1988

Correspondence Sent, 3-88 thru 10-89; Series I; File 47

Juanita Hunter
Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

October 24, 1989

Jan Volland
50 Ontario Street
Honeoye Falls, New York 14472

Dear Jan,

I was always taught that a sincere thank you is always in order. With this in mind, I wish to officially and personally thank you for the leadership you exhibited in co-chairing the Committee to Elect New York Candidates and the success of the New York Delegates. I realize full well that unanticipated barriers often threatened to force cancellation of that program and at times you felt you had little support. However, the New York delegates came through in the end.

And additionally, I also know about all of the time and effort you put into organizing the work, getting the raffle tickets printed, writing letters and making telephone calls, etc. Your efforts were truly appreciated. And your hard work paid off, the New York Delegates was a success and we improved our image within ANA.

I do hope that you will continue to remain visible at the state level and will consider submitting your name for an elected position in the near future. We need your talent and energy.

In closing, and once again, thank you for your support and for a super job.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

#47
CORRESPONDENCE SENT

An Investment in Health Care

NYSNA CONVENTION '89
OCTOBER 27-30 • ALBANY CONVENTION CENTER
ALBANY, NEW YORK

September 12, 1989

David M. Benford, M.D.
President
Medical Society of the State of New York
420 Lakeville Road
Lake Success, NY 11040

Dear Dr. Benford:

On behalf of the NYSNA membership, we are pleased to confirm our invitation to you to attend the New York State Nurses Association's seventy-fourth meeting in October. The Convention will be held from October 27 through October 30 at the Albany Convention Center.

The first voting body session will be on Friday, the 27th, from 2:00 p.m. until 4:00 p.m. The keynote session begins on Friday at 8:30 p.m. and the Opening Night Reception begins at 9:30 p.m. On Sunday evening, the 29th, seven NYSNA members will be honored by their colleagues at our Annual Awards Banquet.

You would be welcome to attend any of these functions as our guest -- or any other functions during the Convention that your schedule permits you to attend. If you have questions about the Convention schedule on a specific day, please ask us.

We are very pleased that you will attend part of Convention. We have made reservations at the Hilton in accordance with your request. We will send you additional information in the near future.

Sincerely yours,

Juanita K. Hunter, Ed.D., R.N.
President
September 12, 1989

Louis Sullivan, M.D.
Director
Department of Health & Human Services
Office of the Secretary
Hubert H. Humphrey Building
200 Independence Ave., S.W.
Washington, DC 20201

Dear Dr. Sullivan:

On behalf of the NYSNA membership, we are pleased to invite you to attend the New York State Nurses Association's seventy-fourth meeting in October. The Convention will be held from October 27 through October 30 at the Albany Convention Center.

The first voting body session will be on Friday, the 27th, from 2:00 p.m. until 4:00 p.m. The keynote session begins on Friday at 8:30 p.m., and the Opening Night Reception begins at 9:30 p.m. On Sunday evening, the 29th, seven NYSNA members will be honored by their colleagues at our annual Awards Banquet.

You would be welcome to attend any of these functions as our guest -- or any other functions during the Convention that your schedule permits you to attend. If you have questions about the Convention schedule on a specific day, please ask us.

We hope you will be able to accept our invitation. We would be happy to facilitate your attendance in any way we can. We look forward to hearing from you.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

NEW YORK STATE NURSES ASSOCIATION • 273 WESTERN AVENUE, Guilderland, New York 12084 • (518) 456-5371

September 12, 1989

Dr. D. Bruce Johnstone
Chancellor
State University of New York
State University Plaza
Albany, NY 12246

Dear Dr. Johnstone:

On behalf of the NYSNA membership, we are pleased to invite you to attend the New York State Nurses Association's seventy-fourth meeting in October. The Convention will be held from October 27 through October 30 at the Albany Convention Center.

The first voting body session will be on Friday, the 27th, from 2:00 p.m. until 4:00 p.m. The keynote session begins on Friday at 8:30 p.m., and the Opening Night Reception begins at 9:30 p.m. On Sunday evening, the 29th, seven NYSNA members will be honored by their colleagues at our annual Awards Banquet.

