNATION, BY HOSPITALS, OF AN ON-SITE COORDINATOR TO PROVIDE A FORMAL LINKAGE WITH A HEALTH CARE HIGH SCHOOLS PROGRAM.

4. PRIORITY FOR THE AWARDING OF GRANTS SHALL BE GIVEN TO PROGRAMS WHICH ARE DESIGNED TO IMPROVE THE OPPORTUNITY FOR MINORITY AND ECONOMI-CALLY DISADVANTAGED STUDENTS TO ENTER THE HEALTH CARE PROFESSION.

S 3. This act shall take effect on the first day of January next succeeding the date on which it shall have become a law.

### STATE OF NEW YORK

5339

1989-1990 Regular Sessions

### IN SENATE

May 11, 1989

Introduced by Bens, TUGLY, GOODHUE, BRUND, COOK, FARLEY, JOHNSON, LACK, E. LEVY, SIBOUS, LOMBARDI, MALTESE, MARCHI, MCHUGH, PADAVAN, ROLISON. SEMARD, SHEFFER II, SKELOS, SPANO, STAFFORD, TRUNZO, VELELLA, VOLKER -- read twice and ordered printed, and when printed to be committed to the Committee on Health

AN ACT to amend the public health law and the social services law, in relation to eligibility for prenatal care

## The Prople of the State of New York, represented in Senate and Assembly, do enact as follows:

section 1. Subdivision J of section 2521 of the public health law, as added by chapter 822 of the laws of 1987, is amended to read as follows:

3. "Eligible service recipient" means a pregnant, low-income woman, who is not otherwise eligible for medical assistance and who does not have private health insurance or whose health insurance does not provide full coverage for prenatal services authorized pursuant to section twenty-five hundred twenty-two of this title, and whose income is one mandred eighty-five percent or less of the non-farm federal poverty level. Pregnant women eligible pursuant to this subdivision shall continue to be eligible for assistance, without regard to any change in income of the family of which they are a member, through the end of the month in which a sixty day period which begins on the last day their pregnancy shall end.

§ 2. Paragraph (i) of subdivision 1 of section 2522 of the public health law, as added by chapter 822 of the laws of 1987, is amended and two new paragraphs (j) and (k) are added to read as follows:

17 (i) assistance with transportation services for prenatal care ser-18 vices, at a reasonable cost as determined by the commissioner; and

19 [1] labor or delivery services; and

(k) post-partum service.

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EXPLANATION--Natter in italics (underscored) is new; matter in brackets { } is old law to be omitted.

LBD88504-04-9

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9 J. The social services law is amended by adding a new section 164-1 to read as follows:

5 364-1. Pronatal care and assistance program The commissioner is suched tee and directed to apply for any valvers unler federal tow and tendention, vithin almost days of the effective late of this section. which are necessary to utilize medical assistance funds to say for serrious provided in accordance with the prenatal para assistance program estabilished pursuant to title two of article twenty-five of the public walth and Note the Landing sort is consistent provision of law, the conetaxioner, subject to the approval of the state director of the budget. may authorize the utilization of medical assistance funds to pay for services provided under the prenatal care sesistance program established pursuant to title Ivo of actific twenty-five of the public health law so ione is federal financial participation is available for such services.
Expenditures made pursuant to this section shall be deemed payments for medical assistance for needy persons and shall be subject to reinbursement by the state in accordance with the provisions of paragraph (1) of subdivision one of section three hundred sixty-sight-s of this title. 5 4. Subdivision 4 of section 366 of the social services law is

amended by adding a new paragraph (m) to read as follows: (m) (1) Infants younger than one year who are not otherwise eligible for medical assistance and whose families have incomes equal to or less then one hundred eighty-live percent of the federal poverty level for a tamily of the same size as the family that includes the infants shall be elimible for medical assistance as provided in subparagraph three of this personabh. For purposes of this paragraph, family income shall be determined by use of the same methodology used to determine eligibility for aid to dependent children benefits.

[2] For surposes of this paragraph, resources evallable to families of infants younger than one year shall not be considered nor required to be applied toward the payment or part payment of the cost of medical assistance care and services available under this paragraph.

[3] Infanty shall be eligible for all medical assistance care and services authorized pursuant to section three hundred sixty-five-a of this title. In the case of an eligible infant who is receiving medically necessary inpatient services for which medical assistance is provided on the date the infant attains one year, and who, but for attaining such age, would remain eligible for medical assistance under this paragraph, the infant shall continue to remain eligible until the end of the stay

for which inputient services are furnished.

5 5. Subdivision 1 of section 368-a of the social services law is amended by adding a new paragraph (1) to read as follows:

(11 Notwithstanding any other provision of law, reimbursement for the care and services provided to those persons eligible pursuant to title two of article twenty-five of the public health law and paragraph (m) of subdivision four of section three hundred sixty-six of this title shall be one handred per centum after first deducting therefrom any federal funds properly received or to be received on account thereof.

\$ 6. This act is to remain in effect as long as federal participation is available for expenditures made for the programs conducted pursuant to the provisions of this act.

\$ 7. The commissioner of social services shall adopt and amend as necessary rules and regulations to effectuate the provisions and purmoses of this act and shall waive any provisions of section 366, 367-b of 368-a of the social services law or any regulations of the department

of social services when such action is necessary to promote the object tives of this act. 5 8. This act shall take effect immediately; provided, however, that

the provisions of sections one and two of this act, assending sections 2521 and 2522 of the public health law, shell take effect when there exists an agreement by the United States to participate in the payment for services, required pursuant to such sections; and provided further, however, that section four of this act asending section 366 of the social services law shall take effect 90 days after the effective date of this act, provided that prior to such effective date for such section four the commissioner of social services shall promulgate rules and requistions necessary to effectuate the provisions of such section four and provided further that there exists an agreement by the United States to participate in the payment for services required pursuant to such sec-

Martha L. Orr, MN, RN Executive Director



Constituent of The American Nurses Association

#### NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

June 13, 1989

Senator Velmanette Montgomery Room 608 Legislative Office Building New York State Senate Albany, NY 12247

Dear Senator Montgomery:

RE: S.5663, 3.5664, S.5665

We thank you for your letter of May 22, 1989 in which you asked for our comments on the above numbered bills that you recently introduced. Each of the bills represents different method for dealing with the nursing shortage. The following are comments and positions on each bill.

1. S.5663, AN ACT in relation to providing for a special study of the retirement benefits available in the health care industry.

Before you introduced this bill our office worked in conjunction with the Senate Minority Leader's staff by reviewing the draft legislation. After our review we communicated suggestions to Mary DeRose for additions to the draft bill. The study of Health Industry pensions was a Recommendation of the Labor Health Industry Task Force.

The New York State Nurses Association represents thousands of nurses for collective bargaining. One of the major problems encountered in contract negotiations for nurses is the general weakness of pensions in the health care industry. In the past, nurses rarely stayed in one system long enough to collect a pension. Those times have changed. People vest in most pension plans after five years. Nurses become very interested in their pensions from the first day of employment. The Association has heard for years that pensions were a priority for many nurses. Your efforts to study a way to allow transferability and improvement are long over due.

Senator Velmanette Montgomery June 13, 1989 Page 2

The Association, in conjunction with a limited number of employers, has helped create the New York State Nurses Association Pension and Benefits Fund. This Taft-Hartley pension plan allows employees to move from one participating employer to another. We would hope that the Study would take advantage of the experience of the Pension Fund.

The New York State Nurses Association supports 5.5663. Please find attached our Memorandum of Support.

2. S.5664, AN ACT extending the family practice residency training programs in New York State hospitals to nurse practitioners and nurse midwives.

The simple fact that there is a need for more nurse practitioners and nurse midwives makes this bill necessary. When one considers that there are only 293 nurse midwives in New York State and that there are currently over 70 open positions indicates that the time to act is now.

Both nurse midwives and nurse practitioners are cost effective providers of quality health care. Recruiting greater numbers of students to enter these specialities can be enhanced by special scholarships. We applaud your efforts.

The area of nursing scholarships has been virtually overlooked by the 1989 New York Legislature. The New York State Nurses Association believes it is time to act on nursing scholarships because every day of delay keeps someone out of nursing. One problem that faces the legislature is the variety of scholarship programs that already exist. Which ones should be expanded? Please find enclosed a recent letter addressed to Assemblyman Edward C. Sullivan, Chairman of the Assembly Higher Education Committee. This letter outlines the position of the Association on all Nursing Scholarships. Nursing scholarships should be addressed in a comprehensive proposal rather than taking only existing programs and adding to one, subtracting from another.

Thus, while we can only support your efforts under S.5664, we believe a better solution would be the one outlined in the letter to Assemblyman Sullivan.

EGISLATIVE PROGRAMS

Senator Velmanette Montgomery June 13, 1989 Page 3

> S.5665, AN ACT to amend the public health law, in relation to including voluntary not-for-profit and public hospitals and nursing homes within the New York State Health Service Corps program.

This bill is another example of a nursing scholarship/loan forgiveness program. Currently it is limited to state operated and affiliated facilities. The aim of the law is to provide an incentive for \_health care workers to become employed in areas of greatest shortages. Today many of the state's voluntary hospitals and nursing homes face critical shortages of personnel. The New York State Labor-Health Industry Task Force on Health Care Personnel recommended expansion of the New York State Health Service Corps program. NYSNA agrees with this recommendation. However, like our position with S.5664, we believe that a comprehensive approach is in order. There are other bills proposed in this session of the legislature that would expand the Service Corps to other areas, such as Health Maintenance Organizations and AIDS Centers.

Thus, while we can only support your efforts, we believe a better solution would be the one outlined in the letter to Assemblyman Sullivan.

Again we thank you for requesting our comments. We hope that you will continue your very good work on behalf of health care in general and nursing in particular. If there are any questions about our recommendations please feel free to contact the undersigned.

Sincerely, for Housed

🗐 Jóyce Gould, MSN, RN

Director

Legislative Program

Bernard T. McCann, Esquire Associate Director Legislative Program

EJG/BTM/cjp Encs.

AGENDA #12

**HEW YORK STATE NURSES ASSOCIATION** 

REPORT TO THE BOARD OF DIRECTORS

LEGISLATIVE PROGRAM

March 30-31, 1989

The Council on Legislation met on February 2, 1989. The primary agenda items concerned preparing lobbying strategies for the 1989 session. The Council recommended the initiation of a Campaign to Eliminate the Nursing Shortage and Guarantee Quality Patient Care. A significant amount of time was devoted to brainstorming about how to activate diverse groups to support the lobbying campaign to eliminate the nursing shortage.

The Council on Legislation met briefly on February 26, 1989 to finalize details and assignments related to the Legislative Workshops and Reception.

#### I. LEGISLATIVE SEMINAR AND RECEPTION

#### A. The Legislative Seminar

The Legislative Seminar on February 26 - 27, 1989 was a programmatic and financial success. Written evaluations of the program and verbal reports indicated that members enjoyed the expanded format. A total of 119 nurses registered for one or more events during the two day program.

#### B. The Press Conference

The Press Conference on February 27, 1989 to launch the Campaign to Eliminate the Nursing Shortage and Guarantee Quality Patient Care attracted the attention of newspapers, radio and television stations. NYSNA President Hunter was interviewed for several TV and radio stations. Other NYSNA leaders also were interviewed and quoted in local newspapers. Follow up requests from the media were addressed.

#### C. The Legislative Reception

The Legislative Reception on February 27, 1989 was a time for enthusiastic interaction between constituent nurses and their respective legislators. A total of 20 Senators, 82 Assemblymen and women, and 137 legislative aides attended the reception.

#### -2-

#### II. STATUS OF 1989 LEGISLATIVE PROGRAM

#### A. Third Party Reimbursement

There is great interest in the Assembly in introducing a bill for mandatory third party reimbursement for nurses. Negotiations are now in process to identify prime sponsors.

#### B. Exempt Clause Repeal

Assembly and Senate versions of this bill have been introduced. The Assembly version is now in the Ways and Means Committee. Historically, this is the Committee which has not passed the Exempt Clause Repeal bill. NYSNA Legislative Program staff are working closely with 3 RN undergraduate and graduate students in the Professional Association Learning Experience (PALE) Program to gather more information so that new approaches to this bill can be devised. A prime focus of this exploration will be addressing past arguments raised by the Assembly Ways and Means Committee and identifying new avenues to pursue in building coalitions to support this bill. Bill number A409. A similar bill has been introduced in the Senate, \$2122. The difference in the two bills will have to be worked out.

#### C. Nursing Shortage

On February 27, 1989, NYSNA launched a major lobbying Campaign to Eliminate the Nursing Shortage and Guarantee Quality Patient Care. The focus of this campaign is two-fold: first, to declare that it is time NOW for a broad coalition of consumers and health care providers to join nurses in taking decisive action to address the factors causing the nursing shortage; second, to establish NYSNA as the clearing-house for all efforts to address the nursing shortage in New York State. NYSNA will advocate short-range solutions such as scholarships and increased salaries as well as long range strategies to promote professional practice in the work environment. Such strategies will include education within institutions of higher learning to prepare for a professional career ladder, meet patient needs, and obtain commensurate rewards.

The Arden House Consortium will provide the direction for this Campaign. The reports from national groups such as the DHHS Secretary's Commission on Nursing and the National Commission on Nursing Implementation Project (NCMIP) will be utilized as appropriate.

EG15LATIVE ROGRAMS - 3 -The first step in the Campaign is a public awareness event to inform everyone about the severity of the problem and demonstrate that nurses are united in addressing this problem. During the week of March 20 - 24th. thousands of "Band-Aid Grams" will arrive on the deaks of elected officials. The message is: "The nursing shortage hurts, a band-aid is not enough". Each month. NYSNA will orchestrate a new event to mobilize people and resources to address a particular aspect of the nursing shortage. April 1989 event will seek to obtain the official support and involvement in this campaign of a widerange of nursing organizations.

Legline, Report, district legislative committee chairs, members of the Delegate Assembly, CNP legislative liaisons, and Consumer Advisory Council members will be the key means or contacts for disseminating Campaign information to NYSNA members and the public.

Success depends on the active involvement of every NYSHA member.

#### D. Resolution on Pre-Natal Care

As part of the PALE Program, an RN in the upper division program at SUNY New Paltz is gathering information and collaborating with the Parent-Child Health Nursing Clinical Practice Unit. NYSNA Legislative Program staff have already emphasized NYSNA's support for access to pre-natal care to leaders in both parties of both houses, the Governor's staff, and Legislative Staff Counsel in the Department of Health. NYSNA Legislative Program staff review all new bills to identify any which relate to pre-natal care. The budget proposals have been analyzed in relationship to support for pre-natal care. NYSNA will actively pursue participation in coalitions whose stands are consistent with NYSNA's position on access to pre-natal care.

#### E. Resolution on Homelessness

As part of the PALE Program an RN in the upper division program at SUNY New Paltz is gathering information and collaborating with the Council on Human Rights and the Community Health Nursing Clinical Practice Unit. NYSNA's Legislative Program staff have already emphasized NYSNA's support for services to the homeless to leaders in both parties of both houses, the Governor's staff, and Legislative Counsel in the

Department of Health. NYSNA Legislative Program staff reviews all new bills to identify any which relate to the homeless. The budget proposals have been analyzed in relationship to support for services for the homeless. NYSNA will actively pursue participation in conditions whose stands are consistent with NYSNA's position on the homeless.

#### F. Resolution on Private Practice

NYSNA Legislative Program staff have collected information on this topic. The law and regulations have been analyzed. The next step will be to initiate discussions with the appropriate parties.

#### Midwlfery

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NYSNA Legislative Program staff havé collected background information on this topic. The focus is now on identifying the key players and the issues resulting in their move to initiate legislation which would establish midwifery as a separate profession without receiving licensure as a registered nurse. Bill numbers are A4074 and S2794.

#### н. Standardization of Nursing Education

Based on discussion with prime sponsors, the NYSNA Legislative Program is conducting further analysis of the political environment to determine relevant factors. Involvement in resolving the budget deficit and establishing the new power base in the Senate has required the full attention of these bill sponsors. Once the budget is settled, attention can be devoted to other issues. At that time, we anticipate reintroduction of the bill. At present, NYSNA staff are working on this topic within the context of the Nursing Shortage Campaign. (See C)

#### I. Budget Priorities

NYSNA has worked with the Hospital Association of New York State (HANYS) and other groups to focus attention on human service needs. NYSNA has also supported HANYS' request for release of promised monies to meet the costs of rising personnel costs in hospitals, nursing homes, and community home health agencies.

#### III. COMMUNICATION WITH MEMBERS

#### A. LegLine

The new message every week on LegLine has attracted many additional callers. In November 1988, there was an average of 7 calls per week. By the end of February, just three months after starting the weekly message, calls averaged 40 per week. The call is toll free: 1-800-724-INFO (4636).

#### B. Appointments

Legislative Program Staff have the following appointments:

March 6	-Lobby Day for Students of Mt. St. Mary College and District #16
March 14	-District #19
March 15	-SUNY at Stony Brook
March 20	-District #2
March 30	-District #14
April 18	-Erie County Medical Center Council of Nursing Practitioners
April 18	-Rochester Visiting Nurse Association, Council of Hursing Practitioners
April 19	-Lobby Day for Utica College of Syracuse University
April 20	-District #15
April 25	-Lobby Day for Districts 4 & 9
Мау 2	-Lobby Day for students at Dominican College, SUNY New Paltz, and Utica College.
Мау 3	-Health and Hospitals Corporation, Councils of Nursing Practitioners, Executive Council
May 3	-Regional Program for Councils of Nursing Practitioners in Capital Region.

-6-

May a -Queens Hospital Council of Nursing

Practitioners.

May 9 & 10 -Nurse of Distinction Conference

May 24 - Regional Program for Councils of Nursing Practitioners in North

Country.

June 6 -Regional Program for Councils of Eursing Practitioners in Buffalo

area.

Legislative Program staff is available to meet with DNAs and other interested groups.

#### IV. COALITION BUILDING ACTIVITIES

The Legislative Program staff continues to actively pursue involvement in a number of groups. Recent contacts include: Hospital Association of New York State, Medical Society of the State of New York, New York Association of Homes and Services for the Aging, Health Policy and Administration Consortium of the Capital Area.

E Joyce Hard

E. Joyce Gould, Director Legislative Program

Bernard T. McCann, Associate Director Legislative Program

#### COUNCIL ON LEGISLATION

Susan Fraley, Chairperson
Phyllis L. Collier
Louise Gallagher
Lori Jennings
Mary Keane
Virginia Kemme
Carole E. Kuzmack
Juanita Majewski
Kattie Washington

3/7/89 EJG/BTM/cJp

# EGISLATIVE ROGRAMS

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After streeting the sentent, participants will be

- edly the period of building evalutions.
- a) Define two methods well to create coalitions.
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#### WORKSHOP FEES

February 26

Dinner and Reymon Speaker \$35.00 Reynon Speaker Only 10.00

February 27

Woodstons (2)

\$40.00

February 26 & 27

20% Discount Package Price \$60.00

REGISTRATION DEADLINE FEBRUARY 21, 1989

#### HOTEL INFORMATION

A block of stoms has been reserved at the Albany a. Single: \$10.00 Double: \$90.00. To make school please call the Filture directly at \$18/462-661 before Petersury 10, 1989. Policiwing this class. rouse will be best on availability only and the Configuracy rate current be government.

> For Further Information 5181456-5371

### **PERFUARY 27, 1989**

#### Ana Historia

Choice of one worldhop

POWERTICS

Bernard T. McCana, S.sq.

Associate Director Legislative Program

New York State Nurses Association

This reminer is designed to provide you with the ideas and activities which can entime a your proves and image at work and in your community.

#### THE ART OF COMPROMISE

Panel Presentation

Donald J. Boyle, Moderator

Serior Parmer

Denald J. Boyle Consultants

A panel presentation of representatives from the legislative and executive branches of government and special interest groups will share their views on a health issue. Discussion will center on agreeing on modifications which will result in legislation.

### 10:45am - 12:15pm

Choice of one workshop

CREATING GRASSROOTS ACTION

Judy Leavitt, MEd, RN

New York State Nurses for Political Action

Joyce Gould, MSN, RN

Director, Legislative Program

New York State Nurses Association

This presentation and discussion will focus on energizing muses to participate in grassmoots political networks by building on mursing's strengths and

oblizing available resources.

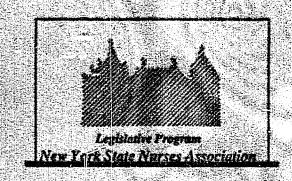
#### THE ART OF COMPROMISE

(Repeated. See Description Above.)

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REGISTRATION FORM

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NYSNA LEGISLATIVE WORKSHOP / FEBRUARY 26 & 27, 1989 / ALBANY HILTON, ALBANY, NY LEARN HOW TO LOBBY /- INCREASE YOUR POWER / ENHANCE THE IMAGE OF NURSING

### Do You Know How NYSNA Decides To Support or Oppose Legislation?

#### Here's How It's Done\*

Approximately 10,000 bills are introduced at each session of the New York State Legislature. NYSNA's Legislative Program selects relevant bills, compares them to NYSNA Voting Body resolutions, position statements, Board of Directors' actions, and the Association's current legislative agenda and then assigns them to one of the categories outlined below. Decisions about the intensity of NYSNA involvement are based on the degree of impact legislation will have on nursing practice or consumer access to care, and are influenced by the need to set priorities for expending Association resources. Because so many bills are introduced each session, most will fall into Categories 5 and 6.

#### You Can Participate

If you are interested in an issue, let the Legislative Program know. We welcome your participation and expertise. We will gladly send you background information and, if available, NYSNA position statements. In turn, you can help us by sharing your information and point of view, by helping to inform your colleagues about issues of concern, and by active lobbying.

CATEGORY	CRITERIA	ACTIONS	
Intense Support	Content of legislation in-line with NYSNA's current legislative priorities.	Develop lobbying strategy. Activate NYSNA members. Actively lobby legislators.	
2. Active Support	Legislation important but not a NYSNA top priority; or topic a priority but method of achieving goal not optimal.	Memorandum of support. Inform members via Legline, Lobby Day, Report.	
3 Support	Content relevant to NYSNA legislative program, but not a current priority.	Memorandum of support. Respond to questions from members and others.	
4. Support With Reservation	Topic a NYSNA priority, but proposal has serious flaws, which NYSNA cannot support due to content, competing constituency or conflicts with other proposed legislation.	Letter or qualified memorandum of support that endorses intent but notes areas we do not support and recommends changes. Respond to questions from members and others. May (rarely) involve active lobbying.	
5. Manitor	Content of interest to RNs, but not a current priority.	Track legislation. Respond to questions. May include informing members, facilitating further discussions or, if bill becomes law, a targeted mailing.	
6. Study (Bitts temporarily assigned to this category while they are under review).	Content relevant to nursing, but review incomplete.	Obtain added information. Analyze bill. Evaluate need and potential for amending bill.	
7 Oppose	Content inconsistent with NYSNA position, but legislation not a serious threat to nursing practice or consumer access to care.	Memorandum of opposition Respond to questions from members and others.	
8 Intensely Oppose	Legislation poses a serious threat to NYSNA goals.	Memorandum of opposition. Develop strategy to defeat bill. Activate NYSNA members. Actively lobby.	

Madeline A. Naegle, PhD, RN, FAAN President



Attachment IV

Awrita E. Orr. Mile Tue Executive Projector

#### **NEW YORK STATE NURSES ASSOCIATION**

2113 Western Avenue, Guilderland, New York 12084-9501 TEL. (518) 456-5371 FAX # (518) 456-0697

Legislative Program

Coalition Building Activities (1989 and 1990)

#### COALITIONS

NYSMA is an active participant in the following coalitions:

1. Campaign for Healthy Children

Statewide Youth Advocacy and the American Academy of Pediatrics, Region II - New York State have organized a large network of consumer, advocacy, and provider groups to improve health care for children in New York state. In 1989, the key legislative activity was the successful drive to expand access to prenatal care. In 1990, the legislative activity was directed toward creating a child health insurance program; this coverage was achieved as part of the hospital reimbursement legislation.

2. Health Care for All Campaign

Citizen Action, a grass roots community group, has been a chief organizer of this effort to achieve universal health care in New York state. The coalition includes senior groups, unions, and community groups; the hospital associations have participated in their activities.

3. Committee for a Healthy New York

The Medical Society of the State of New York has convened this group to address common concerns regarding the regulatory system affecting New York state health providers. Members include: Hospital Association of New York State, Home Care Association of New York, New York Association of Homes and Services for the Aging, New York Health Care Facilities Association and New York State Nurses Association.

4. Center for Women in Government

This organization developed a conference on nurses and public policy. NYSNA is a member of the Advisory Committee. The Center is planning some activities as follow up to the conference.

#### <u>NETWORKING</u>

NYSNA participates in the following informal groups to share information and identify opportunities for mutual support.

Constituent of The American Nurses Association

1. Health Care Lobbyists

The NYSNA Legislative Program was the catalyst in the development of monthly networking meetings of lobbyists in Albany representing health care providers and professionals.

2. Public Employee Conference (PEC)

This organization consists of approximately 30 labor organizations with combined membership of more than one million public employees. The NYSNA Legislative Program participates in the development and implementation of PEC's legislative agenda.

3. Title VIII Professionals

NYSNA's Nursing Practice and Services Program convened this group of organizations representing the health professionals licensed under Title VIII of the Education Law. The purpose has been to share mutual concerns. The NYSNA Legislative Program has participated in this group to describe the attempts to create statutory authority to waive licensure requirements as part of the strategy to address the health personnel shortage.

4. Nursing Specialty Groups

The Board of directors with the leadership of President Naegle invited a number of specialty nursing groups in New York state to a meeting in June 1990. Thirteen groups sent representatives. Part of the agenda included an opportunity for the NYSNA Legislative Program to describe the non-nurse midwifery legislation and the attempts to create statutory authority to waive licensure requirements as part of the strategy to address the health personnel shortage.

5. Consumer Groups

In December 1989 the NYSNA Consumer Advisory Commission (CAC) invited a number of consumer groups based in the Albany area to a luncheon meeting to share information and identify opportunities for mutual support. The CAC asked the Council on Legislation to participate in that event. One of the common interests shared by the nine organizations which attended was long term care. The CAC is planning a follow up meeting for October 11. 1990. The invitation list will be expanded to include provider groups as well as consumer groups with the purpose of developing a coalition to advocate for long term care in New York state.

6. Labor Lobbyists

The AFL-CIO orchestrates a weekly meeting for all labor lobbyists. The meetings are weekly during the legislative session. A member of NYSNA's Legislative Program staff attends these meetings. The purpose of the meetings is to share information about current bills and resums of interest to organized labor.

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#### CONTACTS

NYSHA Legislative Program staff has worked with many different ormops on one or more legislative issues:

NYS Association of School Nurses NYS Association of Nurse Anasthetists Coalition of Nurse Practitioners - NYS National Association of Social Workers - NYS Chapter American Physical Therapy Association - Mis Chapter American Occupational Therapy Association - NYS Chapter Medical Society of the State of New York Hospital Association of New York State American College of Obstetricians and Synecologists New York State Psychiatric Association New York State Clinical Psychologists Home Care Association of New York State New York State Association of Health Care Providers New York State Health Facilities Association New York Association of Homes and Services for the Aging State Communities Aid Association Statewide Youth Advocacy Citizen Action of New York State Family Planning Advocates New York State Public Health Association Public Employees Conference (PEC) Public Employees Federation (PEF) Local 1199 DC37 SEIU Health Systems Agency of Northeastern New York League of Women Voters of New York State

8/90

# The Campaign for Healthy Children

A joint project of

American Academy of Pediatrics District II (New York State) and Statewirie Youth Advocacy, Inc. 71 Columbia Street Albany, New York 12210 (\$18) 438-3525

# MATERNAL AND INFANTS' HEALTH NEEDS CRY FOR MAJOR INVESTMENTS

New York State continues to rank among the worst states in the nation in the percentage of women receiving early and adequate prenatal care. Infant mortality rates are rising in New York City for the first time in 13 years. The expense of intensive neonatal care continues to rise, now topping \$90,000 for one low birthweight infant.

We know what works. We can make a difference. The Federal government will even help pay for the services we need in this state.

New York is one of only four states that have not taken advantage of the Federal Medicaid options for expanded maternal and infant health care. We could be drawing down a fifty percent federal financial match, covering all pregnant women living on incomes at or below 185 percent of poverty, and providing health coverage to all their infants.

New York has taken a small step in the right direction through its Prenatal Care Assistance Program (PCAP) but this is fully state funded and has a number of drawbacks. Although effective in what it does, PCAP does not provide coverage for labor and delivery costs. These women either become Medicaid eligible by incurring enough health care costs, or their care is covered by the Bad Debt and Charity Care pool. Either way the state and the counties are paying for this care. PCAP does not cover infants at all. Those infants requiring intensive care at birth generally become Medicaid eligible and the state and localities end up paying these high costs as well.

If the state is going to invest in the health of pregnant women and their infants, it makes sense to be paying for care as early as possible, to help prevent the more costly interventions after birth, including intensive neonatal care, rehospitalization and the lifelong costs of disabilities.

All humané and logical conclusions point to the need to expand access to maternal and infant health care. The most cost effective way of doing this is to adopt legislation to take full advantage of available Federal matching funds; S.4733 / A.6343 does just that.

WE URGE THE STATE TO TO ADOPT THE FEDERAL MEDICAID OPTIONS FOR MATERNAL AND INFANT HEALTH CARE AND ACT IMMEDIATELY AND FAVORABLY ON S.4733 / A.6343.

Working to secure access to comprehensive health care for the children of New York State.

American Academy of Pediatrics, District (I David Annunziato, M.D., F.A.A.P., Casiman Statewide Youth Advocacy, Inc. Eve E. Brooks Executive Director

> Anne Erickson Campaign Coordinator

Martha L. Orr, MN, RN Executive Director



Constituent of The American
Nurses Association

#### NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

### MEMORANDUM OF SUPPORT

A.6343

5.4733

AN ACT to amend the social services law, in relation to medical assistance to eligible pregnant women, infants and children.

The New York State Nurses Association supports 5.4733 which would extend available medical assistance to pregnant women for ambulatory prenatal care.

In this time of escalating health care costs, a program that works toward wellness will have beneficial implications for society. NYSNA, at its 1988 Annual Convention, voted to urge the state to institute viable prenatal care programs. This bill would provide care to the pregnant woman from time of application on through the sixtieth day after delivery. If, at application, a woman is determined to meet income level restrictions she will have care provided, at least, until eligibility is finally determined or 45 days from initial application. This presumption clause will allow for necessary initial care immediately to many people.

For these reasons the New York State Nurses Association strongly supports S.4733 and urges its adoption.

5/18/89



Martha L. Orr, MN, RN Executive Director



Constituent of The American Nurses Association

### NEW YORK STATE NURSES ASSOCIATION

2112 Western Avenue, Guilderland, N.Y. 12084, (518) 458-5371

# LEGISLATIVE ALERT

The 1988 Voting Body of NYSNA recognized the need for free prenatal care for all women.

New York has a new legislative initiative to provide prenatal care to a larger group of pregnant women. The bills are S.4733/A.6343, the Healthy Mother/Healthy Children Legislation. NYSNA will be working with a number of other organizations throughout the state to assure that more pregnant women will have access to early prenatal care.

Here is what you can do:

- 1. Volunteer to participate in a legislative liaison team working for Healthy Mothers/Healthy Children in your county. Karen White at Statewide Youth Advocacy, Inc. is Coordinating this activity. To participate, call her immediately at (518) 435-8525.
- 2. Write a letter to your state Senator and Assemblyman urging them to vote for S.4733/A.6343. Send your letter between Mother's Day (May 14) and Father's Day (June 18.)
- 3. Make an appointment to visit your state Senator and Assemblyman to educate them about the benefits of early prenatal care, including the vital services nurses and nurse midwives contribute to improving the health of pregnant women and babies.
- 4. Send copies of your letters and any responses you receive from legislators to NYSNA Legislative Program Staff and Statewide Youth Advocacy, Inc.
- 5. During the week of May 29 to June 9, send a letter to Senate Majority Leader Marino and Assembly Speaker Miller urging them to support S.4733/A.6343.

Call your County Board of Elections to get the name of your state Senator and Assemblyman. The address for state Senators is: New York State Senate, Albany, NY 12247. The address for state Assemblymen is New York State Assembly, Albany, NY 12248.

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NEW YORK STATE NURSES ASSOCIATION 5119 Western Associa, Guilderfeire, N.Y. 12047 (810) 46-4571

# IRES LIVELIANT

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### NEW YORK STATE NURSES ASSOCIATION

## REPORT TO THE ADVISORY COUNCIL

#### LEGISLATIVE PROGRAM

May 19, 1989

#### I. LOBBY DAYS

A. Two lobby days were held (April 25 and Hay 2). Two NYSNA Districts and four schools of nursing participated. These programs included an orientation to the political process and information about the Campaign to Eliminate the Mursing Shortage. About 100 registered nurses and/or student nurses attended the two programs.

#### II. STATUS OF 1989 LEGISLATIVE PROGRAM

# A. Third Party Reimbursement

A06234 Nadler/Gottfried

TITLE: Requires group health policies and Medical Indemnity/Health Service Corporations to provide third party reimbursement for services of registered professional nurses.

SUMMARY: Amend Insurance Law

Requires group health policies and Medical Indemnity Corporation and Health Service Corporation contracts to provide third party reimbursement for services within the lawful scope of practice of duly licensed registered professional nurses without the need for a request for such coverage from the contract holder or subscriber, as now required; thereby makes such provisions standard rather than optional.

STATUS: 03/07/89 referred to Insurance Committee in Assembly.

COMMENT: This bill was introduced at the request of NYSNA

### B. Exempt Clause Repeal

A.00409 Connelly (MS) Same as S.02122 Padavan (MS) TITLE: Excludes services of attendants in certain residential care centers for adults, community residences and family care homes.

SUMMARY: Amend the Education Law Repeals current exemption clause but establishes new exemption which excludes from requirements of nursing licensure, services of attendants in residential care centers for adults, family care homes and certain community residences operated or licensed by OMRDD or OMH. Means that large treatment facilities have to abide by

Nurse Practice Act.

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STATUS: 01/04/89 referred to Higher Education Committee 02/15/89 reported referred to Ways and Means Committee SAME AS S02122 LAST ACTION: 03/15/89 referred to Ways and Means Committee in Assembly COMMENT: This bill is same as 1987-88 Legislative Session. It was introduced at the request of NYSNA.

ROGRAMS

EGISLATIVE

# C. Nursing Shortage

# 1. Report on Band-Aid Campaign and Follow-up

Legislators report that they received many "band-aid grams." They seemed to think this method of focusing attention on the nursing shortage was clever and effective. Some nurses have sent follow-up letters to outline specific measures which will be more than a band-aid approach to solving the nursing shortage. These letters need to emphasize that there are other problems beside entry level salaries.

# 2. Phase II Uniting Nurses

Nursing wields more political clout when nurses show a united front. To help nurses in New York achieve greater unity, NYSNA plans to reach out to all organized groups of nurses and to offer the Association as a clearinghouse for ideas and initiatives to strengthen the profession.

If you are a member of a nursing speciality group, encourage that organization to support the Campaign to Eliminate the Nursing Shortage and Guarantee Quality Patient Care.

What does this support mean? It means:

- . Nurses working together to improve consumer access to care,
- . Nurses working together to improve their work environment,
- . Nurses working together to solve the nursing shortage.

Why is this support important?
Only by working together can nurses assure that the profession will be able to deliver quality patient care now and in the twenty-first century.

Get in touch with other organized groups of nurses in your area. Ask them to join this campaign and help strengthen the profession. Then send the NYSNA

Legislative Program staff the name of any organizations you contacted, including the names of any individuals you spoke to. Remember, nursing unity means nursing strength.

# 3. Nursing Scholarships and Loan Forgiveness

A02301 Tedisco
TITLE: Establishes a baccalaureate and associate
nursing assistance program
SUMMARY: Add to Education Law
Creates a baccalaureate and associate nursing
assistance program to provide loans to person in
pursuit of a nursing degree at a college or university in the state. Provides for loans and loan
forgiveness program.
STATUS: 01/26/89 referred to Higher Education
Committee in Assembly
COMMENT: NYSNA filed a Memo of Support

S.02835 Tully Same as A00693 Gottfried TITLE: Increases regents professional education awards in nursing SUMMARY: Amend Education Law Increases the number of regents professional education in nursing scholarships from eight hundred to sixteen hundred and increases the amounts thereof from \$200 to \$300.
STATUS: 02/27/89 referred to Higher Education Committee SAME AS A.06936 LAST ACTION: 03/28/89 referred to Higher Education: Committee in Assembly COMMENT: NYSNA filed a Memo of Support

SO2836 Tully Same as A06935 Gottfried TITLE: Authorizes counties to establish awards for professional education in nursing SUMMARY: Amend Education Law Authorizes each county of the state outside New York City to establish awards for professional education in nursing. Adds nursing to the list of eligible professions. Requires service in the county providing the award. STATUS: 02/27/89 referred to Higher Education LAST ACTION: 03/28/89 referred to Higher Education in Senate COMMENT: NYSNA filed a Memo of Support

A.06934 Gottfried Same as S.03754 Tully SUMMARY: Add to Education Law Establishes a regents nurse loan forgiveness program which shall award 50 awards per year in an amount not exceeding \$5,000.
STATUS: referred to Higher Education Committee in Assembly COMMENT: NYSNA filed a Memo of Support

A.03292 Kelleher
TITLE: Creates ragents scholarships for all nursing students; repealer
SUMMARY: Amend Education Law
Provides for a two year scholarship for all persons attending an institution in pursuit of professional registration as a nurse. Covers all tuition costs.
STATUS: 02/13/89 referred to Higher Education in Assembly

A.06754 Nagle (MS)
TITLE: Establishes a regents nursing loan forgiveness program
SUMMARY: Amend Education Law
Establishes a regents nursing loan forgiveness
program for the making of annual awards to nurses
who agree to practice nursing in areas designated
as having a shortage of nurses.
STATUS: 03/28/89 referred to Higher Education in
Assembly

S.00787 LaValle
TITLE: Increases amount of regents college scholarships and regents professional education in nursing
scholarships; appropriation.
SUMMARY: Amend Education Law
Increases the amount of regents college scholarships
and regents professional education in nursing scholarships from \$250 to \$500 per academic year beginning
with the 1988-89 academic year; appropriates
\$3,500,000 therefor.
STATUS: 01/17/89 referred to Higher Education in
Senate.

