1988

Credentialing; Series I; File 60

Juanita Hunter

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1988 HOUSE OF DELEGATES

AGENDA #15(b)

DRAFT

SUBJECT: The Legitimate Role of ANA for Credentialing in Nursing

INTRODUCED BY: Board of Directors
New York State Nurses Association

Rationale

In January of 1979, the ANA Board of Directors received the report of the committee on The Study of Credentialing in Nursing: A New Approach. One of the five recommendations of the committee concerned the establishment of a national nursing credentialing center. A task force was subsequently appointed to implement the recommendations. Two and one-half years of work focused primarily on the one recommendation related to a credentialing center.

The task force identified 15 voluntary national organizations to become a coalition to implement the national nursing credentialing center. The American Nurses Association, the National League for Nursing and other nursing organizations could not agree on the proposal.

Throughout the years since 1979, every House of Delegates has addressed concerns about credentialing in nursing.

In the 1983 ANA Philosophy on Credentialing it is stated:

"The American Nurses' Association representing the nursing profession accepts through its Board of Directors the responsibility for ensuring a coherent credentialing system for the profession. The ANA House of Delegates authorizes the association to conduct programs and activities currently administered by this body and to influence credentialing activities." (AN, 1983)

It further states:

'"The American Nurses' Association representing the nursing profession accepts through its Board of Directors the responsibility for ensuring a coherent credentialing system for the profession. The ANA House of Delegates authorizes the association to conduct programs and activities currently administered by this body and to influence credentialing activities."

In 1979, the ANA Board of Directors, in three separate actions, tabled and rescheduled action on a separately incorporating credentialing center. In 1985, the ANA Board of Directors presented the rationale for this decision to the House of Delegates. The 1985 House of Delegates endorsed the action to retain the Center for Credentialing Services as an administrative unit within ANA.

In 1985 and 1986, the House of Delegates spent innumerable hours debating the long-range goals and the strategic plan for the association. Deal III: "Develop a coordinated system for credentialing in nursing," does not direct the American Nurses' Association to divest itself of credentialing activities. Rather, the directives are:

- To provide services to SNAs
- To provide certification
- To provide for recognition of ANA standards
- To implement a system of accreditation of continuing education
- To establish ANA's function in accreditation of nursing services

New again, there is the formulation of Guidelines for Establishment of a National Institute for Credentialing in Nursing apart from ANA. These guidelines, authorizing incorporation by April 1, 1988 and assigning responsibility to the Institute for performing the credentialing programs and activities currently administered by ANA by January 1, 1989, have been put forth outside the usual process for accumulating input from the appropriate committees, councils, SNAs and this House of Delegates.

Nine years of discussion and debate on this one issue is enough. ANA must continue to foster and maintain a credentialing system for nursing to achieve the goal of safeguarding and enhancing health care services and to be consistent with society's expectation that the nursing profession will be self-regulating.
Recommendations

Recommendation #1
That this House of Delegates reaffirm the 1983 Philosophy Statement declaring ANA's basic and fundamental authority as the credentialing agent for the nursing profession.

Recommendation #2
That the American Nurses' Association representing the nursing profession assert its bylaws' responsibility for ensuring a coherent credentialing system for the profession, and

Recommendation #3
That the American Nurses' Association Board of Directors apprise all appropriate committees, councils, SNAs and future houses of Delegates of any intent to incorporate credentialing activities apart from ANA before any such action is initiated.

Past House Actions

1980  Resolution on Credentialing in Nursing
1982  ANA Board of Directors motion to establish a separately incorporated center for professional assessment and evaluation...
1984  Association Priority B - Develop a Coherent System of Credentialing
1985  ANA Board of Directors report - Progress Toward a Coordinated System of Credentialing in Nursing
1986  ANA Board of Directors report - ANA Center for Credentialing Services
1987  ANA Board of Directors motion to retain the Center for Credentialing Services within the ANA
1988  ANA Board of Directors report on Long-Range, Strategic and Business Planning for the ANA. Goal II - Develop a Coordinated System of Credentialing for Nursing
1988  Cabinet on Nursing Practice Report on Establishment of a Coordinated System of Certification for Nursing
1988  Resolution on Educational Requirements for ANA Certification
1988  Professionalization of the Strategic Plan adopted in 1986

Relation to 1988 ANA Strategic Plan

1988 House of Delegates

Subject of the Proposal: The Legitimate Role of ANA for Credentialing in Nursing

Originating Body: The New York State Nurses Association

Contact Person: James M. Norcross, President; Martha L. Van, Executive Director (518-456-9371)

Proposed Implementation Date: Initial and design all initiatives to separately incorporate credentialing activities apart from ANA.

