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JOINT EXECUTIVE #88 COMMITTEE MEETING ASS. FOUNDATIONAL MEMOS.

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AGENDA FIEH × ACTION NEEDED

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Dr. Cathryne A. Welch Executive Director Foundation of the New York State Nurses Association Inc. 2113 Western Avenue

Guilderland, New York 12084

Dear Cathryne,

The purpose of this letter is to request the cooperation of the Foundation in a major project to be undertaken by the District Four Consumer Advisory Group. The group is planning a conference high school guidance counselors and other community leaders in familiarize the participants with new developments in the health preliminary discussions with potential participants have been very positive. When the committee completes the development of the program I shall share it with you.

The cooperation which is sought from y enable financial supporters to direct project to the Foundation. Obviously, in recruitment to the profession. It j ference might 0e replicated profession. 15 other your districts 13 our purpose is our hope t our organization would contributions for this 15 that 15 New to ald York State. the conthis

8 Thank you for hearing from you. Siving this matter your attention. H look forward

Dondra Sincerely,

Sondra Z. Koff President District Four, Advisory Cou Counc11

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Consumer

eu care technologists. He was accompanied by AARC Executive Director Sam Giordano, and Immediate Past President Gerald Dolan.

An ANA publication is one of the 1988 Books of the Year selected by the American Journal of Nursing. The December issue of AJN carried the following description of Standards and Scope of Gerontological Nursing:

The updated Standards ably details issues in practice that challenge nurses who advocate and care for the elderly. The standards address two levels of practice and define the scope and responsibilities for each: the generalist who is caring for the aged patient, and the specialist who directs and influences the delivery of care. Moreover, this publication is an essential guide not only for generalists and specialists but for administrators and faculty as well."

Mary Knapp, RN, of Pennsylvania, chair of the three-person task force that revised the previous publication on that topic, commented. This reflects what can happen when gerontological nurses work together."

Knapp said that the earlier publication was sent to the 600 nurses who are affiliated with the ANA Council on Gerontological Nursing with a request for suggested revisions

ANA's Committee on Bylaws will meet Jan. 23 and 24 to draft bylaws amendments to be presented to the ANA House of Delegates June 24-28. A major task for the group will be developing bylaws to implement changes recommended by the Commission

Service and Western Society for Research in Nursing.

Discussing nursing's response to the nursing shortage at a public forum spon-

Will Fund RN Grant

The Tri-Council for Nursing has received a \$800,000 grant from the Pew Charitable Trusts of Philadelphia to launch a public relations campaign to improve the image of nursing

The Tri-council includes ANA, the National League for Nursing, American Organization of Nurse Executives and American Association of Colleges of Nursing, NLN will administer the grant and an executive committee made up of Tri-Council organization representatives will be responsible for policy decisions regarding the project.

The two-year comprehensive public relations campaign will include public se, vice announcements, news stories, feature stories and entertainment programs using paid and nonpaid print and broadcast media. The program will involve media training for a group of nursing spokespersons to enhance their skills in effective use of media coverage to address national and regional nursing

hours a day and dealing with complex technology, life-and-death situations and sensitive ethical and emotional issues.

"The Pew Charitable Trusts have had the foresight to recognize that if organized nursing can't correct the public's image of nurses' roles and responsibilities, our best efforts to battle the nursing supply crisis will fall short," Fagin said. She is dean of the School of Nursing at the University of Pennsylvania, Philadelphia.

The media program will involve information gathering, developing key messages, disseminating messages, evaluating project outcomes and follow-up strategies. Target groups for these messages include the business community and third party payers; the elderly; and women between the ages of 25 and 40, who tend to make most decisions about family bealth care matters.

ciation of Operating Room Nurses at its

convention in Anabeim, Calif., Feb. 19-24.

She will participate with other representa-

tives of the Tri-Council for Nursing in a punch

discussion on "Status Report on Nurse Re-

cruitment and Retention.

An advisory committee made up of public relations and media professionals and influential members of target media groups will lend their expertise throughout the project. Fagin and Pamela Maraido, PhD, RN, FAAN, chief executive officer of NLN, will serve as advisors

The Pew Charitable Trusts were established by the children of Joseph Pew, Jounder of the Sun Oil Company. The trusts support nonprofit organizations dedicated to improving the quality of life for people and communities and encouraging personal growth and self-sufficiency.

Leadership Skills Seminars Will Assist Minority Women

The response was tremendous. The new standards are the result of a grassroots effort and were written collectively by all the nurses who responded," Knapp said.

Standards and Scope of Gerontological Nursing Practice (Pub. No. GE12) is avaliable at \$6 for SNA members and \$9 for non-members from Publications Orders American Nurses' Association, 2420 Persking Road, Kansas City, Mo. 54108; or call 800 821-5834 (in Missouri call 816) 474-5720) weekdays 8 Mia m w 4 Mp m central time

Representing ANA at the second Women's Agenda Conference in Kansas Esty Mrs. Jan 4-8 was ANA Board Member. Barbara Curtis ANA was one of 35 national scapes's organizations that spressmall the *॓ৼড়*৻≸৵₽₩₩₹₩

issues. Public speaking tours planned.