### D. Resolution on Prenatal Care

- 1. The Governor's budget included funding to maintain the Prenatal Care Assistance Program (PCAP) at its previous funding levels.
- 2. Letters have been sent out to a number of organizations which are involved in care of women and children to elicit which groups are actively involved

-5-

with promoting access to prenatal care. This will be used to direct coalition building activities to coordinate NYSNA's efforts with those of other groups.

3. A.06343 Gottfried (MS) Same as S.04733 Goodhue (MS) TITLE: Amend Social Services Law Provide Medical Assistance for Pregnant Women, Infants and Children.

SUMMARY: This bill would expand Medicaid eligibility for many of the state's most medically vulnerable and underserved individuals. This bill will enable New York to take advantage of a recently enacted Federal Medicaid expansion option. If enacted, this would bring in federal and local dollars to add to the state's share of the cost. This program will provide a wider array of services to many more women than are currently served by the New York Prenatal Care Assistance Program (PCAP).

The aim of this Legislation is consistent with the 1988 NYSNA Resolution on Free Prenatal Care for All Women. A coalition of organizations including Statewide Youth Advocacy, Academy of Pediatrics and the League of Women Voters is planning a statewide grassroots lobbying campaign between Mother's Day (May 14) and Father's Day (June 18) to support the passage of this bill.

In the past, the major deterrent to the passage of this bill has been the lack of Senate sponsors and concern that the full range of Medicaid services was covered, including abortion. This bill targets ambulatory prenatal care for a pregnant women as the only service covered during the forty-five day presumed eligibility period created solely for pregnant women. This period of presumed eligibility is designed to provide access to prenatal care while a final determination is made regarding eligibility for medical assistance under the special eligibility provisions for pregnant women and infants set at 185% of federal poverty level.

NYSNA and ANA are on record with statements in support of access to health care services.

STATUS: A.06343 referred to Social Services Committee in Assembly on 3/15/89. S.04733 referred to Social Services Committee in Senate on 4/11/89

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# E. Resolution on Homelessness

Information has been collected about the factors that contribute to homelessness. The state budget addresses only the housing needs of the homeless. NYSNA has been searching out other groups which are concerned about and involved in addressing the needs of the homeless. With this information, NYSNA will be able to effectively direct its activities in building coalitions to address the health care needs of the homeless.

# F. Resolution on Private Practice

NYSNA Legislative Program staff have discussed the issues with the appropriate organizations. The next step will be to negotiate a viable approach to enact the intent of this resolution.

# G. Midwifery

- S.01809-A Farley Same as A.02842-A Gottfried (MS) TITLE: Provides for disability benefits while under the care of a nurse midwife. SUMMARY: Amend Workers Compensation Law Provides for disability benefits while under the care of a nurse midwife: provides that proof of claim may include statement of disability from attending certified nurse midwife and makes provisions regarding examinations by certified nurse midwife. 02/01/89 referred to Labor STATUS: 04/04/89 1st report with amendments Calendar 470 04/04/89 print number 1809A 04/05/89 2nd report calender 04/06/89 advanced to third reading SAME AS A.02842-A LAST ACTION: 05/02/89 reported referred to Ways and Means Committee in Assembly COMMENT: NYSNA supports this Legislation.
- 2. NYSNA Legislative Program staff have had many discussions with nurse midwives and other key leaders regarding Bills A.04074 and S.02794 which would establish midwifery as a separate profession without receiving licensure as a registered nurse. NYSNA staff's investigation has revealed that significant constraints exist which hamper the practice of midwifery in New York. Burdensome regulations and the lack of prescription privileges coupled with the nursing shortage have led midwives to seek this particular legislative resolution.

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# H. Standardization of Mursing Education

Senator Farley and Assemblyman Nadler have agreed to prime-sponsor these bills again this year. The bills are currently being drafted and will be introduced soon. The overwhelming involvement with budget issues delayed the introduction of these bills until this part of the session.

# I. State Budget

On March 31, 1989, the Board of Directors approved a Position Statement on the 1989-90 State Budget. This statement was delivered to all legislators and was printed in the April issue of Report. (See Attachment I.)

# J. Other Legislation of Interest to Nurses

A.07322 Grannis (MS) Same as S.01169-A Gold TITLE: Restricts smoking in public indoor areas and work places SUMMARY: Amend Public Health Law Restricts smoking in taxicabs, limousines, schools, hospitals, residential health care facilities licensed by the state, arenas, auditoriums, clubhouses, courthouses, elevators, restrooms, waiting rooms, waiting areas, ticketing areas, enclosed areas containing a swimming pool, food markets, stores, banks and commercial establishments and otherwise restricts smoking in public indoor areas and workplaces. Governor's Program Bill. Supported by New York State Public Health Association. STATUS: 03/28/89 referred to Health Committee in Assembly and Senate

A.06535 Nagle (MS)
TITLE: Creates a Nursing Advisory Board to advise the Health Department on pending legislation and regulations effecting the nursing profession.
SUMMARY: Add to Public Health Law
Creates a five member nursing advisory board to advise the Department of Health when engaged in the consideration, development, and implementation of laws or regulations concerning the nursing profession.
STATUS: 03/23/89 referred to Health Committee in Assembly

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A.01527 Lopez (MS)
TITLE: Dictates that no education degree program in which a parent is enrolled shall be considered in determining eligibility for children's day care services.
SUMMARY: Amend Social Service Law
Provides that the education degree program in which a parent is enrolled shall not be a factor for consideration in determining eligibility for children's day care services.
STATUS: 01/17/89 referred to Children and Families Committee in Assembly

Same as S.03440 E. Levy A.05376 Nadler (MS) TITLE: Prohibits use of title "doctor" in selling drugs, devices or medical services without disclosing field in which doctorate is held. SUHMARY: Amend General Business Law Prohibits the fraudulent use of the title "doctor" in promoting drugs, devices, cosmetics or medical services, by requiring disclosure of the field in which the doctorate is held and allows an injunction to be obtained enjoining any actual or threatened isolation without requiring proof that any person has in fact been deceived or misled thereby. COMMENT: NYSNA has issued Memos of Support for this Legislation in the last Legislative Session (1987-88) and in this current session. STATUS: Passed both Houses Signed on 4/21/89 by the Governor as Chapter 65 of the Laws of 1989.

S.04719 Lack Same as A.07945 Rules (Barbaro) TITLE: Increases unemployment insurance benefits, provides for supplemental contributions, allows manual workers to be paid semi-monthly, increases disability benefits Amend Worker's Compensation Law SUMMARY: Increases the maximum unemployment insurance benefit rates, sets the minimum wage necessary to be eligible for such benefits at 21 times the state minimum wage, reforms the provisions relating to supplemental contributions, allows the commissioner to authorize certain employers to pay manual workers semi-monthly and increases the disability benefits maximum. Governor's Program Bill. STATUS: Passed both Houses Signed 4/13/89 by Governor as Chapter 38 of the Laws of 1989

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# K. Hospital Reimbursement

A.04445 Gottfried Same as S.03048 Tully TITLE: Provides a retroactive adjustment in labor component for hospital reimbursement SUMMARY: Amend Public Health Law Provides a retroactive adjustment in the labor component for reimbursement for hospitals, residential health care facilities, home health care and diagnostic and treatment center reimbursement. STATUS: 03/02/89 referred to Health 03/07/ 3 reported and committed to Finance Committee in Senate 03/14/89 reported referred to Ways and Means Committee . in Assembly COMMENT: In order to move forward in the legislative process, this bill will need to be amended in light of the budget and the Governor's approval of releasing promised funds to hospitals, nursing homes, and home care agencies. The initiative for amendments, if any, will have to come from the associations directly affected: hospitals, home care agencies, nursing homes, and diagnostic and treatment centers.

# L. AIDS

A.02551 Schmidt (MS)
TITLE: Requires that examinations and serological tests for AIDS be given to applicants for marriage licenses
SUMMARY: Add to Domestic Relations Law
Requires examination and serological test for Acquired
Immune Deficiency Syndrome (AIDS) before marriage on same basis as Syphilis test formerly required.
STATUS: 01/30/89 referred to Health Committee in Assembly COMMENT: NYSNA filed a Memo of Opposition after a request from the AIDS Advisory Committee

A.03287 Hevesi (MS)
TITLE: Allows hospital patients to designate their own blood donors
SUMMARY: Amend Public Health Law
Requires hospitals and blood banks to allow patients to designate blood donors; provides for informed consent for donor and recipient; limits liability of hospitals and blood banks except for negligence in collection, processing, and storage; allows donors to refuse to donate confidentially; provides for screening of blood; unused designated donor blood is the property of the hospital or blood bank.
STATUS: 02/13/89 referred to Health Committee in Assembly

S.01171 Gold

TITLE: Relates to hospital patient's designation of

blood donor

SUMMARY: Add S.02805-o, Public Health Law Provides that every hospital must permit patients to designate their own blood donor through procedures in place for the collection and distribution of blood. STATUS: 01/23/89 referred to Health Committee in

Senste COMMENT: NYSNA filed a Memo of Opposition after request from Red Cross.

# M. Medical Assistants

The New York Society of Medical Assistants is seeking legislative recognition of the role of medical assistants. Medical assistants are individuals who assist physicians with office management and clinical procedures at a level comparable to a nurse's aide. NYSNA Legislative Program staff are currently working with members of the medical assistants' group to revise A.06806 so that it will accurately reflect the appropriate practice role and educational preparation for medical assistants. The Medical Society of the State of New York (MSSNY) is supporting the medical assistants in their attempt to establish legislative recognition of medical assistants.

# N. Lyme Disease

A.05386 Brodsky Same as S.03437 LaValle
TITLE: Includes Lyme Diserse as an occupational
disease
SUMMARY: Amend Worker's Compensation Law
Includes Lyme disease as an occupational disease
STATUS: 03/07/89 referred to Labor Committee
05/02/89 reported referred to Ways and Means Committee
in Assembly
COMMENT: NYSNA filed a Memo of Support

# III. HEARINGS

A. Assemblyman Peter M. Sullivan (R-Westchester) has been appointed the Chairman of the Assembly Republican Task Force on the Hospital Crisis in New York state. This Task Force has been holding a series of four public hearings across the state.

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- B. MYSNA has testified at each of the hearings:
  - 1. March 27, 1989 White Plains Testimony presented by District 16 President, Susan Apold Giampietro.
  - 2. April 13, 1989 Rochester Testimony presented by District 2 President, Jan Volland.
  - 3. April 27, 1989 New York City Testimony presented by NYSNA staff member, Mary Eileen Scherbner. (Personal commitments prevented NYSNA member, Betsy Todd, and District 13 Legislative Committee Chairperson, Barbara Svitlik, from testifying as originally planned.)
  - 4. May 17, 1989 Albany Testimony will be presented by Pam Stressel, District 9 Legislative Committee Chairperson: Evan Pritchard, member of NYSNA Consumer Advisory Council; and, Kate Brady, District 10 Legislative Committee Chairperson.

### IV. MONITORING LEGISLATION

NYSNA subscribes to an on-line computerized data base which includes all actions of the legislature. Furthermore, NYSNA Legislative Program staff review the daily reports of all bills which are introduced into the legislature. Copies of bills that are of interest to nurses are obtained and filed in NYSNA's office. This year we are also tracking these same bills using the computerized data base. Attachment II, Subject Chart, indicates the wide range of topics which we are following. In all, more than 200 bills have been identified as having actual or potential interest to the members of NYSNA.

### V. COMMUNICATION WITH MEMBERS

- A. LegLine continues to be used by members as a source of information. Calls average between 40 50 per week. The call is toll-free: 1-800-724-INFO (4636).
- B. In addition to the appointments listed in the March 15, 1989 "Report to the Advisory Council," Legislative Program staff are scheduled to attend a District 8 meeting on May 11, 1989.

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# VI. COALITION BUILDING ACTIVITIES

The Legislative Program staff continues to actively pursue involvement in a number of groups. Recent contacts include: New York State Public Health Association, Public Employee Conference, Nurse of Distinction Advisory Committee, Industrial Relations Research Association, Network of Psychiatric Clinical Nurse Specialists, New York Association of Homes and Services Nurse Specialists, New York Association of Hew York State, New York State Association of Health Care Facilities, and New York State Association of Nurse Anesthetists.

E. Joyce Gould, Director Legislative Program

Bernard T. McCann, Associate Director Legislative Program

5/9/89 EJG/BTM/cjp Attachment I

Martha L. Orr, MN, RN Executive Director



Constituent of The American Nurses Association

# NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

Position Statement on 1989-90 State Budget

New York state has a long and proud history of caring for the health, social, emotional and educational needs of its residents. Since 1901, the New York State Nurses Association (NYSNA) has worked to assure that all residents of the Empire State receive adequate health care. NYSNA agrees with Governor Cuomo that "government, properly understood and prudently exercised, can help people improve the condition of their lives."

Therefore, NYSNA urges the Governor and Legislature to adopt a budget which addresses the human needs of all New Yorkers. NYSNA advocates that the budget provide adequate funding to meet the needs of the frail, the elderly, the young, disabled, and the medically indigent. Specific consideration is needed to provide:

- Health care, housing, and support services for the homeless
- Prenatal care for all women regardless of financial status
- Adequate reimbursement for health care facilities to meet rising costs of providing health care
- Adequate reimbursement for health care facilities to provide appropriate funding for nursing services
- Appropriate funding to expand the availability of day care services
- Long term care services for the chronically ill
- Drug and alcohol prevention and treatment services

NYSNA urges the Governor and Legislature to consider all options in deciding how to generate adequate revenues to fund these essential human services. Suggested options include: delaying tax cuts, repealing tax cuts, and generating new revenues.

NYSNA urges the Governor and Legislature to act in accordance with the following principles:

- Utilize all tax structures to assure that those most able to pay contribute a fair share and those least able to pay are taxed proportionately less.
- Develop an equitable fer structure when increasing any fees or creating new fees.

Approved by the Board of Directors, March 31, 1989.



Attachment II

#### HEW YORK STATE NURSES ASSOCIATION

LEGISLATIVE PROGRAM

Subject Chart of Bills of Interest 1989

# AGING

Eldercare General

# ALLIED HEALTH PROFESSIONS

Personal Care Service Physical Therapy Physicians Podiatry Psychologists Medical Assistants Optometry Acupuncture

#### CHILDREN

Abuse
Daycare
General
Medical (Disabled Children)

# CONSUMER PROTECTION

Hazardous Toys General

### DEATH

General

### DISEASE

General AIDS

#### DRUGS

Testing General Prescriptive

# EDUCATION

General
Early Childhood
Licensing Exams
Licensure (Other Programs)

#### ENVIRONMENTAL

Clean Air Radon General

### HEALTH

General
Insurance
Health Systems Agency
Health and Hospital Corp.
Home Care
Rural
Public
Medical Assistance

### HOMELESS

Homesteading Housing General Tenant Protection

# HOSPITALS

Outpatient Discharge Emergency Room General

# LABOR

General
Civil Service
PERB
Public Employee Organization
Retirement
Workmen's Compensation

### Long Term Care

General

# Mental Health

General

# MISCELLANEOUS

Election Law County Specific Minorities/Hispanics Patient Abuse Professional Misconduct Welfare

# NYSNA

Exempt
Entry
Third Party Reimbursement

# NURSING

Scholarships
Education
Entrepreneurs
General
Midwives
School Nurses

#### PRENATAL

Medicaid General

# REINBURSEMENT

DRG/RUG Ambulatory

# RESIDENTIAL HEALTH CARE

General Financing

# WOMEN'S ISSUES

Equal Rights
Mammography Insurance

5/8/89



# Campaign to Eliminate Nursing Shortage & Guarantee Quality Patient Care

#### MEMORANDUM

TO:

Board of Directors

District Presidents and Executive Directors District Degislative Committee Chairpersons

Council on Lagislation

FROM:

E. Joyce Could, Director, Legislative Program

Bernard T. McCann, Associate Director, Legislative Program

DATE:

June 1, 1989

DH:

Health Care Personnel Shortage and Prenatal Legislation

# Health Care Personnel Shortage

Bills have recently been introduced in each House of the Legislature that deal with the shortage of health care workers. S.5531, introduced May 15th by Senator James Tully, and A.8434, introduced May 24th by the Assembly Committee on Rules, are attached for your review.

It is our opinion that both bills are outgrowths of the Labor Health Industry Task Force Report and are similar in intent although different in their specific recommendations. The substantive recommendations of both bills are favorable. However, the process of implementing some of the recommendations -i.e., the demonstration projects - is problematic.

The Assembly version was unanimously reported out of the Health Countities on May 31st. You will note that the bill has bi-partisan support.

NYSKA has been meeting with Assembly and Senate staff responsible for the bill to help develop compromise language that would alleviste the problematic areas.

The Senate bill is not scheduled for committee agenda at this time. Staff is working directly with Health Committee staff responsible for the bill's language. They have expressed an open desire to receive our suggestions for alternatives.

the Health Department has also requested Association input. Staff is working closely with HANYS and MSSNY in an attempt to present a united position.

ew York Seare Amses Association, 2113 Western Ave., Guilderland, NY 12084(518)456-5371

### Parental Care

Movement toward some form of increased funding for prenatal care is building. NYSNA has issued a Memorandum of Support (previously sent) for A.6343/S4733.

New York state ranks among the lowest states of the nation in the percentage of women receiving early and adequate prenatal care. Intensive care, required for low birth weight babies, continues to be a tremendous financial drain on our state's resources.

The federal government will provide 50% funding for such prenatal programs, if states will accept Federal Medicaio options for expended maternal and infant health care. The federal match would cover all pregnant women living on incomes at or below 185% percent of poverty level, and, in addition, provide health coverage to all their infants.

It makes good health sense and good financial sense to provide adequate cars at the prenatal and postpartum stages. However, in Albany there is a political problem with such initiatives: the possibility that abortions would be funded by some of these monies. This problem has stymied the passage of similar prenatal cars legislation in the past two years.

Senator James Tully, Senate Health Committee Chairman, has introduced (May 23rd) an alternative version of the prenatal care bill (attached), which attempts to avoid the problems caused by the abortion issue. NYSNA is cooperating with other organizations that are working with Senator Tully to devise appropriate language.

Staff has been working in conjunction with The Campaign for Health Children, Statewide Youth Advocacy, Inc., the Public Health Association and the State Communities Aid Association. These groups individually and collectively are dedicated to the passage of a comprehensive prenatal care bill. Publicity, their support lies with the Gottfried/Goodhue A.6343/S.4733 bill. Practically, the Tully version, although still somewhat flaved, has a better chance of passage. The flaws are being addressed in negotiations. ITSNA is active in that negotiation process.

/bjk Attachments

# STATE OF NEW YORK

5531

1989-1990 Regular Sessions

# IN SENATE

May 15, 1989

Introduced by Sens. TULLY, LAVALLE -- read twice and ordered printed, and when printed to be committed to the Committee on Health

AN ACT to amend the public health law. In relation to establishment of a Health Care Personnel Shortage Act

# The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Declaration of legislative findings and intent. The legislature finds and declares that shortages of health workers, such as nurses, occupational therapists, home health aides, personal care workers and laboratory workers have reduced access to headed services and threaten to reduce the quality of care.

The legislature further finds and declares that financial and regula-

The legislature further finds and declares that financial and regulatory barriers to recruitment and retention; inadequate educational capacity in certain occupations; and inefficient utilization of existing health personnal are primary reasons for the abortages.

health personnel are primary reasons for the shortages.

The legislature, therefore, concludes that action by New York state and the health community is essential in order to assure that an adequate supply of health personnel exists to provide quality care to the citizens of New York state.

\$ 2. Article 2 of the public health law is amended by adding a new title IV to read as follows:

# TITLE IV HEALTH CARE PERSONNEL SHORTAGE ACT

17 REALTH CARE PERSONNEL SHORTA
18 Section 250. Definitions.

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251. Health care personnel utilization demonstration program.

252. Health occupations development program.

§ 250. Definitions. The following words or phrases as used in this title shall have the following meanings:

i, "Health shortage occupations" shall include:

EXPLANATION--Matter in <a href="Italics">Italics</a> (underscored) is new; matter in brackets
[] is old law to be omitted.

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including mures practitioners, midwives and
           CAGITESTES PARTES
    clinical apecialists;
    (b) licensed practical narpas:

(c) nurses sids, nursing assistants, orderies, home health sides, personal care workers, and other nursing sustiliaries:
       d shraig at the so that
       (e) pegimentional therapistic
       T) TARELT COTT LINE AD LESS
       of region party technicismic
    (n) clinical laboratory ischemingists and technicisms; this includes but is not island to medical technologists, cytotacanologists and includes
    ology, clinical shemistry, hemotology technologists, and laboratory
         "Eligible providers" shall include:
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       (a) hospitala:
       (b) certified home health care seencies;
      C one term home health tare programs;
       d residential health care lacilities and
          cartified hospices.
         "Eligible institutions" shall include:
      (a) calleges, vocations) institutions and approved programs,
    defined in section six hundred one of the education law, which provide
    study and training in designated shortage occupations;
      (b) hospitals;
      (c) residential health care facilities;
      (d) certified home care agencies; and
      (e) long term home health care programs.
          "Health care personnel shortage advisory group" shall consist of
    fifteen members, five appointed by the governor, five by
                                                                 the te
    president of the senate and five by the speaker of the assembly. Such
              group shall consist of representatives of at least
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    following: organizations representing health shortage occupations,
                                           vocational institutions,
    health care providers and colleges.
    proved programs, as defined in section six hundred one of the education
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         which provide atudy and training.
        251. Health care personnel utilization demonstration program.
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    consultation with the health care personnel shortage advisory group, the
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    commissioner shall establish a health care personnel utilization demon-
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    stration program in regulations approved and adopted by the state hospi-
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    tal review and planning council and for the purpose of studying, test-
         and evaluatings changes in job design and organization of services
    in health shortage occupations; methods to recruit and retain workers in
    health shortage occupations; and development of new technologies which
    have the potential to improve the effectiveness of workers in health
    shortage occupations.
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         The commissioner is directed to:
      (a) approve twelve health care personnel utilization demonstration
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    programs in consultation with the health care personnel shortage advis-
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      (b) develop requests for applications for health care personnel utili-
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    zation demonstration programs which eligible providers must complete and
    submit to the department;
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    (c) subject to the approval of the director of the division of the budget, make adjustments in reimbursement rates to permit eligible
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    providers to implement such demonstration programs;
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collect and analyze deta relating to the supply, demand and utiliga ion of workers in health shortage occupations;
(e) evaluate the impact of state and federal regulations on the ra-

criftment, rotantion, supply and somend of werters in health shortage occupational and

[] provide an popular report to the the teaming of the demonstration program. servel report to the agreener and the legislature on

in evaluating proposals from aligible providers for demonstration

prigrams the commissioner shall consider the fellowing or teria:

a) the contribution the program could see toward the identification 10 and Save appears of Bore of active use of the share health shortage of-

fessibility of the program to accomplish its intent, both b) the financially and programmatically:

the soluntial of the proposed propries to be replicated in other ites and settings;

d) the ougree to which the program could contribute to increasing accessibility of needed heatth services:

(e) the extent of shorteges in the health occupations benefiting from such program:

(f) the degree to which the program expends training and employment opertunities in health shortage occupations; and

the degree to which the program expands opportunities for career advancement and mobility for parsons in the health industry.

4. Notwithstanding any inconsistent provision of law, the commissioner and the commissioner of education are authorized to waive such rules and regulations promulgated pursuant to this chapter or the education law as may be necessary for the implementation of a project under this section and provided that the commissioner and the commissioner of aducation determine that the health, safety and general welfare of people receiving health cars under such projects will not be impaired as a result of such waiver.

in consultation with the health care personnel The commissioner. shortage advisory group shall approve or disapprove a demonstration project in writing within ninety days of receipt thereof, Any disapproval shali contain a written enalysis detailing the reasons for disapproval.

252. Health occupations development program. in consultation with the commissioner of education and the health care personnel shortage advisory group, establish a health occupations development program in regulations approved by the state hospital review and planning council. Pursuant to such program, within the amounts made available pursuant to subdivision five of this section, funds shall be provided for start up, devalopment, and expansion of educational capacity and career advancement in health shortage occupations designated pursuant to section two hundred fifty of this title for which there is an insufficient education capacity and/or career mobility.

The commissioner is directed to:

approve health occupations development programs within aligible institutions to cover costs of curriculum development, capital improveand faculty necessary ments. to support the expansion of educational capacity and promotion of career advancement and mobility in shortage occupations:

develop requests for applications for health occupations development programs which eligible institutions must complete and submit the department;

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(c) provide an amount report to the sovernor and the indistature on the results of the health occupations devaluament program.

1. In evaluating proposes under this section, the commissioner shall

consider: (a) the extent of shortenes within an accupation within that region of the state and the increase in health sprvices likely to result from the

Branestall (b) 154 (b) The degree to which the proposal promotes career advancement and soblitty within health shortage occupations; and (c) the degree to which the proposal will affect long term educational same it in health shortage occupations.

The commissioner, in consultation with the commissioner of educations.

Lion and the health care parsonnel shortese advisory group shall approve or disapprove a pregres in writing within ninety days of receipt thereof. Any disapproval shall contain a written analysis datailing the reasons for such disassroval.

5. A health occupations development program education fund is hereby created for the establishment of State grants to carry out the provisions of this section.

No expenditures their be made from this fund without approval from the director of the division of the budget.

\$ 3. This act shall take effect April 1, 1990, provided, however that 20

the commissioner of health shall take all steps necessary to assure implementation by such date.

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TEXT

#### STATE YORK

#### 8434 1989-1990 Regular Sessions IN ASSEMBLY Hay 24, 1989

Introduced by COMMITTEE ON BULES - (at request of M. of A. Gottfried, Clark, Schimminger, Griffith, Magle, Barbaro, Bennett, Brodsky, Canestrari, Catapano, Conners, Daniels, Davis, Dearle, Del Toro, DiMapoli, Dugan, Eve, Gentt, Grannis, Green, Greene, Harenberg, Hill, Hillman, Hinchey, Hoyt, Jacobs, Koppell, Larkin, Lopez, Marshall, Mayersonn, McPhillips, Murtaugh, Madler, Pheffer, Sanders, Serrano, Siegel, Silver, Tallon, Tokasz, Tonko, Weinstein, Winner, Yevoli, Young, Zaleski, Zimmer) - read once and referred to the Committee on Health

ACT to amend the public health law and the education law, in relation to health personnel development and repealing article 38 of the public health law, relating to the establishment of a veterans health manpower center

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-BLY, DO ENACT AS FOLLOWS:

Section 1. Article 38 of the public health law is REPEALED and a new article 38 is added to read as follows:

ARTICLE 38 HEALTH PERSONNEL DEVELOPMENT

SECTION 3801. DEFINITION.

3802. RESPONSIBILITIES OF THE COMMISSIONER.

3803. HEALTH WORKPLACE DEMONSTRATION PROGRAM.

3804. HEALTH PERSONNEL TRAINING PROGRAM.

3805. REGULATIONS; STUDY.

3806. HEALTH PERSONNEL ADVISORY COUNCIL.

10 3807. ANNUAL REPORT. 11

3801. DEFINITION. AS USED IN THIS ARTICLE, "COUNCIL" MEANS THE 12 HEALTH PERSONNEL ADVISORY COUNCIL ESTABLISHED PURSUANT TO SECTION

THIRTY-EIGHT HUNDRED SIX OF THES ARTICLE.

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RESPONSIBILITIES OF THE COMMISSIONER. 1. THE COMMISSIONER 3802. SHALL, IN CONSULTATION WITH THE COMMISSIONERS OF EDUCATION AND LABOR

AND THE COUNCIL. HAVE THE FOLLOWING RESPONSIBILITIES:

(A) TO DESIGNATE SHORTAGE OCCUPATIONS FOR WHICH THE SUPPLY OF HEALTH CARE WORKERS IS INSUFFICIENT TO NEET THE HEALTH CARE DEMANDS OF STATE RESIDENTS ON A STATEWIDE BASIS, BY REGION OR BY TYPE OF HEALTH FACIL-

(B) TO EXPAND TRAINING OPPOSITURITIES FOR POTENTIAL HEALTH CARE WORK-ERS, INCLUDING PUBLIC ASSISTANCE RECIPIENTS, UNEMPLOYED PERSONS, PEOPLE RE-ENTERING THE LABOR MARKET OR CHANGING CAREERS, EARLY RETIREES AND

HAND! CAPPED INDIVIDUALS:

(C) TO FOSTER, PROMOTE AND EXPAND OPPORTUNITIES FOR CAREER ADVANCE-MENT AND MOBILITY FOR PERSONS IN HEALTH CAREERS;

(D) TO ESTABLISH AND OPERATE WITHIN THE DEPARTMENT A HEALTH WORKFORCE IMPORMATION CENTER TO GATHER AND DISSEMINATE INFORMATION, AND TO ENCOU-15 RAGE COOPERATION ON HEALTH WORKFORCE ISSUES; AND 16

(E) TO PROMOTE EFFORTS TO PROVIDE INFORMATION ON HEALTH CAREERS TO THE GENERAL PUBLIC.

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S 3803. HEALTH WORKPLACE DEMONSTRATION PROGRAM. 1. THE COMMISSIONER, IN CONSULTATION WITH THE COUNCIL, IS AUTHORIZED TO ESTABLISH A HEALTH WORKPLACE DEMONSTRATION PROGRAM TO DEVELOP AND EVALUATE MECHANISMS WHICH ENCOURAGE AND IMPROVE THE EFFECTIVE AND CREATIVE UTILIZATION OF THE EXISTING HEALTH WORKFORCE, SUPPORT THE RECRUITMENT AND RETENTION OF HEALTH CARE WORKERS, AND ENHANCE EMPLOYEE SATISFACTION.

2. THE COMMISSIONER SHALL PROVIDE GRANTS TO ELIGIBLE ORGANIZATIONS FOR THE FOLLOWING PURPOSES:

- (A) THE UTILIZATION AND EVALUATION OF NEW TECHNOLOGIES THAT HAVE THE POTENTIAL TO IMPROVE THE EFFECTIVENESS OF THE EXISTING HEALTH WORK-
- (B) THE DEVELOPMENT, IMPLEMENTATION AND EVALUATION OF MECHANISMS TO REDUCE THE AMOUNT OF TIME THAT HEALTH PERSONNEL, PARTICULARLY DIRECT CARE CLINICAL STAFF, SPEND MEETING PAPERWORK AND DOCUMENTATION REQUIRE-MENTS;
- 33 (C) THE DEVELOPMENT, IMPLEMENTATION AND EVALUATION OF PROJECTS WHICH 34 ALTER EXISTING STAFF PATTERNS AND THE ORGANIZATIONAL STRUCTURE OF 35 36
  - DIRECT CARE CLINICAL STAFF;
    (D) THE DEVELOPMENT, IMPLEMENTATION AND EVALUATION OF MECHANISMS WHICH PROMOTE PATIENTS AND THEIR FAHILIES PARTICIPATING IN PATIENT CARE; AND
  - (E) ANY ADDITIONAL PROJECTS CONSISTENT WITH THE PURPOSE OF THIS SEC-TION, SUBJECT TO THE APPROVAL OF THE COMMISSIONER AND THE COUNCIL.
- 41 42 3. FOR THE PURPOSE OF THIS SECTION, "ELIGIBLE ORGANIZATION" SHALL IN-43 CLUDE, BUT NOT BE LIMITED TO, THE FOLLOWING:
  - (A) HOSPITALS LICENSED UNDER ARTICLE TWENTY-EIGHT OF THIS CHAPTER;
- 45 A HEALTH MAINTENANCE ORGANIZATION LICENSED UNDER ARTICLE FORTY-THREE OF THE INSURANCE LAW OR CERTIFIED UNDER ARTICLE FORTY-FOUR OF THIS CHAPTER; 17
- 48 (C) A CERTIFIED HOME HEALTH AGENCY OR LONG TERM HOME HEALTH CARE PRO-49 GRAM CERTIFIED UNDER ARTICLE THIRTY-SIX OF THIS CHAPTER;
  - (D) LABOR UNIONS WHICH REPRESENT HEALTH CARE WORKERS; AND
  - (E) A HOSPICE CERTIFIED UNDER ARTICLE FORTY OF THIS CHAPTER.
- 51 52 4. IN APPROVING PROJECTS UNDER THIS SECTION THE COMMISSIONER, IN CON-53
  - SULTATION WITH THE COUNCIL, SHALL CONSIDER THE FOLLOWING:

    (A) THE POTENTIAL FOR REPLICATING THE PROPOSED PROJECTS IN OTHER HEALTH FACILITIES OR HEALTH CARE SETTINGS:

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(B) THE EXTENT TO WHICH ORGANIZATIONS SEEKING APPROVAL TO OPERATE A PROJECT UNDER THIS SECTION SOUGHT THE DIRECT PARTICIPATION OF HEALTH CARE ROMERS, AND ANY COLLECTIVE BARGAINING UNIT WHICH REPRESENTS SUCH 3 WORKERS, IN THE DEVELOPMENT OF THE PROPOSAL;

(C) THE IMPACT THAT THE PROPOSED PROJECT WOULD HAVE ON THE RECRUIT-MENT AND RETENTION OF HEALTH CARE WORKERS, AND THE EFFECTIVE UTILIZA-

TION OF THE EXISTING WORKFORCE; 7

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(D) THE EXTENT TO WHICH THE PROPOSED PROJECT WOULD IMPROVE THE R QUALITY OF CARE PROVIDED TO PATIENTS; AND

(E) ANY OTHER CRITERIA AS ESTABLISHED BY THE COMMISSIONER, CONSISTENT

WITH THE PURPOSES OF THIS ARTICLE.

- 5. THE COMMISSIONER (WITH RESPECT TO THE PUBLIC HEALTH LAW) AND THE COMMISSIONER OF EDUCATION (WITH RESPECT TO THE EDUCATION LAW) AUTHORIZED TO WAIVE, MODIFY OR SUSPEND THE RESPECTIVE PROVISIONS OF BULES AND REGULATIONS PROMULGATED PURSUANT TO THIS CHAPTER OR THE EDU-CATION LAW IF THE CONMISSIONER OR COMMISSIONER OF EDUCATION DETERMINES THAT SUCH WAIVER, MODIFICATION OR SUSPENSION IS NECESSARY FOR THE SUC-CESSFUL IMPLEMENTATION OF A PROJECT UNDER THIS SECTION AND PROVIDED THAT THE COMMISSIONER AND COMMISSIONER OF EDUCATION DETERMINE THAT HEALTH, SAFETY AND GENERAL WELFARE OF PEOPLE RECEIVING HEALTH CARE UN-DER SUCH PROJECTS WILL NOT BE IMPAIRED AS A RESULT OF SUCH WAIVER, MODIFICATION OR SUSPENSION. SUCH WAIVERS, MODIFICATIONS OR SUSPENSIONS MAY BE GRANTED FOR UP TO TWO YEARS AND MAY BE RENEWED FOR AN ADDITIONAL PERIOD OF UP TO TWO YEARS AT A TIME UPON THE APPROVAL OF THE COMMIS-SIGNER OR COMMISSIONER OF EDUCATION. WAIVERS, MODIFICATIONS OR SUSPEN-SIONS GRANTED UNDER THIS SECTION MUST BE SPECIFIC TO THE PROJECT AP-PROVED BY THIS SECTION. THE COMMISSIONER OR COMMISSIONER OF EDUCATION MAY, AT HIS DISCRETION, TERMINATE ANY WAIVER, MODIFICATION OR SUSPEN-
- SION PRIOR TO THE COMPLETION OF A PROJECT APPROVED UNDER THIS SECTION. THE COMMISSIONER IS AUTHORIZED TO SEEK FEDERAL COOPERATION. AND, 30 IF APPROPRIATE, SEEK NECESSARY WAIVERS FOR THE SUCCESSFUL IMPLEMENTA-TION OF A PROJECT UNDER THIS SECTION.
  - S 3804. HEALTH PERSONNEL TRAINING PROGRAM. 1. THE COMMISSIONER SHALL, IN CONSULTATION WITH THE COMMISSIONER OF EDUCATION, ESTABLISH A HEALTH PERSONNEL TRAINING PROGRAM TO DEVELOP AND EXPAND EDUCATIONAL PROGRAMS IN HEALTH OCCUPATIONS DESIGNATED BY THE COMMISSIONER, PURSUANT TO SEC-TION THIRTY-EIGHT HUNDRED TWO OF THIS ARTICLE, AS SHORTAGE OCCUPATIONS.
- 37 THE COMMISSIONER, IN CONSULTATION WITH THE COMMISSIONER OF EDUCA-38 TION, SHALL MAKE GRANTS TO EDUCATIONAL INSTITUTIONS FOR THE START-UP, 39 DEVELOPMENT AND EXPANSION OF EDUCATION PROGRAMS IN SHORTAGE 41 OCCUPATIONS. GRANTS SHALL BE MADE TO AN EDUCATIONAL INSTITUTION FOR THE FOLLOWING: 42
- 43 (A) PLANNING AND DEVELOPMENT OF AN EDUCATIONAL PROGRAM IN A SHORTAGE OCCUPATION: 44
  - (B) FACULTY AND PROFESSIONAL STAFF RECRUITMENT;
  - (C) CAPITAL IMPROVEMENT; OR
- 46 (D) OTHER MECHANISMS NECESSARY TO SUPPORT THE EXPANSION OF CAPACITY 47 TO EDUCATE ADDITIONAL STUDENTS IN SHORTAGE OCCUPATIONS.
- 3. IN MAKING GRANTS TO EDUCATIONAL INSTITUTIONS THE COMMISSIONER DQ. 50 SHALL CONSIDER THE FOLLOWING:
- (A) THE EXTENT OF THE SHORTAGE OF AN OCCUPATION WITHIN A PARTICULAR 51 REGION OF THE STATE: 52
- (B) THE NUMBER OF ADDITIONAL STUDENTS THAT WILL RECEIVE AN EDUCATION 53 IN A SHORTAGE OCCUPATION: AND

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(C) THE FINANCIAL CONTRIBUTION WHICH THE EDUCATIONAL INSTITUTION WILL MAKE TO SUPPORT THE DEVELOPMENT OR EXPANSION OF AN EDUCATIONAL PROGRAM

S 1805. REDULATIONS; STUDY, 1. THE COMMISSIONER, IN CONSULTATION WITH THE COUNCIL, SHALL ENTER INTO AGREEMENTS WITH ONE OR MORE PERSONS, NOT-IN A SHORT ME OCCUPATION. FOR-PHOPIT CORPORATIONS, OR OTHER ORGANIZATIONS, OTHER THAN A STATE EM-PLOYEE, OFFICIAL OR AGENCY, FOR THE PERFORMANCE OF AN EVALUATION OF THE INFACT OF THE DEPARTMENT OF HEALTH'S AND THE DEPARTMENT OF EDUCATION'S REGULATIONS ON THE SHORFAGE OF HEALTH PERSONNEL, THE EVALUATION SHALL

(A) THE IMPACT THAT SPECIFIC REGULATIONS RELATING TO HEALTH CARE FACILITIES AND PROVIDERS HAVE ON INCREASING OR DECREASING CURRENT SHOR-STORE THE POLLONING THES OF HEALTH PERSONNEL AND ON INCREASING THE PAPERMORE REQUIREMENTS OF HEALTH CARE WORKERS AND HEALTH FACILITIES;

(B) THE FEASIBILITY OF WAIVING, MODIFYING OR SUSPENDING REGULATIONS

WHICH CONTRIBUTE TO THE CURRENT SHORTAGE OF HEALTH PERSONNEL; (C) THE INFACT THAT A WAIVER, MODIFICATION OR SUSPENSION WOULD HAVE

ON THE QUALITY OF CARE PROVIDED TO PATIENTS! AND 13

(D) THE FEASIBILITY OF REDUCING PAPERMORK REQUIREMENTS. 2. THE EVALUATION REQUIRED PURSUANT TO THIS SECTION SHALL BE SUBMIT-TED TO THE GOVERNOR AND LEGISLATURE BY DECEMBER FIRST, MINETEEN HUNDRED

\$ 3806. HEALTH PERSONNEL ADVISORY COUNCIL. 1. THERE IS HEREBY ESTA-22 - KINEIT. BLISHED IN THE DEPARTMENT THE HEALTH PERSONNEL ADVISORY COUNCIL, TO BE COMPOSED OF TWENTY-ONE MENBERS WHO SHALL BE APPOINTED IN THE FOLLOWING MANNER: THREE SHALL BE APPOINTED BY THE TEMPORARY PRESIDENT OF THE SEN-ATE AND TWO BY THE MINORITY LEADER OF THE SENATE; THREE SHALL BE AF-POINTED BY THE SPEAKER OF THE ASSEMBLY AND TWO BY THE MINORITY LEADER OF THE ASSEMBLY; ELEVEN SHALL BE APPOINTED BY THE GOVERNOR. THE GOVER-MOR SHALL DESIGNATE THE CHAIRMAN OF THE ADVISORY COUNCIL. THE MEMBERS OF THE COUNCIL SHALL SE REPRESENTATIVE OF THE PROVIDERS OF HEALTH CARE, EDUCATORS INVOLVED IN THE TRAINING OF HEALTH CARE WORKERS, COLLECTIVE BARGATWING ORGANIZATIONS WHICH REPRESENT HEALTH CARE WORKERS, AND

HEALTH CARE WORKERS. 2. THE ADVISORY COUNCIL SHALL BE RESPONSIBLE FOR ADVISING THE COMMIS-SIGHER WITH RESPECT TO IMPLEMENTATION OF THIS ARTICLE AND SHALL MAKE RECOMMENDATIONS AS TO THE DESIGNATION OF SHORTAGE OCCUPATIONS, AND THE SELECTION OF ORGANIZATIONS OR INSTITUTIONS TO RECEIVE GRANTS AND ADMIN-

ISTER PROGRAMS UNDER THIS ARTICLE. 3. THE COUNCIL SHALL MEET AT LEAST THREE TIMES EACH YEAR, MEETINGS MAY BE CALLED BY THE CHAIRMAN, AND SHALL BE CALLED BY HIM AT THE REQUEST OF THE COMMISSIONER.

