1988

Correspondence Sent, 7-88 thru 5-89; Series I; File 50

Juanita Hunter

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Kay D. Harris
The Lienhard Award Committee
Institute of Medicine, Room 213
2101 Constitution Avenue, N. W.
Washington, D.C. 20418

Dear Ms. Harris:

The New York State Nurses Association is proud to nominate Sister Rita Jean DuBrey, CSJ, MSN, RN, for the Gustav O. Lienhard Award (for outstanding achievement in improving personal health care services) of the National Academy of Sciences of the Institute of Medicine.

Sister DuBrey founded the Wellness Institute/Center for Patient and Community Health Education at St. Mary's Hospital in Amsterdam, New York, in 1974. She has been Coordinator of the Institute since then. The Wellness Institute provides diverse health education programs for the people of the Mohawk Valley. The Institute is committed to helping the people of this area to experience wellness, "physically, psychologically, socially and spiritually." Programs are offered at St. Mary's Hospital and at worksites and places of business.

The Institute is comprised of thirteen education and support centers providing services which include: general patient education; maternal/child health; disease prevention; heart, diabetes, aging and women's health education. Sister Rita Jean began these programs, organized them as components of the Institute and oversees them tirelessly and innovatively. Under Sister Rita Jean's enthusiastic direction, the Institute's "Smokeless" program has had a 40 percent to 45 percent success rate, a rate significantly higher than that achieved by many well-regarded programs. Currently, Sister is doing group and individual counseling at St. Mary's Alcoholism Service, in addition to her many other activities.

Sister DuBrey has written numerous articles and is the author of Promoting Wellness in Nursing Practice: A Step-By-Step Approach in Patient Education, the purpose of which "is to challenge health practitioners to integrate patient education into their own clinical settings." She is the recipient of several awards including a New York State Health Department Award of Excellence for her dedication to the goals of health education and her contributions to the field.
Kay D. Harris
May 16, 1989
Page Two

Sister Rita Jean is extraordinarily energetic, talented and compassionate. Her teaching skills are outstanding. She channels all of her considerable vitality, strength of spirit and expertise into her efforts to promote the wellness of the people who live in the community served by the Institute.

Sister Rita Jean is emblematic of nurses throughout the country whose commitment to health care of high quality includes teaching people how to stay well.

We have enclosed for the Committee's review, Sister DuBrey's curriculum vitae and several booklets which describe the mission and work of the Wellness Institute.

We respectfully request the Committee's favorable consideration of our nomination of Sister DuBrey for the Lienhard Award. The Association is grateful for the opportunity to make this nomination.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

Enclosures
Dear Mr. Sisto:

On behalf of the Board of Directors of the New York State Nurses' Association, I wish to congratulate you for sponsoring and supporting the New York State Legislature's Nurse of Distinction conference and awards ceremony. Your support of this very excellent program was a declaration of your commitment to nursing in this time of crisis in the health care system.

Specifically, the program was extremely well planned and executed. Additionally, the nurses' truly exemplified excellence in nursing and will be visible role models for the 195,000 registered nurses in the eight regions of New York State. We thank you for the opportunity to celebrate nursing as a very auspicious occasion.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association

Michelle M. Wruck
232 South Ocean Avenue
Patchogue, NY 11772

Dear Michelle:

Thank you so much for sharing with me your manuscript, "Reasons Long Island Nurses Remain Committed to Nursing." I have reviewed the material and commend you on a study which certainly addresses a very important topic directly related to the nursing shortage.

You will find that the experience of submitting a manuscript for possible publication is very educational. You have taken the first courageous step. Consider the response from the reviewers as the next opportunity for learning. It is not unusual that change or rewrite is suggested and if one can accept and objectively utilize recommendations, the opportunities are great for improving one's writing skill.

Congratulations for having achieved step one and please let me know if I can help you at the next level.

Sincerely yours,

Juanita K. Hunter, Ed.D, RN
President
Dear Sister Mary Robert Nagle:

Your letter of March 10 to Anne Schott was referred to me for an additional response. After reading the March 7 article in which Ms. Schott was widely quoted, I believe you may have responded to her comments without full knowledge of the trends in nursing education or NYSNA's position on standardization of nursing education.

First, diploma programs have been closed at a steady rate within the past ten years primarily due to issues of cost, declining student enrollments and a growing recognition by those institutions that hospital programs can no longer meet the educational needs of the contemporary nursing student. This statement of fact in no way denigrates the status of any currently practicing diploma graduate.

Secondly, the position of NYSNA regarding standardization of education is future oriented and supports two levels of nursing practice, one professional and one technical. This position does not recommend exclusion of associate degree educated nurses but recognizes a need to differentiate more appropriately between professional education and skills and technical education and skills. In so doing, NYSNA recognizes that the curricula of the future will change both levels and the appropriateness for the baccalaureate graduate to be the entry level for professional practice.

It is quite evident from current studies such as the NCNP project, that differentiation of practice between the different levels of nurse graduates will lead to more appropriate utilization of each, more cost effective patient care and increased nurse satisfaction.

I trust this information more clearly reflects for you the New York State Nurses Association's position on standardization of nursing education.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Glen Island, N.Y. 10034, (518) 456-5371

April 28, 1989

Dear Ms. Florini:

It is with regret that I respond to your letter in which you indicate that you no longer can afford to be a member of NYSNA. This is because every one of our members is a valuable resource to our organization. In addition, I am particularly disturbed that you would now encourage other nurses not to join NYSNA.