Claire Fagin, PhD, RN, FAAN, a driving force behind the project commented. "While we've made significant progress to improve reward systems for nurses and to encourage better, more appropriate use of nursing resources, nurses still suffer from an outdated, inaccurate image. We've got a public relations problem and it calls for a public relations solution."

Fagin said the project will emphasize three important images of nurses: as health information specialists who can explain to consumers in lay terms the mysteries of the health care system, as base managers able to gaide patients through the maze of health care providers and settings for the duration of their illnesses while ensuring high quality care, and as clinically expert bedside caregivers in hospitals, caring for patients 24

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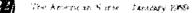
The American Nurses Foundation has received a three-year grant of \$537,650 from the W.K. Kellogg Foundation to conduct leadership seminars for minority women to promote community-based health projects.

The new project, "Leadership Skills for Health Specialists in Communities," will be conducted by the ANA Minority Fellowship Programs.

Despite advances made by women, minority women continue to be underrepresettled in management and leadership positions. The project will focus on enhancing the leadership skills of minority women involved with community-based lieshth care systems

Fellows will be selected from the five costonsoring organizations. ANA, the American Psychological Association, American Psychiatric Association, American Sociolegical Association and Council on Social Work Education.

Hanie Bessent, EdD, RN, director of the ANA Minority Fellowship Programs, will direct and coordinate the project. Bessent told The American Nurse, The project will surely enhance the numbers of minority women so badly needed in leadership roles In community based mental health institutions. An added dimension of this program is that we will be selecting some fellows from predominantly black institutions in communities where there is a great need for minority ledership. We know that the individuals, their clients, institutions and communities will all feel the benefits of this Integrate."



#88 DOINT EXECUTIVE COMMITIEE MEETING ASS. FOUNDATIONAL MEMOS.

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Foundation of the New York State Nurses Association Inc.

Summary of Meeting Executive Committees of Foundation of the New York State Nurses Association Inc. and The New York State Nurses Association

> September 14, 1988, 1:00 - 3:00 p.m. The Veronica M. Driscoll Center for Nursing Guilderland, New York

Attendance:

Association Representatives

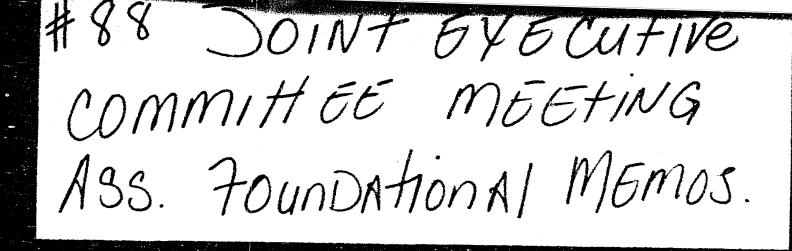
Foundation Representatives

Juanita K. Hunter, President Sandra Mazzie, Vice-President Nettie Birnbach, Treasurer Martha L. Orr, Executive Director Laura L. Simms, President Janet P. Mance, Vice-President Veronica M. Driscoll, Secretary Nicholas L. Tonelli, Treasurer Cathryne A. Welch, Executive Director

I. Current Association Priorities and Activities

President Hunter and other Association representatives identified and commented on four areas of Association activity and concern:

- 1) Nursing shortage The final report of the Arden House Consortium is in preparation and will include Association proposals for alleviating the current shortage and enhancing recruitment and retention in the profession. Association representatives are communicating with representatives of the Hospital Association of New York State in an effort to increase nursing compensation through revision of reimbursement rates.
- 2) Final Report, Labor Health Industry Task Force of the New York State Department of Health - The final report is in preparation; the Association anticipates many of its proposals will be inimical to patient care and professional nursing practice. Despite the Association's and nursing community's efforts the Department continues to view nursing as a series of discrete routinized activities susceptible to delegation to less qualified personnel.
- 3) American Medical Association's Proposal for Registered Care Technologists - The Association has issued a statement detailing its opposition to this proposal and calling upon physicians to encourage means to increase support services, improve practice and economic conditions in nursing, enhance



the autonomy of nursing administrators, increase funding for nursing education and promote understanding of nursing. The American Nurses Association continues to coordinate opposition to the AMA proposal and mobilization of support for appropriate alternatives. The Hospital Association of New York State opposes the AMA proposal.