THE NEWBERS OF THE COUNCIL SHALL RECEIVE NO COMPENSATION FOR THEIR SERVICES, BUT SHALL BE ALLOWED THEIR ACTUAL AND NECESSARY EXPENSES IN-

CURRED IN PERFORMANCE OF THEIR DUTIES. S 3807. ANNUAL REPORT. THE COMMISSIONER, IN CONSULTATION WITH THE COUNCIL, SHALL SUBMIT A BIENNIAL REPORT TO THE GOVERNOR AND LEGISLATURE CONCERNING THE INPLEMENTATION OF THIS ANTICLE. THE REPORT SHALL ALSO PROVIDE AN UPDATE ON PROJECTED DEMAND AND SUPPLY OF HEALTH CARE WORK-ERS. AND EVALUATION OF THE EFFECTIVENESS OF STATE PROGRAMS TO ADDRESS THE SHORTAGE OF HEALTH CARE WORKERS, AND RECOMMENDATIONS FOR FUTURE AC-TION TO MINIMIZE AND ELIMINATE SHORTAGES OF HEALTH CARE WORKERS.

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S 2. The education law is amended by adding a new article 100 to read as follows:

ARTICLE 100 HEALTH CAREER HIGH SCHOOLS PROGRAM PAGE-5

SECTION 4950. HEALTH CAREER HIGH SCHOOLS PROGRAM. S 4950. HEALTH CAREER HIGH SCHOOLS PROGRAM. 1. THE COMMISSIONER, IN CONSULTATION WITH THE CONNISSIONER OF HEALTH AND THE HEALTH PERSONNEL ADVISORY COUNCIL ESTABLISHED PURSUANT TO SECTION THIRTY-EIGHT HUNDRED SIX OF THE PUBLIC HEALTH LAW, IS AUTHORIZED TO ESTABLISH THE HEALTH CAREER HIGH SCHOOLS PROGRAM TO ATTRACT SEUDENTS TO THE HEALTH CARE FIELD AND TO PROVIDE THEM WITH THE ACADEMIC SKILLS NECESSAST TO ENTER POST-SECONDARY PROGRAMS IN A HEALTH-RELATED FIELD OR TO ADVANCE IN A ENTRI-LEVEL HEALTH PROFESSION.

2. THE COUNTISSIONER SHALL PROVIDE, WITHIN THE AMOUNTS APPROPRIATED, GRANTS TO UP TO SIX SCHOOL DISTRICTS OR BOARDS OF COOPERATIVE EDUCA-TIGHAL SERVICES FOR THE INPLEMENTATION OF A HEALTH CAREER RIGH SCHOOLS 11 PROGRAM. FUNDS PROVIDED UNDER THIS PROGRAM, WHICH SHALL BE USED FOR START-UP AND DEVELOPMENT COSTS, SHALL BE USED FOR THE FOLLOWING 12 13 PURPOSES: 15

(A) DEVELOPMENT OF A HEALTH CAREER ORIENTED CURRICULUM;

(B) STAFFING, INCLUDING THE HIRING OF GUIDANCE COURSELORS AND TEACH-ERS TO PROVIDE CAREER AND POST-SECONDARY EDUCATION GUIDANCE;

(C) REMEDIAL EDUCATION;

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(D) PROGRAM EVALUATION, INCLUDING THE DEVELOPMENT OF A PROCEDURE FOR TRACKING STUDENTS THROUGH GRADUATION FROM HIGH SCHOOL AND FURTHER EDU-CATION OR CAREER PLACEMENT; AND

(E) ANY OTHER EXPENSES APPROVED BY THE COMMISSIONER, CONSISTENT WITH

THE PURPOSE OF THIS SECTION.

3. SCHOOL DISTRICTS AND BOARDS OF COOPERATIVE EDUCATIONAL SERVICES RECEIVING GRANTS UNDER THIS PROGRAM SHALL FORM AGREEMENTS WITH ROSPI-TALS, AS DEFINED IN ARTICLE TWENTY-EIGHT OF THE PUBLIC SEALTS LAW AND 27 POST-SECONDARY INSTITUTIONS, HEASONABLY CONVENIENT TO THE SCHOOL DIS-TRICT AND BOARD OF COOPERATIVE EDUCATIONAL SERVICES. SUCH ACRESENTATE SHALL PROVIDE FOR THE FOLLOWING:

(A) THE PARTICIPATION OF HOSPITALS IN PROVIDING PAID INTERNSHIPS AND

31 WORK EXPERIENCE FOR STUDENTS ENROLLED IN THE PROGRAM; AND

(B) THE DESIGNATION, BY HOSPITALS, OF AN CH-SITE COMMINATOR TO PROVIDE A FORMAL LINKAGE WITH A HEALTH CARE HIGH SCHOOLS PROGRAM.

4. PRIORITY FOR THE AWARDING OF GRANTS SHALL BE GIVEN TO PRISBANS WHICH ARE DESIGNED TO IMPROVE THE OPPORTUNITY FOR MINORITY AND ESCHONG-CALLY DISADVANTAGED STUDENTS TO ENTER THE HEALTH CARE PROFESSION.

S 3. This act shall take effect on the first day of January next suc ceeding the date on which it shall have become a law. 39

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# STATE OF NEW YORK

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May 13. 1989

I-troduced by Sens TGGLY, COCCHUE, BRUND COCK, PARLEY, JOHNSON, LACK, E. LEVY. CIRCUS, LOMBARDI, MAINESE, MARCHI, MGIRGH, PADAVAH, ROLISON, SEMARD, SHEFTER II, SKELUS, SPAND, STATTORD, TRUNCO, VEUZILIA, VOLKER -- read twice and ordered printed, and when printed to be committed to the Committee on Mewlin

AN ACT to amend the public health law and the social services law, relation to eligibility for prematal care

The People of the State of Mew Tork, represented in Senate and Assembly, do enact as follows:

numbered eighty-five percent or less of this tible, and whose income is one level. Pregnant women eligible pursuant to this subdivision shall continue to be eligible for assistance, without regard to any chance in the case of the family of which they are a member; through the end of the case of the family of which begins on the last day that a member which is which a sixty day period which begins on the last day that a pregnancy what end of the subdivision I of section 2527 of the public bealth law, as added by chapter 822 of the laws of 1887, is amended and bealth law, as added by chapter 822 of the laws of 1887, is amended and to new paragraphs (1) and (1) are added to read as follows:

[1] assistance with incomposition services for prenatal care services, at a reasonable cost as determined by the commissioner; and [3] labor or delivery services; and [4] post-partum services. Section 1 Babdivision 3 of section 2521 of the public health law, as added by chapter BIZ of the laws of 1987, is amended to read as follows:

1 "Blighble service recipient" means a pregnant, low-income woman, who is not otherwise ekigible for medical assistance and who does not have private health insurance or shose health insurance does not provide that coverage for prenatal services authorized pursuant to section that coverage for prenatal services authorized pursuant to section themsty-five humored twenty-two of this litte, and whose income is one twenty-five humored twenty-two of this litte, and whose income is one

EXPLANATION—Watter in <u>Italics</u> (underscored) is new, matter in brackets [ ] is old law to be omitted. LB038504-04-9

S. 5239

14

12

\$ 1. The social services (av is smended by adding a new section 164-)
to read as follows:

Enthorized and directed to apply for any valvers under femeral law and remistion, within ninety days of the effective date of this section, enths are necessary to utilize medical assistance funds to pay for section provided in accordance with the grantful twenty-five of the public secunds and stance program rices provided in accordance with the grantful twenty-five of the public secunds; subject to the approval of the state director of the public secunds; subject to the approval of the state director of the public services provided under the printful care assistance from as established persuant to this section is available for much services. Examplitures made pursuant to this section is available for much services. Examplitures made pursuant to this section shall be deemed payments for ment by the state in accordance with the provisions of paragraph (1) of rebuilts on one of section three hundred sixty-eight-a of this title.

20 emended by adding a new paragraph (m) to read as follows:
21 (m) (l) Infants youngs: than one year who are not otherwise eligible
22 (m) (l) Infants youngs: than one year who are not otherwise eligible
23 for medical assistance and whose [amilies have incomes equal to or less
23 than one hundred eighty-five percent of the federal poverty level for a
23 than one hundred eighty-five percent of the federal poverty level for a

family of the same size as the family that includes the infants shall be established for medical assistance as provided in subparagraph three of this paragraph. Family income shall be this paragraph. Family income shall be determined by use of the same methodology used to determine eligibility for aid to dependent children benefits.

[2] For purposes of this paragraph, resources available to families of infants rounce: then one year shall not be considered nor required to be applied toward the payment or part payment of the cost of medical asgistance care and services available under this paragraph.

[]) intents shall be eligible for all medical assistance care and services sutnovized parsuant to section three hundred sixty-five-a of this sitie. In the case of an eligible infant who is receiving medically medically inpatient services for which medical assistance is provided on the date the infant attains one year, and who, but for attaining such many, would remain eligible for medical assistance under this paragraph, the infant shall continue to remain eligible until the end of the stay for which impatient services are furnished.

40 for which inpatient services are runnished.
41 § 5. Subdivision 1 of section 168-a of the social services law is
42 amended by adding a new paragraph (1) to read as follows:

ill Motwithstanding any other provision of law, reimbursement for the care and services provided to those persons eligible pursuant to title two of article twenty-five of the public health law and paragraph (m) of subdivision four of section three hundred sixty-six of this title shall be one hundred per centum after first deducting therefrom any federal

funds properly received or to be received on account thereof.

5 6. This act is to remain in effect as long as federal participation is available for expenditures made for the programs conducted pursuant to the provisions of this act.

51 to the provisions of this act.
52 § 7. The commissioner of social services shall adopt and amend as
53 necessary rules and regulations to effectuate the provisions and pur54 poses of this act and shall waive any provisions of section 366, 367-b
55 or 368-a of the social services law or any regulations of the department

S. 3339

of social services when such action is necessary to promote the objectives of this act.

S B. This act shall take effect immediately; provided, however, that the provisions of sections one and two of this act, amending sections 5251 and 2522 of the public health law, shall take effect when there exists an agroement by the United States to participate in the payment for services required pursuant to such sections; and provided further, however, that section four of this act amending section 185 of the social services law shall take effect 90 days after the effective date of this act, provided that prior to such affective date for such section four the commissioner of social services shall promulgate rules and regulations necessary to effectuate the provisions of such section four and provided further that there exists an agreement by the United States to participate in the payment for services required pursuant to such section four.

# LEGISLATIVE ROGRAMS

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CONTROL OF CARLOS CARLOS SAFET LA CARROLLA PARAGO

> John L. LaPalde (D) - District 12 2367 Rayous House Office Building Mashington, DC 20515

1304 Federal Office Building Buffelo, BY 14202 736-886-4056

COUNTES: Mingara, Orleans, Erie, Bourge

Herry J. Howak (D) - District 33 9210 Mayburn House Office Bullding Washi ston, DC 20519 202-2 5-3306

212 UI Courthouse Burgs of By 14202 7:16-8/36-4131

COUNTILE BRIDE

Louise M. Slaughter (U) - District JC 1913 Longworth House Office Building Washington, DC 20515 202-225-3615

311 Federal Building Rochester, NI 14614 716-232-4850

COUNTIES: Genesee, Livingston, Monroe, Ontario

11/88 CLC



# Carlos (Cr. Eliminate Applications of Colors Forent Cole

# HENORANDON

SO: Board of Directors

Figt Presidents of NYSMA

District Presidents

Gontyper Advisory Council

Belocate Assembly

Sid Legislative Listsons

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ELector Legislation

ELector Legislative Countries Cheirs

PROBE E. Loyee Sould and Bernard T. McCant

DATE: Renot 30, 1980

POILOW-OF LESSENS FOR CHE BAND-AID PROTEST

Many of you have been hard at work organizing nurses and others to pertuctivate in the Band-Ald Protest.

In recition to the thousands of Band-Alds which are now on their way to liberty, we need to send letters to the same elected divisions making them to take steps to solve the nursing

The "Band Air Grass" are an attention-getting device. Now it's

. We know what needs to be done.

Fig. on Crading

Ask the Governor and Legislators to support short, intermediate and long range strategies to resolve the nursing shortage. We need a comprehensive strategy which integrates the ideas from policy makers and health care providers to redesign the health care system so it meets the needs of patients.

(continued)

Page 2 March 30, 1989

# Here's what you can do!

- Write a one-page letter to the Governor, State Senater and Assembly win. Include a personal experience related to the Auraing shortage.
- Urge elected officials to take action. Ask your legislator to help us makes together all groups necessary to develop the long term solution for the nursing shortege.
- Encourage legislators to use MYSMA as a classinghouse for all ideas related to the nursing shortage.
- Send a copy of your letters to the MISEA Legislative Program staff
- Ask other nurses to write latters to the obvernor and the legislators about solving the nursing shortage.
- Encourage more people to sand "Band-Aid Grans,"

Use the attached list for ideas to write your own letters. A sample letter is enclosed to use as a guideline. However, 22 to best if you write about the nursing shortage in your own wards.

## Send your letters to:

Governor Mario Cuomo State Senator Assembly Executive Chamber NYS Senate NYS Assembly The Capital Albany, NY 12287 Albany, NY 12287

If you don't know the name of your State Senator and Assemblyman, call your local County Board of Elections. The phone august of the Board of Elections is in your local phone book under your county name.

Ger Spreed Association, 2113 Western Ave., Guilderland, NY 12084(518)456-5371

# 5G1SLATIVE PROGRAMS



# Carrivalen to Ellenhate Nuisha Shorlogie & Cuarantee Quality Patient Care

# THE BURSING SHORTAGE - IT HURTS

Use the following ideas to write your own letters to your elected officers. The following list is just a sample of the many facets of the sample of the many facets of

# ibr Problès

- The shortage of RMs to due to a rising demand for nurses, coupled with a Sharp decilne in new entrants into the
- Bursia are not fieeling the profession. There are more RHs today then ever before: 2 million nationwide, and over 220,000 in New York State.
- More purses are needed today to care for a changing patient population that includes more elderly citizens, and more pattents who 15 years ago would have died, but thanks to mediam! technology now survive and need intensive nursing care.
- Pagistered nurses deliver over 90% of all hospital care.
- Elthout nurses, there can be no hospitals.

  Since 1983 enrollment in RN programs has declined 30% reptonelly, and 275 in New York,
- The 1972 bospitals used 50 RNs to care for 100 patients. By 1985 that has increased to 96 RNs per 100 patients, an increase df 925.

# M. B. W. LEWIS P. P. P. P.

- Therese scholarships for nursing education.
- Develop adequate relaburasment formulas for hospitals, nursing homes and home care organizations to promote the recruitment BUS ESTANCION DE NUISAS.
- \* Assure that edequate support staff are available so nurses can be at the bedside instead of doing non-nursing functions.
- · Greate indentives for hospitals, nursing homes, and home care agenties to develop career ladders which utilize clinical openeerde and provide commensurate rewards.
- Manuate third party reimbursement benefits for all registered Professional nurses.

for a comprehensive analysis of the factors contributing to the shortage and strategies to resolve the nursing shortage, please review systems report of the Arden House Conference on Recruitment and Retention in Muraing (1987) and the Report of the Arden House

3736789

Total State Nurses Association, 2113 Western Ave., Guilderland, NY 12084(518)456-5371

# MAPLE LETTE

Van this sample as a guideline. It is most effective if you write the letter is your own words.

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40	7												

As a constituent, I ar very concerned about the current ortain in our health care system. The nursing shortage is a very devere problem. The time for task forces and commissions to study the problem is over.

Although some progress in entry level salaries for surses bes been made, it is not enough. It is time for health policy makers and health care providers to sit down to design a realizate place of action to address the multiple factors which contribute to this shortage.

As a registered nurse, I am concerned that there ere not enough support staff to do the nen-nursing tasks. Someone else needs to answer the phone or deliver the meal trays so registered curses have time to give the high-tech nursing care needed today.

I urge you to work with the New York State Surses Association which has offered itself as a clearinghouse for addressing the nursing shortage. The united effort of all health care groups is needed to assure that appropriate nursing care is available for all New Yorkers when they need it.

Sincerely.

Tour Name (Be sure to put "RR" after your name)

Bemember to send a copy of your letter to the Lagislative Profits at the New York State Burses Association, 2113 Western Evenue. Guilderland, MY 12084.



Campaign to Eliminate Nursing Shortage & Guarantee Quality Patient Care

THE AURENIC SHORTAGE



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# BAND-AID PROTEST

The First step in the Campaign to Elizinate the Mursing Shortage and Guerractee Quality Patient Core is one that you and every marks can participate in . It is your Band-Aid Protest.

# PURPOSE OF THIS PROTEST: To create public avareness that:

- Pursed are united
- Purses are determined to solve the shortage by making fundamental changes in the health care system.
- Nurses are opposed to the Band-Aid approach to health

# MENT OF THE PARTY TON CALL DOL

- IL Got 1 other nurse to send a Band-Aid Gram.
- 2. Get 5 other people to send a Band-Aid Gram. Think-about the other people you know:

Friends Neighbors Senior Citizen Groups Parents Fatients Hospital Administrators Relatives Church Groups Bowling League

3. Mail these Band-Att Grams to Albany during the week of March 15-20, 1989. (See attached instructions.)

CATUSION THOUSANDS OF BAND-AID GRAMS ARRIVING ON THE DESKS OF OUR STATE LEADERS DURING THE VERY OF MARCH 20-24, 1989. DISPLAY MURRING'S FOWER AND DETERMINATION TO ATTACK THE MULTIPLE FACTORS MARCH THE MULTIPLE FACTORS

MEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Guilderland, N.Y. 12084, (518) 458-5971



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THE NURSING SHORTAGE



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GUEDELTHES FOR HAND-ALD GRAN LET NEW YORK STATE LEADERS CHOW THAT THEME IS DETERMINETED TO ATTCK THE MULTIPLE FACTORS CAUSING THE MURSING SHORTAGE.

- 1. Stick a Band-Aid at the top of a piece of paper.
- 2. In your own handwriting, write:

THE MURSING SHORTAGE HURTSI A BAND-AID IS NOT ENOUGH.

> SIGN YOUR MANS (Write "RM" ifter your name if you are RM) YOUR HOME ADDRESS

- 3. Make 3 Band-Aid Grans.
- 4. Send 1 Band-Aid Gram to each of the followings

Governor Mario Cuomo State Senator Assembly Executive Chamber MYS Senate MIS Assembly The Capital Albany, NY 12247 Albany, NY 12247 Albany, NY 12248

If you don't know the name of your State Senator and Assemblyman, call your local County Board of Elections. The phone number of the Board of Elections is in your local phone book under your county name.

NEW YORK STATE HURSES ASSOCIATION 2118 Western Avenue, Guilderland, N.V. 1200-C (\$10)-500-5071

# HAI LEGISLATION PROGRAMS



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SOMEOGRAPH DEPLEMENTATION TO ACTURE THE MEASURE SHORTAGE! SUC-

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- , We know what needs to be jone.
- . It's time for action.

NYSNA intends to initiate that action with a tempetar to

### Vhat la Vels campaign stout?

- It's about insuring that all pattents is Kem Fork receive appropriate nursing care.
- It's about creating a health care system that will make vice use of nurses knowledge and skills.
- It's about providing nurses with a work environment and a professional role that will retain today's nurses and recruit new ones to seet the projected need for EDA into the Sist century.

2/22/89

NEW YORK STATE WIRES A SERVE AT TOM 2012 WHITE A SERVE AS A SERVE AT TOM

# EGISLATIVE PROGRAMS



# Seimerien to Eliminate North Shortes & Guarantee Quality Patient Care

THE NURSING SHORTAGE



# A BAND-ATD 19 NOT ENOUGH

# ORGANIZING A BAND-ALD PROTEST

let Prevered:

- 1. Take with you a supply of envelopes, papers, Band-Aids, atemps, phone numbers of your County Board of Elections, and NYSNA's "Guidelines for Band-Atd Grams" (included in this packet of information).
- 2. Make a list of all the hospitals, nursing homes, schools of nursing, senior citizen groups and other groups you know in your community that may partici-
- 3. Nake a list of all the nursing meetings which will occur between now and March 20, 1989 that your voluntee: may attend.

let Organised:

4. 1sk 5 people to help you contact one person who is a part of each of the organizations and/or meetings you have listed in numbers 2 and 3 above ask them to (a) get invited to meetings or, if none are scheduled; (b) get in contact with organization representatives who will then involve their group. Give the Representative steps 4 & 5.

it feetings:

5. At the start of any meeting, ask people to make Band-Aid Grams. If you have supplies ready, they are more likely to complete them. (They will appreciate your efforts and be glad to reimburse you for the cost of the supplies you provide.) Collect these Band-Ald Grams and send them between Harch 15 and 20,

Individual Contracts:

- 6. Phone nursing colleagues, friends and relatives to ask them to make a Band-Aid Gram. (Host people have the supplies in house.) The message is short enough that they can copy it down while you tell them.
- 7. Ask each person who makes an Band-Aid Gram to get three other people to send Band-Aid Grams.

SUCCESS DEPENDS ON TOU!

# **NEW YORK STATE NURSES ASSOCIATION**

2113 Western Avenue, Guliderland, N.Y. 12084, (518) 456-5371.



# Campaign to Eliminate Nursing Shortage & Guarantee Guality Pallent Care

THE NURSING SHORTAGE HURTS



A EAND AID IS Not enough!

# BAND-AID PROTEST

The first step in the Campaign to Eliminate the Nursing Shortage and Guarantee Quality Patient Care is one that you and every nurse can participate in , It is your Band-Aid Protest.

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- Nurses are united
- Nurses are determined to solve the shortage by making fundamental changes in the health care system.
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Keighbors Friends Patients Parents Church Groups Relatives

Senior Citizen Groups Hospital Administrators Bowling League

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NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Guildersone, N.Y. (2004, (616) 489-5371



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GUIDELINES FOR BAND-ALD CRAN LET NEW YORK STATE LEADERS EXCH THAT THERE IS DETLEMENATION TO ATTCK THE MULTIPLE PACTORS CAUSING THE WESTED SHORTAGE.

- ]. Stick a Bend-Aid at the top of a piece of paper.
- 2. In your own handwriting, write:

THE MURSING SHORTAGE HURTS! & BAND-AID IS NOT ENOUGH.

SIGN TOUR MAME
(Write "RN" after your name
If you are RN)
YOUR HOME ADDRESS

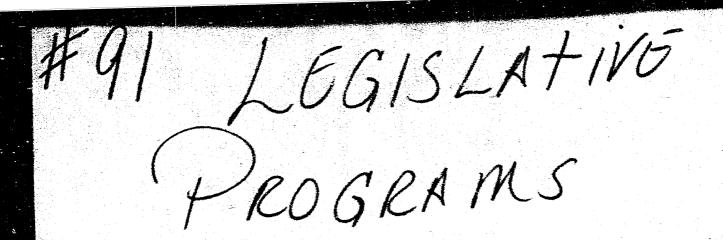
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Governor Mario Cuomo Executive Chamber The Capital Albany, NY 12224

State Senator NYS Senate Albany, NY 12247 Assemblyman MYS Assembly Albany, NY 12248

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NEW YORK STATE NURSES ASSOCIATION 2113 Wastern Avenue, Guilderland, N.Y. 12084; (518) 458-5371





2113 Western Avenue, Guilderland, New York 12084 (518) 456-5371

### NEW YORK STATE BURSES ASSOCIATION

Annual Legislative Workshops/Reception

#### AGENDA

Sunday, February 25, 1989

6:00 p.m. Registration and Cocktails

7:00 p.m. Dinner

8:00 p.m. Keynote: Pat Ford-Roegner, MSN, RN

Monday, February 27, 1989

8:30 a.m. Registration

9:00 a.m. Workshops:

(a) Fowerties

(b) The Art of Compromise (To be

repeated)

10:45 a.m. Workshops

(a) Creating Grassroots Action

(b) The Art of Compromise

12:15 p.m. Lunch (On your own)

12:45 p.m. Press Conference

2:00 p.m. Lobbying - LOB State Street Entrance

overlooking the Well

2:15 p.m. Lobby Legislators

3:30 - 4:00 p.m. Hearing Room B 2nd Floor LOB

Lobbying participants review findings

from lobbying.

5:00 - 7:00 p.m. Legislative Reception

Albany Room

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LEGISLATIVE (PROGRAMS

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POWERTICS February 27, 1989

# Program Evaluation

Instructions: Please complete the following statement by circling the one number that best describes your rating.

		EXCELLENT	GOOD	FAIR	POOR	
1.	The extent to which the program met the objectives was:					
	<ul> <li>a) Describe the power of political activity.</li> </ul>	1	2	3	4	
	b) List two ways to become involved in politics.	e 1	2	3	4	
2.	The extent to which my personal objectives were met is:	1	2	3	4	
3.	The teaching effectiveness of the speaker was:	1	2	3	4	
4.	The speaker's method of presentation was:	1	2	3	4	
5.	The extent of practical value of the content was:	 1	2	3	4	
6.	Extent of attainment of the Program objectives was:	he 1	2	3	4	
7.	The physical facilities of the meeting room(s) were:	f 1	2	3	4	
8.	Overall, the program was:	1	2	3	4	
COM	ments:					
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## EG15LA+IVE PROGRAMS



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OMBANIZING A BAND-AID PROTEST

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- Take with you a supply of envelopes, papers, dand-Aids, stamps, phone numbers of your County Board of Elections, and NYSNA's "Guidalines for Band-Aid
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Ask each person who makes an Band-Aid Gram to get three other people to send Band-Aid Grams.

SUCCESS DEPENDS ON YOU!

NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Gollderland, N.Y. 12064, (518) 458-5371

The Dignity of Nursing



The American ideal of a doctor -kindly, caring, reassuring Dr. Welby-was essentially a nurse

ytton Strachey dipped his pen in the acid of his malice in order to etch word sketches of "Eminent Victorians." However, one of his subjects proved impervious to his considerable powers of disparagement. She was Florence Nightingale, the founder of nursing as a modern profession. Strachey, unable to suppress an emotion strange to him—admiration wrote that in the filth and carnage of the Crimean War she was "a rock in the angry ocean." She profoundly influenced hospital construction and management and nurses' education. Amazing, said Strachey, for someone who was merely a nurse.

Well. A nurse is a remarkable social artifact, and there are not nearly enough nurses, in part because of backward attitudes packed into phrases like "merely a nurse." Today's nursing shortage is not just another crisis de jour. By the end of this century-in just 12 years-the demand for nurses will be double the supply. Fourteen percent of hospitals in large urban areas and 9 percent in small urban areas are delaying admissions because of the shortage. The shortage has strange aspects. More nurses are needed because Americans are healthy longer. And although we have more nurses than ever-about 2 million-more are needed because people are sicker when admitted to hospitals

The advance of medicine and public health accelerated in the late 19th century with improved control of infectious diseases. Then the 20th century's characterizing phenomenon-war-brought progress in surgery and trauma control. Next came rapid strides in diagnosis and pharmacology. Today, and partly as a result of these advances, the most pressing medical problem is care for the chronically ill. This usually requires intense application of nursing skills. And because demography is destiny, we know that the need will intensify. The number of Americans 85 or older is rising six times as fast as the rest of the population.

Important basic needs of the chronically ill are emotional and social. But the intense specialization and technological emphasis of modern medicine have diminished the ability and willingness of doctors-once upon a time they were esteemed for their "bedside manner"—to satisfy such needs. The American ideal of a doctor—kindly, caring, reassuring Dr. Welby-was, says Lucille Joel, essentially a nurse. She is one. She also is a Rutgers professor and a forceful advocate of the proposition that nursing should be accorded the dignity of a profession parallel to that of doctors.

The crux of today's deteriorating physician-nurse rela-

tions is that many physicians cannot understand, or will no accept, that nurses can, should and want to do more than carry out doctors' orders. Nurses should be regarded by physicians more as complementary and less as subordinate professionals. Physicians are an episodic presence in the life of a patient. Nurses control the environment of healing. Assisting the rehabilitation of a stroke victim or monitoring and coping with chronic disease is essentially a nurse's, not a physician's function. A nurse a mere nurse superintends complex technologies, dispenses information and health education and strives for a holistic understanding of patients' needs, which include empathy,

For various reasons, ranging from AIDS in New York City AIDS patients occupy about 5 percent of all hospital beds) to the use of toxic substances in treatments, nursing is still a dangerous profession. It also is increasingly demanding, physically and emotionally. Most people in hospitals are hurting and frightened and their families are in distress. This is increasingly true because, for cost-containment reasons, hospitals are increasingly reluctant to admit people unless they are quite ill. More and more patients are older and sicker and require more nursing. There is an 66 percent higher ratio of nurses to patients than 12 years ago. Then there were 58 per 100 patients, now there are 91 tapressa over three shifts)

Patients progress quicker when they can get ample assestance in walking, eating and other elemental matters when they need it. Because of the nursing shortage many patients either take longer to heel or are discharged feeling more unwell than they would if given needed nursing. Furthermore, cost-cutting haspitals are trimming the staff (ward clerks, secretaries, transport and laboratory mides) that supports nurses, who now do extra duties. Murses are paying a price for their reputation for versatility and dependability.

Seasibilities required: The nursing profession has a supplyside tradition of generating a high flow of highly motivated nurses and not worrying about retention. However, the emancipation of women, opening careers to talents, has enlarged women's choices while making nursing, a femaledominated profession (only 3 percent are mais), less attractive to young women. There are, Joel believes, severe limits to the ability to attract male nurses, partly because of the difference between the sensibilities required for nursing and those produced by the socialization of men.

Nurses' salaries are low, starting, on average, at \$21,000. and the ceiling can be hit in less than seven years. Many 20year nurses make less than \$30,000. An attorney in private practice can reasonably hope to increase his or her salary more than 200 percent in a career. A nurse can expect an increase of less than 40 percent. Add to monetary deprivation the denial of the psychological income of status, respect and intellectual growth and yo have a recipe for a shortage

Nightingale set a tone of brisk practicality for the nursing profession when she noted dryly that whatever eise can be said of hospitals, this must be said: they should not spread disease. They should not be dangerous places, but they are becoming more so because of society's neglectfulness regarding nurses. Such neglectics - have connequences for you. mortal reader. "If we live long enough, something wears out. I don't care how much outment you eat," eave Jost, viewing the columnist's breakfast with as much distante as he does The nursing profession must be nuctured with financial and emotional support. Otherwise, wooday when you are in a hospital and are in pain or other need you will ring for a nurse and she will not come as soon, or be as attentive, as you and she would wish. And the chances are, aging reader, that the day will come when you will ring

5G1SLATIVE ROGRAMS

#### BUSINESS CARDS

A tool to increase your network of friends and colleagues.
A power statement about your professional position.
Who should carry business cards? Everyonel

> Suggested contents of a business card--Your Name, RN Title (if (esired) Telephone Kumber Logo (if appropriate)

You might want to have several business cards--One for work (put telephone number on card only, if you can be called at work) One for yourself, as an individual, with home address and telephone One for your NYSNA job

#### TIPS ON USING BUSINESS CARDS

Keep those cards handy. Be prepared to network wherever you go. Put a few cards in each handbag, your briefcase, the pocket of each suit jacket; then you will always be ready for active networking. You can also get a card case to keep this handy. Don't leave home without a handy supply of cards to advertise yourself as a professional.

Give your business cards to:

Family/friends People you meet at parties Your lawyer Your real estate agent Your hairdresser Your legislator A newspaper reporter An advertising agent Your co-workers/classmates
Your faculty/students People you meet at the PTA Members of your club organization Your community association president

Your alumni association People at your church Merchants and tradesman you do business with Your patients
Your supervisor
Your NYSNA District President NYSNA's Legislative Program Director Your neighbors Your local Town Watch group Your committeeman or committeewoman

#### OTHER USES FOR YOUR BUSINESS CARDS

- \* Place your card on bulletin boards at your local supermarket.
- \* Enter a drawing for a free lunch at your local restaurant. \* Place your card on bulletin boards at your church.
- \* Place your card on bulletin boards at your condo complex.
- \* Give a new graduate a gift with his/her new credentials.

#### RESOURCES FOR NETWORKING-HOW TO NETWORK

Welch, Mary Scott. Networking-The Great New Way for Women To Get New York: Warner Books, 1980. Ahead. Kleiman, Carol. Women's Networks. New York: Ballantine Books, 1980.

See examples next page.

#### EXAMPLES OF BUSINESS CARDS

JILL RENCARD, R.N. Staff Nurse

ICU Anytown Hospital Anytown, NY 518-456-8947

(Put your work phone here only if you can receive calls at work.)

JOAN MORGAN, R.N.,C., M.S.N. Diabetes Specialist

Medical Clinic County Health Dept. Anytown, NY 1421 Curve Street Anytown, MY 518-456-8947 (H)

LOIS BARNARD, R.N.
President
District #18, MYSNA

4646 Sure Street

2119 West Avenue Anytown, NY 19137 518-456-8947

SUSAN RICHT, R.N., B.S.N.