Range of Direct Costs: $0.000

2-5-88
TO: Juanita E. Hunter, Ed.D., R.N.
President, New York State Nurses' Association

FROM: Mary E. Stainston, B.S.N., R.N., M.D.
Chairperson
Reference Committee

DATE: April 24, 1988

RE: Action of the Reference Committee on Reports for the 1988 ANA House of Delegates

The ANA Reference Committee met April 17-20, 1988, at ANA Headquarters to review and discuss reports submitted for the 1988 ANA House of Delegates. The committee agreed not to review the report The Legitimate Role of ANA for Credentialing in Nursing as the report did not arrive on or before March 29, 1988, deadline for the submission of reports.

If you feel it is imperative that your report be discussed by the 1988 ANA House of Delegates, we suggest that you contact Beverly Smith, ANA parliamentarian, to discuss ways in which you may accomplish this. You may wish to present your report to a House of Delegates committee.

Please contact Dorothy Young, staff specialist, Center for Governance, ANA Headquarters, if you have any questions.

Martha J. Knapp, Ed.D., R.N.
Dorothy Young

cc: Mary Stainston, B.S.N., R.N.

March 29, 1988

Juanita E. Hunter, Ed.D., R.N.
President
New York State Nurses Association
213 Western Avenue
Guilderland, New York 12084

Dear Dr. Hunter:

On March 28, 1988, we received the following proposal from the New York State Nurses Association for consideration by the ANA Reference Committee for the 1988 ANA House of Delegates meeting:

The Legitimate Role of ANA for Credentialing in Nursing

The Reference Committee will be meeting April 17-20, 1988, to review reports and proposals for the 1988 House of Delegates. The committee's actions concerning the disposition of the proposal submitted by New York State Nurses Association will be communicated to you shortly after the meeting.

Reports and proposals the committee forwards to the House of Delegates will be circulated in the Second Delegate Mailing, scheduled for May 11, 1988.

Please call me if you have any questions or if there is anything with which I may assist you.

Sincerely,

Dorothy Young
Staff Specialist
Center for Governance

cc: Mary Stainston, B.S.N., R.N.
Lyndall B. Eddy, M.P.A., R.N.
March 23, 1988

Mary E. Stainton
Chairperson
Reference Committee
American Nurses' Association
2420 Pershing Road
Kansas City, MO 64108

Dear Ms. Stainton:

The New York State Nurses Association Board of Directors submits the enclosed proposal to the 1988 ANA House of Delegates on the subject of: The Legitimate Role of ANA for Credentialing in Nursing. The proposal was developed in accordance with the provisions of ANA's Procedures for Submission of Proposals. It is a reaffirmation of ANA position and policy.

Thank you for the opportunity to submit proposals to the House.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

Enclosure

JNH W/E D
CC: Board of Directors

Ann M. P.
1988 HOUSE OF DELEGATES

SUBJECT: The Legitimate Role of ANA for Credentialing in Nursing

INTRODUCED BY: Board of Directors
New York State Nurses Association

Rationale

In January of 1979, the ANA Board of Directors received the report of the committee on the Study of Credentialing in Nursing: A New Approach. One of the five recommendations of the committee concerned the establishment of a national nursing credentialing center. A task force was subsequently appointed to implement the recommendations. Two and one-half years of work focused primarily on the one recommendation related to a credentialing center.

The task force identified 15 voluntary national organizations to become a coalition to implement the national nursing credentialing center. The American Nurses Association, the National League for Nursing and other nursing organizations could not agree on the proposal.

Throughout the years since 1979, every House of Delegates has addressed concerns about credentialing in nursing.