4) ANA's Commission on Organizational Assessment and Renewal -The Commission's third report has recently been released and will be reviewed by the Association Board of Directors at its 9/15/88 meeting. On the basis of preliminary review, Association representatives believe the Commission has not focused on clarification of ANA's mission and the adverse effects a diversified organization membership base would have on that mission. Foundation representatives noted the Foundation has taken no position on the ANA membership issue but will, of necessity, review the matter should the membership base of NYSNA be changed to include individuals other than professional nurses. Foundation also noted the potential for confusion inherent in the fact that Foundation representatives who in their capacity as NYSNA members take a position on this issue may be perceived as expressing Foundation views, and requested Association assistance in resolving any such confusion if the need to do so arises.

II. Current Foundation Priorities and Activities

President Simms and other Foundation representatives summarized and commented on these areas of activity:

- Board of Trustees Elections Within the last year five new Trustees have been elected: Ellen M. Burns, Mary E. Evans, Susan J. Fraley, Richard M. Galkin and Janet T. Swanson. These individuals represent diverse backgrounds and bring broad organizational, professional and business expertise to the Board. To recognize their distinguished service, Honorary Trusteeships were conferred upon Erline P. McGriff, Eleanor C. Lambertsen and Margaret G. Tyson, who resigned as active Trustees.
- 2) Strengthening the Foundation's Financial Base The Foundation is pleased that it has been able to assume full responsibility for its share of Center for Nursing occupancy costs and within the last fiscal year to remit \$40,000.00 on its accounts payable for prior years. Trustees are establishing targeted solicitations, plan to seek external funding for projects based on results of the community survey, plan to increase Foundation visibility and support through resumption of the newsletter and will increase solicitations through paid advertisements. Association

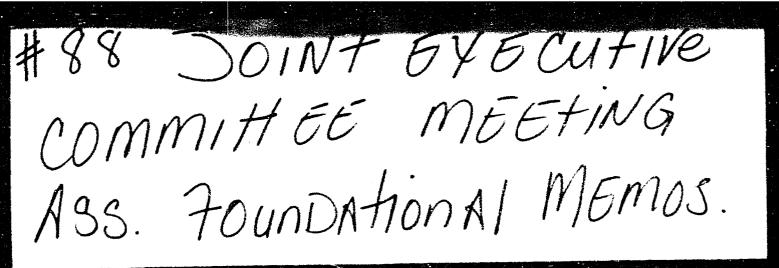
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> representatives suggested that the Foundation request the opportunity to promote the Federation at NYSNA Constituent District Nurses Association meetings. Nettle Birnbach graciously offered to make brief comments about the Federation at the upcoming meeting of District 14. Association representatives also encouraged the Foundation to consider additional fund-raising activities in conjunction with the Association's annual convention.

- 3) Public Education The Foundation will design educational programs based on findings of the community survey conducted this year. In addition, Trustees will continue to monitor public perceptions of nursing as reflected in the media and respond when appropriate and feasible. Trustees are also considering establishing a brief newsletter targeted at the business community and designed to promote understanding of nursing, health and the Foundation.
- 4) Archives/Documentation Strategy Project Plans for appraisal of the Association's archives are underway. The Foundation is attempting to define the role it should play in ensuring creation, preservation and use of records of professional nursing of enduring value. At its August meeting the Board voted to assume responsibility for a continuing oral history project to assist in documenting professional nursing in New York State. The Research and Development Committee has been requested to develop the conceptual framework of this project and proposals for implementing and funding the work. One idea that has been offered is a dimension focusing on each NYSNA President's views and analysis of current professional issues at the conclusion of his/her term of office.
- 5) Strengthening Nursing Research The Foundation will continue the work begun at the 1988 conference through co-sponsorship of a follow-up conference and evaluation of the feasibility of establishment of a directory of nursing researchers in New York State and other recommendations of attendees at the 1988 conference. The Russell Sage Nursing Department has agreed to establish a cooperative project with the Foundation in which graduate students may assist with evaluating and carrying out conference recommendations.

III. Future Communication/Collaborative Efforts

Representatives of both organizations recommend continuation of an annual joint executive committee meeting to be held at a time other than the Association's annual convention. Collaborative efforts related to the archives project, the oral history project and nursing research will continue. In addition, Association President Hunter asked whether the Foundation might contemplate some joint

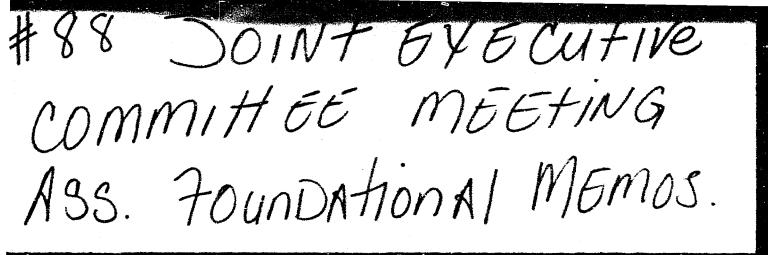


effort addressing recruitment into and retention in the nursing profession. President Hunter cited as possible efforts development of a proposal to gather data related to recruitment/retention, identification of funding for development of videos, publications and recruitment teams and creation of these needed resources. Foundation President Simms responded she believed the Trustees would welcome the opportunity for collaborative efforts and invited President Hunter to meet with the Board of Trustees to present and discuss the Association's ideas regarding such projects. President Hunter will plan to do so.