Anytown, NY 12205 518-621-8197

(Work address but home phone.)

revised 2/08/89

	BUSINESS CART OFFICE TOX:N:SNA. MERNESSES
	7 priced business cards NYSNA might be able to be in the with 500 cards printed in black and bright blue ink althous, shone sumber, and our new NYSNA logo. To be payment Please allow four weeks for delivery Call antime (518) 456-5871.
<b>z</b> .	Per Gales the Oales  Per Gales the Oales  Code  10  20
	Social Security #
	niderland, NY 12084

#### LOBBYING YOUR LIGISLATOR

#### WORKSHEET

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#### **NEW YORK STATE BOARD OF ELECTIONS**

ONE COMMERCE PLAZA ALBANY, NEW YORK 12260

#### 1988 Roster — County Election Boards of the State of New York

ALBANY—Court House, Albany, N.Y. 12207 Area Code 518; 445-7591 Raymond J. Kinley (D) Comm., Albany George P. Scaringe (R) Comm., Albany

ALLEGANY—County Court House, Belmont, N.Y. 14813 Area Code 716; 268-7612 James Cretekos (D) Comm., Wellsville Larry Wilson (R) Comm., Houghton

BROOME—44 Hawley St., Gov't Plaza, P.O. Box 1766 Binghamton, N.Y. 13902 Area Code 607; 772-2172 Gregory A. Gates (D) Comm., Binghamton, Robert N. Neilsen (R) Comm., Binghamton

CATTARAUGUS—County Bldg., Little Valley, N.Y. 14755 Area Code 716; 938-9111 Don Milligan (D) Comm., Perrysburg Richard A. Pfeiffer (R) Comm., Allegany

CAYUGA—Court House, Genesee St., Auburn, N.Y. 13021 Area Code 315; 253-1285 Jean A. Longo (D) Comm., Auburn Richard G. Paulino (R) Comm., Auburn

CHAUTAUQUA—Gerace Office Bldg., Mayville, N.Y. 14757 Area Code 716; 753-7111 Joseph Porpiglia (D) Comm., Dunkirk Terry Niebel (R) Comm., Dunkirk

CHEMUNG—425-447 Pennsylvania Ave., Elmira, N.Y. 14904 Area Code 607; 737-5475 Vincent J. Spallone (D) Comm., Elmira William S. Woodhull (R) Comm., Elmira

CHENANGO—County Office Bldg., Norwich, N.Y. 13815 Area Code 807; 335-4504 G. Richard Ryan (D) Comm., Norwich Jane A. Eccleston (R) Comm., Norwich

CLINTON—Gov't Center, 137 Margaret St., Plattsburgh, N.Y. 12901 Area Code 518: 565-4740 Daniel R. Mitchell (D) Comm., Plattsburgh Arthur L. Breyette (R) Comm., Plattsburgh

COLUMBIA—401 State St., Hudson, N.Y. 12534 Area Code 518; 828-3115 Richard C, McGivney (D) Comm., Stuyvesant Glenn C, Wallace (R) Comm., Kinderhook

CORTLAND—County Office Bldg., 60 Central Ave., Box 5590, Cortland, N.Y. 13045-0196
Area Code 607, 753-5032
Chariotte M. Bahou (D) Comm., Cortland
Anne H. Eves (R) Comm., Cortland

DELAWARE --County Highway Bidg., 3 Gallant Ave., Delhi, N.Y. 13753

Area Code 607; 746-2315 Evelyn O. Fitch (D) Comm., Delhi F.G. Oles (R) Comm., Andes

DUTCHESS—47 Cannon Street, Poughkeepsie, N.Y. 12601 Area Code 914, 431-2473 Walter R. Jablonski (D) Comm., Poughkeepsie Joseph V. Poillucci (R) Comm., Wappingers Falls

ERIE—134 W. Eagle Street, Butfalo, N.Y. 14202 Area Code 716; 846-8891 Edward J. Mahoney (D) Comm., Butfalo Philip D. Smolinski (R) Comm., Butfalo

1 SSEX - County Court House, Elizabethtown, N.Y. 12932 Area Code 518, 873-6301 Edward Haich (D) Comm., Willshoro Eugene F. Williams (R) Comm., Port Henry FRANKLIN --63 West Main St., Malone, N.Y. 12953 Area Code 518, 483-6767 Hilda St. Hilaire (D) Comm., Bombay Eunice Fairchild (R) Comm., N. Bangor

FULTON—County Bldg., Johnstown, N.Y. 12095 Area Code 518, 762-0526 Louis Nicolella (D) Comm., Gloversville William M. Davis (R) Comm., Johnstown

GENESEE — The County Court House, P.O. Box 284, Batavia, N.Y. 14020-0284 Area Code 716, 344-2550

Area Code 716, 344-2550
Francis C. Repicci (D) Comm., Batavia M, Lillian Rice (R) Comm., Batavia

GREENE-348 Main St., Catskill, N.Y. 12414 Area Code 518, 943-4191 Lawrence Palmateer (D) Comm., Athens Frank DeBenedictus (R) Comm., Catskill

HAMILTON—County Bldg., Lake Pleasant, N.Y. 12108 Area Code 518; 548-4684 Charles Wight (D) Comm., Wells Nancy Meixner (R) Comm., Lake Pleasant

HERKIMER—P.O. Box 527, Herkimer, N.Y. 13359 Area Code 315; 867-1102 Ann D. McCann (D) Comm., Herkimer Mary L. Smith (R) Comm., West Winfield

JEFFERSON.—175 Arsenal Street, Watertown, N.Y. 13601
 Area Code 315: 785-3027
 Marsha J. Barton (D) Comm., Chaumont
 William J. McClusky, (R) Comm., Watertown

LEWIS—Court House, Lowville, N.Y. 13367 Area Code 315: 376-5329 or 5342 Diane M. Gaiasso (D) Comm., Lowville Karon M. McVoy (R) Comm., Lowville

LIVINGS FON—4223 Lakeville Road, Geneseo, N.Y. 14454 Area Code 716; 243-4200 Barrett Quirk (D) Comm., Geneseo Stanley Gutowski (R) Comm., Geneseo

MADISON—County Office Bldg., Wampsville, N.Y. 13163 Area Code 315; 366-2231 Margaret T. Costello (D) Comm., Cazenovia

Shirley Pooley (R) Comm., Bridgeport

MONROE—39 Main St. W., Rochester, N.Y. 14614

Area Code 716; 428-4550

Marguerite L. Toole (D) Comm., Rochester

Ronald Starkweather (R) Comm., Rochester

MONTGOMERY—Old Court House, Railroad St., Fonda, N.Y. 12068

Area Code 518; 853-3431 Albert V. Mancini (D) Comm., Amsterdam William Albertin, Jr. (R) Comm., Florida

NASSAU - New Administration Bldg., 400 Co. Seat Rd., Mincola, N.Y. 11501 Area Code 516: 535-2411

N Y. 11501 Area Code 516; 535-2411 Walter B. Lowenstein (D) Comm., Jericho Sinita Walker (R) Comm., W. Hempstead

#### NEW YORK CITY

MANHATTAN Borough Office -- 131 Variok St., N.Y. 10013 Area Code 212; 924-1860 Betty Dolen, New York City Executive Director, New York Alice Sachs (D) Comm., New York Vincent Cuttita (R) Comm., New York

BRONX Borough Office—1780 G. Concourse, Bronx, N.Y. 10452 Area Code 212; 299-9017 Vacant (D) Comm.

Robert S. Black (R) Comm., Bronx

KINGS CO. Borough Office -345 Adams St., Brooklyn, N.Y. 11201 Area Code 718; 572-2441 James F. Bass (D) Comm., Brooklyn Rosemary A. Millus (R) Comm., Brooklyn

QUEENS CO. Borough Office-42-16 West St., Queens Piaza L.I.C. 11101

Area Code 718; 192-8989

Anthony Sadowski (D) Comm. Richmond Hill
Vacant (R) Comm.

RICHMOND CO. Borough Office-25 Heatt St., S.J., N.Y. 10301

Area Code 718; 727-4300 Gertrude Strohm (D) Comm., Staten Island Ferdinand C. Marchi (R) Comm., Staten Island

NIAGARA—Co. Office Bidg., 59 Park Ave., Lockport, N.Y. 14094 Area Code 716; 439-6122 Douglas O. Jayne (D) Comm., North Tonawanda

Lucille L. Britt (R) Comm., Gasport ONEIDA ---800 Park Avenue, Utica, N.Y. [350] Area Code 315: 798-5765 Angela Pedone Longo (D) Comm., Utica Janet Havel (R) Comm., Utica

ONONDAGA—Civic Center, 421 Montgomery St., 15th Floor, Syracuse, N.Y. 13202 Area Code 315; 425-3312 Richard A. Romeo (D) Comm. Syracuse John D. Kinsella (R) Comm. Syracuse

ONTARIO—County Office Bldg , 120 N. Main St., Canandargua, N.Y., 14424
Area Code 716, 396-4005

Mary Salotti (D) Comm., Geneva Sally Dwyer (R) Comm., Victor

ORANGE—25 Court Lane, Goshen, N.Y. 10924 Area Code 914: 294-5488 & 294-5151 Burt C. Cortright (D) Comm., Montgomery Shirley A. Jensen (R) Comm., Goshen

ORLEANS--County Office Bldg., 14016 Rt. 31, Albion, N.Y. 14411 Area Code 716; 589-7004 Angelo A. Ricci (D) Comm., Albion Robert E. Batt (R) Comm., Albion

OSWEGO.—46 E. Bridge St., Oswego, N.Y. 13126 Area Code 315; 349-8350, 8351 Joanne Brace (D) Comm., Oswego Paula Prior (R) Comm., Phoenix

OTSEGO--County Office Building, 197 Main St., Cooperstown, N.Y. 13326

N Y. 13326 Area Code (1)7; 547-4247 Henry Nichols (D) Comm., Cooperstown John L, Arnold (R) Comm.

RENSSFLAER—Court House, Troy, N.Y. 12180 Area Code 518; 270-4070 Thomas W. Wade (D) Comm., Troy Henry G. Tutunian (R) Comm., Troy

ROCKLAND -- 18 New Hempstead Road, New City, N.Y. 10956 Area Code 914, 638-5172 Sandra Lefever (D) Comm., Stony Point Shirley Huested (R) Comm., Blauseit

ST TAWRENCE - Court House, Rm. 100. Court Street, Canton, N.Y. 13617 Area Code 315, 379-2202

rea Code 315, 379-2202 Robin St. Andrew (D) Comm., Cunton Jacqueline White (R) Comm., Canton SARATOGA —50 W. High St., Ballston Spa, N.Y. 12020 Area Code 318: 885-5381 Marian T. DelVecchio (D) Comm., Saratoga Springs Joseph F. Scranton (R) Comm., Saratoga Springs

SCHENECT ADY --612 State Street, Schenectady, N.Y. 12307 Area Code 518, 382-3236 William A. Mahoney (D) Comm. Schenectady Salvatore J. Longo (R) Comm. Schenectady

SCHOHARIE....Court House, Schoharie, N.Y. 12157 Area Code 518, 295-8388 Clifford C. Hav (D) Comm., Cobleskill Lewis E. Wilson (R) Comm., Cobleskill

SCHUYLER-County Bldg, 9th & Franklin, Watkins Glen, N.Y

Area Code 607 535-2590 C Eart Gover Jr. (D) Comm., Burdette C Edward Coon (R) Comm., Beaver Dam

SENECA -- 9 E. River St., Waterloo, N.Y. 13165 Area Code 315, 539-5063 Nicholas I. Carello (D) Comm., Waterloo Francis P. Turkett (R) Comm., Seneca Falls

STEUBEN—3 E. Pultenev Sq., Bath. N.Y. (4810) Area Code 607, 776-9631 Joseph J. Sweet (D) Comm., Bath Barbara McKinley (R) Comm., Bath

SUFFOLK -- Yaphank, N.Y. 11980 Area Code \$16, 924-4300 George Wolf (D) Comm., Deer Park William J. Canary, Jr. (R) Comm., Babylon

SULLIVAN -- Government Center, 100 North Street, Monticello, N.Y. 12701

Area Code 914: 794-3000 Timothy E. Hill (D) Comm., Woodbourne Jerome E. Builock (R) Comm., Loch Sheldrake

TIOGA—County Office Bldg., 56 Main Street, Owego, N.Y. 13827 Area Code 607, 687-0100 Marie Fuller (D) Comm., Owego Catherine T, Clement (R) Comm., Newark Valley

TOMPKINS—Court House Annex, 128 E. Buffalo St., Ithaca, N.Y 14850 Acc. Code 607: 374-5531

Area Code 607: 274-5521 Shary J. Zifchock (D) Comm., Ithaca Marion Gillespie (R) Comm., Ithaca

ULSTER -27 So. Manor Ave., Box 1800, Kingston, N.Y. 12401 Area Code 914; 331-9300 Harry Castiglione (D) Comm., Kingston Peter J. Savago (R) Comm., Kingston

WARREN-Warren Co. Municipal Center, Lake George, N.Y. 12845 Area Code 518; 761-6456

Michael H. Farenell (D) Comm., Glens Falls Robert Allen (R) Comm., Glens Falls

WASHINGTON—Upper Broadway, Fort Edward, N.Y. 12928 Area Code 518; 747-5122 Shirley A. Caruso (D) Comm., Fort Edward Sandra B. Lufkin (R) Comm., Argyle

WAYNE—Montezuma St. Ext., P.O. Box 636, Lyons, N.Y. 14489 Area Code 315; 946-9747 Milton H. Elzufon (D) Comm., Newark Leo J. Jenkins (R) Comm., Clyde

WESTCHESTER—134 Court St., White Plains, N.Y. 16601 Area Code 914, 285-5700 Marion B. Oldi (D) Comm., Yonkers Antonia D'Apice (R) Comm., Yonkers

WYOMING—5324 Doods, Rd., Warsaw, N.Y. 14569 Area Code 716; 786-8931 Harold C. Parker (D) Comm., Perry Herbert A. Toal (R) Comm., Pavillon

YATES—County Bldg., Court St., Penn Yan, N.Y. 14522 Area Code 315: 536-4043 Robert J. Fitzpatrick (D) Comm. Penn Yan Joyce Durham (R) Comm., Penn Yan

POLITICAL ORGANIZING: RESOURCES

#### Resources available from the ANA WASHINGTON OFFICE

ANA Political Media Handbook

Women and the Vote - flyers

Nursing Fact and Figures- a description of nursing, demographics, employment patterns, etc.

How a Bill Becomes Law- with diagrams

Committees of Congress and their Jurisdiction

Testifying- points to consider

Absentee ballot information

Enactment of a Law - Procedural Steps in the Legislative Process- very detailed

National Nursing Health Policy Agenda

N-CAP Brochure

The Political Nurse

#### Capital Update

Fact Sheets on the Budget and Appropriations

Voting Records of Members of the House of Representatives and Senate

"Making a Difference" - slide tape made by the National Women's Education Fund - generic politics is fun and it works to achieve association goals.

"Fundraising Events: Making Womanpower Profitable" - National Women's Political Caucus

Tips on Conducting a Fundraising Challenge - flyer

Voter Registration information - Women's Vote Project

Legislative Agenda- 99th Congress

Legislative and Regulatory Priorities - 99th Congress

Congressional District Coordinators Workbook

"Nurses, Politics and Public Policy" - video tape (Available from SNA)

1985 Health Legislation Fact Sheets

#### Resources available from the ANA KANSAS CITY OFFICE

The Mursing Practice Act - Suggested State Legislation

State Legislative Report

Third-Party Reimbursement Legislation for Services of Nurses: A Report of Changes in State Health Insurance Laws, 1983.

- 2 -

Update on Third-Party Reimbursement Laws - memo prepared by ANA staff, May 16, 1985

Nurse Practitioners: A Review of the Literature 1965-1982, 1983

#### Other Resources:

Bagwell, M. and Clements, S. A Political Handbook for Health Professionals. Little, Brown and Company, Boston, 1985.

Barone, M. and Ujifusa, G. The Almanac of American Politics 1986. National Journal, Washington, D.C. 1985.

Duffy, D and Murphy, E., Everyday Use of Politics in Nursing. (video tage - 24 minutes) JB Lippincott Company, Philadelphia, 1985.

Mason, D.J. and Talbott, Eds. The Political Action Handbook for Nurses.
Addison Wesley Publishing Company, Inc., Menlo Park, California, 1985.

AGENDA (12(a)

THE MEN TORK STATE MURSES ASSOCIATION

Legislative Program (Program)

March 30-31, 1989 (Dace of Board Mencing)

Organizational Unit or Person Requesting Action:

- Council on Legislation

Action Requestra:

Adoption of Position Statement on 1989-90 State Budget.

Background and/or rationals for request:

In light of severe state budget deficits, there is intense debate about pricrities for government funding. The budget debate also includes how to generate additional revenues to meet the projected shortfall in income. As one part of advancing the NYSNA 1989 Legislative Agenda, it is necessary to declare NYSNA's position regarding generating revenue and priorities for budget allocations.

If Applicable: Anticipated Financial Impact: (Please explain in detail.)

NONE - Loboying for position statement will be part of regular program activities.

Martha L. Orr, MN, RN Executive Director



Constituent of The American Nurses Association



#### NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371



Position Statement on 1989-90 State Budget



New York state has a long and proud history of caring for the health, social, emotional and educational needs of its residents. Since 1901, the New York State Nurses Association (NYSNA) has worked to assure that all residents of the Empire State receive adequate health care. NYSNA agrees with Governor Cuomo that "government, properly understood and prudently exercised, can help people improve the condition of their lives."

Therefore, NYSNA triges the Governor and Legislature to adopt a budget which addresses the human needs of all New Yorkers. NYSNA advocates that the budget provide adequate funding to meet the needs of the frail, the elderly, the young, disabled, and the medically indigent. Specific consideration is needed to provide:

- Health care, housing, and support services for the
- Prenatal care for all women regardless of financial status Adequate reimbursement for hospitals to meet rising personnel costs
  - Appropriate funding to expand the availability of day care services
  - Long term care services for the chronically ill
  - Drug and alcohol prevention and treatment services

NYSNA urges the Governor and Legislature to consider all options in deciding how to generate adequate revenues to fund these essential human services. Options include: delaying tax cuts, repealing tax cuts, and generating new revenues.

NYSNA urges the Governor and Legislature to act in accordance with the following principles:

- Utilize all tax structures to assure that those most able to pay contribute a fair share and those least able to pay are taxed proportionately less.
- Develop an equitable fee structure when increasing any fees or creating new fees.

3/20/89



Use addictional paper if necessary.

#### How a bill because a law and how you can help

distant in the some surfact terms the job of the formie is to work with the Assembly and the foreign to enect smead it topical statutes which could go the body of less within which we have the involves theiring discussing and approving mile and respections.

This increases is afterest to here you better

This inchance is interest to help you better assistanced the process, and more important, to help you believe those points where your contributions is important—and statetimes crucial.

The text is appeal to the Cappan which shows the process in a simplified flow chart from "idea"

The best is bread to the diagram which shows the possessing a simplified flow chart from "Idea" for "Lear". At any one in the process, participation for a culture or group of citizens is at easy as account a cast, sensing a festion heine sens to your Sensor, my other legislature or the Coverno.

#### Idea

This is the starting point in the process, and the list point at equith the citizen has a chance to have a say in the writing or rewriting of law.

Subjects of legislation are as varied as the many of at man activities. Someone once said that legislation deals with birth and marriage and death, and everything in between.

Ideas for legislation come from many sources. A Serenter may have an idea. One of his or her constituents may point out a need. A State official may propose a change. An organization may espouse a cause which requires a change in the law. There is no monopoly on ideas for the parents.

Other, case person's idea on how to solve a problem has resulted in good legislation to help solve the problems of many propie.

## Bill Drafting

Once an idea for a new law has been estilled on, it must be put into bill form before it can be considered by the Senate. The actual drafting of legislation requires a specialized type of legal training, and is usually done by the staff of the Legislative Bill Drafting Commission.

Sometimes, however, an interest group may have its own attorneys draft at bill, and lawyers working in various state agencies and the executive branch often submit their ideas for legislation in bill form.

#### Introduction

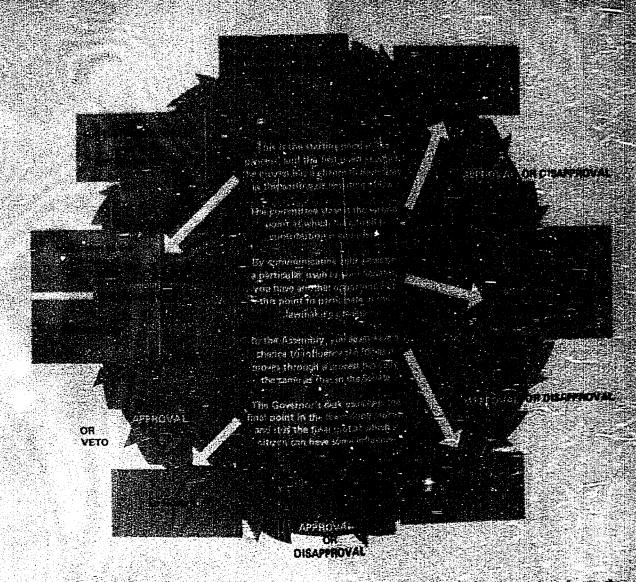
No law may be enacted in New York State unless it has been adopted by the Lagislature in bill form. And to be adopted, it must first be introduced. With a single exception, bills can be introduced only by legislators or by standing committees of the Senate and Assembly. That exception is the Executiva Budget, which is submitted directly by the Governor.

On introduction in the Senate, a bill goes to the Introduction and Revision Office, where it is examined and corrected, given a number, sent to the appropriate standing committee, entered into the Senate computer, deemed to have had its first and second reading and printed.

(Incidentally, "first reading", "second reading" and "third reading" are terms which linger in the legislative vocabulary from the days when each bill was read aloud in full in public session three times before final action could be taken.)

#### Committee Action

Just as we engage specialists for specialized problems such as legal or medical advice, so does the Senzte engage specialists to study legislation. These specialists are members of standing Committees, who evaluate bills and decide whether to



"report" them (send them) to the Senate floor for a final decision by the full membership. A committee agenda is issued each week listing the bills and issues each Senate committee will handle the following week. Committees often hold public hearings on bills to gather the wicest possible range of opinion.

The committee stage is the second point at which the citizen's contribution is important. An expression of opinion on a proposed bill can be sent directly to the committee chairman, or it can

be sent to your local Senator for relay to the committee committee

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After comparation, the presentation when providing the list to the full contribution for comparation the list or its full or i

#### : The Calendar

The Daily Calender is the spends for Service sessions, and contains those measures which have come through the commissee process. Bills take these place in order as they are reported from committee, and at this point are referred to by their Calender Mumber. Generally a hill is pieced on the Calender in the Order of Piece Report on the Calender in the Order of Piece Report section, and is advanced to the Order of Third Reading in succeeding session days. This process of investigation at the Calender for three days alleves sadditional time for your reaction, against on the ability. It all Senators agree

Each tell has to be on the Senators' desks for three days before it can be voted on unless the Generality authorizes and the Senate accepts a Strange of Necessity for a certain bill.

When bills reach the Order of Third Reading, they become ready for a final cote. If the sponsor of a bill realizes at this point that his bill may not have emissing support for passage, or has a defect which may require an amendment, he may ask that it be laid ande, returned to committee for further study; or "sturred" (placed in an inactive file). The Majority Leader also may sak that a bill be starred. Once sizered, it cannot be acted on until one day after removal of the ctar.

When the bill comes for consideration on the Order of Third Rending, it is subject to debate, discussion or explanation.

By communicating your views on a particular hime to your Senzior, you have another opportunity at this point to participate in the lawmaking nucess.

After explanation, discussion or debate, a post in tissen. If a majority of the Senators approve, the bill is sent to the Assembly.

In the Assembly, you again have a chance to influence the bill as it moves through a process fascically the same as that in the Senate. It is billined to a committee for discussion, and if approved there it goes to the full membership for a write.

If the bull is approved in the Assembly without-americanni, it goes on to the Governor.

However, if it is changed, it is returned to the Benate for concurrence in the amendments.

Often when a hill is on use Order of Third Rending, an identical bill will arrive after baving been approved by the Assembly. In this case the Assembly bill is substituted for the Single meaning, afron they are identical, and the bill treating the Assembly number is approved and sent back to the Assembly to be sent to the Governor. If an Assembly bill is amended by the Sente, it is returned to the Assembly for consumerate.

(The reverse procedure a followed if the Benate first peace a bill identical to an Assembly measure or if the Assembly amends a Senate bill.)

### The Governor

While the Legislature is in session, the Governor has ten days (not counting Sundays) to sign or veto bills passed by both houses. If he signs the bill it becomes law. If he doesn't sign it within ten days, it still becomes law. But if he disapproves, he may veto the bill within ten days and must return it to the house where it originated with a statement explaining his reason. This is not the final step, however, because the bill can be put into effect over the Governor's objections if two-thirds of the members of each house vote to override his veto. This rarely happens.

Appropriation bills submitted by the Governor do not have to be signed by him unless they are increased by the Legislature. Appropriations for the Legislature and the Judiciary require the Governor's signature.

After final adjournment of the session, the Governor has 30 days during which to sign or veto bills, and a different set of rules applies. In this case Sundays are included in the 30-day span, and any bill he does not sign is automatically vetoed. This "pocket veto" is rarely used.

The Governor's deek usually is the final point in the lawmaking process, and it is the final spot at which a citizen can have some influence. Before he signs or vetoes a bill, the Governor seeks achieve from experts and those affected. Your advice also is important at this point, just as it is at every point along the way.



This brochure is your manual to the legislative process as it functions in the New York State Senate. It is intended to help you understand how an idea is transformed into a law, and the part that you as a citizen can play in this process.

Senator Anthony M. Masiello 58th Senate District Howa Sources of the Counce of

NAVIOUS SIAL SHARE

#### THE NEW YORK STATE NURSES ASSOCIATION

#### AGENDA #12

#### REPORT TO THE BOARD OF DIRECTORS

#### LEGISLATIVE PROGRAM

#### January 26 and 27, 1989

The Council on Legislation met on November 16, 1988. The primary agenda item was planning for the Legislative seminar and workshops to be presented in conjunction with the February Legislative reception.

#### I. LEGISLATIVE SEMINAR AND RECEPTION

This year the Council on legislation is sponsoring an expanded legislative seminar workshop and reception on February 26-27, 1989.

- A. There will be a keynote speaker and dinner on Sunday, February 26. This program will be held at the Hilton Hotel and will feature Pat Ford-Roegner from the ANA Washington office talking about "Building Blocks of Power".
- B. The workshops on Monday morning from 8:30 a.m. to 12:15 p.m. will be supported by the workshop fees.
- C. Workshop attendees and NYSNA leaders will be invited to lobby on Monday afternoon, February 27.
- D. The Legislative Reception is set for February 27. Invitations to legislators and the Governor were mailed in mid-January. Letters of invitation to District President's and Executive Directors, District Legislative Committees and NYSNA Organizational Unit leadership were mailed in January.

#### II. STATUS OF 1989 LEGISLATIVE PROGRAM

- A. Following the approval by the NYSNA 1988 voting body, the official 1989 NYSNA Legislative Program was delivered and discussed with the staff of prime Assembly and Senate sponsors.
- B. The Council on Legislation reviewed and reconfirmed its commitment to a broad legislative agenda at its meeting on November 16, 1988.
- C. The Council discussed ways to continue efforts to build consensus for the standardization of nursing education proposal.
- D. The 1989 Legislative Program is available in an easy to read brochure which will be widely distributed.

#### III. NURSE PRACTITIONER LAW REGULATIONS

The State Education Department has promulgated regulations for the nurse practitioner law. Nursing Practice and Services is following the implementation of this law and will discuss it further in their report.

#### IV. COMMUNICATION WITH MEMBERS

- A. LegLine now has a new message every Tuesday to encourage members to call regularly for information. The call is toll free. The number is 1-800-724-INFO (4634).
- B. Legislative Program staff is available to meet with DNA's and other interested groups. The following appointments have already been made:

Delegate Assembly - January 5, 1989
District 1 - January 7, 1989
District 13 - January 9, 1989
District 3 - February 7, 1989
NYC Inter-Regional Meeting - February 9, 1989
HHC Executive Committee - March 1, 1989
District 17 - March 5, 1989

C. There will be a designated space in each issue of Report about the Legislative Program. A logo for the Legislative Program will be used consistently, with the by-line "LegPower", to enable members to quickly locate information about the Legislative Program. A regular feature in this space will be a list of activities to encourage member participation. The new format will begin with the February issue of Report.

#### V. FEDERAL LEGISLATION

- A. On November 4, the President signed into law a bill authorizing AIDS treatment and testing programs.
- B. On November 4, the President signed into law the "Health Omnibus Program Extension Act" (HOPE) which reauthorizes the Nurse Education Act (NEA). Undergraduate nursing education programs are targeted for increased financial support.
- C. On November 15, the President signed into law a bill authorizing construction of a memorial honoring women Vietnam Veterans.
- D. On November 15, the President signed into law a bill which allows an additional one-year extension of H-1 temporary status visas for nurses who file an appeal of the denial extension.

#### VI. COALITION BUILDING ACTIVITIES

Legislative Program staff is actively pursuing involvement in a number of groups: Home Health Care Association, Long Term Care Coalition, Public Health Association, Public Employees Conference, and The Campaign for Healthy Children.

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E. Joyce Lould MSN, EN E. Joyce Gould, MSN, RN

Director Legislative Program

Council on Legislation
Susan Fraley, Chairman
Phyllis L. Collier
Louise Gallagher
Lori Jennings
Mary Keane
Virginia Kemme
Carole E. Kuzmack
Juanita Majewski
Kattie Washington

EJG/g 1/9/89

AGENDA #12(a)

THE NEW YORK STATE NURSES ASSOCIATION

ADDENDUM TO THE

REPORT TO THE BOARD OF DIRECTORS

LEGISLATIVE PROGRAM

January 26-27, 1989

Re: Resolution on Free Prenatal Care for All Women

- I. This Resolution was discussed with the Council on Legislation at its November 16, 1988 meeting.
- II. During the 1987-88 Legislative Session, NYSNA followed several bills related to Pre-Natal Care. Only five (5) of those bills addressed access to prenatal care.
  - A. At the request of the Governor, A07949 was introduced by the Committee on Rules. This bill proposed the establishment of a statewide universal access program of prenatal, delivery and post-partum care services for low income pregnant women to be administered under contract by one or more health insurance organizations. It includes provisions for eligibility criteria and proposed an appropriation of \$1 million to cover the cost of the program. The bill was referred to the Health Committee of the Assembly on January 6, 1988. There was no subsequent activity on this bill.
  - B. There were three different bills introduced to amend the Social Services law in relation to eligibility for medical assistance for pregnant women. The bills were: A03634, A08147, A09774. The last two were referred to the Committee on Social Services. The first bill, A03634, was amended and passed by the Committee on Social Services, the Committee on Ways and Means and the Committee on Rules. It passed the Assembly but died in the Senate. These bills extended Medicaid coverage to eligible women for sixty days after delivery and extended medical assistance for young children.
  - C. One bill was introduced to address the pre-natal and post-natal care of a particular group. A04676 proposed a program of pre-natal and post-natal care for inmates of correctional facilities; it also proposed the establishment of standards for such a program and payment for such care. A criminal sanction impact was included. The bill was referred to the Committee on Corrections on January 6, 1988.

EG15LA+IVE ROGRAMS

- Since November 1988, NYSNA is an active participant of two statewide groups who are interested in improving the health status of children and pregnant women.
  - The New York State Public Health Association has long been active in advocating universal access to prenatal care. NYSNA will participate in this group's contemplation of the appropriate legislative initiatives regarding prenatal care.
  - The Statewide Task Force on Healthy Children is sponsored by the Statewide Advocacy for Youth and the State Association of Pediatricians. This multipurpose group plans to address prenatal care as part of its agenda.
- The Governor's 1989 Budget proposal released on January 18, 1989 includes \$30.4 million for the Prenatal Care Assistance Program to ensure that 31,500 women have access to necessary prenatal care. These funds are targeted to women who exceed the financial eligibility criteria for medicaid but do not have adequate funding for prenatal care.
- On January 19, 1989, Legislative Program staff met with the Governor's staff to emphasize NYSNA's concern for and support of free and appropriate prenatal health care for all women.
- An RN student at SUNY New Paltz has expressed interest in working with NYSNA staff, the Council on Legislation and the Parent-Child Health Nursing Clinical Practice Unit to assist in gathering information and designing an action plan for NYSNA to implement the Resolution on Free Prenatal Care for All Women. This student experience meets the requirements NYSNA's Professional Association Learning Experience (PALE) program. The student will complete this project as part of a senior level BSN clinical course titled, Professional Nursing Practice in Societal Health. The Clinical starts the week of February 13th and ends the week of May 8th. The Director of NYSNA's Legislative Program will supervise this activity.

Joyce Gould, MSN, RN

Director

Legislative Program

Council on Legislation Susan Fraley, Chairperson Phyllis L. Collier Louise Gallagher Lori Jennings Mary Keane Virginia Kemme Carol E. Kuzmack Juanita Majewski Kattie Washington

EJG/bjk 1/23/89

AGENDA #12(b)

THE NEW YORK STATE NURSES ASSOCIATION

ADDENDUM TO THE

REPORT TO THE BOARD OF DIRECTORS

LEGISLATIVE PROGRAM

January 26-27, 1989

#### Re: Resolution on Homelessness

- I. This Resolution was discussed with the Council on Legislation at its November 16, 1988 meeting.
- II. During the 1987-28 Legislative session, NYSNA followed bill A08694. This bill sought to establish the homeless intervention and prevention program within the department of social services to provide services, assistance and representation to needs and homeless persons. It was referred to ways and means on February 24, 1988.
- III. There was much activity by both the Legislative and Executive branches during the 1987-88 session to promote adequate housing for all New Yorkers.
- IV. The Governor's 1989 Budget proposal released on January 17, 1989, describes two existing programs for combating homelessness: The Housing Trust Fund and the Affordable Housing Corporation. The Housing Trust Fund (HTF) and Affordable Housing Corporation (AHC) worked together on 280 projects totaling \$114 million in 1988. The budget in 1989 will add \$50 million in new appropriations.
  - A. The Housing Finance Agency and the State of New York Mortgage Agency have developed new ways to integrate their programs to finance low income housing.
  - B. The Report of the Governor's Housing Trust Fund chaired by Lt. Governor Lundine and Harry W. Albright, Jr., Chairman and CEO of Dime Savings Bank, contains concrete and practical recommendations for improving New York's housing delivery system. It provides framework for many of the budget proposals.
    - 1) \$11 million for the Public Housing Modernization Program.
    - 2) \$34.6 million to correct problems in the Mitchell-Lama housing infrastructure.
    - 3) Maintain Infrastructure Trust Fund at \$326 million.

- 4) Continue \$50 million for Housing Trust Fund and Affordable Housing Corporation.
- 5) Conduct new housing need surveys and housing authority reports.
- C. The Budget proposals propose many activities and funding to combat the problem of homelessness.
  - Create concept of Tier II family shelter. These are designed as an alternative to welfare hotels.
  - 2) Infrastructure Trust Fund -- \$85 million. State will develop 1500 permanent housing units for NYC families living in emergency shelters.
  - 3) \$8.6 million for joint State/NY City Facilities
    Development Plan -- a multi year effort to develop
    3400 new single room occupancy housing units for
    homeless individuals now living in congregate shelters.
  - 4) \$20 million Homeless Housing and Assistance Program (HHAP) -- the state's primary capital financing vehicle for both permanent and emergency shelter.
  - 5) \$2 million for the Housing Demonstration program which supports such local initiatives as revolving loans, funds or housing.
  - 6) \$2 million for the Rehousing Assistance Program a case management and supportive services program that helps more families from Welfare hotels to find permanent housing.
  - 7) \$1 million to support local homeless prevention programs -- including legal advocacy services to help prevent unlawful or unnecessary evictions.
  - 8) Proposed residential care alternative to serve AIDS patients who would otherwise be forced to remain in hospitals or live in shelters for the homeless.
- V. On January 19, 1989, Legislative Program staff met with the Governor's staff to emphasize NYSNA's concern for the homeless and to echo our support for the Governor's emphasis on the plight of the homeless in his State of the State Address and 1989 budget.

VI. Four RN students at SUNY New Paltz have expressed interest in participating in NYSNA's Professional Association Learning Experience (PALE) program. They have expressed a desire to participate in Legislative Program activities. The Director of the Legislative Program plans to involve one or more of these students in designing strategies for NYSNA to advocate for comprehensive solutions to the housing and health needs of the homeless. The BSN clinical course is titled Professional Nursing Practice in Societal Health. The clinical starts the week of February 13th and ends the week of May 8th.

E. Joyce Gould, MSN, RN Director Legislative Program

Council on Legislation
Susan Fraley, Chairperson
Phyllis L. Collier
Louise Gallagher
Lori Jennings
Mary Keane
Virginia Kemme
Carol E. Kuzmack
Juanita Majewski
Kattie Washington

EJG/bjk 01/23/89

Martha L. Orr. MN, RN Executive Director



Constituent of The American
Nurses Association

#### NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

#### MEMORANDUM OF OPPOSITION

A. 11447

S.8477

An Act to amend the education law, in relation to nurse practitioners.

The New York State Hurses Association is strongly opposed to A11447, S8477 which provides for a third category of nurse, titled nurse practitioner, in the nurse practice act. [The other two categories are registered professional nurse and licensed practical nurse.] The nurse practitioner would be authorized to diagnose illness and physical conditions and perform therapeutic and corrective measures, but only in collaboration with a physician and in accordance with written practice agreements and written protocols. Currently, nurse practitioners are performing those activities under the existing nurse practice act — without those restrictions — and have been doing so for many years competently and safely.

A11447, S8477 provides for prescriptive authority for nurse practitioners, but only under the same restrictive conditions. A11447, S8477 would restrict the use of the title "nurse practitioner" to those nurses certified under the bill. None of the provisions of the bill would apply to Article 28 facilities (hospitals, nursing homes and various outpatient facilities).

NYSNA strongly opposes the bill for the following reasons:

1. All nurses, in addition to nurse practitioners, are currently diagnosing and treating patients within the scope of their education and training. No nurse in New York State has been prosecuted for practicing as a nurse practitioner. This bill implies that diagnosing, treating and performing therapeutic measures are not encompassed in the current scope of nursing practice. By implication, and despite the disclaimer clause, ascribing specific activities only to nurse practitioners narrows the scope of practice of other nurses.

2. The restrictions placed on the practice of the nurse practitioner through this bill imply that nurses are not professionally equipped to function without rigid physician oversight. The bill implies that the nurse practitioner cannot be trusted to recognize her individual practice

limitations or to refer patients to physicians when necessary.

3. The bill does not apply to Article 28 facilities where most nurse practitioners practice. This bill therefore will deny the opportunity to obtain prescriptive privilege to the majority of nurse practitioners who may wish to seek it despite the restrictive conditions in the bill.

EGISLATIVE ROGRAMS -2-Since only a nurse certified under the bill can use the title "nurse practitioner," nurse practitioners currently practicing in other than Article 28 facilities who elect not to apply for certification under this bill will be required to relinquish that title. The vast majority of by the American Nurses these nurses are nurse practitioners certified Association or other national certifying body. That indeed will deny many nurse practitioners a hard won professional achievement and restrict their freedom to practice as they now do. 5. Areas of specialty practice should not be defined in law. a professional practice act should define that profession in broad terms and distinguish it from other professions. This allows professions to adjust scopes of practice in keeping with new advances in science and technology. Describing speciality areas of practice within a practice act invariably restricts practice because of the normal and natural overlaps and shared scopes of practice among specialties. insurance costs to both.

Linking the nurse practitioner to physicians in strict collaborative practice with written practice agreements and written protocols will increase the liability of each practitioner and the

7. Nurse practitioners currently serve as a cost effective provider of primary care services to otherwise underserved populations. By requiring a formal relationship between the nurse practitioner and physician, this bill will cede to physicians control over access to these nurse practitioners. Placing the physician in the position of gatekeeper to nurse practitioner services will increase the overall cost of health care.