In the 1983 ANA Philosophy on Credentialing it is stated:

"As the national organization that encompasses all nursing arenas, ANA has a preeminent view of national nursing needs and a capacity to generate a broad-based representation of nursing. Thus, ANA believes that it is uniquely qualified to set standards for nursing practice, nursing education and organized nursing services, and to emanate criteria and judge conformity to standards, thereby orchestrating a coherent national credentialing system for nursing."

It further states:

"The American Nurses' Association representing the nursing profession accepts through its bylaws responsibility for ensuring a coherent credentialing system for the profession. The ANA House of Delegates authorizes the association to conduct programs which are part of this system. ANA collaborates with other organizations that conduct or influence credentialing activities."

In 1984, the ANA Board of Directors, in three separate actions, postponed, tabled and rescinded action on a separately incorporated credentialing center. In 1985, the ANA Board of Directors presented the rationale for this decision to the House of Delegates. The 1985 House of Delegates endorsed the action to retain the Center for Credentialing Services as an administrative unit within ANA.

In 1986 and 1987, the House of Delegates spent innumerable hours debating the long-range goals and the strategic plan for the Center. In 1987, "Developing a coordinated system for credentialing in nursing," does not direct the American Nurses Association to adopt itself of credentialing activities. Rather, the directives are:

- to provide services to ANAs
- to provide identification
- to provide for recognition of ANA standards
- to implement a system of recognition of continuing education
- to establish ANA's function in representation of nursing services

Now there is the formulation of Guidelines for Establishment of a National Institute for Credentialing in Nursing apart from ANA. These Guidelines, authorizing incorporation by April 1, 1988 and assigning responsibility to the Institute for performing the credentialing programs and activities currently administered by ANA by January 1, 1989, have been put forth after the usual process for accumulating input from the appropriate councils, committees, councils, ANAs and the House of Delegates. The Guidelines are recommendations to the goals of the constituents and represent the opinions of a majority interest.

Nine years of discussion and debate on this one issue is enough. ANA must continue to foster and maintain a credentialing system for nursing to achieve the goal of safeguarding and enhancing health care services and to be consistent with society's expectation that the nursing profession will be self-regulating.
Recommendations

Recommendation #1

That this House of Delegates reaffirm the 1963 Philosophy Statement declaring ANA's basic and fundamental authority as the credentialing agent for the nursing profession.

Recommendation #2

That the American Nurses' Association representing the nursing profession assert its bylaws' responsibility for ensuring a coherent credentialing system for the profession; and

Recommendation #3

That the American Nurses' Association Board of Directors apprise all appropriate committees, councils, boards and future Houses of Delegates of any intent to incorporate credentialing activities apart from ANA before any such action is initiated.

Past House Actions

1980 Resolution on Credentialing in Nursing
1982 ANA Board of Directors motion to establish a separately incorporated center for professional assessment and evaluation...
1984 Association Priority D - Develop a Coherent System of Credentialing
1984 ANA Board of Directors report - Progress Toward a Coordinated System of Credentialing in Nursing
1985 ANA Board of Directors report - ANA Center for Credentialing Services
1986 ANA Board of Directors motion to establish the Center for Credentialing Services within the ANA
1986 ANA Board of Directors report on Long-Range, Strategic and Business Planning for the ANA. Goal III - Develop a Coordinated System of Credentialing for Nursing
1987 Cabinet on Nursing Practice Report on Establishment of a Coordinated System of Certification for Nursing
1987 Resolution on Educational Requirements for ANA Certification
1987 Prioritization of the Strategic Plan adopted in 1986

Relation to 1986 ANA Strategic Plan

Goal: Goal III - Develop a Coordinated System for Credentialing in Nursing

Strategic Goals: Goal III - Develop a Coordinated System for Credentialing in Nursing
1. Reflect the educational structure of nursing in legal credentials for entry into practice.
2. Provide certification through the professional association.
3. Develop a unified certification system for nursing education.
4. Develop a unified certification system for nursing services.

1988 House of Delegates

Subject of the Proposal: The Legitimate Role of ANA for Credentialing in Nursing

Originating Body: The New York State Nurses Association

Contact Person: Jennifer L. Johnson, President; Martha L. Dem, Executive Director [570-586-5171]

Proposed Implementation Activities: Discontinue all initiatives to separately incorporate credentialing activities apart from ANA.

Range of Direct Costs: $0-400

3-23-88