You would be welcome to attend any of these functions as our guest -- or any other functions during the Convention that your schedule permits you to attend. If you have questions about the Convention schedule on a specific day, please ask us.

We hope you will be able to accept our invitation. We would be happy to facilitate your attendance in any way we can. We look forward to hearing from you.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

NEW YORK STATE NURSES ASSOCIATION • 273 WESTERN AVENUE, Guilderland, New York 12084 • (518) 456-5371
September 12, 1989

Lorna McBarnette
Executive Deputy Commissioner
New York State Department of Health
Corning Tower
Empire State Plaza
Albany, NY 12237

Dear Ms. McBarnette:

On behalf of the NYSNA membership, we are pleased to invite you to attend the New York State Nurses Association's seventy-fourth meeting in October. The Convention will be held from October 27 through October 30 at the Albany Convention Center.

The first voting body session will be on Friday, the 27th, from 2:00 p.m. until 4:00 p.m. The keynote session begins on Friday at 8:30 p.m. and the Opening Night Reception begins at 9:30 p.m. On Sunday evening, the 29th, seven NYSNA members will be honored by their colleagues at our annual Awards Banquet.

You would be welcome to attend any of these functions as our guest -- or any other functions during the Convention that your schedule permits you to attend. If you have questions about the Convention schedule on a specific day, please ask us.

We hope you will be able to accept our invitation. We would be happy to facilitate your attendance in any way we can. We look forward to hearing from you.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

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August 15, 1989

Ada Patton, MA, RN
20-53 19th St., Apt. 1A
Long Island City, NY 11105

Dear Ms. Patton:

It is with great pleasure that I confirm the decision of the Board of Directors to recommend that the 1989 NYSNA Voting Body confer Honorary Recognition upon you. Honorary Recognition is the Association's highest honor and it is conferred only upon individuals deemed to have rendered distinguished service to the nursing profession. Your contribution is truly extraordinary and the Board is proud and privileged to recognize it through this award.

All Association awards will be conferred at the Awards Dinner during the NYSNA Convention on Sunday evening, October 29, 1989, at 8:00 p.m. in the Albany Hilton, Albany, New York. We look forward to your presence at the dinner and to honoring you there.

If you need assistance with travel arrangements or any other aspect of attendance, please contact Kim Roberts or Deborah Matterson at the above address or telephone number. We would be happy to do anything necessary to help ensure your presence.

In closing, I offer my own sincere congratulations and appreciation for your leadership.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President
October 10, 1989

Ruth Raines
Assistant Vice Chancellor for
Health Services
State University of New York
State University Plaza
Albany, NY 12226

Dear Ms. Raines:

On behalf of the NYSNA membership, we are pleased to invite you to attend the New York State Nurses Association's seventy-fourth meeting in October. The Convention will be held from October 27 through October 30 at the Albany Convention Center.

The first voting body session will be on Friday, the 27th, from 2:00 p.m. until 4:00 p.m. The keynote session begins on Friday at 8:30 p.m., and the Opening Night Reception begins at 9:00 p.m. On Sunday evening, the 29th, seven NYSNA members will be honored by their colleagues at our annual Awards Banquet.

You would be welcome to attend any of these functions as our guest -- or any other functions during the Convention that your schedule permits you to attend. If you have questions about the Convention schedule on a specific day, please ask us.

We hope you will be able to accept our invitation. We would be happy to facilitate your attendance in any way we can. We look forward to hearing from you.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, New York 12084
TEL (518) 456-5371 FAX (518) 456-0697
August 1, 1989

Diana Mason
455 W. 44th St.
New York, NY 10036

Dear Diana:

Thank you for the letter and article regarding union activity in the upcoming New York City mayoral race. Your questions and comments are pertinent to the current dialogue between NYSSNA and NYS-NPA. I hope that our last meeting did not leave you with the impression that the financial and other issues addressed in relation to a proposed NYSSNA-PAC were insurmountable. They are not, but will require further dialogue, clarification and understanding prior to any planned action. The NYSSNA board has agreed to maintain this open exchange.