States that have nurse practitioner laws requiring such strict collaboration have found them to be unworkable. These states have begun to rescind or amend the legislation.

In summary, the legislation that seeks to support the practice of nurse. practitioners actually restricts that practice and, in addition, restricts the practice of other nurses. The section of the legislation that authorizes diagnosis of illness and physical conditions is unnecessary. The section authorizing prescriptive privilege is overly restrictive, cumbersome and limited to very few nurse practitioners. At a time of a critical nursing shortage, when great efforts are being directed toward recruitment and retention of nurses, the impact of legislation which severely diminishes independent practice will only serve to lessen the attractiveness of the nursing profession.

For all these reasons NYSNA urges defeat of A11447, S8477.

Martha L. Orr, MN, RN Executive Director



Constituent of The American Nurses Association

#### NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

#### LEGISLATIVE ALERT

The nurse practitioner bill (\$8477, A11477) passed the Senate on June 22, 1988. The vote was 45 - 12.

Those voting against the bill (in support of NYSNA) were: Senators Farley, Hoffman, Kehoe, Kuhl, LaValle, E. Levy, Padavan, Perry, Schermerhorn, Soloman, Stachowski, Quattrociocchi. Excused and not voting were Connor, Jenkins, and Onorato.

LOBBYING ACTIVITY MUST NOW BE CONCENTRATED ON THE ASSEMBLY

Al1447 is expected to be voted on in Codes Committee and Ways and Means Committee (lists enclosed) Tuesday, June 28 and Wednesday, June 29.

#### URGENT

Visit, telegraph or telephone the following members of the Assembly urging a NC vote on A11447.

Speaker of the Assembly, Melvin Miller Majority Leader, James Tallon Chairman of Codes Committee, Sheldon Silver Chairman of Ways & Means, Saul Weprin Your own Assemblyperson

New York State Assembly Albany, NY 12248 (518) 455-4100

#### A11447 HUST BE STOPPED!

Its negative impact on the interpretation of existing nursing practice will be far reaching!



#### THE NEW YORK STATE NURSES ASSOCIATION

1988

#### ASSEMBLY WAYS & MEANS COMMITTEE

NAME	LEG DIST.	COUNTIES	YSNA DIST.
CHAIR - SAUL WEPRIN (D)	24	Queens	14
I. William Bianchi (D)	3	Suffolk	19
John C. Cochrane-Ranking		Suffolk	19
Robert D'Andres (R)	108	Saratoga, Warren	9
Angelo DelToro (D)	68	New York	13
Eileen C. Dugan (D)	52	Kings	14
Arthur O. Eve (D)	14 1	Erie	1
Alexander "Pete" Grannis	(D) 65	New York	13
Edward Griffith (D)	40	Kings	14
Paul E. Harenberg (D)	5	Suffolk	19
R. Stephen Hawley (R)	137	Orleans, Genesee, Monro	e 1,2
Alan G. Hevesi (D)	28	Queens	14
William B. Hoyt (D)	144	Erie	1
G. Oliver Koppell (D)	80	Bronx	13
Ivan C. Lafayette (D)	34	Queens	14
Joseph R. Lentol (D)	50	Kings	14
George H. Madison (R)	22	Nassau	14
Hyman Miller (R)	121	Onondaga	4
Jerrold Nadler (D)	67	New York	13
H. Robert Nortz (R)	114	Jefferson, Lewis	6
George Pataki (R)	91	Putnam, Westchester	12,16
•		Rockland, Orange	17,18
Roger J. Robach (D)	134	Monroe ·	2
Robin L. Schimminger (D)	140	Erie	1
Jose E. Serrano (D)	73	Bronx	13 .
John B. Sheffer II (R)	142	Erie	1
Mark Alan Siegel (D)	66	New York	13
Sheldon Silver (D)	62	New York	13
Robert A. Straniere (R)	6 C	Richmond	13
Albert Vann (D)	56	Kings	14
George H. Winner, Jr. (R	) 126	Chemung, Schuyler	14 3
Lewis J. Yevoli (D)	13	Nassau	14

(See Other Side For List Of Codes Committee Members)

#### THE NEW YORK STATE NURSES ASSOCIATION

1988

#### ASSEMBLY CODES COMMITTEE

NAME	LEG DIST.	COUNTIES	HYSNA DIST.
CHAIR - SHELDON SILVER	(D) 62	New York	13
James F. Brennan (D)	51	Kings	14
Richard L. Brodsky (D)	86	Westchester	16
Gordon W. Burrows (R)	84	Westchester	16
Angelo DelToro (D)	68	New York	13
Daniel L. Feldman (D)	45	Kings	14
George Friedman (D)	72	Bronx	13
Robert J. Gaffney (R)	4	Suffolk	19
Dov Hikind (D)	48	Kings	14
Robert L. King (R)	130	Monroe, Wayne	2
Joseph R. Lentol (D)	50	Kings	14
George H. Madison (R)	22	Nassau	14
Clarence Norman, Jr. (D		Kings	14
Arnold W. Proskin (R)	103	Albany, Saratoga	9
Stephen M. Saland (R)	97	Dutchess	14
Robin Schimminger (D)	140	Erie	1
Larry Seabrook (D)	82	Bronx	13
Helene Weinstein (D)	4 1	Kings	14
Gregory P. Young (D)	88	Westchester .	16
Terrence M. Zaleski (D)		Westchester	16

(See Other Side For List Of Ways and Means Committee Members)

ejp 6/23/88 Martha L. Orr, MN, RN Executive Director



Constituent of The American Nurses Association

#### NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

#### LEGISLATIVE ALERT

#### **GOOD NEWS & BAD NEWS**

The senate continues to delay action on the nurse practitioner bill (58477).

That means the letters and phone calls to the full senate, especially the leadership must continue.

The Assembly Higher Education Committee passed the bill (A11447) on 6/1/88.

The vote was 13 to 8. ALL Republicans and one Democrat (Sam Colman) voted with NYSNA. The bill now goes to Ways and Means Committee.

#### Action Needed

VISIT, WRITE, TELEPHONE members of Ways and Means Committee (list enclosed) and Speaker of the Assembly, Melvin Miller, stating your opposition to A11447.

New York State Assembly Albany, New York 12248 Telephone (518) 455-4100

VISIT, WRITE, TELEPHONE Senate especially Majority Leader, Warren Anderson. Senator Lombardi and your own senator stating your opposition to \$\$477.

New York State Senate Albany, New York 12247 Telephone (518) 455-2800

Bill supporters are lobbying intensely so voices in opposition are CRITICALL

6/2/88



Martha L. Orr, MN, RN Executive Director



Constituent of The American Nurses Association

NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Guilderland, N.Y. 12084, (518) 458-5371

#### LEGISLATIVE ALERT

The NURSE PRACTITIONER BILL (A11447, S8477) passed the Assembly with a vote of 82 to 54.

THE BILL NOW GOES TO THE GOVERNOR \_\_\_

Once a bill is sent to the Governor, he has ten days to sign it.

This is our LAST CHANCE to defeat a bill that will destroy the progress we have made in making nursing an independent profession.

#### It's Imperative To Take Action NOW!

Write or Telegraph and Call the Governor

IMMEDIATELY

Governor Mario Cuomo Executive Chamber The Capitol Albany, NY 12224 (518) 474-8390

Stress in your communication that the bill:

Restricts the practice of <u>ALL</u> nurses, including nurse practitioners

Will lessen, not increase patient access to health care

Will increase the cost of health care



#### Nine Reasons to OPPOSE S8477

- 1. All RMs are now legally entitled to diagnose and treat patients. No nurse in New York has been prosecuted for practicing as a nurse practitioner, but this bill implies that diagnosing, treating and performing therapeutic measures are not encompassed in the current scope of nursing practice.
- 2. The bill implies that nurses are not professionally equipped to function without rigid physician oversight, and that a nurse practitioner cannot be trusted to recognize her practice limitations or to refer patients to physicians when necessary.
- 3. The bill excludes nurse practitioners who work in Article 28 facilities.
- 4. Nurse practitioners who are now in private practice will be able to continue using the title "nurse practitioner" only if they become certified under the provisions of this bill and practice under physician control.
- 5. Areas of speciality practice should not be defined in law. Doing so inhibits the profession from adjusting scopes of practice in keeping with advances in science and technology.
- 5. Linking the nurse practitioner to physicians will increase the liability of each practitioner and the insurance costs to both.
- 7. Nurse practitioners are now cost effective providers of primary care services to underserved populations. By requiring a formal relationship between the nurse and the physician, this bill will cede control to the physician and increase the overall costs of health care.
- 8. States that have previously enacted similar legislation have found it unworkable, and have begun to rescind or amend the laws.
- 9. Legislation that diminishes independent practice will lessen the attractiveness of the profession at a time when all efforts must be spent to encourage recruitment.

Martha L. Orr, MN, FIN Executive Director



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#### STATE OF NEW YORK

5. 8477

17

A. 11417

#### SENATE-ASSEMBLY

May 12, 1988.

IN SENATE -- Introduced by Sens. LOMBARDI, BARTOSIEWICZ, BERNSTEIN, SRUND. COOK, DUNNE, FLOSS, GOLD, GOODHUE, GOODMAN, JENKINS, JOHNSON, SMORR, MARCHI, MONTGOMERY, OHRENSTEIN, PATERSON, SCHERMERHORN, SKELOS, UNLELLA -- read twice and ordered printed, and when printed to be committed to the Committee on Higher Education

IN ASSEMBLY -- Introduced by COMMITTEE ON RULES -- (At request of M. of A. Eve. Gottfried, E. C. Sullivan, Tallon, Marshall, Daniels, Green, Murtaugh, Ortloff) -- read once and referred to the Committee on aligher Education

AN ACT to amend the education law, in relation to nurse practitioners

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section six thousand nine hundred two of the education law is amended by adding a new subdivision three to read as follows:

practitioner, certified under section six thousand nine hundred ten of this article, may include the diagnosis of iliness and physical conditions and the performance of therapeutic and corrective measures within a specialty area of practice, in collaboration with a licensed physician qualified to collaborate in the specialty involved, provided such services are performed in accordance with a written practice agreement and written practice protocols. The written practice agreement shall include explicit provisions for the resolution of any disagreement between the collaborating physician and the nurse practitioner regarding a matter of disgnosis or treatment that is within the scope of practice of both, To the extent the practice agreement does not so provide, then the collaborating physician's diagnosis or treatment shall prevail.

[b) Prescriptions for drugs, devices set the standard prevail.

(b) Prescriptions for drugs, devices and immunizing agents may be issued by a nurse practitioner, under this subdivision and section six thousand nine hundred ten of this article, in accordance with the practice agreement and practice protocols. The nurse practitioner shall ob-

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD14931-03-8

, 8477 2 A. 11447

tain a certificate from the department upon successfully completing a program including an appropriate pharmacology component, or its equivalent, as established by the commissioner's regulations, prior to prescribing under this subdivision. The certificate issued under section six thousand nine hundred ten of this article shall state whether the nurse gractitioner has successfully completed such a program or equivalent and is authorized to prescribe under this subdivision.

8 (c) Each practice agreement shall provide for patient records review
9 by the collaborating physician in a timely fashion but in no event less
0 often than every three months. The names of the nurse practitioner and
1 the collaborating physician shall be clearly posted in the practice set2 ting of the nurse practitioner.

(d) The practice protocol shall reflect current accepted medical and nursing practice. The protocols shall be filed with the department within pinety days of the commencement of the practice and may be un-

within ninety days of the commencement of the practice and may be updated periodically. The commissioner shall make regulations establishing
the procedure for the review of protocols and the disposition of any issues arising from such review.

(e) No physician shall enter into practice agreements with more than four nurse practitioners who are not located on the same physical premises as the collaborating physician.

(f) Nothing in this subdivision shall be deemed to limit or diminish the practice of the profession of nursing as a registered professional nurse under this article or any other law, rule, regulation or cartification, nor to deny any registered professional nurse the right to do any act or engage in any practice authorized by this article or say other law, rule, regulation or certification.

(g) The provisions of this subdivision shall not apply to any activity authorized, pursuant to statute, rule or regulation, to be performed by a registered professional nurse in a hospital as defined in artisis twenty-eight of the public health law.

2 § 2. Such law is amended by adding a new section six thousand nine 3 hundred ten to read as follows:

§ 6910. Certificates for nurse practitioner practice. I. For issuance of a certificate to practice as a nurse practitioner under subdivision three of section six thousand nine hundred two of this acticle, the applicant shall fulfill the following requirements:

(a) Application: file an application with the department;

39 (b) License: be licensed as a registered professional nurse in the 40 state;

(c) Education: (i) have satisfactorily completed advisational preparation for provision of these services in a program registered by the
department or in a program determined by the department to be the
equivalent; or

45 (ii) submit evidence of current certification by a national certifying body, recognized by the department; or

47 (lii) meet such alternative criteria as established by the domnissioner's regulations;

(d) Fees: pay a fee to the department of fifty dollars for each initial certificate authorizing nurse practitioner practice in a specialty area and a triennial registration fee of thirty dollars. Registration under this section shall be coterminous with the nurse practitioner's registration as a professional nurse.

54 2. Only a person certified under this section shall use the title 55 "nurse practitioner".

g, 8477 3 A. 11447

1. The provisions of this section shall not apply to any act or practice authorized by any other law, rule, requiation or certification.

1. The provisions of this section shall not apply to any activity authorized, pursuent to statute, rule or regulation, to be performed by a registered professional nurse in a hospital as defined in article twenty-eight of the public health law.

2. The commissioner is authorized to promulgate regulations to implement the provisions of this section.

3. This act shall take effect on the first day of April in the year next succeeding the date on which it shall have become a law, except that the commissioner of education is authorized to make regulations and take any other appropriate actions to prepare for the implementation of

the provisions of this act prior to such date.

# LEGISLATIVÓ PROGRAMS

Hine Reasons to OPPOSE S8477

1. All RMs are now legally entitled to diagnose and treat patients. He nurse in New York has been prosecuted for practicing as a nurse practitioner, but this bill implies that diagnosing, treating and performing therapeutic measures are not encompassed in the ourrent scope of nursing practice.

2. The bill implies that nurses are not professionally equipped to function without rigid physician oversight, and that a nurse practitioner cannot be trusted to recognize her practice limitations or to refer patients to physicians when necessary. We take to Start some where I they den't even alow us this now,

3. The bill excludes nurse practitioners who work in Article 28 featilities. Spile facilities already provide Clauses cover nurses,

Murae practitioners who are now in private practice will be able to continue using the title "hurse practitioner" only if practice under physician control. - So were has to be last speciality practice should not be defined in law. some Ctc ...

Doing so inhibits the profession from adjusting scopes of practice in keeping with advances in acience and technology. If you read the bill, it makes to definition of special Hes.

6. Linking the nurse practitioner to physicians will increase the liability of each practitioner and the insurance costs to

both. B.S. every other state does it that way. There have been 11 suits bought against up's no nurse practitioners are now cost effective providers of nation wide primary care services to underserved populations. By requiring a formal relationship between the nurse and the

physician, this bill will cede control to the physician and increase the overall costs of health care. NOT in hy - there are no up is practicing independent of medical nights for his states that have previously enacted similar legislation have etc.

found it unworksble, and have begun to rescind or amend the laws. Amend - that's the Yey- we wild to Start to some basic aws allowing us to practice. Legislation that diminishes independent practice will lessen

the attractiveness of the profession at a time when all

efforts must be spent to encourage recruitment.

(leide A yourself- flad the

Martha L. On, MN, AN Executive Director



Nurses Association

NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Gullderland, N.Y. 12084, (518) 456-8371

#### LEGISLATIVE ALERT

The NURSE PRACTITIONER BILL (A11447.S8477) passed the Assembly with a vote of 82 to 54.

THE BILL NOW GOES TO THE GOVERNOR.

Once a bill is sent to the Governor, he has ten days to sign it.

This is our LAST CHANCE to defeat a bill that will destroy the progress we have made in making nursing an independent profession.

It's Imperative To Take Action NOW!

Write or Telegraph and Call the Governor \_IMMEDIATELY\_

> Governor Hario Cuomo Executive Chamber The Capitol Albany, NY 12224 (518) 474-8390

· Mrs. 6 would get their act of

They was Stress in your communication that the bill: Yealize some Restricts the practice of ALL nurses, NP's pull including nurse practitioners legal support to

Hill lessen, not increase patient accessivation as to health care advanced Will increase the cost of health care

PA'S already have By priveloges of they have

Wis have. no where the Enounded that in nursing issues! like a copy read it let me know, so you can up your own mind ANA B QUIBOLING over 2 words in it

" A SI Jun quit barraleur with the russe practice bed and just finished reading your Comments. Its for have to are anything of signed into Daw last week I do there that you may have Some insunder Danding about
the having some one
the having your
from they saw to answer comments may help your to see why the will may not have heen the right one for nusing. You also must understand shoot try sna so not across a s against a bill to protect NY but they wanted a bill would not harm nursing Windu

James Land to answer to the me

REVISED AGENDA 19

Proposition of the State of the

THE NEW YORK STATE NURSES ASSOCIATION REPORT TO THE BOARD OF DIRECTORS

LEGISLATIVE PROGRAM
July 14, 1988

The Council on Legislation met once, June 7, 1988, since the May 18-19 Board meeting. The meeting was held in the State Capitol so that members could lobby against the Nurse Practitioner Bill, S.8477, A.11447. The second purpose of the meeting was to begin planning for the development of a 1989 Legislative Program, particularly as it relates to the Entry Into Practice Bill.

I. STATUS OF THE NURSE PRACTITIONER BILL, S.8477, A.11447

The bill was signed into law by Governor Mario Cuomo on Monday, July 11. A Governor's counsel staff member, Herman Fernandez, told NYSNA on Tuesday, July 12, that NYSNA's arguments against the bill were presented to the Governor, but that his decision to approve the bill was a result of support groups who said the bill would bring needed health care services by nurse practitioners to the underserved urban and rural areas. The law goes into effect April 1, 1989. Registration of nurse practitioners will be coterminous with the nurse practitioner's registration as a professional nurse. The State Education Department is authorized in the new law to prepare regulations for its implementation.

II. STATUS OF THE ENTRY INTO PRACTICE LEGISLATION

No action was taken by the 1988 Legislature on S.2684A, A.3574A.

III. STATUS OF BILL INTRODUCED TO PROVIDE SCHOLARSHIPS OR LOANS FOR NURSING

Most of the several scholarship/loan bills introduced this year have been held because of the 900 million dollar state budget deficit. It is not known at this time whether any of the bills will pass.

IV. RECOMMENDATION FOR A MAJOR CONFERENCE ON ENTRY INTO PRACTICE

The council recommends to the Board of Directors that a major conference on Entry Into Practice be held prior to the 1988 Convention and, if possible, prior to the council's development of a proposed 1989 Legislative Program. NYSNA's commitment to Entry Into Practice would be a given, with the purpose of the conference to reach unification on the details and to proceed with implementation.

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V. HURSE OF DISTINCTION AWARD STEERING COMMITTEE MEETING

Janet Mance represented NYSNA at the July 7, 1988 meeting to begin planning for the New York State Legislature Nurse of Distinction Eward Program. The Steering Committee appointed Regional Peer Review Committee Chairpersons, approved a timetable, a fact sheet about the program, a numination form and began planning for the May 10, 1989 conference.

Janet P. Mance, MN, RN Director Legislative Program

Council on Legislation
Jean B. Heady, Chairman
Josephine Bolus
Susan Fraley
Louise Gallagher
Carole Kuzmack
Juanita Majewski
Carol Morris
Janice Volland
Kattie Washington

JPM/ker 7/13/88

Attachments

-2-

#### NURSE OF DISTINCTION AWARD

#### STEERING COMMITTEE

Patricia Anvaripour
Planning Associate in Nursing
Mt. Sinai Hospital
One Gustave Levy Place
New York, NY 10029
(212) 241-7915

Ore Carol Brooks

Long Island Jewish Med. Ctr.

Home: 2 Highfield Avenue

Port Washington, NY 11050

(718) 470-7801

Grace Chickadonz, Dean College of Nursing Syracuse University 426 Ostern Avenue Syracuse, NY 13244-3240 (315) 423-2141

Linda Jarrett
Coordinator Patient Services
New Paltz Nursing Home
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1 Jansen Road
New Paltz, NY 12561
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Janet Mance Director, Legislative Program NYS Nurses Association 2113 Western Avenue Guilderland, NY 12034 (518) 456-5371

North - Diane McDonald Vice President for Nursing Albany Medical Center New Scotland Avenue Albany, NY 12208 (518) 445-3474

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Pura Pantojas

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Elfrida Russell
Director of Home Care Services
24 Rhode Island St. Nursing Home
24 Rhode Island Street
Buffalo, NY 14213
(716) 883-7911

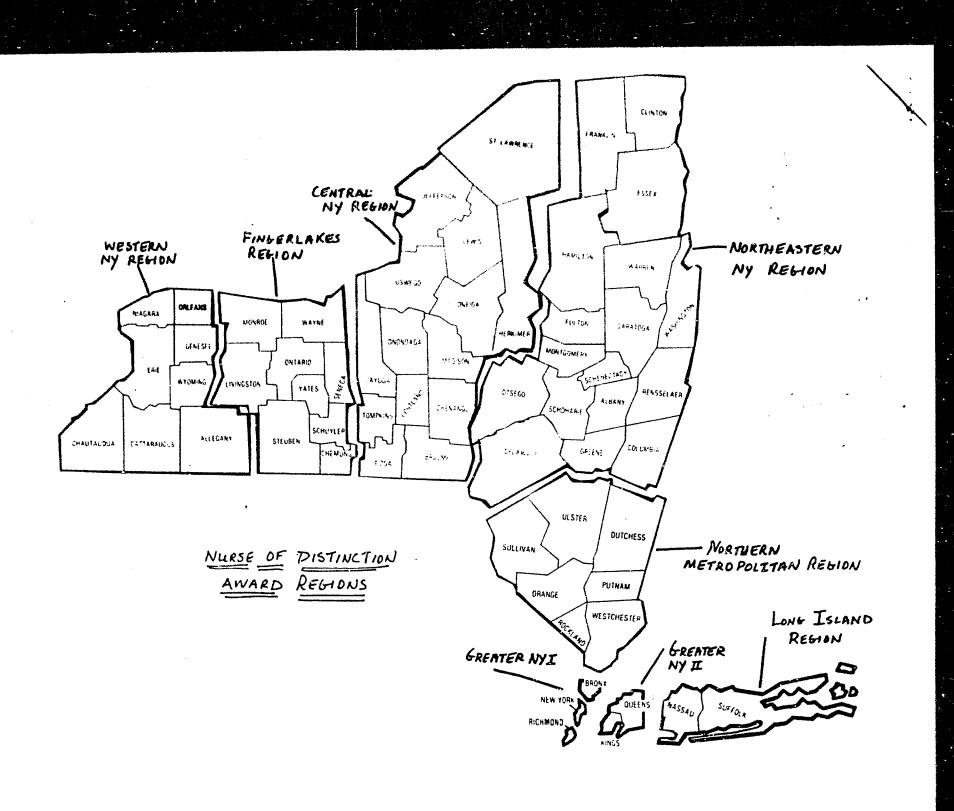
ny degion

Carolyn Scanlon Hospital Association of NYS 74 North Pearl Street Albany, NY 12207 (518) 434-7600

#### N'EW YORK STATE LEGISLATURE'S NURSE OF DISTINCTION AWARD

#### Timetable

July 7, 1988	Convene first Steering Committee meeting.
July - September	Select Regional Peer Review Committees.
September 1, 1988	Mall program materials (brochure, poster, communication plan) to health organizations and associations.
October 1, 1988	Mall nomination form to health organizations and associations.
November 15, 1988	Mall reminder to organizations, associations and steering committee.
January 15, 1989	Deadline for submission of nomination forms.
February 8 - March 15, 1989	Certificates mailed to all nominees: Regional Peer Review Committees meet to select regional nominees.
April 1 - 1989  April 1 - 1989	Announcement of eight regional winners.
April 1 - Hay 1, 1989	Statewide Selection Committee meeting to select Statewide winner.
May 10, 1989	All nominees honored at conference; Statewide winner announced.



#### THE NEW YORK STATE NURSES ASSOCIATION

#### COUNCIL ON LEGISLATION

June 7, 1988 12:00 - 2:00 p.m.

#### AGENDA

- I. Call to Order
- $\sqrt{\text{II.}}$  Review of Minutes of Meeting on April 26, 1988
- III. Review of Lobbying Activities in Opposition to A.11447, S.8477
- VIV. Review of Materials in Folder
- 1 V. Status of 1988 Legislative Program and Analysis
- VI. Beginning Planning for 1989 Program
- VII. Date of Next Meeting
- VIII. Adjournment

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(818) 490-4861 Floors 1811 270 Brossway Now York, New York 15007 (212) 385-8842

## THE ASSEMBLY STATE OF NEW YORK ALBANY

April 29, 1988

SECRETARY
SECRETARY
Mannatian Delegation
COMMITTEES
Rules
Higher Education
Insurance
Tourism. Arts & Sports
Social Services

CHAIRMAN

#### Dear Friend:

As Chairman of the Assembly Health Committee, I am pleased to provide you with highlights from the 1988-89 New York State Sudget as it relates to various health issues. As you may know, this has been an unusually difficult Budget year for New York. Many worthwhile, even vital, programs could not be funded at levels many of us felt were necessary. Nevertheless, we were successful in securing funding for many programs which will improve and protect the public's health and enhance access to health care. Listed below are the highlights of the State Budget relating to health, by program title, showing the appropriation, any change from the previous fiscal year or the Governor's request and a brief description of the item.

#### IMPROVING ACCESS TO HEALTH CARE

School Health Program -- \$4 million, an increase of \$1 million from last year, for contracts with health facilities and other providers to provide comprehensive preventive and primary health care services through school-based clinics. Additional monies will enrich existing programs and fund new projects in high risk areas.

Family Planning Clinics--\$12 million, an increase of \$1 million from last year, for grants to family planning clinics to offset cost increases and cuts in Federal funding.

Rape Crisis Centers--\$1.05 million, an increase of \$550,000 above the Governor's request, for DOH grants to rape crisis centers which provide supportive services to victims of rape and to continue prevention programs to reduce the incidence of rape.

Family Practice Residency Program - \$5 million, an increase of \$1 million from last year and \$2.5 million above the Governor's request, for grants to teaching hospitals that have residency programs, to promote the training of primary care physicians who frequently work in underserved areas. The increase requires an implementing statute before it can be spent.

- 2 -

Home Health Care Services Grants--\$4.5 million, an increase of \$1.7 million from last year, for grants to home health care agencies to expand and enhance services. The increase requires an implementing statute before it can be spent.

Primary Health Care Services Initiative Program

(PHCSIP) -- \$5 million, the same as last year, for grants to
health facilities to ensure the availability and accessibility
of primary health care services to the medically indigent in
underserved areas.

Rural Health Diversification Program -- \$1 million, the same as last year, as an addition to the PHCSIP, for grants to rural health care providers for diversification and expansion of care, including geriatric services, long term care and primary care in rural areas.

Rural Health Care Services Grants--\$1 million was added by the Legislature for special grants for the diversification, expansion or improvement of rural health care services to assist rural providers in responding to the need for additional health care services.

Implementation of Cooperative Programs and Networks for Health Care--\$700,000 was added by the Legislature for services related to the implementation of cooperative programs and networks for health care primarily in underserved rural areas. An additional \$267,300 is provided for grants related to the development of rural health pilot projects.

"Swing Bed" Demonstration Project -- \$900,000 was added by the Legislature for grants to acute care hospitals in rural areas to cover demonstration projects that temporarily change the status of acute care beds to allow these beds to be used for non-acute care. The grants are made available to the hospitals to cover the costs associated with the provision of various services, such as skilled nursing care, hospice, geriatric care, respite care, self care, and related support services.

Rural Health Training and Research Institutes--\$200,000 was added by the Legislature to the budget of the State Education Department to meet the continuing educational needs of health care providers in rural areas.

Health Personnel in Rural Areas--\$318,000 was added by the Legislature for the costs of operating model programs for recruitment, retention and clinical training of health personnel and physicians in rural areas.

#### NUTRITION PROGRAMS

Supplemental Nutrition Assistance Program (SNAP)--\$58.1 million, an increase of \$9.1 million from last year, for nutrition assistance to lower-income people. Funds for the

Sudden Infant Death Syndrome Centers--\$180,000, an increase of \$60,000 above the Governor's request, for research grants to establish the cause and methods of preventing sudden infant death.

Cystic Fibrosis Program -- \$275,000, the same as last year, for assistance to individuals with cystic fibrosis in the purchase of health insurance coverage.

State Aid to Laboratories -- \$9.6 million, an increase of \$1.87 million, for State assistance to localities for laboratory costs.

Alzheimer's Disease Programs--\$600,000, an increase of \$300,000 above the Governor's request, for grants to organizations which provide supportive services to persons with Alzheimer's Disease and their families and for grants to Alzheimer's Disease Assistance Centers to perform diagnosis, assessment, case management and referral for individuals with the disease.

#### ENVIRONMENTAL AND OCCUPATIONAL HEALTH

Occupational Disease Clinics -- \$2 million, an increase of \$1 million above last year's funding level, for grants for the continued operation or implementation of occupational health clinics in six sites throughout the State. These clinics will provide detection and diagnosis of occupational disease, referral for treatment, worksite disease prevention and educational services for health care providers.

Agricultural Occupational Disease Center--\$510,000 was added by the Legislature for the establishment of an occupational health center targeted at agricultural workers. The establishment of the center, which will be located at Bassett Hospital in Cooperstown, will require implementing legislation.

Regulation of Domestic Water Treatment Units -- \$180,000 was added by the Legislature to allow the State Health Department to establish a program to regulate water treatment units. Funds for this program are contingent upon enactment of implementing legislation.

#### AIDS-RELATED PROGRAMS

The Legislature was successful in adding over \$10 million for the expansion of AIDS prevention and education (especially for minority and high-risk groups), testing and counseling.

program are distributed as follows: \$14.22 million for the elderly; \$35.8 million for pregnant women, infants and children; and, \$8.08 million for the homeless.

Nutrition Outreach-\$900,000, an increase of \$400,000 from last year, for grants to community-based organizations for outreach and enrollment of eligible individuals and families into nutrition programs, particularly Federally-funded programs.

Nutrition Program Study -- \$150,000 was added by the Legislature for an outside audit and evaluation of nutritional services. The study will examine the relationship between existing nutrition programs, and the utilization, access to, availability of, and referral to Federal food programs.

#### IMPROVING THE PUBLIC HEALTH

State Aid to Local Health Departments--\$100.6 million, an increase of \$18.5 million above last year, for increased State assistance to local health departments which engage in various public health activities.

<u>Hypertension Prevention Programs</u>—\$2 million, an increase of \$1 million above the Governor's request, for grants to health facilities to provide screening, preventive education and treatment of high blood pressure.

State Aid for Immunization Programs -- \$1.33 million, an increase of \$500,000, for State assistance to local health departments for the costs associated with immunizing children from certain diseases.

Prenatal Care Assistance Program (PCAP) -- \$22.2 million, an increase of \$1.2 million, for PCAP which was established last year. These funds will reimburse providers for delivering prenatal care to pregnant women with income levels at or below 185% of the poverty level. Funds are also available for developing and expanding projects in under-served areas, supporting locally-based outreach and education activities and for program administration.

Lyme Disease-\$693,000, an increase of \$610,000, for a major expansion of activities related to research on the disease, improving detection, preventing its spread, and the treatment of Lyme Disease and other tick-borne illnesses. The Commissioner of Health is authorized to establish a Tick-Borne Disease Institute to manage the State's response to this public health threat. For additional information a report entitled Lyme Disease: A Clear and Present Danger prepared by the Committee is available upon request.

Federal Block Gants--\$850,000, the same as last year, to supplement the Maternal and Child Health Services Block Grant and the Preventive Health and Health Services Block Grant.

services to people with AIDS, HIV-related illnesses and HIV infection, drug treatment, etc. The enclosed statement issued by Assembly Speaker Mel Miller outlines this package.

### MISCELLARROUS

\$500,000 above last year's funding level, for the training of EMS personnel.

Governor's Task Force on Life and the Law--\$200,000, the same as last year, for the operation of the Task Force, which develops recommendations for public policy on a range of issues arising from advances in medical technology.

Medical Malpractice Study--\$1 million, the same as last year, for the continuation of funding for the Harvard Study to assess the incidence of medical malpractice in the State and to recommend changes in the current tort system.

Health Systems Agencies (HSA's) -- \$1.775 million. This represents the same funding level as last year, but only for the first quarter of the fiscal year. Further discussions are taking place to ensure that adequate funds are appropriated to HSA's to permit their continued operation.

Home Health Aides and Personal Aides Training--\$2 million was added by the Legislature for grants for the recruitment, instruction and subsidization of training for home health aides and personal aides.

Long Island Health Systems Management Regional
Office - \$500,000 was added by the Legislature for the
establishment of a State Health Department Regional Office on
Long Island.

### OUTSTANDING ISSUES

Many important programs were regrettably not included in the Budget. However, two programs have been identified as priorities by the Assembly and I am hopeful that action can be taken on these issues prior to the end of the session. These are:

Medicaid Eligibility Increase—Last year the Assembly passed legislation which would raise Medicaid eligibility levels for larger households to approximate the Federal poverty level and would allow for automatic adjustments of Medicaid eligibility levels to keep pace with changes in the poverty level. Unfortunately, the Senate failed to act on this proposal. Money has been included in the 1988-89 State Budget for an expansion of the Medicaid program and negotiations on the issue are continuing.

Hospital Outpatient Clinic Cap--I have introduced legislation, A.9397, which would raise, from \$60 to \$75, the cap on Medicaid rates of payment for outpatient clinic visits. The current cap, which hasn't been raised since 1981, results in a revenue shortfall of tens of millions of dollars for hospitals throughout the State.

As always, I welcome your comments on these or other health issues of importance to you. Should you need further information on any of these Budget items, I would be glad to assist you.

Very truly yours,

Richard N. Gottfried

Chairman

Assembly Committee on Health

RNG/lmd 427health

### State of New York

### Lecisionive Resolution\_

Senate No. 307

BY: Senator Donovan



COMMENDING the New York State Nurses

WHEREAS, In the course of the evolving development of this Empire State, if the ingredients of shared concern and responsive endaevor combine in the symmetry of nursing commitment, there have emerged among the salient associations of the State of New York, certain facilities which warrant special recognition; and

WHEREAS, It is the sense of this Legislative Body to commend an organization of such keen and telling manner, the New York State Nurses Association;

WHEREAS, The New York State Nurses Association is the New York affiliate of the American Nurses Association; and

WHEREAS, Resonant with a constancy of theme, since its founding in nineteen hundred one, the New York State Nurses Association has so demonstrably fabored for the positive and salutary definition of the nursing profession in this femure State: and

WHEREAS, The New York State Nurses Association is comprised of eighteen District Nurses Associations which are regional, having, in turn, the subsequent Clinical Practice Units:

Community Health Nursing;

Gerontology Nursing:

Medical-Surgical Nursing;

Parent-Child Health Nursing;

Psychiatric Mental Health Nursing; and

School Health Nursing; and

WITEREAS. The New York State Nurses Association has the following Functional Units:

Deans, Directors and Faculty of Nursing Education Programs;

Direct Care Practitioners;

Directors, Associates and Assistants - Nursing Practice and Services;

Primary Care Practitioners; and

Providers of Continuing Education/Staff Development; and

WHEREAS, The New York State Nurses Association has the following Councils:

Consumer Advisory Council;

Council on Continuing Education;

Council on Ethical Practice;

Council on Human Rights;

Council on Nursing Education;

Council on Nursing Practice; and

Council on Nursing Research; and

WHEREAS, The New York State Nurses Association has the following special

- 2 -

Awards Committee:

Task Force on Alcohol and Substance Abuse in the Profession of Nursing;

Task Force on Establishing a Delegate Assembly of Nurses Represented for Collective Bargaining Purposes; and

WHEREAS, It is the sense of this Legislative Body that those who give positive definition to the profile and disposition of nursing, do so profoundly strengthen our shared commitment to the preservation and enhancement of human dignity; and

WHEREAS, Through its long and sustained commitment to the perception of nursing as a professional and defined endeavor, the New York State Nurses Association has so demonstrably advanced that spirit of united purpose and consanguinity which is the unalterable manifestation of our American experience; now, therefore, be it

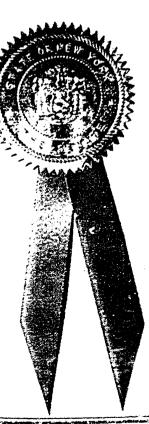
RESOLVED, That this Legislative Body pause in its deliberations and most joyously commend the New York State Nurses Association, fully confident that the New York State Nurses Association has so truly enhanced our shared commitment to the efflorescence of human dignity; and be it further

RESOLVED, That a copy of this Resolution, suitably engressed, be transmitted to Janet Mance, Legislative Director, New York State Nurses Association, 2113 Western Avenue, Guilderland, New York 12084.

ADOPTED IN SENATE ON February 1, 1988 By order of the Senate,

Steplen F. Som

Stephen F. Sloan, Secretary



### THE NEW YORK STATE NURSES ASSOCIATION

### REPORT TO THE BOARD OF DIRECTORS

### LEGISLATIVE PROGRAM

March 5 - 6, 1987

The Council on Legislation met once since the January 7 and 8, 1987 Board of Directors meeting. That meeting was held on February 9 in conjunction with the annual Legislative Reception.

- I. STATUS OF THE 1987 LEGISLATIVE PROGRAM BILLS
  - A. The Exempt Clause Repeal Bill (S.1343) was reported out of the Senate Education Committee on February 3 and was passed by the Senate 48 to 9 on February 10. The Assembly companion bill is not yet printed.
  - B. The Entry Into Practice Bill is being circulated for cosponsorship in both the Senate and Assembly and is expected to be printed as a uni-bill within the next several days.
- II. STATUS OF THE NURSE REGENTS SCHOLARSHIP/NURSING PRACTICE BILL

A.1412, S.1314, identical to last session's bill (A.11211-C, S.9397-B) was introduced on January 21. NYSNA has issued a memorandum of opposition and is working with Senate leadership on the issue of prescriptive privileges for nursing. At this time lobbying efforts are directed toward opposing action on A.1412, S.1314. The bill is assigned to the Assembly Higher Education Committee and the Senate Education Committee.