It is true that the current membership fee of $250.00 will cause some members to withdraw their membership. Our Board of Directors recognized this fact when it deliberated over the amount of increase and the effect of an increase on our membership. However, the reasons for the increase would not disappear and must now be reiterated. As the professional voice of nursing within New York State, the ability of NYSNA to address the needs of nursing directly relates to our available resources. Inflation has affected our professional lives as well as our personal lives. Therefore, in order to keep abreast of and maintain our multipurpose focus of education, political, legislative and economic programs, a dues increase was necessary.

The members of NYSNA who voted for this increase obviously understood this need. I would hope that you keep this in mind. Also, it is true that the information we share with our membership can be learned through other sources. However, the benefits of membership which include professional socialization, service on committees, running for elected office, and having a voice in the decision-making process are but a few benefits lost when membership is severed.

I trust that you now are able to look at your frustration in a different perspective and that in the near future you might be in a position to reconsider your decision. If I can be of any help to you, please let me know. Finally, I appreciate your taking the time to share your thoughts with me.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Glen Island, N.Y. 10034, (518) 456-5371

April 28, 1989
April 28, 1989

Dear Ms. Sheidlock:

It has been brought to our attention that you received the Profiles in Professionalism award from the Nursing Student Association of New York State at their recent convention. On behalf of the Board of Directors of NYSNA, we wish to congratulate you on this honor.

You were cited by the students for exemplifying professionalism as a nurse and for displaying characteristics that nursing students respect and admire. Your students at Crouse Irving Memorial Hospital have been privileged to experience and to learn from a positive role model such as yourself.

Best wishes for continued success and professional accomplishments. We offer you the resources of NYSNA to support your efforts.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

Martha L. Orr, MN, RN
Executive Director

Ingrid Pearson
President, District No. 4
New York State Nurses Association, Inc.
2827 James Street, Room 219
Syracuse, NY 13206

April 5, 1989

Dear Ingrid:

I am responding to your letter of February 20, in which you identify concerns of some District 4 members regarding: (1) the recent increase of NYSNA dues; and (2) the perception that inequality exists between NYSNA members who are represented by NYSNA for collective bargaining purposes and those not represented by NYSNA.

It is true that an increase in dues normally results in a loss of membership. The increase of NYSNA dues to $250 will undoubtedly result in a loss of members. This loss was anticipated and taken into account when the proposed dues amounts were considered. I regret that the result of this loss in District 4 has been a permanent decline in membership in NYSNA.

The second concern you raise about division of dues often results from a misinterpretation of the facts. It is true that 85% of our membership is derived from our collective bargaining units. However, it is also true that these members provide 65% of the operating budget of NYSNA. Therefore, programs are supported in large part by dues monies derived from collective bargaining members. (This means that NYSNA members who are not represented for collective bargaining purposes benefit far more from programs financed by represented members than the reverse.)

As you are aware, NYSNA members have been socialized to support a multipurpose professional nurses association in which monies are not allocated based upon source of income. It has always been our belief that all four components of education, practice, legislation and economic and general welfare are required to build a strong nursing association and to professionalize the occupation of nursing. It is primarily through involvement in the state association that most nurses come to understand and appreciate this philosophy.
Ingrid Pearson  
April 4, 1989  
Page 2  

Our district, state and national activities are based upon the premise that each level should perform activities appropriate to its structure and function. However, each shares and benefits from the activities of the other two levels. Therein lies the benefits of membership at the state level. Please share this information with your membership and call me if I can assist you in this educational process called professional socialization.

Sincerely yours,  

Juanita K. Hunter, EdD. RN  
President

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NEW YORK STATE NURSES ASSOCIATION  
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371  

April 7, 1989  

Veronica Lichtenstein  
309 Main St.  
Islip, NY 11751  

Dear Ms. Lichtenstein:

On behalf of the New York State Nurses Association, we wish to congratulate you on your recent appointment as Director of Medical Services for Health Data Services. Your broad background and specific certification in utilization review have been cited as evidence of your qualifications for this position.

The New York State Nurses Association applauds your accomplishments and wishes you good luck in your new position. In closing, we invite you to consider membership in our organization of 30,000 registered nurses.

Sincerely yours,  

Juanita K. Hunter, EdD. RN  
President

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Martha L. Orr, MN, RN  
Executive Director  

Constituent of The American Nurses Association
April 7, 1989

Cecilia F. Mulvey
208 Hunteleigh Avenue
Fayetteville, NY 13066

Dear Cecilia:

On behalf of the Board of Directors of NYSNA, I wish to thank you for sharing information and your own personal perspective about the COAR report with us on Thursday, March 30. NYSNA is fortunate to have your nursing leadership at the national level.

It is obvious that we have much work ahead of us to mobilize support for restoration of the RN as the member of ANA's constituent SNAs. We shall certainly continue to keep you informed and to seek your input as we progress.

Thank you again for participation in the board deliberations.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

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April 7, 1989

Claire Murray
1501 Twelfth Avenue
Watervliet, NY 12189

Dear Claire:

On behalf of the Board of Directors of NYSNA, I wish to thank you for sharing information and your own personal perspective about the COAR report with us on Thursday, March 30. NYSNA is fortunate to have your nursing leadership at the national level.

It is obvious that we have much work ahead of us to mobilize support for restoration of the RN as the member of ANA's constituent SNAs. We shall certainly continue to keep you informed and to seek your input as we progress.

Thank you again for participation in the board deliberations.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President
NEW YORK STATE NURSES ASSOCIATION  
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

April 5, 1989

Dear Ms. Ward:

The New York State Nurses Association has recently been made aware that you have received the Achievement Award at Bellevue Hospital. Congratulations on being recognized as an outstanding nurse who exemplifies excellence.