Your idea of including our legal counsel in this process is a good idea and we will consider this when scheduling our next meeting. Thank you for sharing your thoughts with me.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

March 20, 1989

Ms. Claudia Gerald
633 Olmstead Avenue #7J
Bronx, New York 10473

Dear Ms. Gerald:

Thank you for calling my attention to the fact that you have not received my resume. In checking your February 14 letter to me I noted your request; however, you did not indicate a specific date for your response. Therefore I did not sense an urgency for a response.

As I do not have a short resume I am forwarding a current curriculum vitae. Please contact me if you need additional information.

In closing, please be assured that I am honored to be considered for your prestigious Mabel K. Staupers award.

Sincerely,

Juanita K. Hunter, EdD, RN
President
New York State Nurses Association
January 26, 1989

Myron Manufacturing Corp.
205 Hayward Avenue
Hayward, S.J., 07607

Dear Sir:

I have a 1983 Desk Master Diary and would like to know if your company produces refills for this diary. If Yes, please inform me of how I can order a refill or forward a name of a vendor located in Western New York.

Thank you for your consideration of this matter.

Sincerely,

Juanita K. Hunter
Clinical Assistant Professor

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July 27, 1989

Dear Ms. Hunter:

On behalf of Mrs. Cuomo, I would like to respond to your recent invitation for her to invite a member of the New York State Nurses Association to serve on the Mentoring Committee.

Although Mrs. Cuomo's schedule does not permit her to meet with you at the time to discuss your proposal, she would like you to contact Cynthia Weisbloom, Director of Mentoring for the Governor's School and Business Alliance. Cynthia may be reached at 412-790-2490.

Mrs. Cuomo extends her very best wishes and thanks you for sharing your thoughts with her.

Sincerely,

Linda M. Phelan
Deputy Director of Scheduling

Ms. Juanita K. Hunter
President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084
October 19, 1989

Carol B. Henretta, MS, RN
165 Lake Meadow Drive
Rochester, NY 14612

Dear Carol:

Thank you for your letter of October 6 in which you expressed your distress and concern about the New York State Nurses Association's Awards process. I can appreciate your frustration particularly in light of the fact that you nominated a candidate with exceptional qualifications for two consecutive years and the candidate was not selected for both of those years.

You are indeed correct that the lack of clarity in the criteria was identified as an issue in 1988. It is for this very reason that the Board of Directors recognized the problem and determined that a process be put in place to refine the criteria. Additionally, the Board decided that no new award be given until the process has been completed.

I truly am sorry that you feel you must not attend the Awards Banquet because of this matter. I too regret that the award cannot be given this year.

Thank you for taking the time to share your feelings with me and I look forward to seeing you at the Convention.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

JKN/ker

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Dolores L. Long, BSN, RN
Parent-Child SIG of District 13
New York Counties Registered Nurses
Association, Inc.
200 Park Avenue, S.
New York, NY 10003

Dear Dolores:

Thank you for your past letter which included suggestions for NYSNA to expand/extend relationships with other groups. As you are aware, many of our organizational units including the Council on Legislation broadened their outside relationships during the past year.

The Council involved itself in particular with the Campaign for Healthy Children. Your list of potential organizations with whom we might work provides additional opportunities for NYSNA to develop coalitions and to increase its political strength.

I thank you for sharing this information with me. I plan to share it with the appropriate organizational units.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

JKN/ker

cc: Chairperson, Council on Legislation
Chairperson, Executive Committees,
Parent-Child Health Nursing CPU
Community Health Nursing CPU
Beatriz Miranda
Chair, Cabinet of Human Rights
New Jersey State Nurses Association
320 West State Street
Trenton, NJ 08618

Dear Ms. Miranda:

Thank you for your letters to me and to Dr. Juanita Hunter concerning NJSLA's nomination of Jean Marshall for the Mary Mahoney Award. Ms. Marshall does indeed have many fine qualities that merit consideration of her for this award.