III. REIMBURSEMENT FOR MENTAL HEALTH SERVICES

NYSNA is among the professional groups working with the Insurance Department regulations that would include mental health care benefits in routine health benefit coverage. Currently, such coverage is an insurance option. NYSNA has mailed a questionnaire to approximately 200 psychiatric clinical nurse specialists to seek information on the services provided by nurses. The data will be shared with the Insurance Department.

IV. 1987 LEGISLATIVE RECEPTION

The annual Legislative Reception was held on Monday, February 9, from 5:00 p.m. to 7:00 p.m. in the Albany Room of the Legislative Office Building in Albany. A pre-reception Legislative Conference was held from 2:00 to 4:00 p.m. in Hearing Room B.

Approximately 30 nurses attended the pre-reception conference and 51 attended the reception. Approximately 116 legislators and 131 legislative aides attended the reception.

### Page 2

### V. LOBBY DAYS

As of February 19, 1987 the following Lobbying Days have been scheduled:

March 3		District 14
March 2		SUHY Downstate Graduate Nursing Students Mt. St. Mary's Senior Nursing Students
March 3	1	Hartwick College Nursing Students
April 7		District 5
April 26	8	District 3
May 5		District 2
May 13		Dominican College Nursing Students

Lobby Days have received NYSNA continuing education approval. An individual nurse may apply for and receive upon completion of the requirements, 4 contact hours.

### VI. HEARINGS

NYSNA testimony on "Geriatric Education" was given by Karen Ballard on February 3, 1987 and NYSNA testimony on proposed "Do Not Resuscitate" legislation was given by Beverly Ianuzi on February 12, 1987.

Janet P. Mance, MN, RN Director, Legislative Program

### COUNCIL ON LEGISLATION

Margaret Hardie, Chairman Josephine Bolus Jerold S. Cohen Jean Heady Judith Lynch Juanita Majewski Carol Morris Greta Trotman-Jones Janice Volland

JPM/cl 2/20/87

### THE NEW YORK STATE NURSES ASSOCIATION

### REPORT TO THE BOARD OF DIRECTORS

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### LEGISLATIVE PROGRAM

January 7 and 8, 1987

The Council on Legislation held its first meeting since the 1986 Convention on December 15, 1986. That meeting was held in conjunction with the 1986 Legislative Workshop.

### I. STATUS OF THE 1987 LEGISLATIVE PROGRAM

January 7, 1987 marks the opening of a new two year legislature. All Bills must be newly introduced. Bill sponsors must be recontacted, bills renumbered and reprinted. Gearing up for re-introduction of the Entry Into Practice Bill, the Exempt Clause Repeal Bill and a Prescriptive Privilege Bill is underway. All supporting documentation for the legislation and memoranda of support are under review and will be revised and updated as necessary.

### II. LEGISLATIVE WORKSHOP

The Legislative Workshop sponsored by the Council on Legislation was held at the Desmond Americana, Colonie, New York on December 15, 1987. Invitations were sent to NYSNA Board Members, District Presidents and Executive Directors, and Chairpersons of District Legislative Committees. 42 people attended and contributed to expanding and improving the NYSNA/DWA Lobbying Network.

### III. 1987 LEGISLATIVE RECEPTION

The annual Legislative Reception is scheduled for Monday, February 9 from 5:00 p.m. to 7:00 p.m. in the Albany Room of the Legislative Offica Building in Albany. A pre-reception Legislative Conference will be held from 2:00 to 4:00 p.m. in Hearing Room B.

### IV. HEARINGS

NYSNA Testimony on the 1987 Update and Progress on the Report for the Five Year Comprehensive Plan: Mental Health Services was provided by Leslie Brower, MS, RN, Chairman of the Psychiatric-Mental Health Nursing Clinical Practice Unit.

Janet P. Mance, MN, RN
pirector, Legislative Program

Council on Legislation
Margaret Hardie, Chairman
Josephine Bolus
Jerold S. Cohen
Jean Heady
Judith Lynch
Juanita Majewski
Carol Morris
Greta Trotman-Jones
Janice Volland

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### THE NEW YORK STATE NURSES ASSOCIATION

### REPORT TO THE BOARD OF DIRECTORS

### LEGISLATIVE PROGRAM

May 27, 1987

### I. PUBLIC HEARING

A Legislative public hearing on current proposals to amend the Nurse Practice Act is scheduled for May 20, 1987 in Albany. The hearing will be held jointly by the Assembly Higher Education Committee, the Assembly Health Committee, the Senate Education Committee and the Senate Health Committee and will begin at 10 a.m. in Hearing Room B of the Legislative Office Building. The purpose of the Hearing is "to examine proposed legislation revising the Nurse Practice Act as it relates to patient population, health care needs and nursing supply".

### II. STATUS OF THE 1987 LEGISLATIVE PROGRAM

The Exempt Clause Repeal Bill is the only bill on which action has thus far been taken. S.1343 passed the Senate on February 10. The Assembly companion bill has been amended to correct technical inconsistencies with S.1343. The Assembly bill is now A.5508-A. Co-sponsors also appear on the A version.

### III. LOBBY DAYS

The following Lobby Days have occurred to date during this legislative session:

Date	3	Group	No.	of	Nurses
March	3	District #14		5	6
March	10	District #16		14	4
March	17	Hartwick College		4	1
March	24	SUNY Health Science			
		Center at Brooklyn		10	6
March	24	Mt. St. Mary's College		5	2
March	31	District #9		-	7
April	7	District #4		3 (	3
April	7	District #5		89	9
April	7	District #7		(	6
April	28	District #3		2	1
May	5	District #2		11	1

Lobby Days yet to take place are:

May 13

Dominican College

-2-

### IV. MINORITY POCUS GROUP

A meeting of the Minority Focus Group, a group of minority nurses which was organized as part of the special Entry Into Practice project, was held on April 28, 1987. The group is chaired by President-elect, Juanita Hunter. Meetings with minority legislators were scheduled for that day. The group also drafted a counter-memorandum to the memo of opposition to the Entry Into Practice Bill from the National Black Nurses Association.

### V. PUBLIC HEARINGS

On March 24, NYSNA provided testimony in Albany on the State Health Plan. The Testimony primarily addressed the Nurse Practitioner issue and the Exempt Clause Repeal Bill. NYSNA is preparing to present testimony on the health care needs of persons with AIDS and AIDS Related Complex (ARC) on May 22 and on proposed legislation to license midwives on May 15.

### VI. FEDERAL LEGISLATION

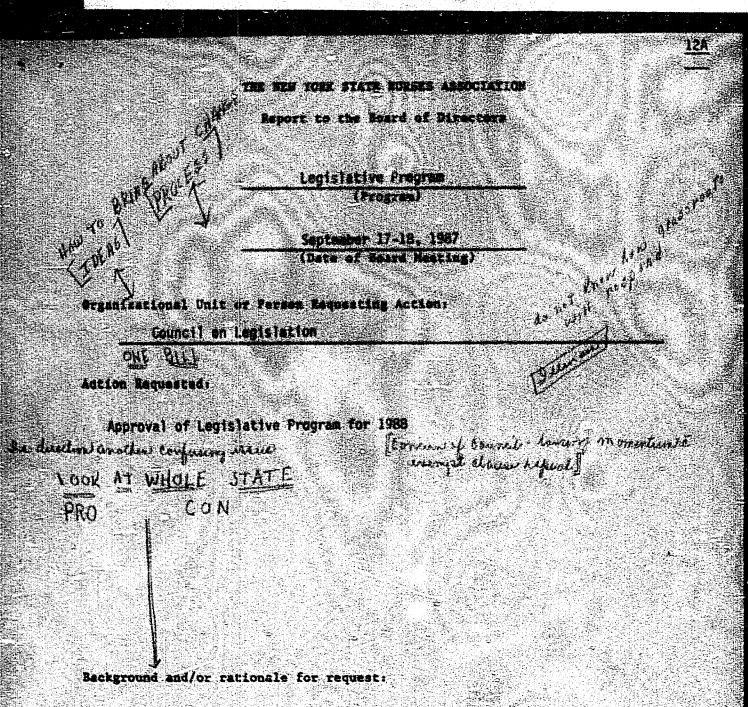
The Medicare Community and Ambulatory Care Act of 1987, H.R.1161 was introduced by Congressman Gephardt on February 19, 1987 and S.1010 was introduced on April 10 by Senator Chaffee. ANA has requested SNA's to assist in lobbying efforts by writing or calling New York State Senators and Congressman. Thus far Congressman Biaggi, Hochbrueckner, Horton, LaFalce, Rangel, Scheuer and Solarz have signed on as co-sponsor.

Janet P. Mance, MN, RN
Director, Legislative Program

### COUNCIL ON LEGISLATION

Margaret Hardie, Chairman Josephine Bolus Jerold S. Cohen Jean Heady Judith Lynch Juanita Majewski Carol Morris Greta Trotman-Jones Janice Volland

JPM/cl 5/5/87



The Association's legislative program as approved by the MYSNA's Board of Directors is presented to the voting body for adoption at its annual convention.

### THE NEW YORK STATE NURSES ASSOCIATION

### REPORT TO THE BOARD OF DIRECTORS

LEGISLATIVE PROGRAM

September 17-18, 1987

The Council on Legislation held its first meeting since May 19, 1987 on September 1, 1987. The primary agenda item was to develop a proposed NYSNA Legislative Program for 1988. The Council also had a conference call on September 16, 1987 since a quorum was not present on September 1.

- I. REVIEW OF THE 1987 LEGISLATIVE PROGRAM
  - A. The Entry Into Practice Bill (S.2684, A.3574)

The Entry Into Practice bill was held in the Assembly Higher Education Committee on May 27 with a vote of 14 to 16. No action on the bill was taken in the Senate.

- B. The Exempt Clause Repeal Bill (S.1343, A.5508-A)
  - The Exempt Clause Repeal bill passed the Senate on February 10 but died in the Assembly Ways and Means Committee.
- C. The Nurse Practitioner Bill (A.30008 and Chapter Amendment A.8553)

The Nurse Practitioner bill passed the Assembly on July 9 but died in the Senate Rules Committee.

- II. PROPOSED 1988 LEGISLATIVE PROGRAM WITH RATIONALE (See Attached)
- III. OTHER LEGISLATIVE ACTIVITIES FOR 1987-1988
  - A. Legislative Reception

All Council members except one who was absent from both the September 1 meeting and the conference call strongly recommended holding a Legislative Reception early in 1988. The Council was asked to respond to the Board of Director's request to provide a cost/benefit analysis. All were adamant that the visibility provided the NYSNA at the reception and the relaxed setting for nurse/legislator interchange was invaluable and should be continued.

### B. Legislative Workshop

The Council members recommend regional or district workshops instead of one workshop held in Albany. The purpose is to reach more nurses, especially if the Legislative Program for 1988 focuses on the Entry Into Practice bill. The participation of Council members, NYSNA board members, DNA leadership and other appropriate NYSNA members is requested.

### C. Lobby Days

The Council recommends continuation of district Lobby Days and, in addition, a state-wide Lobby Day to be held in Albany possibly during National Nurse Week.

Janet P. Mance, MN, RN
pirector, Legislative Program

Council on Legislation
Margaret Hardie, Chairperson
Josephine Bolus
Jerold S. Cohen
Jean B. Heady
Juanita Majewski
Carol Morris
Greta Trotman-Jones
Janice Volland

JPM/cl 9/17/87

Attachment:

Proposed 1988 Legislative Program with Rationale

### **WEW YORK STATE NURSES ASSOCIATION**

### 1988 Legislative Program

Enact entry into practice legislation which upgrades and standardizes nursing education within institutions of higher learning, maintaining the two existing careers, registered professional nurse and licensed practical nurse.

The Legislation shall encompass the following principles:

- Entry into professional nursing practice will be at the minimum of the baccalaureate level.
- The legal definition of professional nursing will be "diagnosing and treating human responses to actual or potential health problems through such services as case finding, health teaching, health counseling and provision of care supportive to or restorative of life and well-being."
- Entry into licensed practical nursing will be at the associate degree level.
- The legal definition of licensed practical nursing will be "executing functions in the treatment of human responses to actual or potential health problems within the framework of case finding, health teaching, health counseling and provision of supportive and restorative care, in keeping with a nursing regimen established by a licensed or otherwise legally authorized registered professional nurse."
- A grandfather mechanism will protect all registered professional nurses and licensed practical nurses licensed prior to the date the bill becomes law.

Protect the Nurse Practice Act from inappropriate revision or amendment:

- . Preserve the integrity of the Act.
- Protect the scope of practice of all nurses.
- Continue to affirm registered professional nurses' authority to provide primary health care services.
- Maintain a single legal title for the practice of professional nursing.
- preserve the profession's authority to identify specialty practice, titles and credentials through certification and other voluntary self-regulatory activities.

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Monitor and influence state and federal legislative proposals affecting health care issues, the public good and the nursing profession. Current support includes but is not limited to equal rights, pay equity and comparable worth, protection of the health of vulnerable populations, and efforts to control domestic violence.

JPM/cl 9/1/87

### NEW YORK STATE NURSES ASSOCIATION

### Rationale

The New York State Nurses Association Council on Legislation recommends to the Board of Directors a legislative program for 1988 that will:

- (a) Focus on the Association's single overriding priority Entry Into Practice legislation
- (b) Emphasize the essential elements of the Entry Into Practice Bill
- (c) Embody the continuing mandate to protect the Nurse Practice Act from inappropriate revision or amendment
- (d) Continue to monitor and influence other state and federal legislation affecting nursing

Although the Council recommends withholding in 1988 the introduction of other legislative proposals pertaining to critical issues in nursing such as repeal of the exemption clause, mandatory direct reimbursement for nursing services and prescriptive privileges for nurses, the Council stresses its commitment to pursuing those legislative goals when the groundwork for securing their passage has been laid.

The New York State Nurses Association's Legislative Program has historically sought to influence a broad range of legislative issues important in improving the quality of nursing care and the public's access to nursing care. In recent years the Association has sought to meet its obligations to the public through a multifaceted legislative program. However, the legislative community has repeatedly demonstrated reluctance to act on a broad based program that does not explicitly identify one priority. When confronted with several apparently compelling improvements, the issue which is of overriding importance and which undergirds all others has not been recognized as the Association's primary goal.

ROGRAMS

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Clearly, as identified in the Association's Action Plan and the 1987 Arden House Conference, the upgrading and standardization of nursing education is the Association's priority. Years of study of the nursing profession, both internal and external; the current inability of the profession to recruit into the profession; and the shortage of nurses prepared to practice with the knowledge base required in today's health care environment, all testify to the need for improved and standardized nursing education. There are more nurses practicing today than ever before - yet the demand grows, especially for highly trained professional nurses. The need for a well-prepared technical nurse is evidenced by the movement to fill the gap with unlicensed personnel. This downward substitution of health care personnel is an immediate and serious threat to safe care in all health care settings.

The lack of a standardized, collegiate based education for professional and technical nurse education has proved to be a major obstacle in achieving passage of the Association's other legislative issues. Legislators, and indeed the public they represent, remain uncertain about the competence and qualifications for professional responsibility, recognition and reimbursement of a group with diverse preparation.

For example, the Association's 10-year struggle to obtain a make-available third party reimbursement law was opposed vigorously by groups who argued that nurses were not qualified by education and training to receive direct reimbursement and that nursing education was too varied to prepare a practitioner with definable skills. Obtaining passage of a mandated third party law is extremely unlikely without upgrading and standardizing nursing education.

-3-

Further, prescriptive privilege legislation is challenged because all nurses do not have a broad, standard educational base with predictable science and pharmacological course work.

Efforts to remove the exemption clause in the Nurse Practice Act which allows unlicensed personnel to practice nursing in OMH and OMRDD facilities have been effectively hampered by those who counter that the simultaneous move to pass the Entry Into Practice legislation indicates that nurses, especially LPNs are inadequately trained — and no better trained than the OMH and OMRDD attendants.

The Entry Into Practice bill first introduced in 1976 incorporated several changes in the existing Nurse Practice Act in addition to the educational requirements for the professional and technical nurse. was the change in title from registered professional nurse to nurse and licensed practical nurse to associate nurse. The change in titles has caused considerable controversy among nurses and misunderstanding among the public. Attention to revised titles has diverted attention from the basic principle underlying the Entry Into Practice proposal - that of upgrading and standardizing educational preparation for the two licensed nursing careers. In recognition of that fact the New York State delegation at the 1985 ANA convention urged ANA to maintain the title licensed practical nurse for the second career. The ANA House of Delegates failed to heed the New York State experience and adopted instead the associate nurse title. They did vote to maintain the title registered nurse for the professional career. Regrettably the proposed title "associate nurse" has created confusion regarding whether the future entry level for professional nursing will or should be the associate

degree in nursing. It is imperative that this confusion be dispelled and that emphasis be placed on the principle aim of the legislation. Leaving the titles in place as they now exist will serve to clarify that aim and reassure nurses who now practice under the current titles.

Inclusion of the legal definition of the registered professional nurse and the licensed practical nurse in the 1988 legislative proposal will reaffirm the Association's commitment to maintaining an independent role for the registered professional nurse and a dependent role for the licensed practical nurse.

In summary, the upgrading and standardization of nursing education must be achieved. It is absolutely essential not only to resolve the problem of recruitment and retention into nursing, but to enable the Association's other legislative goals to be taken seriously.

Focusing the 1988 NYSNA Legislative Program on the attainment of that goal will provide a unifying issue for the nursing community -- for only then can achievement of all the other important improvements in the public's access to quality nursing care be accomplished.

JPM/cl 9/10/87

AGENDA / 10(a)

THE NEW YORK STATE NURSES ASSOCIATION

Report to the Board of Directors

Legislative Program

(Program/Dept./Individual/Unit)

September 15 & 16, 1988 (Date of Board Meeting)

Action Requested:

Approval of proposed 1989 Legislative Program

Beckground and/or rationale for request:

A Legislative Program was proposed by the Council on Legislation on September 7, 1988. The Board must take action on the program so that it can be presented to the voting body at the October BYSMA Convention.

If Applicable: Anticipated Financial Impact: (Please explain is detail.)

Use additional paper if necessary.

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THE NEW YORK STATE NURSES ASSOCIATION

REPORT TO THE BOARD OF DIRECTORS

LEGISLATIVE PROGRAM

September 15 & 16, 1988

The Council on Legislation met on September 7, 1988. The primary agenda item was preparation of a proposed Legislative Program for 1989 (see attached).

I. STATUS OF BILLS INTRODUCED TO PROVIDE SCHOLARSHIPS OR LOANS FOR NURSING EDUCATION

The New York State Budget, approved on April 1, 1988, included an additional \$999,000 for the Health Services Corps which adds 50 to 80 scholarships for health care professionals. The budget also added monies to the Regents Professional Opportunity Scholarship Program which increases the number of scholarships from 15 to 220. The Health Services Corps program was also amended to expand the "eligible" institutions where scholarship recipients can "pay back" their services obligation.

Governor Cuomo's Liberty Scholarship program was combined in a bill with increases in the Tuition Assistant Program (TAP). The new maximum TAP awards for first time undergraduate financially dependent freshmen will increase to \$3,650. The award for 1990-1991 will be \$4,125. There are also increases for emancipated freshmen and increases in income eligibility ceilings.

A10166-A,87853 became Chapter 439 of the Laws of 1988 on July 29, 1988. The law increases the number of Regents Health Care Professional Opportunity Scholarships and Regents Professional Opportunity Scholarships. It extends the scholarship program until 1991-1992 and provides that loan forgiveness awards not awarded as such be awarded as Professional Opportunity Scholarships. It also increases from 50 to 80 such regents physician loan forgiveness awards.

Eighty nursing leaders from across the state attended the August 22 & 23, 1988 Conference on Entry Into Practice. Karen MacDonald, Executive Director, North Dakota Board of Mursing was keynote speaker. Brief perspectives on Entry Into Practice were provided by Judy Broad, Kattie Washington, Anita Ogden, Lenora McClean, Anna James, Edna Lauterbach, Jackie Perley and Carolyn Goetze.

The purpose of the Conference was to explore related controversial issues and reach consensus on the approach to achieving the upgrading and standardization of nursing education.

The result of the work group option selection was consensus on two careers and the title Registered Professional Nurse for the baccalaureate prepared nurse. There was an even split on title preference for the associate degree prepared nurse — the two choices being Licensed Practical Nurse and Associate Nurse.

Other recommendations from the work groups include:

- 1. Consider mechanisms for career mobility
- 2. Explore feasibility of changing educational requirements through regulation
- 3. Convene a task force of representatives from other nursing organizations
- 4. Continue consensus building with the New York State Associate Degree Nursing Council and the Council of Deans of Nursing, Senior Colleagues and Universities in New York State
- 5. More clearly differentiate the two scopes of Practice
- Expand communication on Entry Into Practice to nurses and the public
- III. REGULATIONS FOR THE IMPLEMENTATION OF CHAPTER 257 OF THE LAWS OF 1988 (NURSE PRACTITIONER LAW)

NTSNA is one of several professional organizations and groups asked to participate in the preparation of regulations for the new law. Representing NYSNA are Janet Hance, Hary Eileen Callan and Kathleen Wade. The first meeting was held August 2, 1988. The second meeting is scheduled for September 20. The State Education Department is expected to hold a hearing on the proposed regulations prior to their adoption on April 1, 1989.

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### IV. RECOMMENDED LEGISLATIVE ACTIVITIES FOR 1989

The Council on Legislation recommends that the 1989 Legislative Reception scheduled for February 27 be expanded to include workshop activities. A dinner meeting with a speaker is proposed Sunday evening. February 26. with workshop activities scheduled for the following morning, Visit to legislators would take place Monday afternoon followed by the reception Monday evening.

-3-

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Janet P. Mance, MN, RN Director Legislative Program

Council on Legislation
Jean B. Heady, Chairman
Josephine Bolus
Susan Fraley
Louise Gallagher
Carole Kuzmack
Juanita Majewski
Carol Morris
Janice Volland
Kattie Washington

JPM/cjp 9/9/88

Attachments

5G1SLATIVE OGRAMS HEW YORK STATE NURSES ASSOCIATION Proposed 1989 Legislative Program Monitor and influence state and federal legislative proposals affecting health care issues, the public good and the nursing profession. Current support includes but is not limited to . protection of the health of vulnerable populations , promotion of access to health care for all people . obtaining insurance coverage for preventive health care . equal rights buchame of . pay equity and comparable worth environmental clean-up and protection

Standardization of nyrsing education within institutions of higher learning maintaining two careers, one at the baccalaureate William . entry level and one at the associate degree entry level. allowing Repeal of the exemption clause in the Nurse Practice Act which  $\stackrel{\sim}{p_{\gamma_1}}$ permits unlicensed personnel to practice professional and practical nursing in institutions coming under the jurisdiction of the Office of Mental Health and the Office of Mental Retardation and Developmental Disabilities. Protect the Nurse Practice Act from inappropriate revision or amendment. . Preserve the integrity of the Act . Protect the scope of practice of all nurses . Continue to affirm registered professional nurses authority to provide primary health care services . Promote the profession's authority to identify specialty practice, titles and credentials through certification and other voluntary self-regulatory activities. Encourage and support measures to increase state funding for nursing education. Foster legislative and/or regulatory initiatives to promote recruitment and retention of nurses in New York State. . Secure control of nursing practice in all health care settings by professional nurses . Promote actions that will improve the working conditions for all nurses to insure that patients receive the safe professional care of high quality to which they are

entitled.

EGISLATIVE ROGRAMS

12(c)

Martha L. Orr, MN. RN Executive Director



Constituent of The American **Nurses Association** 

### **NEW YORK STATE NURSES ASSOCIATION**

2113 Western Avenue, Guliderland, N.Y. 12084, (518) 456-5371

### MEMORANDUM

TO:

Council on Legislation

FROM:

Executive Committee

Psychiatric Mental Health Clinical Practice Unit

RE:

Third-Party Reimbursement

It is now two and a half years since the "make available" legislation for third-party reimbursement for nurses in New York State became effective. The experience of nurses in psychiatric-mental health private practice in receiving reimbursement has been poor to fair.

This Executive Committee believes that it is now time to seriously consider moving towards obtaining mandatory legislation for reimbursement of direct nursing services. Therefore, we request that the Council on Legislation consider this type of legislation for inclusion in the legislative agenda which will be presented to the 1987 NYSNA Voting Body.

KAB/kac 8/31/87

cc:

Executive Committee Psychiatric-Mental Health Clinical Practice Unit Leslie Brower, Chairman L. Sharon Shisler, Vice Chairman

Kathleen Plum, Member at Large



AGENDA #10

THE NEW YORK STATE NURSES ASSOCIATION

REPORT TO THE BOARD OF DIRECTORS

LEGISLATIVE PROGRAM

May 18-19, 1988

The Council on Legislation met once, April 26, 1988 since the March 17-18 Board meeting. Following the Council Meeting members visited their legislators to lobby for the Association's legislative program.

- I. STATUS OF THE ENTRY INTO PRACTICE BILL AND THE ENTRY IMPLEMENTATION PLAN
  - A. The Entry Into Practice Bill, S.2684-A, A.3574-A is assigned to the Assembly Higher Education Committee and the Senate Education Committee. District Nurses Associations and NYSNA members have been urged to lobby the two committees, their own legislators and the legislative leadership.
  - B. The following Lobby Days have been held since the March Board Meeting:
    - March 22 Districts 4 and 9
    - March 29 Student nurses from State University at New Paltz
    - April 20 Student nurses from State University at Syracuse
    - April 26 District 3
      - Student nurses from State
        University at New Paltz
        Student nurses from Mount Saint Mary's
        School of Nursing in Newburgh
    - May 3 District 17
      Student nurses from Dominican
      College and student nurses from Utica
      College
    - May 17 District 2
  - C. Legislative program meetings were held with the Erie County Council of Nursing Practitioners (March 24), District 14 (March 22), and with graduate nursing students at Russell Sage College (April 12).
  - D. A meeting of the ADN Faculty Focus Group was held on April 18. The Group plans to contact NYSNA members who are ADN faculty to solicit support for the legislation.

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- E. Efforts are underway to establish meeting dates for the NYSNA Minority Focus Group with the Legislative Black and Puerto Rican Caucus.
- F. Efforts are underway to establish a meeting between NYSNA representatives and DC37 Leadership. DC37 had to cancel a previously set meeting.

### II. STATE FUNDING FOR NURSING EDUCATION

The New York State 1988-1989 State Budget passed with the inclusion of the additional \$999,000 for the Health Service Corps, bringing the total allocation for the Corps to \$4,000,000, adding 80 to 100 new scholarships.

The budget also contained an allocation of \$1.9 million to fund 220 Regents Professional Opportunity Scholarships (the number in 87/88 was 15 scholarships). The \$5,000/year scholarships are provided to students enrolled in an educational program that prepares for any of the 31 licensed professions. Legislation 5.7853, A.10166 which details the implementation must also pass the legislature and be signed by the governor.

An update of bills which have been introduced to provide scholarships and loans for nursing students and grants to nursing education programs is attached.

### III. PRESCRIPTIVE PRIVILEGE LEGISLATION

No prescriptive privilege legislation has been agreed upon by the Senate and Assembly at this time.

### IV. EXEMPT CLAUSE REPEAL BILL MEETING

A meeting to explore the existing opposition to the Exempt Clause Repeal Bill was held on April 20. The following individuals participated:

Verna Bellotti, RN

Harriet Brathwaite, RN, MS

Shirley LeClair, PN

Chief of Services
Pilgrim Psychiatric
Center
Asst. Professor of
Nursing Long Island
University
Rochester Psychiatric
Center, Rochester

-3-

Wills Doswell, PhD, RM

Associate Director of Nursing Research/Q. A. NYC Health & Hospitals Corporation, New York & member NYSNA Council on Research

Elizabeth Salerno, RN

Josephine DiBlasio, RN Mary Kirchgraber

Don Johnson

Janet P. Mance, MN, RN

Director of Professional Development, Office of Mental Health Office of Mental Health Ways & Means Analyst for Mental Health Ways & Means Analyst for Mental Retardation NYSNA staff

The Ways & Means Staff reiterated their opposition to the Bill saying that they needed documentation that removing the exemption clause would improve the quality of care. They also stated that OMH & OMRDD would need assurance that financial liability due to noncompliance would not occur if nurses are unavailable to hire.

A lively and intense discussion resulted on the following recommendations:

- Shirley LeClair and Jo DiBlasio will identify any existing applicable studies, research, documentation.
- 2. Another meeting for the nurses who attended will be set to review that information and determine a further course of action.

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V. SENATOR LOMBARDI/SENATOR LAVALLE MEETING ON THE NURSING SHORTAGE

Following the March 16th meeting at which President Hunter and Janet Mance, NYSNA staff, represented NYSNA, Senator Lombardi requested a meeting with Janet Mance to discuss his proposal for nurse recognition through statewide nurse achievement awards and a two day conference on nursing issues to be held in May of 1989. He has asked the NYS Hospital Association to set up the two day conference and he is seeking funding for the entire proposal from a variety of sources, including NYSNA. NYSNA has been assured of opportunity for significant input throughout. NYSNA has urged that the program be structured to avoid the appearance of patronizing nurses. The proposal will be presented at the second meeting set for May 10th 1988 at which Senator Lombardi will seek additional input. A statement will then be released to the press.

Janet P. Mance, MN, RN Director Legislative Program

Council on Legislation
Jean B, Heady, Chairman
Josephine Bolus
Susan Fraley
Louise Gallagher
Carole Kuzmack
Juanita Majewski
Carol Morris
Janice Volland
Kattie Washington

JPM/dah 4/28/88

PREPARED BY THE NEW YORK TE NURSES ASSOCIATION

### PROVISIONS OF MURSING SCHOLARSHIP/LOAMS BILLS\*

### 1988 SESSION

Legislation/ Sponsor	Number of Scholarships	Dollars/ Student	Total Dollars	Requirements	Comments
S.6819-A Senator Donovan,Tully "Nursing Career Opportunity Scholar- ships"	100 Associate Full-time 100 Associate Part-time 100 BSN Full-time 100 BSN Completion 50 Graduate Nursing Full-time 50 Graduate Nursing Part-time  500 Total each year for four years	\$5,000/student Full-time: \$3,500/ student Part-time or if less the cost of tuition, books, fees, uni- forms, supplies, travel	\$1,56L,000	New York State resident enrolled in a Public or independent program of nursing leading to AD, BS, MS  Priority of Awards - unrepresented minority - LPN or degree in re- lated field - individuals from judi- cial district that will achieve equal distri- bution  Recipient must serve two years in nursing for each annual award or payback twice monies granted with interest \$1000 fine for failure to report as re- required (cancel obliga- upon death or unusual circumstances)	Effective August 1, 1988

<sup>\*</sup> Cnly bills specific to nursing are included in this document. Additional scholarship/loan bills have also been introduced that addresses all college students.

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Number of Scholarships	Dollars/ Student	Total Doilars	Requirements	Comments
or 1990/1991	up to \$1,000/year if economically disadvantaged but no less than \$500		Resident of New York "engaged in an approved course leading to registration as a professional nurse"  A. Priority:  1. reside in medically underserved area 2. economically disadvantaged (meet requirements of opportunity programs)  B. 1/3 of recipients shall be rural residents-1/3 members of minority  C. Written agreement to practice nursing in a public or other hospital, certified home health agency, HMO or other health care facility located in a designated medically underserved area or serving a disproportionate number of low income patients for 9 months per annual scholarship but no less than 18 months.	The 800 Regents Professional Education in Nursing Scholarships now awarded on same basis as Regents College Scholarships to students completing high school shall be awarded prior to 1989/90  After 1889-1990 only 400 will be awarded annually  1990/91 no county shall be awarded less than 50 per centum awarded in 1972/73  Opportunity Scholarships end on June 30, 1993 and original Regents Professional Nursing Scholarships resume
	or 1989/1990 or 1990/1991 or 1991/1992 and annually	or 1989/1990 up to \$1,000/year 1990/1991 if economically disadvantaged but no less than \$500	or 1989/1990 up to \$1,000/year if economically disadvantaged but no less than \$500	Scholarships  Student  Dollars  Requirements  Resident of New York "engaged in an approved course leading to registration as a professional nurse"  A. Priority:  1. reside in medically underserved area 2. economically disadvantaged (meet requirements of opportunity programs)  B. 1/3 of recipients shall be rural residents-1/3 members of minority  C. Written agreement to practice nursing in a public or other hospital, certified home health agency, HMO or other health care facility located in a designated medically underserved area or serving a disproportionate number of low income patients for 9 months per annual scholarship but no

Legislation/ Sponsor	Kumber of Scholarships	Dollars/ Student	Total Dollars	Requirements	Comments
S.8252 Senator	(current laws provides for 25,000 to be	Increases award from \$250/year to	\$3,500,000	If the recipient fails to meet service requirements twice the amount of the award plus interest must be returned to the state within 5 years. Obligation waived upon death or in unusual circumstances. \$1,000 fine imposed for failure to report as required.  (no changes in method of allocation: (i.e.	Program is already in existance
LaValle  A. 11317 Rules Committee  Regents College Scholar- ships	awarded each year by county as Regents College Scholarships)  (current law provides for 800 to be awarded each year by county for Professional Education in Nursing)	\$500/year.		-high school senior -dependent on rank order on SAT/ACT test -must take a nurse course in the year receiving the award -no service payback)	-total number awarded 1984-85 - 1,759 1985-86 - 1,770 1986-87 - 1,754 -no payback required  Effective in 1988-1989 school year
Regents Profes- sional Education in Nursing			-		

<b>-4-</b>					
Legislation/ Sponsor	Number of Scholarships	Dollars/ Student	Total Dollars	Requirements	Comments
S.7378 Senator Tully A.9579 Assembly- man Kremer  Regents Profes- sional Education in Nursing Scholar- ships	Increases the number of existing Regents Pro- fessional Education in Nursing Scholarships from 800 to 1600	Increases award from \$200-\$500 to \$350-\$1000 based on need each year while enrolled in an approved course of study leading to registration as a professional nurse		No changes in method of allocation: (i.e.: high school senior must take a nursing course in the year receiving award dependent on rank order on SAT/ACT scores	Total number awarded 1984/85 - 1,759 1985-86 - 1,770 1986-87 - 1,754 No pay back required
S.7853-A Senator LaValle A.10166-A Assembly- man Eve  Regents Profes- sional Opportunity Scholar- ships (Formerly S.6357A A.10166)	Professions chosen to be included are determined by State Education Department each year	up to \$5,000/year for four years for tuition, fees, lab- oratory expenses, transportation, room and board	(N.B. 1.9 mil- lion was provided in the NYS 1988/ 1989 Budget, but this bill must also pass to provide details for awarding scholarships and to exten sunset pro- visions.)	State or repay  If the recipient fails to meet service requirements twice the amount of the award	In 1986-1987, 15 grants were to students enrolled in nursing, but none (0) in '85/85', '87/88'. Grants were given to PT, Optometry, Dental Hygiene, Chiropractic, Podiatry & Veterinary Medicine. Number granted to all professions:  1985/86 - 15 1986/87 - 59 1987/88 - 15 Bill did not pass in 1987.

sioner determines are needed by **ELIGIBLE** 

institutions

medically

indigent and medicaid eligible persons.

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Legislation/ Sponsor	Rumber of Scholarships	Doliars/ Student	Total Dollars	Requirements	Comments
Governor's Eudget Proposal: Health Service Corps	Dependent on budget allocation, amount given to each student, and professions chesen to be included in the program by OMH, OMRDD and DOCS based on projected staffing needs	up to \$15,000/year for two years (\$8,000 actual award average for nurses 86-87; 87-88)	Expands program by \$999,000 to \$4 mil- lion.	Recipient must:  - be within 24 months of graduation as a nurse, P.A., dental hygienist.  O.T., speech-language pathologist, audiologist, PT or such other health professional who is determined by the commissioner to be needed by voluntary not-for-profit and state operated facilities.  -U.S. citizen  -Be eligible for licensure in a profession  Recipient must practice	(44%). The proposed budget should increase the number of scholar-ship/loans by 50-80. (Approximately 22-35
S.7847 Senator Lombardi A.10679 Assem— blyman Gottfried  Health Service Corp	See above for current law	See above for current law	See above for current law	18 months in OMRDD, DOCS or OMH facility for each annual award received or return the award with interest and pay a penalty.  Recipient must be within 24 months of graduation as a nurse, P.A. dental hygienist, O.T., speech-language pathologist, audiologist, PT, MIDWIFE or such other health professionals who the commis-	"ELIGIBLE institutions include facilities operated by DCS, OMH, OMRDD; non profit agencies certified by OMH, OMRDD, CBVH; voluntary not-for- profit Article 28 facilities which have a critical short-
				sioner determines are	age and serve the

Legislation Sponsor	Number of Scholarships	Dollars/ Student	Total Dollars	Requirements	Comments
AND THE PARTY OF T					or in the case of midwives, voluntary not-for-profit Article 28 facilities which serve the medically indigent and medicaid. Name of program changed from Health Services Corps to Health SERVICE Corps.
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MOTE - Governor's State of the State Message to the Legislature, January 6, 1988, Included the statement, "The Office of Mental Health (OMH) Budget will include funds to purchase courses leading to nursing credentials from community colleges and other educational institutions, and we will ... assure that employees will have time to attend the courses." However, the Office of the Mudget and OMH disagree about whether or not the Governor's budget includes monies for this program. The approximately \$300,000 allocated in nonpersonal services is considered by the Office of the Budget to be used for the Governor's stated purpose, OMH says the money is for continuing education of staff. The Office of the Budget and OMH will determine how the money will be spent.

This proposal sounds similar to a current program, COPREP (Career Opportunity Preparation & Recruitment Education Program), in OMH and OMPDD designed to prepare direct care staff (i.e. Mental Health Therapy Aide, dietary aids, etc.) as Physical Therapy assistants and Occupational Therapy assistants; both require an associate degree. The second year of the 3 year demonstration program, COPREP, was funded by 1988-89 SUNY budget.