Prepared by

Cathryne A. Welch Executive Director

CAW/be 12/5/88



Joint Executive Committee Meeting

The Foundation of the New York State Nurses Association, Inc.

and

The New York State Nurses Association

September 14, 1988 at 12:30 p.m.

AGENDA

I. Introductions

- 11. Overview, Current Organizational Priorities and Activities
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- III. Future Communication/Collab.rative Efforts

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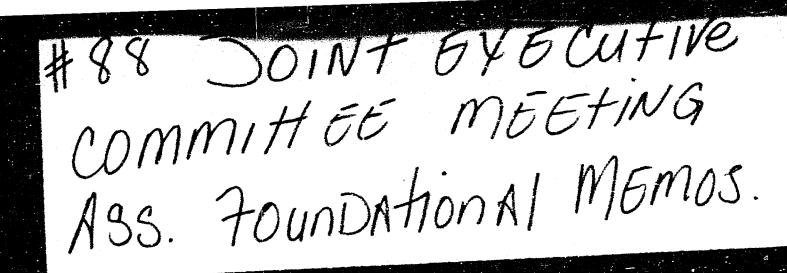
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FOUNDATION

The Veronica M. Driscoll Center for Nursing 2113 Western Avenue, Guilderland, New York 12084, Phone (518) 456-7858

August 1, 1988

Martha L. Orr/ Indo To:

Cathryne A. Welch From:

First Narrative Report, NHPRC-funded Project, "Developing a Strategy to Document the Discipline of Professional Nursing Re: in New York State"

Enclosed are 13 copies of the first narrative report of the project, submitted in accordance with NHPRC requirements, for your files and distribution to Association President Hunter and the Board of Directors. (Nettie Birnbach will receive a copy directly from the Foundation in her capacity as a Project Advisory Committee member.)

The Foundation deeply appreciates the Association's continuing support of and assistance with this project. Please do not hesitate to contact me if your Association representatives have any question or comment about the report.

Enc.

TROSTEES: Laura L. Semens, Prevident, Janes P. Mance, Med. President, Server of M. Discord, Normanu, Nicholas E. Tobelli, Inasurer, Ida O. Bendetton, Catherine T S.R. Greaner Celle L. Heffron Arthe J. Hanter Elevnor C. Lembertsen Bestice M. Lavrenore, Erline P. McGriff, Margaret G. Tyson, Benda Zahn TRUSTEES EMERITE Comment. Miller Louise Part. Janice P. Phillips

"Developing a Strategy for Documenting the Discipline of Professional Nursing in New York State"

Grant Number: Report Period: Submitted by:

88-013 January 1 - June 30, 1988 Foundation of the New York State Nurses Association Inc. Veronica M. Driscoll Center for Nursing 2113 Western Ave. Guilderland, NY 12084

FIRST INTERIM NARRATIVE REPORT ON PROJECT:

#88 DOINT BYECUTIVE COMMITTEE MEETING ASS. FOUNDATIONAL MEMOS.

BACKGROUND

Purposes of this project are to make available to the public the archives of the New York State Nurses Association* and initiate development of a coordinated strategy for documenting the discipline of professional nursing in New York State.

The New York State Nurses Association, founded in 1901, is the oldest and largest state nurses association in the country with a membership of about 31,000. Its records date from 1900 and reflect pioneering work in nursing legislation, education, practice, and economic and general welfare. They contain invaluable data re the evolution of: the nursing discipline, the modern health care delivery system, the role of women, labor relations in health care and ethical-legal issues in health care.

Project goals are to:

....transfer the Association archives to the Foundation of the New York State Nurses Association** and arrange and describe them for public use;

....develop archival policies and procedures for appraisal, accession, description, access, use and security of the collection;

....determine future plant, equipment and human resources needed for continuing preservation and use of the evolving Association archives;

....initiate identification of the gaps in the records of professional nursing of enduring value in New York State; and

....initiate a structure and process for development of a coordinated strategy for documenting the discipline of professional nursing in New York State.

A project advisory committee, comprised of leaders in the nursing and archival disciplines, and a highly qualified archival consultant (see Appendix) provide expert guidance to project activities.