The article which documented your achievement cited your love of the profession and examples of your clear understanding and appreciation for the value of the work you perform. Additionally, your personal comments were an inspiration to nurses in practice and prospective students.

Congratulations once more, and I invite you to consider membership in the New York State Nurses Association. Our association provides numerous opportunities for supporting and encouraging nurse leaders such as you.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

NEW YORK STATE NURSES ASSOCIATION  
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

April 5, 1989

Dear Mr. Dvelis:

On February 26-27, the New York State Nurses Association utilized the Albany Hilton for a dinner meeting and workshops. I stayed at the hotel for those two days and was assigned a suite on the eighth floor which was unsatisfactory to me. I was appalled at the lack of cleanliness in the room.

Specifically, the room contained a chair next to the bed which was so soiled that I would not place anything on it. Secondly, the rug was badly stained and in need of a thorough shampoo and spot removal. Additionally, on the first night, the sheets on the bed were so wrinkled that I questioned whether the linen had been changed after the previous guest.

Needless to say, I was not comfortable in this environment. I share my experience with you as I am concerned that other NYSNA members may be exposed to these same conditions October 27-30 when our annual convention will be held. Albany Hilton will be our headquarters hotel. This concern is of particular importance when considering the fact that in 1985 our members at the annual meeting gave official notification of their dissatisfaction with services at the Albany Hilton.

I trust that you will consider my concerns and I look forward to your response.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

cc: Ven M. Woodworth
   Director of Sales
Dear Lillie:

I have recently reviewed your Survey of District Nurses Associations in Relation to Nursing Research. I wish to commend the council for its timely and thorough exploration of the feedback from districts at the 1988 convention. The data you collected from this survey now provides a rich source of information and a basis for several programmatic activities by the council and individual districts. These activities when implemented could increase understanding and utilization of research by our districts.

Congratulations again on your responsive action.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President
March 27, 1989

Assemblyman Albert Vann
New York State Assembly
200 Room 427
Albany, New York 12240

Dear Assemblyman Vann,

It was a pleasure to meet with you on February 27, 1989 at the New York State Nurses Association Legislative Reception. We were pleased to note your recent election to the chairmanship of the Black and Puerto Rican Caucus.

Prior to the reception, members of our Minority Focus Group set a goal to become more involved in next year's Black and Puerto Rican Caucus workshops. We would like to strengthen the presence and participation of nursing at the workshops by offering our assistance in planning next year's conference.

The Minority Focus Group members have two concrete suggestions:

1. A nursing presentation of a health-related program such as an AIDS update or a program on Occupational Health and Safety. These are two areas of concern to all health workers and consumers.

2. A booth offering information about nurses and nursing, including some health assessment profiles for workshop participants. This type of booth has been very successful at the New York State Fair.

We would like to know the procedures for honoring involved in the planning process for the workshop. Additionally, if there are other areas of mutual concern on which we might work together, please do not hesitate to call on us.

Again, congratulations on your Chairmanship.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President
MEMORANDUM

TO: Patty McCarty

FROM: J. Hunter

RE: Student Response to "Nightingale" Program

As per our conversation on March 8, students from the State University of New York at Buffalo School of Nursing were invited to review a segment of "Nightingales" and to react to it. This invitation was offered to me after I wrote a letter of protest about "Nightingales" to WGR TV 2 in Buffalo, New York.

This taped segment of our review of the program will be aired on both 5 PM and 11 PM news segments on the next date that "Nightingales" is to be aired on WGR Channel 2. Students responded to such questions as why nurses were concerned about the accuracy of the show in depicting nurses, ever-reaction by the profession and is this show any different from others which fictionalize professionals such as L.A. Law. After the taping, Ms. Urbinate indicated that Aaron Spelling denies any major protest from nurses across the country. Let's encourage other colleagues nationwide to contact their local affiliates.

JHR

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 451-6371

February 9, 1989

TO: JKH

FROM: Kim Roberts

Attached is a copy of the portion of the New York Times ad recognizing the Class of 1988 Academy of Women Achievers. The two awardees that should receive congratulatory messages are Judith I. Avner and Linda H. Aiken. Their addresses are listed below for your use in preparing a joint message:

Judith I. Avner
Director
State of New York Division for Women
State Capitol, 2nd Floor
Albany, NY 12224

Linda H. Aiken, PhD, RN
University of Pennsylvania
School of Nursing
Nursing Education Building
Philadelphia, PA 19104-6096

cc: MLO
Attachment
The YWCA of the City of New York is Proud to Present
The Class of 1988
Academy of Women Achievers

Wednesday, November 9, 1988, Sheraton Centre Hotel

Elizabeth Cutter Morrow Award

J. Richard Munro
Time Inc.
Corporate Chair

Elaine Garzarelli
Executive Vice President
Shearson Lehman Hutton
General Chair
February 21, 1989

Linda H. Atken, PhD, RN
University of Pennsylvania
School of Nursing
Nursing Education Building
Philadelphia, PA 19104-6096

Dear Dr. Atken:

It has been brought to our attention that you were recently honored for being included in the "Class of 1989 Academy of Women Achievers." NYSNA congratulates you for this latest recognition and honor.

It is particularly gratifying to the nursing profession that in these turbulent times within the health care system, your outstanding contributions are recognized beyond the nursing profession and by the larger society. NYSNA thanks you for your many efforts and positive directions for the health care of our nation.

Congratulations again and best wishes for continued success.