Legislation Sponsor	Number of Scholarships	Dollars/ Student	Total Dollars	Requirements	Comments
S.7379 Senator Tully A.9578 Assembly- man Kremer	50/year	Repays loans for 2 consecutive years/person amount* equal to total of the school student loan ex- pense or \$5,000 which ever is less		Award disbursed at begin- ning of each of the re- quired terms of service specified in the service contract	Effective April next after it becomes law
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Legislation/ Sponsor	Number of Scholarships	Dollars/ Student	Total Dollars	Requirements	Comments
Regents Nurse Loan Forgiveness		(* i.e., cumulative total of the annual student loans covering the cost of attendance at an undergraduate institution and/or graduate school and interest paid or due on student loans)			
A. 10240 Assembly- man Tedisco Baccalaureate and Associate Nursing As- sistance Program		-up to \$4,500 for full-time study (up to \$2,500 for living expenses and up to \$2,500 for tuition and fees) -up to \$2,500 for tuition and fees for part-time students	no appro- priations in bill	Requirements -enrolled in an approved academic program -legal resident of NY for 1 year -in need of financial assistance -enrolled in a 4 year or 2 year academic program leading to a degree in nursing -loan and interest must be repaid if student withdraws or fails -a nurse may repay loan through 1 year of employment as a nurse in NYS for each year the loan was received for full-time study or through 6 months of employment as a nurse in NYS for each year loan was received for part-time study	"Approved institution" is a college or university which has NLN accreditation for 2 and 4 year degree programs in nursing.

Requirements

Dollars/	

Student

Legislation

Sponsor

Number of

Scholarships

Sen- tor Tully A.9513 Assem- blymen Kremer	Authorizes counties to establish awards for professional study of nursing. (Law already author- izes counties to establish awards for professional study in medical, dental, optometry or veterinary medicine.	fixed by the county		Conditioned upon the promise that awardees practice in the profession in such county for a period fixed by the county.	
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Total

Dollars

PREPARED BY THE NEW YORK TE NURSES ASSOCIATION

### GRANTS FOR NURSING EDUCATION

### 1988 SESSION

Legislation/ Sponsor	<u>Grant</u>	Dollars/ Program	Total Dollars	Requirements	Comments
S.6818 Senator Donovan	Grants to institutions which offer ADN, BSN, MSN for the purpose of improving, strengthen- ing or expanding pro- grams to alleviate the shortage may include: - increasing student retention - easing the transi- tion from education to practice - providing articula- tion between levels - providing education opportunities in underserved areas - designing and imple- menting curriculum for non-traditional students - providing new deliv- ery formats - developing or expand- ing nurse practitio- ner programs at the graduate level	At least one program in each Regents region will be funded for not more than 5 years unless the program demonstrates success in increasing the pool of nurses	\$860,000	Institution or Consortia must submit plan. Application for funding submitted to the department Reports must be submitted as requested by the Commissioner	Grants to public and independent colleges and universities which offer professional nursing education programs in order to increase the supply of RN's by altering curricula to expand pool of applicants; to retain currently enrolled or to foster better articulation between levels

	7	
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Legislation/ Sponsor	Grant	Dollars/ Program	Total Dollars	Requirements	Comments
S,6857 Senator Donovan  Enrollment Grants to Profes— sional Nursing Programs	Grants awarded to each non-public institution offering an approved program in nursing to increase the participation, retention and graduation from nursing education programs in New York State	1. For each additional student over the previous year enrollment:  \$350 per student in Associate Degree Programs \$700 per student in Baccalaureate Programs \$500 per student in Master's of Science Programs  2. For each additional graduate over the previous year's number of graduates:  \$650/Associate Degree \$1,300/Bachelor's of Science \$1,000/Master's of Science	\$1,035,000	Submit reports or documents required to carry out purpose of the law  The Commissioner shall review institutions to evaluate the effectiveness of the institution's recruitment and retention programs	Takes effect immed1- ately
5/03/88					
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# LEGISLATIVE 2006CAMS

### THE NEW YORK STATE NURSES ASSOCIATION

Council on Legislation

### MINUTES

The Sign of the Tree Restaurant Albany, New York April 26, 1988

The meeting was called to order by Chairman, Jean Heady at 11:40 a.m.. The Council met prior to and during lunch, adjourning at 1:45 to lobby.

### Attendance:

Present: Jean Heady, Chairman

Louise Gallagher Carole Kuzmack

Left the meeting at 1 p.m. to lobby

Juanita Majewski Kattie Washington

Absent: Josephine Bolus Susan Fraley Carol Morris

Staff: Janet P. Hance, Director, Legislative Program

I. REVIEW OF MINUTES OF FEBRUARY 2, 1988 MEETING

Juanita Majewski moved that the minutes be approved as circulated.

Chairman Heady asked that the agenda be reordered so that the members could be apprised of new information before they adjourned to lobby.

II. POSSIBLE NURSE PRACTITIONER LEGISLATION/STRATEGIES

Ms. Heady asked staff to update the council. Ms. Mance reported that no agreement has yet been reached between the senate and assembly on nurse practitioner bill language. The Association's strategy is to attempt to influence those legislators involved in the negotiations. namely Assemblyman Gottfried, Assemblyman Eve, Assemblyman Sullivan. Senator Lombardi and Senator Anderson. Ms Heady reported on her participation in the meeting with Senator Lombardi. He continues to see nurse practitioners in a physician's assistant role.

### III. REPORT ON EXEMPT CLAUSE REPEAL BILL MEETING/STRATEGIES

Ms. Heady asked Ms. Mance to report. Ms. Mance identified the participants and described the lively debate that occurred. Ways and Means staff reiterated their request for documentation that removing the exemption clause will improve the quality of care. The nurses attending the meeting will meet together to proceed with the Ways & Means request. Ms. Heady asked that the minutes of the Exempt Clause Repeal Bill Meeting be sent to the Council members.

### IV. ACTIVITIES RE: OTHER STATE LEGISLATION

- (a) Nursing scholarships/loans Ms. Heady directed the Council members to the summary in their folders. Members were asked to lobby for scholarships & loans for nursing in general, emphasizing that money in adequate amounts must be made available and that pay-backs must be reasonable. Ms. Heady asked that copies of the bills be sent to all Council members.
- Ms. Heady directed the Council members to the material in their folders about midwifery legislation. Ms. Heady asked that staff communicate to those supporting such legislation who might be unaware of the dangers of having a mixed board (includes two physicians and a pharmacist) set their educational standards.

### V. ACTIVITIES RE: FEDERAL LEGISLATION

Ms. Heady directed the Council members to copies of the recent issues of Capital Update and asked them to review and take action as necessary.

### VI. UPDATE ON HEALTH DEPARTMENT HEARINGS

Ms. Heady announced that she would be testifying at the Syracuse hearing. She asked others to report if they had attended the Long Island or New York City hearing. Ms. Washington briefly described the New York City hearing which was not well attended by nurses. Nurses who did testify, however, by in large supported NYSNA's position. Testimony at the Long Island hearing strongly supported NYSNA's position.

-3-

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Ms. Heady asked Ms. Mance to report. Ms. Mance reported on the March 16th meeting called by Senator Lombardi and Lavalle to address the nursing shortage. President Hunter and Janet Mance represented NYSNA. Jerold Cohen, member of NYSNA Board of Directors, had been invited by Senator Lavalle as a nurse leader from Long Island. No decisions were made at the end of the meeting, but subsequently Senator Lombardi telephoned NYSNA to reveal his proposal for nurse recognition. A second meeting is set for May 10. The Council members conveyed their opinion that Senator Lombardi's proposal could distress nurses if it appeared condescending and patronizing.

### VIII. STATUS OF THE ENTRY INTO PRACTICE BILL

Ms. Heady asked Ms. Mance to review the lobbying efforts. Ms. Mance reported on the work of the Minority Focus Group and identified Ms. Washington as the official liaison between the Council on Legislation and the Focus Group. The revised Minority Focus Group Position Statement is in progress and the group is requesting a meeting with the Legislative Black & Puerto Rican Caucus. Ms. Hance reported that a meeting is still being sought with DC37 Leadership. A Legislative Alert has been sent urging nurses to lobby legislative leadership, members of the Assembly Higher Education Committee, and their own legislators.

### IX. OTHER ITEMS/NEXT MEETING

Because of the appointments with legislators no other items were discussed, nor was the next meeting date set.

### X. ADJOURNMENT

Ms. Heady adjourned the meeting at 1:45 p.m.

JH: JPM/dah 5/4/88

THE

### THE NEW YORK COUNTIES REGISTERED NURSES ASSOCIATION, INC.

DISTRICT 12 OF THE NEW YORK STATE NURSES ASSOCIATION

200 PARK AVERUE BOUTH - NEW YORK, N.Y. 10003

1217; 673-7110

May 17, 1988

Dr. Juanita Hunter, RN President NYSNA 2113 Western Avenue Guilderland, NY 12084

#### Dear Juanita:

At its May 11th meeting, the Board of Directors of the New York Counties Registered Nurses Association, District 13, discussed your column in the March-April 1988 Report. We are pleased with your interest in having constituents respond to your columns and want to share our discussion with you. The colloquy reflected both our own thoughts and those of some of our members.

Our discussion centered around the legislative program and process of NYSNA. You noted in your column that some legislators had voted against NYSNA's position on the nurse practitioner legislation because they "... were unaware that NYSNA had opposed the bill or that potential negative implications for nurses could result from "enactment of the bill." While we acknowledge that volunteer members have an important role to play in educating legislators about NYSNA's position, it is our view that the primary responsibility for educating legislators about NYSNA's positions or for mobilizing volunteers to do so ought to lie with the Association's lobbyists.

Specifically, we would ask how accountability within NYSNA is ensured. We have noted that only one piece of legislation that has been part of the official NYSNA Legislation Program has passed in the 16 years since the 1972 Nurse Practice Act and it presently appears that this record will not improve before 1989.

It is our impression that this is a matter of both process and content. The process part relates to the effectiveness of our lobbying effort. The content part relates to a legislative program that has become single-issued, and one that legislators have noted to be too self-interested in its focus.

We, therefore, urge that the Association consider the following:

- 1. Evaluate the extent of the in-house accountability for the Association's lack of progress on its legislative agenda.
- 2. Develop a legislative program that demonstrates a concern for important broader health care issues that will provide a meaningful platform for nursing to imitate, build and participate in coalitions that we can later turn to for support on specific "nursing" bills.
- 3. Develop a longterm plan for securing passage for "entry inte practice" legislation that acknowledges that the current political climate in New York is not supportive of passage of this legislation; that instead recognizes the opportunity to secure passage of other legislation of importance to nursing; and that recognizes the opportunity inherent in the latter to build a support base for future entry legislation with non-nursing and nursing groups.

Members of the NYCRNA Board of Directors have been receiving an increasing number of complaints from our members regarding the NYSNA Legislative Program. Our own Committee on Legislation has struggled this year and has been unable to mobilize our members to action. While there are several reasons for this, one reported reason has been that our members are feeling that lobbying for entry is futile, given the current shortage of nurses. Additionally, there is a growing concern about continuing to lobby against the only prescriptive privileges bill when NYSNA has not come forth with an alternative bill. This issue has been compounded by the recent decision of the state's nurses midwives to push for legislation eliminating the nursing prerequisite to midwifery and establishing a separate Beard of Midwifery, with one reason for this move being that the larger nursing community has not been able to secure passage of a prescriptive privileges bill.

It seems clear that a fresh look at the legislative program and process is imperative. We believe that you and the NYSNA Board of Directors can lead such an effort and we would be pleased to assist the Board in this effort.

We thank you for your invitation to respond to these and other important issues confronting the nursing community today. We look forward to hearing from you.

Sincerely,

Dr. Diana J. Mason, RN, C

President

cc: Sadie Smalls
Madeline Naegle
Dorothy Williams
Miriam Gonzalez
William Donovan

Martha Orr

JKI+ CORRECTED COPY

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JH: JPM/dah 5/4/88



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#### EGISLATIVE NETWORK FOR NURSES

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AIDS BILL	PASSES	SENA	TE.	2
VA NURSES				
TECHNOLOGY				
MANDATORY				
VA PASSES	HEROIN	LAW.		5

VOLUME 5, NUMBER 9 \* MAY 13, 1988

P.O. BOX 44071, L'ENFANT PLAZA S.W.

WASHINGTON, D.C. 20028

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#### NORSING "SUMMIT" ON HAY 5 SHOWS UNITY

Hosting Tri-Council Chairman, Sister Rosemary Donley, PhD, RN, President of the National League for Nursing (NLN), welcomed representatives of over 30 national nursing organizations to a nursing "summit" meeting at the American Nurses Association's Washington, DC office on May 5. The participants drafted a document on "Short Term Strategies to Resolve the Nursing Shortage." The American Medical Association's proposal for registered care technicians (RCT) was one of the options discussed. (See LNN 5(8), p.7)

The nursing strategy document states, "The surging demand for nurses, a major factor in the shortage, provides evidence that efficient, effective utilization of qualified, experienced registered and licensed practical nurses is needed to preserve quality of care within the limits of cost containment." The nursing organizations present showed a remarkable unity of purpose and quickly came to concensus on the strategies.

To obtain information, copies of documents, and to list your organization's support on the strategy document, call Karen O'Connor, American Nurses Association, (816) 474-5720.

#### PEPPER/ROYBAL LONG TERM HOME CARE BILL MOVING IN HOUSE

According to two nurse staffers on the House of Representative's Select Committee on Aging, Yvonne Santa Anna, MSG, RN, and Carole Jennings, PhD, RN, HR 3436, the Long Term Home Care bill is ready for consideration on the House floor in early May. Reps. Pepper (D-FL) and Roybal's (D-CA) legislation provides Medicare coverage of comprehensive long term home care services for chronically ill elderly, children and disabled individuals.

Information on benefits, eligible persons, quality assurance programs, cost controls and financing provisions are all available from the Aging Committee's office, (202) 226-3375.

Santa Anna and Jennings state, "This legislation will assist in shifting long term care from an institutional setting to the more humane home care setting. Home care offers an oasis for nurses, allowing more autonomy, authority, and responsibility. Nurses can validate their worth by providing quality services to clients."

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PUBLISHER: Hurdis M. Griffith, PhD, RN EDITOR: Nancy J. Sharp, MSN, RN

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LNN - MAY 13, 1988

#### OCCUPATIONAL HEALTH NURSES ANNOUNCE ATTACK ON AIDS

The American Association of Occupational Health Nurses (AAOHN) has announced a two-pronged attack on AIDS in the workplace. AAOHN is calling on the Federal Occupational Safety and Health Administration (OSHA) to "issue a permanent generic standard for blood-borne diseases, such as HIV/AIDS and hepatitis B, to protect health care and other workers from potential exposure." AAOHN announced further that it has developed a three-part resource guide to provide information and to assist the occupational health nurse in developing sound workplace policies and procedures for dealing with HIV/AIDS. For further info, call Paul Ryan, (404) 262-1162 or 800-241-8014.

#### COMPREHENSIVE AIDS BILL PASSES SENATE

For the first time, Congress has passed a bill that attempts to address all aspects of AIDS. S.1220, Senator E. Kennedy's (D-MA) "Comprehensive AIDS Research, Information and Care Act" declares AIDS to be a "public health emergency" and contains provisions dealing with research, education and health care.

The bill would authorize a total of about \$1 billion to combat problems associated with AIDS, including \$35 million for training health care personnel. It would provide funds for research personnel at the National Institutes of Health (NIH), the Centers for Disease Control (CDC) and the Food and Drug Administration (FDA). \$150 million would be authorized for public information programs and a similar amount would go to the states for education and prevention efforts. More that \$200 million would be allocated for the care and treatment of people with AIDS.

This AIDS bill is unusual in several ways. First, it is comprehensive, it does not address AIDS from one isolated perspective or another; it attempts to take on the whole picture. Second, S. 1220 has a good chance of becoming law. It had bipartisan support in the Senate. The House is expected to pass it, and the President is expected to sign it.

#### VETERANS ADMINISTRATION ADDRESSES NURSE SHORTAGE

In order to recruit and retain nurses at Veterans Administration (VA) health care facilities, that agency may be able to offer PNs pay bonuses if a House-passed bill becomes law. It would authorize over a four-year period bonuses of as much as \$16,000 for individual nurses. The bill, HR 2616, is an omnibus veterans health bill similar to the Senate bill, S. 9, that passed last year. These two bills must now be reconciled. HR 2616 includes provisions to set up pilot programs offering community-based residential care to veterans who are homeless and chronically mentally ill, and would extend an existing law to provide adult day care services to vets. It also mandates AIDS testing for high-risk veterans, including those under 40 years old. For info: Nurses Organization of Veterans Administration, (703) 556-9222.

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PAGE 3

#### CONGRESS RECEIVES REPORT ON TECHNOLOGY-DEPENDENT CHILDREN

The Task Force on Technology-Dependent Children delivered its final report, Fostering Home and Community-Based Care for Technology-Dependent Children to the Congress and the Department of Health and Human Services (HHS) last month, making recommendations on the care appropriate for children who must depend on routine use of life-saving medical devices. They point to a shortage of alternative care sites and appropriately trained physicians and nurses as severe problems for technology-dependent children.

Task Force Chairman Robert Kettrick, MD, stated "The guiding principle that pervaded the work of the Task Force from our first meeting to the last is that all technology-dependent children should have an opportunity for family-centered, coordinated, community-based care." It is estimated that between 2,300 and 17,000 children are dependent on life saving technologies, including ventilators and other devices.

The Task Force, created in 1986 by congressional mandate, was given two specific charges: (1) Identify barriers to appropriate care in a home or community setting that meets the special needs of technology-dependent children; and (2) Recommend changes in the provision and financing of health care in private and public health care programs, in order to provide home and communitybased alternatives to the institutionalization.

Among barriers identified were

lack of universal access to financing appropriate care for families with technology-dependent children

health insurance policies that exclude coverage for maternal & prenatal care, benefits for newborn infants, in-home care, and durable medical equipment

inadequate levels of support in state Medicaid programs

inadequate commitment of states to maternal and prenatal care for low-income women.

The Task Force defined "appropriate care" as the type and amount of specialized care required by the technology-dependent child to maintain life support and provide an environment conducive to growth and development. Such appropriate care should be documented and managed through the use of an individualized plan, developed by a team which includes parents or gaurdians.

- In the area of financing, the report presented three options:

   Expand the role of state Medicaid agencies to serve as "case managers" for all technology-dependent children, in order to assure proper support using both public and private sources.
- Create a consortium of private health insurers, administered by insurance companies and overseen by HHS, to both finance and coordinate delivery of services.
- Improve coverage under existing Medicaid authority.

Copies of the report are available by calling (202) 245-0070.

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LNN - MAY 13, 1988

#### PREVENTIVE ROLE RECOMMENDED TO ENSURE HEALTHY CHILDREN

A recently released report, Healthy Children: Investing in the Future, recommends the Congress examine preventive options to ensure healthy children. Prepared by the Office of Technology Assessment (OTA), at the request of the House Energy and Commerce Committee and the Senate Labor and Human Resources Committee, the OTA suggests that preventive strategies, even those approaches that are initially expensive, may have payoffs in improved health, lower medical care costs, or both, that make them worth the expense.

- Options for Congress outlined in the report include

   Mandate Medicaid coverage for all pregnant women below the federal poverty limit
  - Require states to shorten the waiting period for Medicaid
  - eligibility for pregnant women and simplify federal forms. Use grant funds to encourage states to develop coordinated newborn screening programs
  - Fund with federal dollars experiments and evaluations of home visitor programs in populations at high risk for low birth weight or child maltreatment or other injuries
  - Require states to pay higher physician fees under Medicaid.

The report summary is available from GTA at (202) 224-8996. full report is available from Superintendent of Documents, Government Printing Office, Washington, DC 20402-9325. Stock #052-003-01081-0. Cost is \$13.00.

#### STATES CONSIDERING MANDATORY ASSIGNMENT LAWS

Several states are considering enacting "mandatory assignment" laws for physicians who treat Medicare patients following the successful enactment of such a law in Massachusetts. Enacted in late 1985, the Massachusetts mandatory assignment law requires physicians treating Medicare patients to accept as full payment the reimbursement rates the program deems "reasonable." Without a mandatory assignment law on the books, physicians can charge Medicare patients the difference between what Medicare reimburses and their own fee. This practice is known as "balance billing." The American Medical Association and the state medical society immediately took the state to court over the law, but were defeated in the Supreme Court in October of 1987.

According to <u>State Health Notes</u>, at least 10 states are considering similar laws. <u>California</u>, <u>Florida</u>, <u>Illinois</u>, Indiana, Minnesota and New Jersey are considering bills that tie mandatory assignment to physician license renewal. Mississippi is considering a bill that would deem failure to accept assignment as "unprofessional conduct." A Colorado bill would call it "a deceptive trade practice" if fever than 85% of the county physicians accept assignment voluntarily.

The state of Virginia has passed a resolution thanking physicians who accept assignment, and urging more to do the same.

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PAGE 5

#### VIRGINIA LEGISLATURE APPROVES HEROIN FOR PALLIATIVE USE

At a bill-signing ceremony last month at the University of Virgina Medical Center, Virginia governor Gerry Baliles signed into law a bill to permit the use of diacetylmorphine, or heroin, for the treatment of pain in terminally ill cancer patients. Although the issue of medical heroin use usually draws controversy, Phoebe Orebaugh, the bill's sponsor said it was a "Mom and apple pie issue, and it was risky not to vote for it."

The Virginia law makes a paper change in the practices of physicians treating cancer patients. A change in the federal law governing controlled substances would be required for the state law to go into effect. Orebaugh says she knows of only one other state--New Jersey--that has enacted legislation to legalize heroin for cancer patients' use. The New York legislature has a similar bill pending.

A change in the federal law governing heroin use was seriously considered in the US Congress in 1984, but quickly became controversial and was strongly defeated on the House floor. It had the backing of the American Nurses Association, but was opposed by the American Medical Association.

There are many who remain unconvinced about the wisdom of legalizing heroin as a painkiller. They believe there are sound medical arguments against passing these bills. They say the problem does not lie with the inefficacy of currently available drugs such as morphine and other pain management technology—rather, the problem is that physicians treating patients in pain aren't adequately trained in pain management techniques. More appropriate than changing drug laws, opponents believe, would be local and national efforts at educating health care providers in managing pain. In fact, two bills emphasizing pain management, recently have been introduced in the Virginia legislature, following debate on the heroin bill, HB 494. One passed, allowing physicians in Virginia to exceed recommended dosages for patients in intractable pain.

Orebaugh, who is a French teacher in a Virginia school as well a a state delegate, says she first became interested in the issue of treatment for cancer pain when her brother-in-law died from cancer three years ago. She calls it a "horrible death," and recalls that he suffered a great deal of pain. At the time, she was aware that heroin was considered by some to be a more effective drug for cancer pain than those available and routinely used in the US; but it was later that she did the research that lead her to introduce HB 494 in the 1988 legislative session.

To obtain information from the American Nurses Association on this issue at the federal level, call (202) 789-1800. The Oncology Nursing Society (ONS) also has taken positions on various bills at the federal level. Call Pearl Moore, Executive Director, ONS, Pittsburgh, PA, at (412) 921-7373.

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LNN - MAY 13, 1988

### TV ACTRESS, SUSAN SULLIVAN, JOINS THURMOND & CONYERS TO ANNOUNCE ALCOHOL WARNING LABEL BILL

The heat on the war on drugs was turned up when Senator Strom Thurmond (R-SC) and Rep. John Conyers, Jr. (D-MI) announced their legislation to require the alcohol industry to place health warning labels on all alcohol beverage containers.

Susan Sullivan, star of CBS's "Falcon Crest," who is personally involved with adult children of alcoholics issues, endorsed the Thurmond-Conyers bill and underscored the struggles of alcoholic households. "His bill offers a tangible life-saving benefit for millions of American families. The time is long overdue for secrets about alcohol to become public information."

Information for individuals and organizations wishing to join a new national coalition of over 60 leading health and safety groups should call Bill Bronrott (202) 429-0515 or Pat Taylor (202) 332-9110. National Council on Alcoholism, Inc. is located at 1511 K St., NW, Washington, DC 20005. Phone: (202) 737-8122

Coalition meetings are open to all. Call any of the above numbers if you are interested in attending.

#### KOOP TO CALL NICOTINE ADDICTIVE DRUG

An upcoming report by Surgeon General C. Everett Koop will declare that nicotine is an addictive drug, the head of the federal Office of Smoking and Health announced on May 4, 1988.

Government officials have been saying for years that nicotine is an addictive drug "just like cocaine, just like heroin and other drugs that people commonly accept as addicting," Dr. Ronald M. Davis stated on CBS News "Face the Nation."

Davis noted that the 1986 Surgeon General's report that documented the hazards of passive smoking accelerated the trend toward restricting or banning smoking in public places and in the workplace. That report triggered the recent ban on smoking on commercial airplane flights that last two hours or less.

#### MORE FREE CARE FOUND AT NONPROFIT HOSPITALS

Nonprofit hospitals provide "substantially more" free care than for-profit ones, despite national surveys suggesting that little difference exists according to the <a href="New England Journal of Medicine">New England Journal of Medicine</a>.

The findings have many implications for several current policy disputes. Some members of Congress, including Rep. Fortney H. (Pete) Stark (D-CA), chairman of the House Ways and Means Subcommittee on Health, have suggested taking tax-free status from nonprofit hospitals that fail to provide a high level of charity care. The study was conducted by Lewin and Associates, a policy analysis firm in Washington, DC.

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PAGE 7

#### ANNUAL AGING AMERICA REPORT RELEASED

The Senate Special Committee on Aging released recently its annual report on Aging America. Starting with the fact that the portion of the US population over age 65 is its fastest growing segment, the nearly 200-page report outlines the status of elderly Americans within the US in comparison to other countries. It contains basic statistical information on size and growth of the older population, economic status, retirement trends and labor force information, health status and services utilization.

The report demonstrates the following claims
Out-of-pocket expenses for the elderly are now the same as they were before Medicare and Medicaid were enacted. In 1984 the average was \$1059 annually, or 15% of their income

One in four elderly have at least a mild degree of functional disability, but the chance of becoming disabled

increases with age

● Although most older people have at least one chronic condition, 7 Of 10 of non-institutionalized elderly describe their health as good or excellent compared to others their age.

Aging America is available to the public from the Special Committee on Aging, US Senate, Washington DC 20510. (202)224-5364

#### UPDATE ON WOMEN AND LONG TERM CARE

Most of the care provided to elderly people who are disabled is provided "informally." Caregivers are friends, family members, or other relatives. To a large extent, the caregivers are women. According to the congressional report Aging America, "more than one-third of all elderly disabled men living in the community in 1982 were cared for by their wives, while only one in 10 elderly disabled women were cared for by their husbands."

Of the informal caregivers interviewed for a 1982 Long Term Care Survey, 64% had provided care for a least one year; 80% were involved in caregiving activities 7 days a week, and the average time spent caring for the elderly person was 4 hours per day. About 21% of those with jobs had reduced their hours to provide care, 19% had taken leave without pay; 29% had rearranged work schedules, and 9% of the 2.2 million caregivers had quit jobs.

Data compiled by the 1982 Long Term Care Survey and presented below demonstrates that the majority of the burden of long term care for the elderly falls on women in this country.

### <u>Distribution of Informal Caregivers by Relationship to Elderly</u> Care Recipient

recapient			
Women		Men	
Wives	23%	Husbands	13%
Daughters	29%	Sons	88
Other females	20%	Other males	78
Totals	72%		28%

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HEUR BRABIN - PLEASE RUSH

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PAGE 8

LNN - MAY 13, 1988

NOW to request your legislators to reauthorize the Nursing Education Act. The Senate's bill asks for \$94 million, and the House bill asks for \$90 million. Cite examples of the need for nurses in your hospital or agency to give appropriate nursing care to your patients.

Info: Hurdis Griffith (703) 847-0169.

#### 

Challenging opportunities for a family nurse practitioner exist in district clinics at the Frontier Nursing Service (FNS). FNPs have been providing primary care to a rural population for over 60 years. Located in southeastern Kentucky, in the midst of the Daniel Boone National Forest, FNS provides a decentralized system of health care through a 40-bed hospital, four district clinics, home health agency and school of midwifery and family nursing. We offer a creative and personal approach to health care in a unique practice setting. If you are interested in a fulfilling position with broad scope of practice, please send your resume or further inquiries to: Heidi Sulis, MPH, Frontier Nursing Service, General Delivery, Wendover, KY 41775.

#91 LEGISLATIVE
PROGRAMS

Juanita K. Hunter, R.N., Ed.D. President

Juanita K. Hunter, R.N., Ed.D, President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371

May 27, 1988

Senator Anthony Masiello New York State Senate Room 306 Albany, NY 12248

Dear Senator Masiello:

As per your request, I am forwarding to you the position of the New York State Nurses Association regarding \$8447.

Please be aware that we are committed to appropriate legislation and/or regulation which would authorize qualified nurses to prescribe medications. However, \$8447 is not the answer.

The financial implications of this bill alone should merit disapproval; however, the greater concern is that nursing practice would be restricted, physician control of nursing practice would be legitimized and access of clients to the cost effective services of nurse practitioners would be limited.

Throughout this year I have been speaking to many groups about the shortage in nursing. The solutions to this problem are many; however, second only to the increase in salaries is the control of nursing practice by nurses.

I appreciate your efforts to understand this complex issue in a climate of competing messages. Please call me if you need further information.

Sincerely,

Juanita K. Hunter, R.N., Ed.D. President
New York State Nurses Association

ЈКН/БЬ

MAILGRAM SERVICE CENTER MIDDLETOWN, VA. 22645 23PM

Western Mail gram



4-0445195144002 05/23/88 ICS IPMMTIZ CSP BFUD 1 7168368782 MGM TDMT BUFFALD NY 05-23 0848P EST

ARCHIE L HUNTER ATTN J HUNTER 127 SHIRLEY AVE BUFFALD NY 14215

THIS IS A CONFIRMATION COPY OF THE FOLLOWING MESSAGE:

7168368782 MGMS TDMT BUFFALO NY 50 05-23 0848P EST ZTP

SENATOR ANTHONY MASIELLO ALBANY NY 12224

DEAR SENATOR MASIELLO:

THANK YOU FOR OPPOSING S8477, THE MOST RESTRICTIVE NURSE PRACTITIONER LEGISLATION WHICH HAS BEEN INTRODUCED.EFFORTS TO SUPPORT NURSE AUTONOMY AND EVOLUTION OF THE NURSE PRACTITIONER ROLE SHOULD BE ENCOURAGED. THIS BILL REDUCES THE ROLE OF NURSE PRACTITIONER TO A PHYSICIAN'S ASSISTANT.

JUANITA HUNTER 127 SHIRLEY AVE BUFFALO NY 14215

PAGE 2

Western Mail gram 2

THE FOLLOWING ANNOUNCEMENT DOES NOT APPEAR IN THE ORIGINAL MESSAGE.

"SEND YOUR FAVORITE GRADUATE A CONGRATULATORY KEEPSAKE TELEGRAM OR BEAUTIFUL FLOWERGRAM".

2051 EST

MOMCOMP MGM

TO REPLY BY MAILGRAM MESSAGE, SEE REVERSE SIDE FOR WESTERN UNION'S TOLL - FREE PHONE NUMBERS

127 Shirley Avenue Buffalo, NY 14215 May 19, 1988

The Honorable Walter J. Floss, Jr. NYS Senate Room 905 - LOB Albany, NY 12247

Dear Senator Floss:

I am disappointed that you are a sponsor of S.8477 which was reported out of the Senate Higher Education Committee on Wednesday, May 18. I was also surprised as I visited your office last summer to discuss with you the implications of a restricted nurse practitioner bill for all of nursing.

This bill, if enacted, would cripple the development of the nurse practitioner role and create a physician dependent relationship for the nurse practitioner. While it is obvious that physician and nurse practitioners must work together and share their knowledge and expertise when caring for clients, the restrictions in this bill far exceed the necessary safeguards.

Please consider the effects of a bill such as this which will not increase access of nurse practitioner services to clients and will undoubtedly increase costs as a result of the physician supervision and mandated record review.

I will make an appointment with you in the near future to discuss this issue more fully.

Sincerely,

Juaneta X Hunter, Ed.D., R.N.
Juanita K. Hunter, EdD, RN

JKH/cjp

Martha L. Orr. MN, RN Executive Director



Constituent of The American Nurses Association

### **NEW YORK STATE NURSES ASSOCIATION**

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

### LEGISLATIVE ALERT

#### THE NURSE PRACTITIONER BILL (A.11447,S.8477) IS MOVING FAST

A.11447 is on the agenda of the Assembly Higher Education Committee on Tuesday, May 24.

The strategy appears to be to move the bill quickly so that NYSWA has little time to lobby.

In addition to lobbying the Senate, as directed in your previous Leg Alert, visit, write or call members of the Assembly Higher Education Committee (list enclosed).

Stress in your communication the following:

- 1. The bill nullifies the independent practice nurse practitioners now enjoy.
- 2. The bill converts the NP role to that of physician assistant.
- 3. The bill restricts the practice of other nurses by carving out a scope of practice for NP's only.
- 4. The bill confuses the practice of nursing with the practice of medicine .
- 5. Nurse Practitioners who practice outside Article 28 facilities would be denied the use of the NP title, unless they become certified under this bill.

#### IMMEDIATE ACTION URGENT

#### THE NEW YORK STATE NURSES ASSOCIATION

#### 1988

#### ASSEMBLY HIGHER EDUCATION COMMITTEE

HANE	LEG DIST.	COUNTIES	TRID LHEYN
CHAIR, EDWARD SULLIVAN(D	69	Hew York	13
Frank Barbaro (D)	47	Kings	14
I. William Bianchi, Jr.(	D) 3	Suffolk	19
Samuel Colman (D)	93	Rockland	17
Finny Cocke (R)	132	Monroe	2
Geraldine Daniels (D)	70	New York	13
Donald Davidsen (R)	127	Yates, Steuben	2,3
Thomas DiNapoli (D)	16	Nassau	14
Robert Gaffney (R)	4	Suffolk	19
Richard N. Gottfried (D)	64	New York	13
Roger L. Green (D)	57	Kings	; 4
R. Stephen Hawley (R)	137	Genesee, Orleans, Monro	oe 2
Maurice D. Hinchey (D)	101	Ulster	. 11
Cynthia Jenkins (D)	29	Queens	14
Helen M. Marshall (D)	35	Queens	14
H. Sam MacHeil-Ranking (	R) 125	Tompkins, Tioga	3,5
John B. Murtaugh (D)	72	New York	13
Clarence Morman (D)	43	Kings	14
Audrey Pheffer (D)	23	Queens	1 4
Charles O'Shez (R)	19	Wassau	14
Jose E. Serrano (D)	73	3 ron x	13
John B. Sheffer, II (R)	142	Erie	1
Helene E. Weinstein (D)	<b>3</b>	Kings	14

Martha L. Orr, MN. RN Executive Director



Constituent of The American Nurses Association

### NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guliderland, N.Y. 12084, (518) 458-5371

### LEGISLATIVE ALERT

#### THE NURSE PRACTITIONER BILL (A.11447.S.8477) IS MOVING FAST

A. 11447 is on the agenda of the Assembly Higher Education Committee on Tuesday, May 24.

The strategy appears to be to move the bill quickly so that NYSNA has little time to lobby.

In addition to lobbying the Senate, as directed in your previous Leg Alert, visit, write or call members of the Assembly Higher Education Committee (list enclosed).

Stress in your communication the following:

- 1. The bill nullifies the independent practice nurse practitioners now enjoy.
- 2. The bill converts the NP role to that of physician assistant.
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#### INNEDIATE ACTION URGENT

#### THE NEW YORK STATE NURSES ASSOCIATION

1988

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Helen H. Marshall (D)	35	Queens	14
用. Sam MacNell-Ranking (R	125	Tompkins, Tioga	3,5
John B. Murtaugh (D)	72	New York	13
Clarence Norman (D)	43	Kings	14
Audrey Pheffer (D)	23	Queens	1 II
Charles O'Shea (R)	19	Nassau	. <u>1</u>
Jose E. Serrano (D)	73	Bronx	13
John B. Sheffer, II (R)	142	2714	1
Helene E. Weinstein (D)	11 (	Kings	12

41 3/18/88 Martha L. Orr, MN, RN Executive Director



Constituent of The American Nurses Association

## NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

### LEGISLATIVE ALERT

### 'IMMEDIATE ACTION REQUIRED!

### EXTREMELY RESTRICTIVE NURSE PRACTITIONER BILL IS INTRODUCED

A.11447

3.8477

Restricts the use of title nurse practitioner.

Authorizes nurse practitioners certified under this bill to diagnose illness and physical conditions, perform therapeutic and corrective measures and prescribe drugs, devices and immunizing agents in accordance with written practice agreements and written protocols.

Requires periodic record review by the physician.
Requires filing of the protocols with the State Education
Department.

Limits the physician to four nurse practitioners when not located on the same premises.

Requires the practice agreement to address resolution of nurse practitioner/physician practice disputes.

Does not apply to Article 28 facilities.

Telegraph, write or telephone your strong opposition to A.11447, S.8477 immediately to:

Senator Warren Anderson, Majority Leader Senator Kenneth LaValle and members of Senate Higher Education Committee Your own Senator

> New York State Senate Albany, New York 12247

Assemblyman Melvin Miller, Speaker
Assemblyman James Tallon, Majority Leader
Assemblyman Edward Sullivan and members of Assembly Higher
Education Committee
Your own Assemblyman

New York State Assembly Albany, New York 12248

Explain that the bill will restrict the practice of all nurses and reduce nurses practitioners to physician assistants.

SWIFT LEGISLATIVE ACTION IS EXPECTED SO INNEDIATE LOBBYING IS CRITICAL

1. A. C.

MAY 1 9 1987

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#### TESTIMONY PREPARED BY:

Loretta Ford, R.N., M.S., Ed.D., F.A.A.N. University of Rochester School of Nursing for May 20, 1987 Hearing, Albany, N.Y.

This testimony registers -as a participative historian - my opposition to Bills A. 1412 and S. 1314. Experience in other states and history shows this legislation to be unnecessary, impractical, unreasonable, restrictive and costly.

The great eighteenth century philosopher, Hegel, said: "What experience and history teach is this: that people and governments have never learned anything from history."

with all due respect to this august philosopher, I am of the opinion that we - people and governments - should at least try to learn something from the past. Especially when those who made history are still available for comment.

I represent the past history of the nurse practitioner and I speak in opposition to A.1412, S.1314. As the co-founder of the movement in 1965 with Dr. Henry Silver at the University of Colorado School of Nursing, I stand witness to past events, some of which we created and others that occurred by the external design or happenstance. My intent is to describe the origins, implementation and evaluation of practice, preparation, placement and performance of nurse practitioners over the past 22 years. Of necessity, this is a brief, but I hope, substantive report of events important to consider in legislative matters relating to practice statutes.