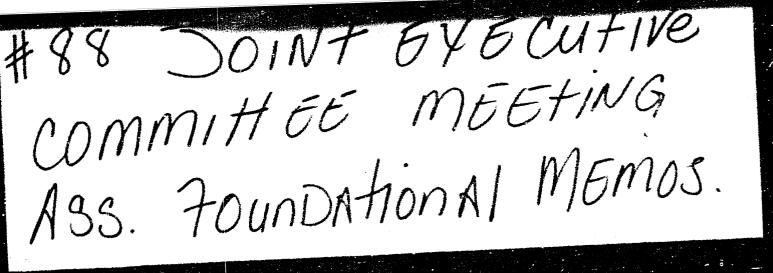
PROJECT ACTIVITIES

During the first six months of the project period these activities have been undertaken:

1) recruitment and appointment of and regularly scheduled consultation with project archival consultant;

2) consultation with New York State Archivist, Larry J. Hackman, and his staff regarding project activities and coordination with the New York State Historical Advisory Board;

* Hereinafter referred to as the Association **Hereinafter referred to as the Foundation



3) recruitment and appointment of project records clerk/archives technician;

4) publicizing project through distribution of news releases within New York State, to other state nurses associations and the American Nurses' Association as well as through presentation of information about the project at meetings of various nursing, records management and archival organizations:

5) meetings of project and Association staff to plan for record universe identification, records processing, retention and disposition and determination of immediate workin /storage space needs and requirements;

6) background research efforts including literature reviews, field visits to and communication with other archives;

7) identification of the universe of active and inactive Association records from which archives will be accessioned;

8) development of tentative series listings and descriptions, including some box listings, of inactive Association records;

9) inventory of active records in Association offices in Guilderland and New York City;

10) identification of obviously fragile materials and zerozing on acid-free paper of these and newspaper clippings;

11) meeting of project advisory committee;

12) development of drafts of selected archival policies for review for project archival consultant and advisory committee;

13) arrangement for a panel of nursing and social historians to assist with appraisal of records for archival accession;

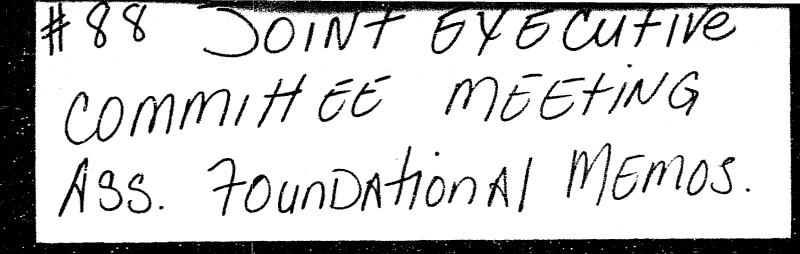
14) agreement with staff of the University of Pennsylvania Center for Nursing History to explore possible cooperative efforts;

15) initiation of identification of repositories of nursing records in New York State;

16) initiation of identification of gaps in Association records of archival nature.

All activities originally contemplated for the first six-month period of the project have been initiated with two exceptions. Publicizing the project through a presentation at the convention of the American Nurses' Association in June was precluded by the organization's prior convention programming. Development of the automated descriptive system has been deferred.

Recruitment of the records clerk/archives technician required more time than anticipated resulting in appointment to the position on April 20, 1988. Our request to use the surplus funds for this position to establish a new \$2100.00 budget line for training and



related costs has been approved by the National Historical Publications and Records Commission.

RESULTS/IMPACT

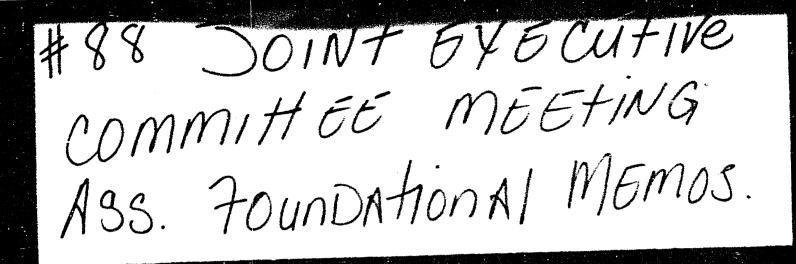
Project work is proceeding essentially as planned, albeit at a pace and in phases somewhat different from initial expectations. Three factors have generated these timing differences: the universe of Association records to be reviewed is greater than anticipated, initial ordering and development of descriptive materials essential to the appraisal process have required more time than anticipated; and some opportunities to assess gaps in records and identify creators, users and custodians of records of professional nursing in New York State have arisen earlier than anticipated. As a result, the initial transfer of archival records, establishment of archival policies and procedures and development of relevant guides will be completed in the second rather than the first six months of year one of the project. Similarly, limited activity relevant to the documentation strategy component of the project has been initiated in the first six months versus the last quarter of year one. These changes will have no adverse impact on project outcomes.

Project activities to-date have generated substantial excitement and enthusiasm within the Association, the Foundation, the nursing and archival communities. Elected leadership and staff of the Association are very supportive of a records management program that will facilitate and enhance transfer of and access to archival records. Representatives of district nurses associations and other state nurses associations have indicated their belief that this project will assist in identifying and preserving records of enduring value in their organizations. Nursing historians from a wide geographic area have confirmed the significance of public access to Association archives as well as the development of the documentation strategy. In addition, social historians have confirmed the value of the project for a broad community of scholars. Finally, but certainly not least in importance, project work is already helping to clarify the unique role the Foundation can play in the creation, preservation and promotion of use of nursing records of enduring value.