Sincerely,

Juanita K. Hunter, EdD, RN
President

Martha L. Orr, MN, RN
Executive Director

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February 21, 1989

Judith J. Avner
Director
State of New York Division for Women
State Capitol
Albany, New York 12224

Dear Ms. Avner:

It has been brought to our attention that you were recently honored by the NYSN of New York for inclusion in the "Class of 1989 Academy of Women Achievers." The New York State Nurses Association congratulates you on this honor.

We are familiar with your work in the New York State Division for Women and indeed appreciate your efforts and the programs your department has implemented. NYSNA has supported several of those programs and will continue to explore avenues to work more closely with you.

Once again, congratulations for a job well done and best wishes in your future endeavors.

Sincerely,

Juanita K. Hunter, EdD, RN
President

Martha L. Orr, MN, RN
Executive Director
November 28, 1988

Assemblyman Richard N. Gottfried
Room 822
Legislative Office Building
Albany, NY 12248

Dear Assemblyman Gottfried:

I have intended to write you for some time to share some thoughts about the passage of A.11447 and the signing of Chapter 257 of the laws of New York state. It was most unfortunate that there was disagreement over the bill between your office and NYSNA. As an aftermath of discussion about the bill on the assembly floor, there seemed to be some misunderstanding of the role of NYSNA.

During the course of the debate, it was stated that NYSNA was “only a labor union.” We are a professional association as well as a collective bargaining agent. As a professional nursing association, we represent registered nurses throughout New York state and have the distinction of being the oldest and largest state association in the country.

We represent 30,000 nurses who indeed mandate that we speak on their behalf on all professional practice issues and the health care of the people of New York State. While we recognize that other nurse organizations such as the Coalition of Nurse Practitioners exist, are politically active and influential, NYSNA is the only multi-purpose professional nurses association within New York state.

NYSNA is steadfast in its position that Chapter 257 of the Laws of 1988 was at the least misguided legislation. The fact that it was passed in spite of serious flaws is a reaffirmation that the political process supersedes considerations of merit. You stated in a conversation with me on June 22 that the bill as printed contained several problem areas. You further implied that you intended to get the bill passed and then fix it in succeeding legislative sessions. Lest we not forget, I would call to your attention the fact that NYSNA has expended much legislative time and effort attempting to repeal and “fix” the 1938 Exempt Clause in the Nurse Practice Act.

Martha L. Orr, MN, RN
Executive Director
Constituent of The American Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guildford, N.Y. 12084, (518) 458-5371
To summarize my concerns, it appeared that the role of NYSNA was not fully understood or that there was an attempt to discredit the Association and, thereby, diminish the impact of NYSNA’s opposition to the nurse practitioner bill.

I would like to suggest that we continue dialogue around common areas of concern. For example, the New York State Assembly Report on Health, 1987 Annual Report addresses major legislation which is also of concern to NYSNA. The report also states that assistance is provided by professional organizations. NYSNA reaffirms its willingness to assist you and the Health Committee.

Now that the best kept secret is out -- that is, that health care cannot survive without nursing care -- we believe we can be a valuable asset to shaping a better health care delivery system for the future. I would like to request a meeting with you to discuss these concerns more fully. I look forward to your response.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

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December 12, 1988

Barbara Blakeney
Chairperson
Committee on Bylaws
American Nurses’ Association
2400 Pershing Road
Kansas City, MO 64108

Dear Ms. Blakeney:

Again this year, the New York State Nurses Association Board of Directors requests that the ANA Committee on Bylaws consider amendments to the ANA Bylaws to restore the membership requirement of licensure as a registered professional nurse.

At the recent New York State Nurses Association convention, the NYSNA Voting Body passed a resolution directing the NYSNA Board of Directors to evaluate the status of the membership issue as reflected in the ANA Commission on Organizational Assessment and Renewal report and to preserve the previous membership base consisting exclusively of registered professional nurses for ANA’s constituent state nurses associations. (The entire resolution is attached for your information.)

The New York State Nurses Association remains committed to preserving the professional membership model for ANA and the ANA. NYSNA would be pleased to consult with the Committee on Bylaws concerning this request and rationale should you desire.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

cc: NYSNA Board of Directors
    ANA Board of Directors
    Executive Committee of Constituent State
    Association Presidents and Executive Directors
Dear Colleague:

In May of 1987 the New York State Nurses Association sponsored the Arden House Conference on Recruitment and Retention in Nursing. This Conference convened approximately 80 nursing leaders in New York State to address declining enrollments in schools of nursing and an impending nursing shortage of serious dimension. The Conference identified strategies and goals to ensure a steady supply of professional nurses to meet the needs of consumers in the coming years.

Since the Conference, the New York State Nurses Association has coordinated efforts to identify the causes of the shortage and has developed strategies for solutions. NYSNA convened a consortium of nursing and non-nursing groups to develop specific goals and strategies related to retention and recruitment. The Consortium members formed two working subcommittees, one to address nursing education and another to address nursing practice. The recommendations cluster around recruitment of nursing students and the retention of experienced nurses in practice settings.

The Nursing Practice Subcommittee developed a model plan for a nursing environment and an assessment tool to be used by nurse executives. There was consensus that not all components could be implemented as a whole, but the members identified those changes which could be worked on immediately that would have a direct impact on nursing and nursing practice. The Subcommittee members firmly believe that recruitment concerns will be solved in large part if retention concerns are solved.

It is clear that the current health care environment severely limits the ability of registered nurses to provide the high quality of care needed by our consumers. The increased demand for nursing care is without question due to the increases in technology, shorter hospital stays, increased patient acuity and the fragile increasingly older patient population. The more complex the health care needs, the more skilled nursing care needed by clients.