The original nurse practitioner was a pediatric nurse practitioner model designed from a nursing base and for a nursing role in child care. The program focused on utilizing nursing philosophy, knowledge and skill and legitimized some expanded processes and tools in clinical decision-making for delivery of primary care to children in ambulatory settings - clinics, offices, schools, nurseries, homes, etc. As a Public Health Nurse, I was constantly challenged to make decisions about normal growth and development of children, to determine the seriousness of symptoms, to advise parents about healthy life styles and gather historical data on past health practices and illnesses and responses to those conditions. In order to prevent disease and disability and to promote health, a professional nurse must know and do these things.

As science progresses, new tools, information and opportunities became available for professionals to make better decisions by expanding their senses, e.g., eyes and ears. By the use of otoscopes, stethoscopes and other tools and tests, nurses gather extensive data about potential or actual health problems or assure people, especially the worried well, that they are indeed well. This type of preventive action is professional nursing practice and it has great implications for adding to the public's health and wealth. Resources - human, technological and financial - can be wisely and widely used, conserved and appropriately distributed by nurses with expanded skills.

But these nursing skills cannot be used in the interest of

the public if they are controlled by other professions through legislative fiat. Another piece of history: when we introduced the nurse practitioner we did not intend, envision, or seek a change in the state's Nursing Practice Act. I believed, and still do, that the scope of practice issues expands and contracts in accordance with the practitioner's preparation, knowledge base, technological advances, the setting and the social times. The scope of practice should not be a part of the statutes. The nature of the field is of prime importance in State Practice Acts. Professional credentialling can identify qualified practitioners, monitor their practice and protect the public through sanctions if necessary. As professional practice changes, credentialling mechanisms can easily be adapted nationally for universal quality control.

Throughout our years of developing and testing the nurse practitioner model, we never envisioned physician supervision of nurse practitioners. We taught, expected, and modelled colleagueship in preparation, practice, placement and performance. We gave recognition to both the nurse and the physician as professional practitioners who could be independent of each other and who could also function interdependently as a team if they chose.

If this 22 year living history is unbelievable, just review the written record of the 30,000 nurse practitioners who are now practicing. In over a thousand articles, books, studies, and monographs, the following information is revealed.

- The nurse practitioner is the most thoroughly studied health professional in history in terms of safety, efficiency, effectiveness, acceptance and economy;
- The quality of care delivered by nurse practitioners has been excellent;
- Patient acceptance has been uniformly high;
- The cost has been reasonable;
- Nurse practitioners have been more willing than other professionals to serve rural and poor populations;
- The nurse practitioner can function in myriads of settings and for people of all ages: primary care clinics and offices, schools, nurseries, hospitals, nursing homes, prisons, summer camps, hospices, etc.;
- Legal challenges have been very few; most are brought about by medical societies rather than malpractice suits;
- Reimbursement for services rendered has been very slow in evolving and is not universal, hampering the full utilization of nurses;
- Insurance companies have become increasingly reluctant to issue malpractice insurance, despite the lack of evidence of risk in insuring nurse practitioners;
- The federal government has supported the education of nurse practitioners, but has done little to protect its investment through reimbursement plans to utilize nurse practitioners fully;

- Increasingly industry and H.M.O.s are employing nurse practitioners because they are safe, effective, economical and humane.

New York State has been a flagship state in professional nursing practice, education and research. This state has shown - well ahead of other states - that specialty practice legislation and unwarranted control of one profession over another - can be more of a hindrance than a help in the education and practice of professional nurses.

Lest history repeat itself and prove philosopher Hegel right, I hope the people and the government of the great State of New York will heed the voice of history, and review the successful past of the nurse practitioner - for the future, learn the lessons of history well: The proposed legislation, A.1412, S.1314, are not needed, acceptable to this nurse practitioner or in the best interest of the public in health care quality, cost or access.

## THE NEW YORK STATE NURSES ASSOCIATION 1988 LEGISLATIVE PROGRAM

I. Enact Entry Into Practice legislation which upgrades and standardizes nursing education within institutions of higher learning, maintaining the two existing careers, registered professional nurse and licensed practical nurse.

The legislation shall encompass the following principles:

Entry into professional nursing practice will be at the minimum of the baccalaureate level.

The legal definition of professional nursing will be "diagnosing and treating human responses to actual or potential health problems through such services as case finding, health teaching, health counseling and provision of care supportive to or restorative of life and well-being."

Entry into licensed practical nursing will be at the associate degree level.

The legal definition of licensed practical nursing will be "executing functions in the treatment of human responses to actual or potential health problems within the framework of case finding, health teaching, health counseling and provision of supportive and restorative care, in keeping with a nursing regimen established by a licensed or otherwise legally authorized registered professional nurse."

A grandfather mechanism will protect all registered professional nurses and licensed practical nurses licensed prior to the date the bill becomes law.

II. Protect the Nurse Practice Act from inappropriate revision or amendment.

Preserve the integrity of the Act.

Protect the scope of practice of all nurses.

Continue to affirm registered professional nurses' authority to provide primary health care services.

Maintain a single legal title for the practice of professional nursing.

Preserve the profession's authority to identify specialty practice, titles and credentials through certification and other voluntary self-regulatory activities.

- III. Encourage and support legislative measures to increase state funding for nursing education and any other legislative initiatives to promote recruitment and retention of nurses in New York State.
- IV. Monitor and influence state and federal legislative proposals affecting health care issues, the public good and the nursing profession. Current support includes but is not limited to equal rights, pay equity and comparable worth, protection of the health of vulnerable populations, and efforts to control domestic violence.

Approved by the NYSNA 1987 Voting Body, October 1987.

11/12/87 88leg

#### RATIONALE

The New York State Murses Association Council on Legislation recommends a legislative program for 1988 that will:

- (a) Focus on the Association's single overriding priority Entry Into Practice legislation
- (b) Emphasize the essential elements of the Entry Into Practice Bill
- (c) Embody the continuing mandate to protect the Nurse Practice Act from inappropriate revision or amendment
- (d) Continue to monitor and influence other state and federal legislation affecting nursing

Although the Council recommends withholding in 1988 the introduction of other legislative proposals pertaining to critical issues in nursing such as repeal of the exemption clause, mandatory direct reimbursement for nursing services and prescriptive privileges for nurses, the Council stresses its commitment to pursuing those legislative goals when the groundwork for securing their passage has been laid.

The New York State Nurses Association's Legislative Program has historically sought to influence a broad range of legislative issues important in improving the quality of nursing care and the public's access to nursing care. In recent years the Association has sought to meet its obligations to the public through a multifaceted legislative program. However, the legislative community has repeatedly demonstrated reluctance to act on a broad based program that does not explicitly identify one priority. When confronted with several apparently compelling improvements, the issue which is of overriding importance and which undergirds all others has not been recognized as the Association's primary goal.

Clearly, as identified in the Association's <u>Action Plan</u> and the 1987 Arden House Conference, the upgrading and standardization of nursing education <u>is</u> the Association's priority. Years of study of the nursing profession, both internal and external; the current inability of the profession to recruit into the profession; and the shortage of nurses prepared to practice with the knowledge base required in today's health care environment, all testify to the need for improved and standardized nursing education. There are more nurses practicing today than ever before - yet the demand grows, especially for highly trained professional nurses. The need for a well-prepared technical nurse is evidenced by the movement to fill the gap with unlicensed personnel. This downward substitution of health care personnel is an immediate and serious threat to safe care in all health care settings.

The lack of a standardized, collegiate based education for professional and technical nurse education has proved to be a major obstacle in achieving passage of the Association's other legislative issues. Legislators, and indeed the public they represent, remain uncertain about the competence and qualifications for professional responsibility, recognition and reimbursement of a group with diverse preparation.

For example, the Association's 10-year struggle to obtain a make-available third party reimbursement law was opposed vigorously by groups who argued that nurses were not qualified by education and training to receive direct reimbursement and that nursing education was too varied to prepare a practitioner with definable skills. Obtaining passage of a mandated third party law is extremely unlikely without upgrading and standardizing nursing education.

Further, prescriptive privilege legislation is challenged because all nurses do not have a broad, standard educational base with predictable science and pharmacological course work.

Efforts to remove the exemption clause in the Nurse Practice Act which allows unlicensed personnel to practice nursing in OMH and OMRDD facilities have been effectively hampered by those who counter that the simultaneous move to pass the Entry Into Practice legislation indicates that nurses, especially LPNs are inadequately trained - and no better trained than the OMH and OMRDD attendants.

The Entry Into Practice bill first introduced in 1976 incorporated several changes in the existing Nurse Practice Act in addition to the educational requirements for the professional and technical nurse. One was the change in title from registered professional nurse to nurse and licensed practical nurse to associate nurse. The change in titles has caused considerable controversy among nurses and misunderstanding among the public. Attention to revised titles has diverted attention from the basic principle underlying the Entry Into Practice proposal - that of upgrading and standardizing educational preparation for the two licensed nursing careers. In recognition of that fact the New York State delegation at the 1985 ANA convention urged ANA to maintain the title \*licensed practical nurse\* for the second career. The ANA House of Belegates failed to heed the New York State experience and adopted instead the "associate nurse" title. They did vote to maintain the title "registered nurse" for the professional career. Regrettably the proposed title "associate nurse" has created confusion regarding whether the future entry level for professional nursing will or should be the associate degree in nursing. It is imperative that this confusion be dispelled and that emphasis be placed on the principle aim of the legislation. Leaving the titles in place as they now exist will serve to clarify that aim and reassure nurses who now practice under the current titles.

Inclusion of the legal definition of the registered professional nurse and the licensed practical nurse in the 1988 legislative proposal will reaffirm the Association's commitment to maintaining an independent role for the registered professional nurse and a dependent role for the licensed practical nurse.

In summary, the upgrading and standardization of nursing education must be achieved. It is absolutely essential not only to resolve the problem of retention and recruitment into nursing, but to enable the Association's other legislative goals to be taken seriously.

Focusing the 1988 NYSNA Legislative Program on the attainment of that goal will provide a unifying issue for the nursing community — for only then can achievement of all the other important improvements in the public's access to quality nursing care be accomplished.

/c1 10/24/87

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#### REPORT TO THE BOARD OF DIRECTORS

LEGISLATIVE PROGRAM

January 21-22, 1988

The Council on Legislation met once, November 16, 1987 since the last Board Heeting held in conjunction with the 1987 Convention.

#### I. STATUS OF 1988 LEGISLATIVE PROGRAM

- A. Following approval of the program by the NYSNA 1987 voting body, the official 1988 NYSNA Legislative Program was
  mailed to the prime Assembly and Senate sponsors. A
  December meeting with Entry Into Practice bill sponsors
  was postponed to early January at the request of Assemblyman Nadler's staff.
- B. In reviewing the convention voting body discussion of the Association's 1988 Legislative Program, the Council connidered members requests that wider and more timely dissemination of information about future proposed legislative programs be made available to the membership. The advanced information would allow interested members to make a special effort to attend the convention and allow time in advance of the convention to more fully consider the proposed program. The Council, therefore, recommends to the NYSNA Board of Directors that following its approval of a legislative program to be considered by the voting body, the membership be notified of the proposed legislative program.
- C. The Council reviewed the current resistance of the Legislature to the Entry Into Practice bill. A negative response seems to come from the title which the Council felt was perceived as an elitist move. The Council, therefore, recommends to the Board that the title for the legislation be changed to "standardization of the two educational levels of nursing."
- D. Considerable progress has been made in implementing the Entry Into Practice Work Plan approved at the pre-convention NYSNA Board meeting.

Meetings have been held with the Chancellor of the Board of Regents and the Commissioner of Health.

Inter-regional meetings are underway with Councils of Nursing Practitioners. A Minority Focus Group meeting is set for January 12. Offers to present programs for DNAs or to meet with District Legislative Committees have been extended.

-2-

The following districts have requested meetings with NYSNA Legislative Program staff:

District	2	January	15
District		January	
District	7	February	
District	9	March 3	
District	13	April 15	

- E. A new focus group of ADN educators in support of Entry Into Practice legislation met on December 17, 1987.
- F. Meetings between NYSNA and governmental agencies about the need for increased nursing education funds has met with a positive response. It is expected that a variety of proposals will be forthcoming in 1988.

## II. 1988 LEGISLATIVE RECEPTION Polarisation of the Control of the

The reception is set for February 1 with a pre-reception conference from 2-3:30 p.m. and the reception from 5-7:00 p.m. in Albany. Invitations to legislators and the Governor were mailed in early January. Letters of invitation to District Presidents and Executive Directors, District Legislative Committees and NYSNA Organizational Unit leadership were mailed in December.

#### III. LOBBY DAYS

The following Lobby Days have been established thus far:

District 16	March	1
District 14	March	8
District 9	March	22
Mt. St. Mary's Sch. of Nsg.	April	25

#### IV. PRESCRIPTIVE PRIVILEGES FOR NURSES

Exploratory meetings initiated by the State Realth Department and the Executive Secretary of the State Soard for Nursing are underway. NYSNA's position is consistent with that approved by the Board of Directors in 1985.

EGISLATIVE ROGRAMS -3-V. EXEMPT CLAUSE REPEAL In keeping with the Council on Legislation's plan to lay groundwork this year for the future repeal of the Exempt Clause, a meeting has been scheduled for February 4 to discuss legislative opposition. Participating in the meeting will be representatives of the NYSNA Council on Nursing Research, the MYSNA Psychiatric-Mental Health Nursing Clinical Practice Unit, Legislative staff to Assemblywoman Elizabeth Connelly and staff analysts to the Ways and Means Committee. FEDERAL LEGISLATION Several bills of interest to nursing are being considered by Congress. Most are either in committee in one or both houses or in conference. Portions of the Medicare Community Nursing and Ambulatory Care Act and portions of Mitchell's Nurse Shortage bill were included in the Budget Reconciliation bill signed by the President the end of December. Other bills in committee include the Federal Employees Health Benefit Program and Family Medical Leave Act. The Catastrophic Health Insurance/ Coverage bill is in conference. NYSNA Board members, District Presidents and Legislative Committee chairs are forwarded a copy of ANA's Capital Update so that quick lobbying action can be initiated when needed.

Janet P. Mance, MN, RN
Director, Legislative Program

Council on Legislation
Jean B. Heady, Chairman
Josephine Bolus
Susan Fraley
Louise Gallagher
Carole Kuzmack
Juanita Majewski
Carol Morris
Janice Volland
Kattie Washington

JPM/cl 1/6/88

### STATE OF NEW YORK

S. 2684--A

A. 3574--4-

1987-1988 Regular Sassions

### SENATE - ASSENCE Y

Pebruary 24, 1987

IN STRATE -- Introduced by Sens, FARLEY, ROLLEY -- read twice and ordered printed, and when printed to be committed to the Committee on Education -- recommitted to the Committee on Education in accordance with Senate Rule 6, sec. 8 -- committee discharged, pill amended, ordered reprinted as amended and recommitted to said committee.

IN ASSEMBLY - Introduced by M. of A. MADIER, COTHRANE -- MUITISponsored by -- M. of A. ABRANSON, BARRAGA, BRENNAN, CATAPANO, COOKE,
DEARIE, DIAZ, GAFFNEY, GOTTFRIED, GREENE, HARENBERG, MINCHEY, LARKIN,
MAYERSONN, NOLAN, PILLETTERE, PROUD, ROBACH, SANDERS, SEABROOK, STRANIERE, WEINSTEIN, YEVOLT -- read once and referres to the Committee on
Higher Education -- recommitted to the Committee on Migher Education
In accordance with Assembly Rule 3, sec. 2 -- committee discharged,
bill amended, ordered reprinted as amended and recommitted to said
committee

AN ACT to amend the education law, in relation to the practice of professional nursing and repealing article one hundred thirty-nine of such law relating thereto

The People of the State of New York, represented in Senate and Assembly, 60 enact as follows:

Section 1. Article one hundred thirty-nine of the education law is REPEALED and a new article one hundred thirty-nine is added to read as follows:

ARTICLE 139 PROFESSIONAL NURSING

Section 6900, Introduction.

6901. Befinition of practice of registered professional nursing.

EXPLANATION -- Matter in <u>italics</u> (underscored) is new; matter in brackets
[ ] is old law to be omitted;

LB006397-01-8

1. 268t--A A. 3574-STORE PROFILE OF PROFILE PROFILE PROFILE OF THE ORDER OF SECTION OF BUSINESS OF LICENSES PROCEEDS FOR USE OF LICENSES Company of the control of the contro Nation with the A 400 CO DECEMBER OF THE SERVICE SERVICE SERVICES OF THE SERVI ASSESSMENT OF THE STREET OF TH ERRALES ENTRE LEGICA SECRETARIOS ESTA POR LA SECURIO DE LA SECURIO DEL SECUR THE LAND STREET, SECTION ASSESSMENT OF THE PROPERTY OF THE PRO har solen a tuen generates a service and indicate and the acceptance and the accounted desente ationission of east, a suppositive solids a constantive of all leaving well a Practice of registered professional mursing and use of title "registures protessions surse". Only person (censes or other ist suther istally practice registeres professions) nursing and poly a parson licensed under faction sixtyenine hundred three of this article shall use the little registered professional 5 6903. Recylimments for license as a registered professional nurse TO qualify the a license as a nurse an applicant shall fulfill the folioning requirements: L. Application: file as application with the department; Iducation: have received an education, including a minimum of paccal aureate decree in nursing in accordance with the commissions !! requistions: 1. Experience: meet no requirement as to experience; tamination: pass an examination satisfactory to the board and in sccordance with the commissioner's requisitions, provided, however, that the aducational requirements set forth in sobolivision two of this section are mate prior to admission for the dicensing examination; , Age: Do et least eighteen years of age; Citizenship: meet no requirement as to United States cicizenship; Character, be of good moral character as determined by the department; and . fees pay a fee of sixty-five dollars to the department for plasion to a dept thent conducted examination and for an initial Licensey to a of twenty-live oplists for each reexamination, a fee of forty dollars for an initial license for persons not requiring admission to a department conducted examination, and a fee of thirty dollars for each triennial registration period. Definition of practice of licensed practical nursing. The practice of icenses practical nursing is defined as executing junctions in the treatment of human responses to actual or potential health propleas within the framework of case linding, health tasching, counseling and provision of supportive and restorative care, in keeping

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be of good more; character as determined by the department; and

S. fees: pay a fee of sixty-five dollars to the department for admistion to a department conducted symination and for an initial license a lee of Denty-live dollars for each reexamination a lee of forty dollars for an Initial license for persons not requiring somission to a department conducted examination, and a fee of thirty dollars for each triennial registration period.

\$ 6907. State Board for nursing A state board for nursing shall be appointed by the board of regents on recommendation of the commissioner for the purpose of assisting the board of regents and the department on matters of professional licensing and professional conduct in accordance with section sixty-five hundred eight of this title. The board shall be composed of not less than fifteen members, eleven of whom shall be reqistered professional nurses and four of whom shall be licensed practical nurses all licensed and practicing in this state for at least five An executive secretary to the board shall be appointed by the board of regents on recommendation of the commissioner and shall be nurse registered in this state.

5908. Limited permits. permit to practice as professional nurse or a permit to practice as a licensed practical nurse be issued by the department upon the filing of an application for a license as a registered professional nurse or as a licensed practical submission of such other information as the department may require to (i) graduates of schools of nursing registered by the depart-(ii) graduates of schools of nursing approved in another state. province, or country or (iii) applicants for a license in licensed practical nursing whose preparation is determined by the department to be equivalent of that required in this state.

Such limited permit shall expire one year from the date of issuance or upon notice to the applicant by the department that the application for license has been denied, or ten days after notification to the applicant of failure on the licensing examination, whichever shall first occur. Notwithstanding the foregoing provisions of this subdivi-

> if the applicant is writing the result of a licensing examination ic the less such imited permit explice, such permit shall continue to be valid anti-ten day after notification to the applicant of the soult of such manifestion.

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S. 2584--A

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grons. This article shall not be construed \$ 6909.

as profital time the care of the sick by any person, provided such parton is employed brimarily in a domestic tapacity and does not hold himself or Berself out, or accept employment as a person registered to practice nursing under the provision of this article, or as preventing any person from the domestic administration of family remedias or the furnishing of nursing exsistance in case of an emergency;

2. As including services given by attendants in institutions under the jurisdiction of or subject to the visitation of the state department of mental hygiene if adequate medical and nursing supervision is

 As prohibiting such performance of nursing service by students enrolled in registered schools or programs as may be incidental to their course of study;

4. As prohibiting or preventing the practice of nursing in this state by any legally qualified requestered professional nurse of licensed pracnurse of another state. province, or country whose engagement required him or her to accompany and care for patient in this state during the period of such engagement provided such person does not represent or hold himself or herself out as a Istered professional nurse or licensed practical nurse registered to practice in this state:

As prohibiting or preventing the practice of nursing in this during an emergency or disaster by any legally qualified registered professional nurse or licensed practical nurse of another state. province, or country who may be rectuited by the American National Red Cross or pursuant to authority vested in the state civil defense commisaion for such emergency or disaster service, provided such person does represent or hold himself or herself out as a registered professional nurse or licensed practical nurse registered to practice in state;

prohibiting or preventing the practice of nursing in this state, in obedience to the requirements of the laws of by any commissioned nurse officer in the armed forces of the States, United States or by any nurse employed in the United States waterans administration or United States public health service while engaged in the performance of the actual duties prescribed for him or her under the United States statutes, provided such person does not represent of hold himself or herself out as a nurse registered to practice in this, states

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\$ 2. This act shaff take affect four years after it shall have become

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#### NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Guilderland, M.Y. Tables, (518) App-8271

3.2684-4

#### HENDRANDIM OF SUPPORT

An ACT to amend the education law, in relation to the practice of professionel nursing and repealing actions one hundred thirty-mine of such law relating thereby.

#### Subject and Purpose

Amends Article 139 of the education law to require that entrants into maratice se a baccalaureste degree in nursing for licensure es a "reglatered professional sur and an associate degree in nursing for ligensure as a "licensec precises" sersa The requirement would take effect four years after the bill become a Law.

#### Samery of Provisions

This bill emends Article 139 of the education law by repositing the correst in and implementing new language requiring wither a baccalaureste degree or as as degree for livensed entry into nursing,

Grandfather provisions are included to ensure that both registered processes hurses and licensed practical nurses licensed prior to the effortive cate of the will continue to be licensed without having to meet the criteria set forth the the

Additional revisions include definition and reference changes that are necessary to conform to the amendments of this bill.

#### Statement of Support

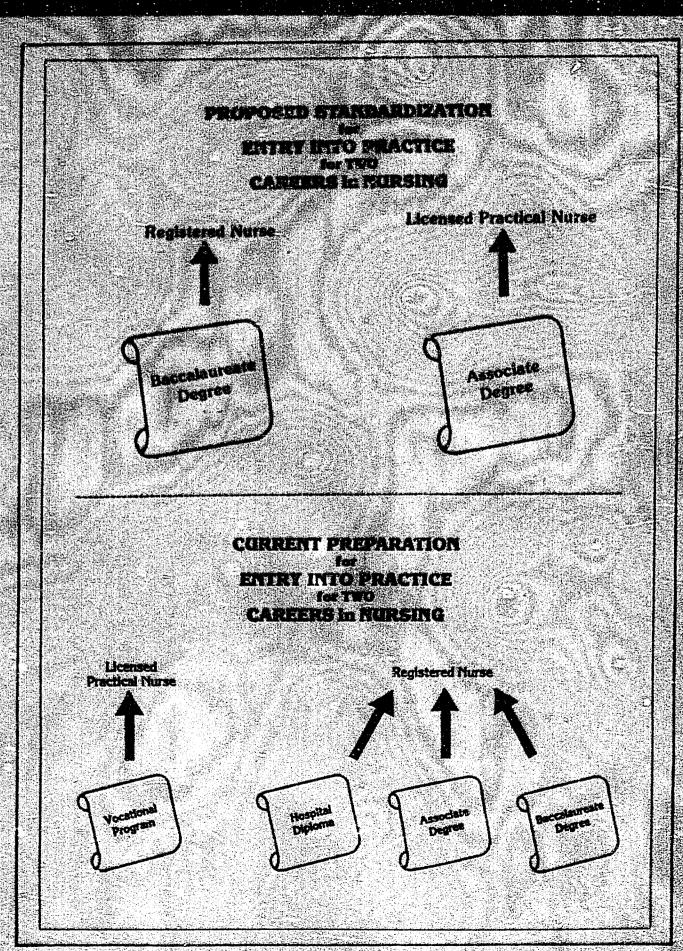
Since current nursing education requirements became law in 1903, there has be astounding technological and social avolution in the health care industry. Derect nursing education requirements is essential to eset the multiplicity of content and future complex changes.

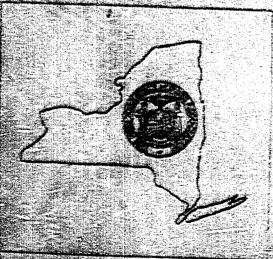
The minimum education requirements for nursing are lower than all other me by health professions. In an industry that deals with life and well-being, it is incompresent to require physical therapists, occupational therapists, pherascists and other as for health professionals to meet the minimum standard of a bachelor's degree, yet receive less for the largest group of direct care providers - professional serses. Tata bill will correct that incuity.

In terms of fiscal implications, this bill will enhance the state's higher education support system through better utilization of available financial resources.









#### POSITION STATEMENTS

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- untricks Hursda' Association Resolution on Entry Into Practice
- Assolution on Lager Titles 1945

#### IMPLEMENTATION

#### Ber Tork State Aures Association

- Artist Schie Conference Espisaentation of 19:4 Resolu-
- Special Completes to Study the Murae Practice Act
- Myatt House Conference Statewide Forums on Capialative Proposal
- 1976 Bills Introduced in Assembly
- 1978 Task Porce on Sehavioral Cur-comes of Hursing Education Task Force on LPH to RE Tran-
- Tank Force on Professional Practice Needs of RO's 1979
- Gideon Putham Workshop on Associate and Baccalaureate Degree Curriculums 1974
- 1983-16 Special Project on Entry Into Practice
- 1986-87 Minority Focus Workshops

#### American Purses' Association

- Mational Flan to Implement ANA's Education Goal
- Task Force on Scopes of Practice for Professional and Technical Pursing Practice
- National Commission on Eursing Implementation Project design-ing change processes for nursing aducation and practice

#### THE NEW YORK STATE NURSES ASSOCIATION

#### Requirements for the Professions

as Contained in Article 131-159 of Title VIII of the Education Law of New Studen

Of the thirty-one professions regulated under Title VIII of the Education Law of New York State, twenty-eight are licensed, two are certified and one is registered. The attached chart identifies the education, examination and experience requirements for each of the professions.

Seven professions require a doctoral degree, three a masters degree cad eight a bachelors degree. One requires two years of college study: The eleven remaining professions, of which nursing is one, require only a special progress of study. Two of those (physica) therapy assistants and animal health technology require that program to be at the college level.

The educational requirements for nursing are clearly inconsistent with those of other major health professions. These requirements must be strengthe to ensure future practitioners of educational preparation essential for sufe and competent practice.

JPM/df 2/22/83

IN NEW YORK STATE

<sup>\*</sup>Mckinney's Consolidated Laws of New York, Annotated (Book 16) Sections 5501 to End and Cumulative Annual Pocket Part, for use in 1981-1982.

The 31st profession is that of public accountant which applies only to those prepared through six years of experience between 1949 and 1959. That profession has been replaced by certified public accountants requiring a bachelors or higher degree in accounting.

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#### SECTION OF DEDICATIONS FOR CLICALSTRE

Estimation :	<u>Education</u>	Exemination	Expersence
Chiropractor	2 years Preprofessional College Study	*	Experience satisfactory to the board and in accordance with the commissioner's requisions
	4 year Resident Program in Chiropraetie		
Dentist	Dectoral Degree in Dentistry	*	Experience satisfactory to the Board and in accordance with the commissioner's requisitions; *100 hours of instruction for a certificate in acupuncture
Physical Therapist	Bachelor's or Higher Degree in Physical Therapy	Transport Control of the Control of	Experience satisfactory to the board and to accordance with the commissioner's regulations
<b>Physician</b>	Degree of Dector of Medicine or Osteopathy	<b>X</b>	Experience satisfactory to the board and in accordance with the commissioner's regulations; *100 hours of instruction for a certificate in acupuncture
_Veterinarian	Doctoral Degree in Veterinary Medicine	<b>X</b>	Experience satisfactory to the board and in accordance with the commissioner's regulations

Profession

		LAGRINGLIUM	EXPERIENCE
Pharmacist	Bachelor's Degree in Pharmacy		Experience satisfactory to the board and in accordance with the commissioner's regulations
Podlatrist	Doctoral Degree in Podiatry	X	Experience satisfactory to the board and in accordance with the commissioner's regulations
Optometrist	Degree of Doctor of Optometry	*	Experience satisfactory to the board and in accordance with the commissioner's regulations
Professional Engineer	Bachelor's or Higher Degree in Engineering OR 12 years practical experience (1 year of education equals 2 years experience)	*	4 years in work satisfactory to the board/may accept study beyond bachelor's degree in partial fulfillment
Architect	Cachelor's or Higher Degree  OR  12 years practical experience (1 year of college equals 2 years experience)	X	Experience satisfactory to the board so that combined study and experience total 8 years
Certified Public Accountant	Bachelor's or Higher Degree in Accounting OR		Experience satisfactory to the board and in accordance with the commissioner's regulations
	15 years of practice as a Public Accountant		

Profession	<u>Education</u>	<b>Execution</b>	<u> Laperience</u>
Psychologist	Doctoral Degrae in Psychology	×	Z years supervised employment or engagement in appropriate paychology activities
Gertified Social	Master's Degree in Social Work		No requirement
Occupational Therapy	Occupational Therapy Curriculum in a Baccalaureate or Masters Program or a Certificate Program Equal to the Baccalaureate Program		6 months supervised occupational therapy experience
Speech Pathologist or Audiologist	Master's Degree in Speech Pathology and/or Audiology	X	Experience satisfactory to the board and in accordance with the commissioner's regulations.
Aursing	Diploma or Degree in Professional Nursing	*	No requirement
*Acupuncture	Licensed to practice acupuncture by a licensing board of a state or foreign country		10 years experience

<u>Profession</u> Professional Land Surveyor	<u>Education</u> Bacheloris or Higher Degree in Land Surveying  OR	Examination X	Experience  4 years in work satisfactory to the board/may succept study beyond backelor's degree in partial
	6 years practical experience (1 year of college equals 1/2 year of experience)		parcial.
Landscape Architecture	Bachelor's or Higher Degree OR 12 years practical experience (1)		Experience satisfactory to the board so that the combined college study and experience total 8
	experience (1 year of study equals 2 years of experience not to exceed 8 years toward required 12)		
Penta) Hygienist	1) High School Graduate 2) Program in Dental Hygiene	<b>.</b>	Experience satisfactory to the board and in
Licensed Practical Rurse	1) High School 2) Program in Practical Nursing		accordance with the commissioner's regulations  No requirement

<u>Profession</u>	= <u>Education</u>	Examination	<u>Experience</u>
Opthalmic Dispenser	1) High School 2) 2 year Program in Opthalmic Dispensing	*	Experience satisfactory to the board and in accordance with the commissioner's requiations
	OR -		
	2 years training and experience in Opthalmic Dispensing under supervision of a Licensed Opthalmic Dispenser		
Animal Health Technician	1) Sccondary School 2) College Level course and a Diploma from a School of Veterinary Science Technology not less than 18 months	*	
Public Accountant	6 years experience between April 1, 1949 - April 1, 1959		
Certified Shorthand Reporter	1) Righ School / 2) Completion of Program in Shorthand Reporting	*	Experience satisfactory to the board and in accordance with the commissioner's regulations
	OR	11	
	5 years of experience in Shorthand Reporting		

**Profession** 

Hasseur/Masseuse

#### Education

1) High School Graduate
2) Graduation from a
School or Institute
of Massage including
500 hours of Classroom
Instruction

### Examination

A.

Experience

### SECTION II REQUIREMENTS FOR REGISTRATION

#### **Profession**

Physician Associates/ Specialists Assistants

#### Education

1) Secondary School 2) Approved Program For PA's or SA's 40 weeks supervised 32 credit hours of

clinical training classroom work

#### Examination

None except Special Assistants in Acupuncture need 5 years of experience

Experience

Commissioner determines equivalent education and training in lieu of approved program -ex. nurse, military corpsman or graduation from school of traditional oriental medicine, herb medicine or acupuncture

\*Commissioner may require proficiency examination

### SECTION LES RESUMENDES FOR CERTIFICATION

Profession

Physical Nemolal Rafalana

Occupations? Therapy Assistant

Education

2 year College Program in a Physical Therapy Assistant Program

Secondary School

Ligari na El de

Hone

Experience

Experience satisfactory to the board and in accordance with the commissioner's regulations

Exemption in Occupational Therapy Act - certified by Commissioner as having completed a Program of Occupational Therapy Assistant

Contained in Sections of the Rules of the Board of Regents and Regulations of the Commissioner of Education of the State of New York.

## An Associate Benty in Practice Supports the Entry in Practice Resolution

by Joan Sweeney

(Reprinted with permission from <u>Murse Educator</u>, Sept/Ort. 1980. Copyright @ 1980 Nurse Educator, Comcept Development, Inc., Wekefield, MA.)

The American Anomal Association resolution problems of the second pr

John Sweether, Ball, M.S. is chalcounted, Ordision of Nursing Jumor College of Albany Laudivision of Russell Sage Colleges, Froy, New York, She is also a clinical evaluator for Regents External Degree—Nursing, The University of the State of New York.

ld 1978 the American Nurses' Association House of Delegates supported the possi that the minimum requirement for entry late professional nursing practhe the the cascalaureate degree in ours-Many especiate degree educators o have struggled over the years to propare their graduates for professional crice feel threatened and angered by this proposal. As an associate degree educator, I can understand and empathize with these feelings. However, I urge my calcagues to look beyond their immediate reactions and consider the issue in its entirety. This article attempts to facilitate that process.

Why should associate degree educators support the ANA resolution?

Because the existing multiple, nonstandardized educational patterns for nursing education have created disunity within the profession. One major result of this diffusion of nurse energy is the failure of nurses to have an impact on the health care system commensurate with their numbers (about 600,000

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The After machines is designed to correct pass inequines and susmissedire surract educational pietrizes, developed no feeds of marsing implying that two valid, measuremble, ethermonal systems will be developed and two identifiable practice roles will be forged. Technical nurses would be educated for a specific practice role, that of delivering skilled patient-side care in a scructured tetting such as a hospital. Their defined role would be known, respected, and valued by marse colleagues, other health care workers, and patient consumers. Becausariests nesses would deliver a broader range of patient care services in a variety of settings, including functional roles in specialty areas such as mental health or maternal-child care.

This forward-tooking proposal will help to remedy the following problems of the sursing profession:

• Our present nursing education patterns create a nonsystem which perpetuates conjusion and diffusion of the muse energy pool. The present registered nume education "plac" has four different patterns diploma, associate degree, baccalaurente, and masters programs—ranging from two to five years in length. The present ticemed

practical nurse educating "pleas"

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schools, see think appeals that the
Cal process, neepicals, 35d two and
four year codings. They make is
length from 10 to 25 passible. In
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lengt discussion is not seen required
to enter in LPN programs.

- · The paid nurse educational proces was discriminatory toward middle d laver income groups and save cially covered women. It was o ceived to prepare the poor and disedvantaged to function as thesp. skilled workers in the growing hos pital ledustry(2). Nursing education's historical origin, that, of "training" in a hospital setting rather than "educating" in a collegiste seriog is the back of many of the problems beauting the profection today. In earlier years colle-giate education for middle said lower income families was more appropriate for met than for women, and was considered purneularly innocessary for nurses. The result of training people is to limit their scope of performance. But when you educate them, you increase their ability to create options for themselves and others.
  - Coreer guidence has been integuided. Career counselors and prospective students have understandable difficulty making informed decisions about the chyriad routes to sursing practice. Furthermore, 8 1975 comparative study indicates that most practical nursing students are eligible for associate and bacchlanguage degree programs[3].

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- Carrier repbility has been frestresing, confining, and expectation. Nurses take endies courses for enricament and professional development without furthering their nexting career spain. It is economically unsound and wasteful to travel the route of LPN to AD to BSN to MSN[4].
- The educational competencial required of each type of marsing program are different. An April 1979 NLN task force reported a recognized steed to delineate the competencies of new graduates from the four types of nursing education programs. It noted that such delineation is an unresolved differents[7], 17 NLN, the secretaining agreecy for nursing education programs, is still trying to define the competencies of the various new nurse graduates, how can the public be expected to define its image of nursing?
- The public is confused about what procuring nurses an and can't do. NLN identifies three different "practice roles" for RNs from associate degree, diploma, and baccalautente programs of instruction[6]. Why then, are these different practice roles presented to the public under the single title of RN?
- Nursas are often expected to function in roles they are not prepared for. Such misuse causes disenchantment, particularly among new graduates[7]. In many institutions LPNs work in charge nurse roles during the 3-11 and 11-7 shifts. They may distribute medication without supervision, even though they are not licensed to dispense it. Many new associate degree graduates tell of the unsafe roles they are

forced to accept as "Rost opera," "bend marie," or "FCU team imples" without the benefit of adequate properation.

"Continues have a right to know their more? administrational companies."

- \* An everyor student weeth or least few ocademic years (60 consumer weath) to learn the functional role of a sectorical morse. Thus, a two-year susceptive degree continuism can educate students to give direct patient care. However, there is not time within this curriculum for students to also process information such as leadership theory, management styles, group or family dynamics, and community health resources. A baccalcurrence education is more appropriate for integration of such content.
- The consumer represents a captive audience at the mercy of a nurse pool which lacks a clearly definable educational system. Consumers usually accept a nurse as a nurse. A "truth in packaging" law should apply to the practice role of the nurse. Consumers have a right to know their nurse's educational competencies. Perhaps they could more appropriately and effectively demand quality nursing service if each nurse's educational background was identified (LPN, ADN, BSN, MSN). Such a procedure would also encourage nurse staffing that is dictated by standards of care and quality assurance cather than by budget constraints.

#### CONCLUSION

Support of the entry to practice resolution is a top toward a mentingful, respectible role for nurses educated at the associate degree level—a role originally intended for them, but lost sight of over the past twenty years[8].

The resolution is a future-oriented plan. It urpes clarification of nurses' aducational patterns and functional roles, and guarantees appropriate linkage of educational preparation to practice roles for the although purpose of ensuring rafe, high quality care for consumers.

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