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#60

CREDENTIALING

1988 HOUSE OF DELEGATES

AGENDA #15(b)

D R A F T

SUBJECT: The Legitimate Role of ANA for Credentialing in Nursing

INTRODUCED BY: Board of Directors
New York State Nurses Association

Rationale

In January of 1979, the ANA Board of Directors received the report of the committee on The Study of Credentialing in Nursing: A New Approach. One of the five recommendations of the committee concerned the establishment of a national nursing credentialing center. A task force was subsequently appointed to implement the recommendations. Two and one-half years of work focused primarily on the one recommendation related to a credentialing center.

The task force identified 15 voluntary national organizations to become a coalition to implement the national nursing credentialing center. The American Nurses Association, the National League for Nursing and other nursing organizations could not agree on the proposal.

Throughout the years since 1979, every House of Delegates has addressed concerns about credentialing in nursing.

In the 1983 ANA Philosophy on Credentialing it is stated:

"As the national organization that encompasses all nursing arenas, ANA has a preeminent view of national nursing needs and a capacity to generate a broad-based representation of nursing. Thus, ANA believes that it is uniquely qualified to set standards for nursing practice, nursing education and organized nursing services, and to enunciate criteria and judge conformity to standards, thereby orchestrating a coherent national credentialing system for nursing."

It further states:

"The American Nurses' Association representing the nursing profession accepts through its bylaws, responsibility for ensuring a coherent credentialing system for the profession. The ANA House of Delegates authorizes the association to conduct programs which are part of this system. ANA collaborates with other organizations that conduct or influence credentialing activities."

In 1984, the ANA Board of Directors, in three separate actions, postponed, tabled and rescinded action on a separately incorporated credentialing center. In 1985, the ANA Board of Directors presented the rationale for this decision to the House of Delegates. The 1985 House of Delegates endorsed the action to retain the Center for Credentialing Services as an administrative unit within ANA.

In 1985 and 1987, the House of Delegates spent innumerable hours debating the long-range goals and the strategic plan for the association. Goal III, "Develop a coordinated system for credentialing in nursing," does not direct the American Nurses' Association to divest itself of credentialing activities. Rather, the directives are:

- to provide services to SNAs
- to provide certification
- to provide for recognition of ANA standards
- to implement a system of accreditation of continuing education
- to establish ANA's function in accreditation of nursing services

Now again, there is the promulgation of Guidelines for Establishment of a National Institute for Credentialing in Nursing apart from ANA. These Guidelines, authorizing incorporation by April 1, 1988 and assigning responsibility to the Institute for performing the credentialing programs and activities currently administered by ANA by January 1, 1989, have been put forth outside the usual process for accumulating input from the appropriate cabinets, committees, councils, SNAs and this House of Delegates.

Nine years of discussion and debate on this one issue is enough. ANA must continue to foster and maintain a credentialing system for nursing to achieve the goal of safeguarding and enhancing health care services and to be consistent with society's expectation that the nursing profession will be self-regulating.

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CREDENTIALING

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Recommendations

Recommendation #1

That this House of Delegates reaffirm the 1983 Philosophy Statement declaring ANA's basic and fundamental authority as the credentialing agent for the nursing profession;

Recommendation #2

That the American Nurses' Association representing the nursing profession assert its bylaws' responsibility for ensuring a coherent credentialing system for the profession; and

Recommendation #3

That the American Nurses' Association Board of Directors apprise all appropriate cabinets, committees, councils, SNAs and future Houses of Delegates of any intent to incorporate credentialing activities apart from ANA before any such action is initiated.

Past House Actions

- 1980 . Resolution on Credentialing in Nursing
- 1982 . ANA Board of Directors motion to establish a separately incorporated center for professional assessment and evaluation...
- . Association Priority D - Develop a Coherent System of Credentialing
- 1984 . ANA Board of Directors report - Progress Toward a Coordinated System of Credentialing in Nursing
- 1985 . ANA Board of Directors report - ANA Center for Credentialing Services
- . ANA Board of Directors motion to retain the Center for Credentialing Services within the ANA
- 1986 . ANA Board of Directors report on Long-Range, Strategic and Business Planning for the ANA. Goal III - Develop a Coordinated System of Credentialing for Nursing
- 1987 . Cabinet on Nursing Practice Report on Establishment of a Coordinated System of Certification for Nursing
- . Resolution on Educational Requirements for ANA Certification
- . Prioritization of the Strategic Plan adopted in 1986

Relation to 1988 ANA Strategic Plan

x Relates to other long-range goals in the Strategic Plan

Goal: Goal III - Develop a Coordinated System for Credentialing in Nursing

Strategic Goals: Goal III - Develop a Coordinated System for Credentialing in Nursing

1. Reflect the educational structure of nursing in legal credentials for entry into practice.
2. Provide certification through the professional association.
3. Develop a unified accreditation system for nursing education.
4. Develop a unified accreditation system for nursing services.

1988 House of Delegates

Subject of the Proposal: The Legitimate Role of ANA for Credentialing in Nursing

Originating Body: The New York State Nurses Association

Contact Person: Juanita K. Hunter, President; Martha L. Orr, Executive Director (518-456-5371)

Proposed Implementation Activities: Cease and desist all initiatives to separately incorporate credentialing activities apart from ANA.

Range of Direct Costs: x \$0-499

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CREDENTIALING

American Nurses' Association, Inc.