> Quiture O U.L. Cathryne A. Welch, EdD, RN Project Director July 25, 1988

cc: Larry J. Hackman Laura L. Simms Juanita K. Hunter Martha L. Orr John F. Dojka Foundation Board of Trustees Association Board of Directors Project Advisory Committee Project Appraisal Panel

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APPENDIX

Project Personnel

"Developing a Strategy for Documenting the Discipline of Professional Nursing in New York State"

Archival Consultant: John F. Dojka - Head, Special Collections Department and Institute Archivist, Folsom Library, Rensselaer Polytechnic Institute

Advisory Committee:

Nettie Birnbach, EdD, RN Nursing Historian Director at Large, New York State Nurses Association

Veronica M. Driscoll, EdD, RN Nursing Historian Secretary, Foundation of the New York State Nurses Association

Evelynn C. Gioiella, PhD, RN Dean, Hunter-Bellevue School of Nursing Hunter College of the City University of New York President, Council of Deans of Nursing, Senior Colleges and Universities of New York State American Association of Colleges of Nursing Representative of the

Interagency Council of Library Resources for Nursing

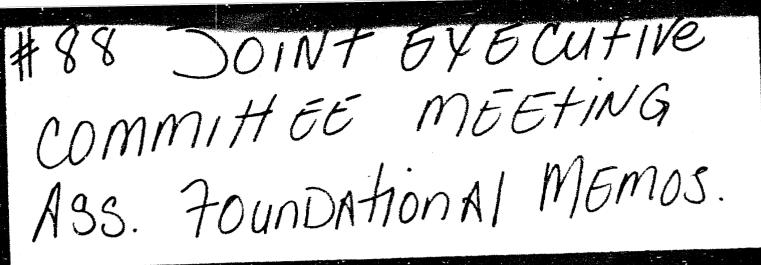
Jean E. Johnson, PhD, RN Professor of Nursing and Site Director, Robert Wood Johnson Clinical Nurse Scholars Program (Post Doctoral Program) School of Nursing University of Rochester

David Ment, PhD Head of Special Collections Milbank Memorial Library Teachers College, Columbia University

Claire Murray, MS, RN Vice-President, Patient Care Services St. Mary's Hospital Troy, NY

Darwin H. Stapleton, PhD Director, Rockefeller Archives Center Adjunct Professor, Rockefeller University

Joan N. Warnow Associate Director Center for History of Physics American Institute of Physics



Appraisal Panel:

...

Nettie Birnbach, EdD, RN Nurse Historian

Veronica M. Driscoll, EdD, RN Nurse Historian

Karen Buhler-Wilkerson, PhD, RN (or other designated representatives of the Center) Archivist, Center for the Study of the History of Nursing University of Pennsylvania

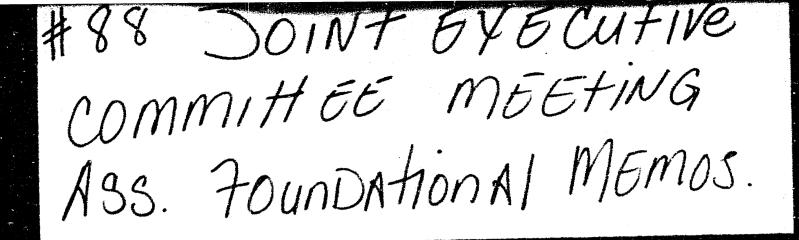
Philip Mason, PhD Director, Archives of Labor & Urban Affairs Walter P. Reuther Library Wayne State University

Susan M. Reverby, PhD Women's Studies Program Wellsley College

John D. Thompson, MS Professor of Public Health Yale University School of Medicine

Records Clerk/Archives Technician: Robert E. Youngberg Archives Coordinator: Carol A. Gallacchi

Project Director: Cathryne A. Welch Executive Director Foundation of the New York State Nurses Association Inc.



Mariha L. Orr, MN, RN Executive Director



Constituent of The American Nurses Association

NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

September 14, 1988

TO: Juanita K. Hunter Sandra Mazzie

FROM: Martha L. Orr

RE: Joint Executive Committee meeting, NYSNA and Foundation

During the Foundation-NYSNA luncheon meeting, an overview of "Current Organizational Priorities and Activities" is presented by each President. The following notes are for your use in this presentation:

Current Organizational Priorities and Related Activities:

1. Response to the nursing shortage

a. Arden House Consortium ... report in folders.