We hope you will find the enclosed Short-term Strategies for Influencing the Nursing Practice Environment and the Nursing Environment Assessment Tool useful instruments for self-evaluation and improvement in your practice setting. Please let us know if these materials are helpful to you.

It is necessary for us to realize that the causes of the nursing shortage are multi-faceted and require creative and positive solutions. NYSNA and the Arden House Consortium participants are deeply concerned about the shortage. The full report of the Consortium activities will be available very soon. The urgent actions needed will require much energy and courage by all of us. We urge you to join us in this critical endeavor.

Sincerely,

Juanita K. Hunter
President

Juanita K. Hunter, R.N., Ed.D, President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371
February 7, 1989

Assemblyman Arthur O. Eve
1373 Fillmore Ave.
Buffalo, NY 14211

Dear Assemblyman Eve:

By now you should have received your invitation to the New York State Nurses Association's Legislative Reception to be held on Monday, February 27, L08, Albany Room from 5-7 p.m.

As president of NYSNA and a resident of Western New York, I wish to personally invite you to this event. Your presence will give us an opportunity to dialogue about our 1989 legislative program which addresses current health issues and consumer concerns.

Western New York legislators were well represented at our reception last year. I look forward to seeing you on February 27th.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association

Enclosures
February 7, 1989

Dear Assemblyman Hawley:

By now you should have received your invitation to the New York State Nurses Association’s Legislative Reception to be held on Monday, February 27, at 5 p.m. in the Albany Room. As president of NYSNA and a resident of Western New York, I wish to personally invite you to this event. Your presence will give us an opportunity to discuss our 1989 legislative program which addresses current health issues and consumer concerns.

Western New York legislators were well represented at our reception last year. I look forward to seeing you on February 27th.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association
2113 Western Avenue, Gundertand, N.Y. 12084, (518)456-5371

Assemblyman Hawley:

February 7, 1989

Dear Assemblyman Hawley:

By now you should have received your invitation to the New York State Nurses Association’s Legislative Reception to be held on Monday, February 27, at 5 p.m. in the Albany Room. As president of NYSNA and a resident of Western New York, I wish to personally invite you to this event. Your presence will give us an opportunity to discuss our 1989 legislative program which addresses current health issues and consumer concerns.

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Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association
2113 Western Avenue, Gundertand, N.Y. 12084, (518)456-5371
February 7, 1989

Assemblyman William B. Hoyt
Rm. 257
Gen. Donovan St. Office Bldg.
125 Main St.
Buffalo, NY 14203

Dear Assemblyman Hoyt:

By now you should have received your invitation to the New York State Nurses Association's Legislative Reception to be held on Monday, February 27, 1OB, Albany Room from 5-7 p.m.

As president of NYSNA and a resident of Western New York, I wish to personally invite you to this event. Your presence will give us an opportunity to dialogue about our 1989 legislative program which addresses current health issues and consumer concerns.

Western New York legislators were well represented at our reception last year. I look forward to seeing you on February 27th.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association
Assemblyman Matthew J. Murphy
131 East Ave.
Lockport, NY 14094

Dear Assemblyman Murphy:

By now you should have received your invitation to the New York State Nurses Association's Legislative Reception to be held on Monday, February 27, LOB, Albany Room from 5-7 p.m.

As president of NYSNA and a resident of Western New York I wish to personally invite you to this event. Your presence will give us an opportunity to dialogue about our 1989 legislative program which addresses current health issues and consumer concerns.

Western New York legislators were well represented at our reception last year. I look forward to seeing you on February 27th.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association
February 7, 1989

Assemblyman Joseph T. Pilittere
1700 Pine Ave.
Niagara Falls, NY 14301

Dear Assemblyman Pilittere:

By now you should have received your invitation to the New York State Nurses Association's Legislative Reception to be held on Monday, February 27, LOB, Albany Room from 5-7 p.m.

As president of NYSNA and a resident of Western New York I wish to personally invite you to this event. Your presence will give us an opportunity to dialogue about our 1989 legislative program which addresses current health issues and consumer concerns.

Western New York legislators were well represented at our reception last year. I look forward to seeing you on February 27th.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association

February 7, 1989

Assemblyman William Parment
Hotel Jamestown Bldg., Room 306
Jamestown, NY 14701

Dear Assemblyman Parment:

By now you should have received your invitation to the New York State Nurses Association's Legislative Reception to be held on Monday, February 27, LOB, Albany Room from 5-7 p.m.

As president of NYSNA and a resident of Western New York I wish to personally invite you to this event. Your presence will give us an opportunity to dialogue about our 1989 legislative program which addresses current health issues and consumer concerns.

Western New York legislators were well represented at our reception last year. I look forward to seeing you on February 27th.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association
Juanita K. Hunter, R.N., Ed.D., President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371

February 7, 1989

Assemblyman Francis J. Pordum
3812 South Park Ave.
Blasdell, NY 14219

Dear Assemblyman Pordum:

By now you should have received your invitation to the New York State Nurses Association's Legislative Reception to be held on Monday, February 27, LOB, Albany Room from 5-7 p.m.

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Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association
February 7, 1989

Assemblyman Richard Anderson
Legislative Office Building
Albany, NY 12247

Dear Assemblyman Anderson:

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THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371

February 7, 1989

Assemblyman Paul Tokasz
Gen. Donovan State Office Bldg.
125 Main Street
Buffalo, NY 14203

Dear Assemblyman Tokasz:

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Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association
January 7, 1989

Assemblywoman Patricia McGee
700 Westgate Pl.
Olean, NY 14760

Dear Assemblywoman McGee:

By now you should have received your invitation to the New York State Nurses Association's Legislative Reception to be held on Monday, February 27, LOB, Albany Room from 5-7 p.m.