2420 Pershing Road, Kansas City, Missouri 64108

(816) 474-5720

Margaret M. Styles Ed.D. R.N. FAAN
President

Judith A. Ryan, Ph.D. R.N.
Executive Director



Washington Office
1111 17th Street, N.W.
Suite 1100
Washington, D.C. 20036
(202) 462-1000

TO: Juanita E. Hunter, Ed.D., R.N.
President, New York State Nurses' Association

FROM: Mary E. Stainton, B.S.N., R.N. *ms*
Chairperson
Reference Committee

DATE: April 29, 1988

RE: Action of the Reference Committee on Reports for the 1988 ANA House
of Delegates

The ANA Reference Committee met April 17-20, 1988, at ANA Headquarters to review and discuss reports submitted for the 1988 ANA House of Delegates. The committee agreed not to review the report *The Legitimate Role of ANA for Credentialing in Nursing* as the report did not arrive on or before the March 25, 1988, deadline for the submission of reports.

If you feel it is imperative that your report be discussed by the 1988 ANA House of Delegates, we suggest that you contact Beverly Smith, ANA parliamentarian, to discuss ways in which you may accomplish this. You may reach her prior to convention c/o Kaye Sullivan, Director of Administration, Center for Governance, ANA Headquarters, to schedule a time to discuss your proposal.

Please contact Dorothy Young, staff specialist, Center for Governance, ANA Headquarters, if you have any questions.

HOB:DM:014

cc: Martha L. Orr, M.N., R.N.
Kaye Sullivan

American Nurses' Association, Inc.

2420 Pershing Road, Kansas City, Missouri 64108

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1111 17th Street, N.W.
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Washington, D.C. 20036
(202) 462-1000

March 29, 1988

Juanita E. Hunter, Ed.D., R.N.
President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Dr. Hunter:

On March 28, 1988, we received the following proposal from the New York State Nurses Association for consideration by the ANA Reference Committee for the 1988 ANA House of Delegates meeting:

The Legitimate Role of ANA for Credentialing in Nursing

The Reference Committee will be meeting April 17-20, 1988, to review reports and proposals for the 1988 House of Delegates. The committee's actions concerning the disposition of the proposal submitted by New York State Nurses Association will be communicated to you shortly after the meeting.

Reports and proposals the committee forwards to the House of Delegates will be circulated in the Second Delegate Mailing, scheduled for May 11, 1988.

Please call me if you have any questions or if there is anything with which I may assist you.

Sincerely,

Dorothy Young
Dorothy Young
Staff Specialist
Center for Governance

DY:pm:060

cc: Mary Stainton, B.S.N., R.N.
Lyndall D. Eddy, M.P.A., R.N.

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CREDENTIALING

Mariha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

March 23, 1988

Mary E. Stainton
Chairperson
Reference Committee
American Nurses' Association
2420 Pershing Road
Kansas City, MO 64108

Dear Ms. Stainton:

The New York State Nurses Association Board of Directors submits the enclosed proposal to the 1988 ANA House of Delegates on the subject of: The Legitimate Role of ANA for Credentialing in Nursing. The proposal was developed in accordance with the provisions of ANA's Procedures for Submission of Proposals. It is a reaffirmation of ANA position and policy.

Thank you for the opportunity to submit proposals to the House.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

Enclosure

JKH:WMB:db

cc: Board of Directors

cc: MSA
EC



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CREDENTIALING

1988 HOUSE OF DELEGATES

SUBJECT: The Legitimate Role of ANA for Credentialing in Nursing

INTRODUCED BY: Board of Directors
New York State Nurses Association

Rationale

In January of 1979, the ANA Board of Directors received the report of the committee on The Study of Credentialing in Nursing: A New Approach. One of the five recommendations of the committee concerned the establishment of a national nursing credentialing center. A task force was subsequently appointed to implement the recommendations. Two and one-half years of work focused primarily on the one recommendation related to a credentialing center.

The task force identified 15 voluntary national organizations to become a coalition to implement the national nursing credentialing center. The American Nurses Association, the National League for Nursing and other nursing organizations could not agree on the proposal.

Throughout the years since 1979, every House of Delegates has addressed concerns about credentialing in nursing.

In the 1981 ANA Philosophy on Credentialing it is stated:

"As the national organization that encompasses all nursing arenas, ANA has a preeminent view of national nursing needs and a capacity to generate a broad-based representation of nursing. Thus, ANA believes that it is uniquely qualified to set standards for nursing practice, nursing education and organized nursing services, and to enunciate criteria and judge conformity to standards, thereby orchestrating a coherent national credentialing system for nursing."

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In 1984, the ANA Board of Directors, in three separate actions, postponed, tabled and rescinded action on a separately incorporated credentialing center. In 1985, the ANA Board of Directors presented the rationale for this decision to the House of Delegates. The 1985 House of Delegates endorsed the action to retain the Center for Credentialing Services as an administrative unit within ANA.

In 1986 and 1987, the House of Delegates spent innumerable hours debating the long-range goals and the strategic plan for the association. Goal III, "Develop a coordinated system for credentialing in nursing," does not direct the American Nurses' Association to divest itself of credentialing activities. Rather, the directives are:

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Nine years of discussion and debate on this one issue is enough. ANA must continue to foster and maintain a credentialing system for nursing to achieve the goal of safeguarding and enhancing health care services and to be consistent with society's expectation that the nursing profession will be self-regulating.

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4. Develop a unified accreditation system for nursing services.

1988 House of Delegates

Subject of the Proposal: The Legitimate Role of ANA for Credentialing in Nursing

Originating Body: The New York State Nurses Association

Contact Person: Juanita K. Hunter, President; Martha L. Orr, Executive Director (516-456-5371)

Proposed Implementation Activities: Discontinue all initiatives to separately incorporate credentialing activities apart from ANA.

Range of Direct Costs: x \$0-499