1

NYSNA will be focusing on the implementation strategies identified by Consortium participants (page 9 of the report.) Chief Nursing Executives have already been sent a letter inviting them to utilize the Nursing Environment Assessment Tool for self-evaluation and improvement of their practice settings. The Report has been widely disseminated. A program is planned at the convention. Recommendations #2 and #5 are continuing efforts of the Association.

b. Cooperative efforts with other interested organizations

NYSNA has met with numerous others who are concerned about the nursing shortage. Among the most significant cooperative efforts:



- HANYS: The HANYS report on the nursing shortage essentially duplicates the recommendations of the Association's Arden House reports. NYSNA and HANYS are discussing possible mutual activities to encourage an increase in hospital reimbursement rates (related to improvement of salaries and benefits for nurses) and to promote recruitment of nurses to work in New York.

- Health Department: The final report of the Labor-Health Industry Task Force will not be released until late fall. However, it is not expected to differ significantly from the draft report previously circulated. In the interim, NYSNA is cooperating with the Health Department on providing economic data for their use in evaluating reimbursement rates.

- MSSNY: NYSNA and MSSNY have had one meeting in June to explore the Medical Society's position toward the RCT proposal. One product of that meeting is to plan a second meeting later this month to look at possible cooperative efforts to address the nursing shortage without resorting to down-substitution.

2. Response to the RCT proposal:

NYSNA is part of the national nursing effort to respond to the AMA's RCT proposal. Among the many activities centered around this issue are:

a. A media background package has been prepared for local media inquiries. (A copy is in folders.)

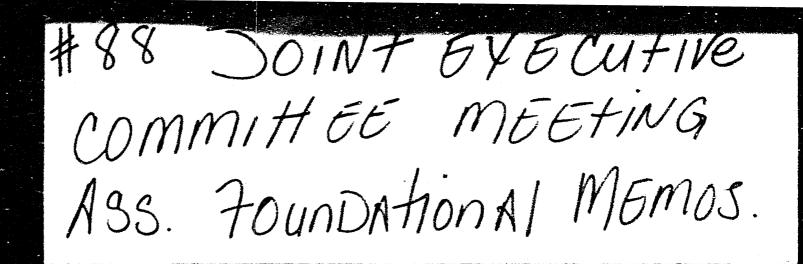
b. Contact has been made with each New York AMA delegate.

c. The Medical Society and HANYS meetings have been focused on encouraging them to work with us on suitable alternatives to the RCT. Both organizations have indicated that they will not support RCT projects.

d. District Nurses Associations have been encouraged to devote at least one of their meetings to this topic. Early identification of any local efforts to establish an RCT project are especially important.

3. COAR Report

ANA is proceeding with the "consensus process" described in the initial COAR report. Input is being sought from a large variety of nursing organizations as well as a sample survey of



SNA members. Unfortunately, the second stage report continues to utilize a format of simply listing all possible alternatives for the structure of the Association, but provides no substantive information or analysis of the issues. Therefore, participants will be asked to choose their preferred options without consideration of the implications of the choices.

NYSNA's Board will respond to the document. Other decisions on both the COAR Report and the future membership issue will be on the agenda of the Board meeting tomorrow. An open forum combining the future membership and COAR report is planned for convention.

Future Communication/Collaborative Efforts

Possible suggestions for future communication and collaborative efforts:

1. Could the Foundation and the Association collaborate on possible additional grant applications related to the shortage of nurses?

eg: To implement a reduction of nursing documentation consistent with "minimum data set" research

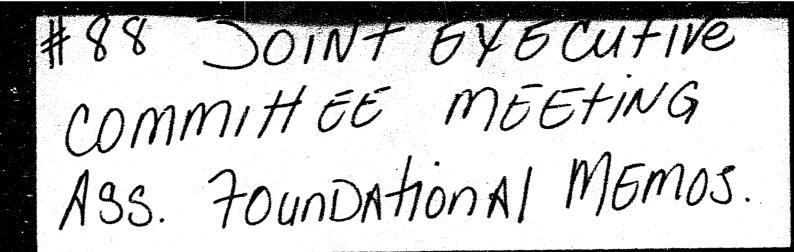
To create a formal recruitment into nursing "consortium", and to fund a "nursing in New York" guide

To support a "mentorship" program to assist in the professionalization of nursing students/new nurses

In addition, NYSNA is in the pilot study phase of two research projects, one on quality assurance in long-term care, and another on peer review for nurses in independent practice. If either or both of these projects prove feasible, grant support of an implementation project would be needed.

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Foundation of the New York State Nurses Association Inc.

Summary of Meeting Executive Committees of Foundation of the New York State Nurses Association Inc. and The New York State Nurses Association

> October 22, 1987, 12:00 noon - 2:00 p.m. Hyatt Regency Hotel Buffalo, New York

Attendance:

Foundation Representatives Laura L. Simms, President Janet P. Mance, Vice-President Veronica M. Driscoll, Secretary Cathryne A. Welch, Executive Director Association Representatives Ellen M. Burns, President Juanita K. Hunter, President-Elect Sandra Mazzie, Vice-President Maggie L. Jacobs, Secretary Rita R. Weichorek, Treasurer Wendy M. Burbank, Administrative Associate Martha L. Orr, Executive Director

I. OVERVIEW OF HISTORICAL AND EVOLVING ASSOCIATION-FOUNDATION RELATIONSHIPS

Dr. Simms presented a summary of the rationale for the Foundation's establishment and of significant events in its development. Highlights included:

October 1974 - The New York State Nurses Association Eoard of Directors determined there was a need for a separately incorporated organization for research and education purposes, voted to establish that organization to be known as the Foundation of the New York State Nurses Association Inc. and named as Foundation Trustees Janet Mance, Louise Pair, Laura L. Simms, Carolyn Miller, Ellen Wulff, Ida Benderson, Janice Phillips and Nicholas Tonelli.