As president of NYSNA and a resident of Western New York, I wish to personally invite you to this event. Your presence will give us an opportunity to dialogue about our 1989 legislative program which addresses current health issues and consumer concerns.

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Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association

February 7, 1989

Senator John Daly
1316 Main St.
Niagara Falls, NY 14301

Dear Senator Daly:

By now you should have received your invitation to the New York State Nurses Association's Legislative Reception to be held on Monday, February 27, LOB, Albany Room from 5-7 p.m.

As president of NYSNA and a resident of Western New York, I wish to personally invite you to this event. Your presence will give us an opportunity to dialogue about our 1989 legislative program which addresses current health issues and consumer concerns.

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Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association
Senator John B. Sheffer II
Century Mall
Northtown Plaza
3131 Sheridan Drive
Amherst, NY 14226

February 7, 1989

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Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association

Senator Anthony M. Masiello
65 Court St.
Buffalo, NY 14202

February 7, 1989

Dear Senator Masiello:

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As president of NYSNA and a resident of Western New York, I wish to personally invite you to this event. Your presence will give us an opportunity to dialogue about our 1989 legislative program which addresses current health issues and consumer concerns.

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Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association
February 7, 1989

Senator Jess Present
910 Hotel Jamestown Bldg.
Jamestown, NY 14701

Dear Senator Present:

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President
New York State Nurses Association

Juanita K. Hunter, R.N., Ed.D.
President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)458-5371

February 7, 1989

Senator William T. Stachowski
Gen. Donovan St. Office Bldg.
125 Main St.
Buffalo, NY 14203

Dear Senator Stachowski:

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Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association
February 7, 1989

Senator Dale M. Volker
5314 Broadway
Depew, NY 14043

Dear Senator Volker:

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Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association

Eileen Donegan, RN
316 Tilden St.
Oneida, NY 13421

Dear Ms. Donegan:

I am responding to your comments regarding the membership vote which occurred during the annual meeting at the October 16-19, 1988 convention. Attendance at meetings is required to vote and is so stated in the NYSNA bylaws.

I would point out that NYSNA is a professional association as well as a labor organization. The rationale for requiring attendance at a meeting to vote includes the reasoning that participation in discussion and debate around an issue is necessary to assure informed decision-making and voting.

I regret that you are considering non-renewal of your membership with NYSNA. We need greater participation of New York nurses within the professional association during these critical times. I trust you will understand that attendance at the annual meeting encourages that involvement. In closing, thank you for sharing your thoughts.

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Sincerely yours,

Juanita K. Hunter, Ed.D., RN
President

Eileen Donegan, RN
316 Tilden St.
Oneida, NY 13421
November 16, 1988

Madeline H. Schmitt, PhD, RN
99 Bastian Road
Rochester, NY 14623

Dear Dr. Schmitt:

On behalf of the Board of Directors of NYSNA please accept our sincere congratulations on receiving the Distinguished Nurse Researcher Award of the Foundation of The New York State Nurses Association Inc.

Your accomplishments in nursing research indeed deserve recognition -- particularly as your work offers insights into cost-effective delivery patterns and quality nursing care.

We are very proud of your achievements and look forward to your future contributions. Congratulations again and best wishes.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

November 16, 1988

Peggy Rafferty
18 Stuyvesant Oval
Apartment 7F
New York, NY 10009

Dear Ms. Rafferty:

I trust that you are aware by now that the resolution on homelessness was passed by the NYSNA Voting Body at the October 16-19 convention. There was strong support within the Voting Body for the importance of this issue to nursing.

I have attempted to call you, but have been informed that you are no longer employed at St. Vincent's Hospital. I would like to discuss with you the 1990 conference which our homeless project faculty is planning. Please call me at your convenience.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371
November 16, 1988

Patricia Mazzola Lewis, RN
President
Deans and Directors of Greater New York
400 East 63rd Street
New York, NY 10021

Dear Ms. Lewis:

I am responding belatedly to your letter of September 27 in which you shared your concern regarding Entry into Practice Legislation's place on the NYSNA Legislative Program. As you may be aware by now, the Voting Body of NYSNA approved a multi-focus legislative agenda for the coming year which includes the Entry into Practice Legislation.

We had indeed been asked by some of our members and others to put aside the Entry into Practice Legislation until the current nursing shortage crisis has abated. The August 1988 workshop on entry and the 1987 Arden House Conference reaffirmed that our members continue to believe that the solutions to the nursing shortage can best be effected through standardization of nursing education.

We are in agreement with the outcome. However, we need to deliberate more about the process to achieve that outcome. May I suggest that we meet sometime in the future to further explore these issues. Once again, thank you for sharing your group’s position.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

November 16, 1988

Lucille A. Joel, EdD, RN, FAAN
594 Blauvelt Drive
Oradell, NJ 07649

Dear Lucille:

The events of our 1988 NYSNA convention have passed, and I wish to thank you for your participation in the open forum on membership on October 15. Your input definitely assisted our members in gaining a broader perspective on the COAR process and will undoubtedly aid them in evaluating the final product next June.

I was sensitive to your comments on Monday, October 17 when you indicated you expected to participate in the discussion on the resolution to withdraw from AMR. As you are aware, when the member requested your input, debate was closed on the issue and parliamentary procedure prohibited any further discussion on the substitute resolution. Prior to this point, you could have spoken from the non-member microphone.

Frequently, events move so quickly that the sequence of motions mandates that the chair respond to an unplanned scenario. Additionally, I am sure you are sensitive to the fact that many forces operate around controversial issues and the chair is expected to hear and react to all sides.

In closing, thank you again for being present during our convention and participating in our deliberation. I look forward to working with you throughout the year.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President
November 16, 1988

Dear Shirley:

Thank you for your letter of October 10 in which you expressed dismay about the NYSHA Board of Directors support of the resolution and bylaw amendments related to NYSHA withdrawal from ANA. As you may remember, the 1987 Voting Body mandated that the resolution and bylaw amendments be brought before the 1988 Voting Body.

I agree that the proposal is a very serious matter. Indeed, NYSHA has published reports of ongoing progress of the COAR report and activities related to the membership issue in each NYSHA Report since the 1987 convention.

As you are probably aware, the 1988 Voting Body determined to take no action on the resolution or the bylaw amendments until the COAR report is acted upon by the 1989 ANA House of Delegates. During this period, there will be time for the additional thoughts, deliberation and debate which you suggest is needed.

Thank you again for taking the time to share your position with me.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 458-5371

Shirley Fondiller, RN
609 West 112th Street, Apt. 5-D
New York, NY 10025

November 16, 1988

Dear Ms. Taylor:

Some time ago you wrote to express your concern that licensed practical nurses are excluded from membership in the American Nurses' Association. It is true that membership in SNAs at present is limited to registered nurses. However, in 1987 the House of Delegates of ANA voted to include the associate nurse of the future (currently LPNs) once the baccalaureate degree is established as the entry level for professional practice in a given state. To date, North Dakota is the only state which could implement this action in the near future.

I do believe as others that there is more than a slight difference between Licensed Practical Nurse education and the education which prepares nurses for registration as RNs. The length of the ADN and BSN programs is longer, content is more in depth, and clinical experiences prepare the student to assume an independent, professional role. Licensed practical nurse programs, on the other hand, are usually one year in length and prepare a technical worker.

Both LPNs and RNs are valued members of the health care team. Unfortunately, as you point out, both LPNs and RNs are utilized inappropriately in the workplace. The New York State Nurses Association endeavors to work toward correction of the problems created by inappropriate utilization of nursing staff in the workplace. One approach has been to seek scholarship monies for those LPNs and RNs who wish to further their education and expand their career opportunities.

In closing, thank you for sharing your views with me.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 458-5371
Madeline A. Naegle, Ph.D., R.N.
3 Washington Square
Village 7A
New York, NY 10012

Dear Madeline:

As I enter my last year as president of NYSNA I wish to thank you for your continued support especially during these past six months. This second year promises to be as busy as the first year. However, the responsibilities of being president of a large, diverse and often controversial state association such as NYSNA have been manageable because of your continued understanding and input at some very critical times. I thank you for your support, positive suggestions and involvement. And now it is time to look forward.

Once we enter the New Year I would like to suggest that we systematically plan for any additional experiences you may need to prepare you for the presidential role. In order to do this I invite your input in identifying specific activities or responsibilities which you feel will strengthen your ongoing orientation. Appropriate plans can then be developed.

Once again, thank you for your support and I look forward to a continued positive working relationship with you and a productive second year as NYSNA president.

Sincerely,

Juanita K. Hunter, Ed.D., R.N.
President
New York State Nurses Association
July 20, 1988

Lucille A. Joel, EdD, RN
President
American Nurses’ Association
2420 Pershing Road
Kansas City, MO 64108

Dear Dr. Joel:

On behalf of the NYSNA Board of Directors, I am pleased to invite you to participate in the 1988 NYSNA Convention forum on membership scheduled for Sunday, October 16, 1988, from 3:00 PM until 4:00 PM. The Convention will be held at the Concord Resort Hotel in Lake Placid, New York.

You would be welcome to be present for the NYSNA Voting Body’s discussion of the membership issue. The Voting Body will engage in this discussion in conjunction with the report of the Bylaws Committee during one of the scheduled Voting Body sessions after the forum. The Voting Body’s tentative agenda is in preparation. We anticipate that the agenda will be completed within the next two weeks (for proposal to the body at the first session). When the proposed agenda and the agenda for the forum (including specific plans for your participation) have been completed, we will notify you of details.

The Board of Directors has waived the convention registration fee for the ANA President in order to facilitate your participation in the forum and attendance at the Voting Body’s discussion.

If you need information about the Concord or travel methods, please contact Kim Roberts at the above telephone number. If you have questions about the forum and convention, or if you need to communicate directly with me, please call Wendy Burbank.

Sincerely yours,

Juanita K. Hunter, R.N., Ed.D, President
Juanita K. Hunter, R.N., Ed.D, President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371

November 3, 1988

Janet Cadogan, BA, RN
5218 Tilden Avenue
Brooklyn, NY 11203

Dear Janet,

Congratulations on your recent election as a member at large of the board of directors of NYSNA. Your election is a statement by the membership that they entrust you to assume an active leadership role in directing the association's work in these critical times.

I look forward to working with you and offer my assistance as you proceed through the orientation process of the next few months. Please feel free to call me if you need my help.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

Mary Eileen Callan, MS, RN
58 Colonial Road
Rochester, NY 14609

Dear Mary,

Congratulations on your recent election as a member at large of the board of directors of NYSNA. Your election is a statement by the membership that they entrust you to assume an active leadership role in directing the association's work in these critical times.