At the outset the Association intended and Foundation Trustees and Incorporators concurred: the corporate relationship of the two organizations would be arms length in nature; each organization would pursue distinctive corporate purposes; the Foundation would recognize and respect the Association's role and authority as the membership organization of registered professional nurses in New York State and the Association would recognize and respect the Foundation's exclusively literary, educational, scientific and charitable sature; the Foundation would require support from its parent organization, the Association; the two organizations could and would work collaboratively in many ways. The first major joint undertaking would be the establishment of a Center for Nursing, with the Foundation to own the building and the Association to own the land site.

December 1974 - The Association Board of Directors approved the architect's design for the Center: Applyant Lyne

June 1975 - The Association Board of Directors approved the architect's design for the Center.

October 1975 - The Association's Voting Body approved the Board of Directors' request to authorize the Association to purchase the land, secure the necessary mortgage and building board for construction and act as the Foundation's financial agent, pending the Foundation's self-sufficiency, with the Foundation to return to the Association any monies expended in its behalf.

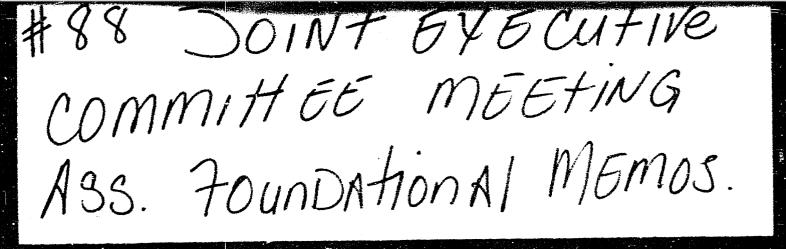
February 1977 - The Association and Foundation assumed accupancy of the Center.

July 1978 - The Foundation assumed the mortgage and responsibility for the mortgage payments.

Dr. Simms noted the Center is a source of pride to the nursing community of New York State and a joint venture in which the Association and Foundation do and should take great satisfaction. She noted this venture succeeded despite the fact that the Association's membership and larger nursing community did not offer the degree of financial support originally hoped for by both organizations.

With respect to the latter, Dr. Simms noted the Fourier comis becoming stronger and establishing its identity as a organization separate from the Association. She noted that a addition to maintaining the mortgage the Foundation is not toooly in assumption of its share of Center occupancy double and the initiated regular payments on earlier expenses accumeling the Association as the Foundation's financial agent.

Other Association and Foundation Executive Dimosities members concurred with and elaborated on Dr. Simma' overview. Representatives of both organizations noted the increasing optice limitations of the Center as both the Association and Foundation continue to grow. All concurred the Association and Foundation have a strong basis for continuing cooperative and collaboration efforts.



CURBERT OF GANIZATIONAL PRIORITIFO 11.

Organizati . al representatives presented and discussed these priorities:

- 1. Foundation
 - . settlement of its accounts payable to NYCNA;

 - b. increase in its fund raising activitie.;
 b. increase in its public directed activities
 e.g., a state-wide community survey rou the public's knowledge of the nursing profession;
 - implementation of its archives project of let 1
 - the NHPRC grant; support and facilitation of nursing research through continuing cooperation with the Conseil on Nursing Research and other activities.
- NUSNA
 - a. preservation of the mission of the New York State Norses Association;
 - maintenance of a strong, continuing relationship b.
 - d. maintenance of a litring, i with the Foundation;
 d. major attention to the Popul of New York Stately Labor-Health Industry Task Force on implications
 - for both the public and the profession; d. implications of the "nursing shortage" for quality of care and the Association's legislative program;
 - e. promotion of cohesion within the nursing community in light of the potential threats of the organizational membership question and efforts to change educational requirements and to clarify scope of practice.

III. FUTURE COMMUNICATION/COLLAR OPATIVE EFFORTS

Representatives of both organizations concurred that cooperative NYSNA Council on Nursing Research and Frendation offorts should be continued. In addition, representatives agreed that an annual meeting of the Executive Committees would provide egoing communication and planning for continuing cooperative work. It was agreed such a meeting will be held at a motorall, convenient date in the Fall of 1988.

Prepared by:

Carry C. Ulich

Cathryne A. Welch, Executive · · · · · · · Foundation of the New York State Nurses Ascociation Inc.

DAW:50, 3/13/38