I look forward to working with you and offer my assistance as you proceed through the orientation process of the next few months. Please feel free to call me if you need my help.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

SJHmb
Juanita K. Hunter, R.N., Ed.D., President  
THE NEW YORK STATE NURSES ASSOCIATION  
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

November 3, 1988

Susan Giampietro, President  
District 16  
3 Old Manaroneck Rd.  
Apt. 16  
White Plains, NY 10605

Dear Susan,

Thank you for inviting me to the District 16 membership meeting on November 1. I had looked forward to sharing my thoughts and ideas with your members as the questions you raised in the meeting notice were provocative and timely.

Neither one of us could have anticipated the unfortunate circumstances which resulted in my failure to reach the meeting site in time to give the presentation. I know that you had personally worked to ensure adequate arrangements for my visit.

I would be pleased to arrange another time to attend a future district 16 meeting. Please contact Kim Roberts at NYSNA if you wish to follow through with this suggestion.

The evening did end pleasantly as I enjoyed a good dinner and the company of Dr. Christine Verber. Once again thank you for inviting me to your district meeting.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.  
President, NYSNA

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Kay D. Harrts  
The Lienhard Award Committee  
Institute of Medicine, Room 213  
2101 Constitution Avenue, N.W.  
Washington, D.C. 20418

June 22, 1988

Dear Ms. Harris:

The New York State Nurses Association is proud to nominate Sister Rita Jean DuBrey, CSJ, MN, RN, for the Gustav O. Lienhard Award (for outstanding achievement in improving personal health care services) of the National Academy of Sciences of the Institute of Medicine.

Sister DuBrey founded the Wellness Institute/Center for Patient and Community Health Education at St. Mary’s Hospital in Amsterdam, New York, in 1974. She has been Coordinator of the Institute since then. The Wellness Institute provides diverse health education programs for the people of the Mohawk Valley. The Institute is committed to helping the people of this area to experience wellness, “physically, psychologically, socially and spiritually.” Programs are offered at St. Mary’s Hospital and at worksites and places of business.

The Institute is comprised of twelve education and support centers providing services which include: general patient education; maternal/child health; disease prevention; heart, diabetes, aging and women’s health education. Sister Rita Jean began these programs, organized them as components of the Institute and oversees them tirelessly and innovatively. Under Sister Rita Jean’s enthusiastic direction, the Institute’s “Smokeless” program has had a 46 percent to 55 percent success rate, a rate significantly higher than that achieved by many well-regarded programs. Currently, Sister is doing group and individual counseling at St. Mary’s Alcoholic Services, in addition to her many other activities.

Sister DuBrey has written numerous articles and is the author of Permuting Wellness in Nursing Practice: A Step-by-Step Approach in Patient Education, the purpose of which "is to challenge health practitioners to integrate patient education into their own clinical settings.” She is the recipient of several awards including a New York State Health Department Award of Excellence for her dedication to the goals of health education and her contributions to the field.
Sister Rita Jean is extraordinarily energetic, talented and compassionate. Her teaching skills are outstanding. She channels all of her considerable vitality, strength of spirit and expertise into her efforts to promote the wellness of the people who live in the community served by the Institute.

Sister Rita Jean is emblematic of nurses throughout the country whose commitment to health care of high quality includes teaching people how to stay well.

We have enclosed for the Committee's review, Sister Dubrey's curriculum vitae and several booklets which describe the mission and work of the Wellness Institute.

We respectfully request the Committee's favorable consideration of our nomination of Sister Dubrey for the Lienhard Award. The Association is grateful for the opportunity to make this nomination.

Sincerely yours,

Juanita K. Hunter, Ed.D., RN
President

Enclosures

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Juanita K. Hunter, EdD., RN
President

July 11, 1988

REPORT TO: President Juanita Hunter and NYSNA Board of Directors

FROM: Madeline A. Nagel, President Elect

RE: Meeting convened by NYS Division for Women Wednesday, June 22, 1988 10 - 12am.

This meeting of representatives of organizations focused on a newly completed video-documentary, "No Time To Lose." This 20 minute account developed by the NYS Dept. of Social Services is a series of interviews with Black and Hispanic children living at poverty level, often homeless. Alexandra Douglas, who presented the tape, asked the group to address the relationship of issues related to Black and Hispanic children to organizational goals. The group was asked what kind of commitment each organization can make to projects which would address the failure of the system to meet these children's social and housing needs.

Forty percent of all Black and fifty percent of all Hispanic children in NYS live below poverty level. This fact has wide reaching implications for nurses currently delivering health care and for future generations Missing health problems. Nurses are front line care providers in clinics and institutions serving these populations and they need to understand the implications of this lifestyle for total health and family life.

Impressions:

NYSNA can be supportive of this project in the following ways:

1) Involve appropriate functional units to further awareness of the extent and implications of existing social and economic issues
2) Support appropriate legislation to improve housing and child care resources
3) Publicize these issues as relevant to the practice of health care. One suggestion would be to edit the videocassette, available for rental, and a social presentation at the 1988 convention.
August 18, 1988

Betty Zavon, RN
4497 Lower River Road
Lewiston, NY 14092

Dear Betty:

I received your letter mailed from the Brown Hotel in Louisville regarding the issues related to the 1984 resolution on Health Hazards in the Workplace. I would like to suggest that we meet before our October 16-19 Convention to continue our discussion. I would make myself available in September.

Let me suggest that we meet for lunch midway between Lewiston and Buffalo. I will call you when I return from vacation and we can set a date at that time.

I look forward to our discussion.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

New York State Nurses Association • 2710 Western Avenue • Albany, New York 12206 • 518-457-7888