However, the NYSNA Board of Directors has put forth the nomination of Pearl Skenie Bailey for the Mary Mahoney Award. Therefore, it would not be appropriate for either of us to contribute a letter of endorsement for another candidate. I'm certain you will understand this position.

Best wishes to you and to Ms. Marshall.

Sincerely yours,

Martha L. Orr
Executive Director

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Sheila A. Ryan, PhD, RN, FAAN
Dean, School of Nursing
Director, Medical Center Nursing
University of Rochester
601 Elmwood Avenue, Box 703
Rochester, NY 14642

Dear Dr. Ryan:

At its meeting of September 21-22, the NYSNA Board of Directors considered your suggestion of Dr. Barbara Braden for the Jessie M. Scott Award. Clearly, Dr. Braden has many fine accomplishments which merit consideration of her for this award.

However, the Board of Directors has put forth the nomination of Dr. Lillie Shortridge for this award. Therefore, it will not be possible to submit a letter of support for Dr. Braden's nomination.

Thank you for your suggestion of Dr. Braden and for your helpfulness in forwarding the materials to us.

Sincerely yours,

Martha L. Orr
Executive Director
Margaret Luce  
President  
Vermont State Nurses’ Association  
35 Derby Circle  
South Burlington, Vermont  05403

Dear Margaret,

As I terminate my term of office as president of the New York State Nurses Association, I wish to express my gratitude to you and your membership for your efforts and support in assisting our Credible Coalition in its work to ensure that the RN membership base be restored within the American Nurses’ Association.

The outcome of those efforts, although less than our desired goal, did speak to the felt need by the majority of the state nurses associations for unity within the national association. While none of us believes that this issue has been permanently laid to rest, the compromise adopted within the COAR Report buys time for further exploration, educational efforts and dialogue between and among us about the membership issue. I believe this is the positive outcome of the House of Delegates action.

One of the key benefits for me throughout this arduous process and our intensive collaborative efforts was the positive working relationships we were able to develop and maintain throughout this time period. I thank you for this experience and I look forward to working with you sometime in the future. Best wishes for a successful year.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.  
President

Juanita K. Hunter, Ed.D., R.N., President  
THE NEW YORK STATE NURSES ASSOCIATION  
127 Shirley Avenue  
Buffalo, NY 14215

October 24, 1989

Lorraine Bourgeois, B.S., P.C.A., R.N.  
President  
North Dakota Nurses’ Association  
P.O. Box 206  
Bismarck, North Dakota  58501

Dear Lorraine,

As I terminate my term of office as president of the New York State Nurses Association, I wish to express my gratitude to you and your membership for your efforts and support in assisting our Credible Coalition in its work to ensure that the RN membership base be restored within the American Nurses’ Association.

The outcome of those efforts, although less than our desired goal, did speak to the felt need by the majority of the state nurses associations for unity within the national association. While none of us believes that this issue has been permanently laid to rest, the compromise adopted within the COAR Report buys time for further exploration, educational efforts and dialogue between and among us about the membership issue. I believe this is the positive outcome of the House of Delegates action.

One of the key benefits for me throughout this arduous process and our intensive collaborative efforts was the positive working relationships we were able to develop and maintain throughout this time period. I thank you for this experience and I look forward to working with you sometime in the future. Best wishes for a successful year.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.  
President
Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

October 24, 1989

Concetta Tamar, M.A., R.N., C.N.A.A.
President
Arizona Nurses Association
E/O Handmaker Jewish Geriatric Center
7500 N. Rosemont Avenue
Tucson, Arizona 85718

Dear Concetta,

As I terminate my term of office as president of the New York State Nurses Association, I wish to express my gratitude to you and your membership for your efforts and support in assisting our Credible Coalition in its work to ensure that the RN membership base be restored within the American Nurses’ Association.

The outcome of these efforts although less than our desired goal did speak to the felt need by the majority of the state nurses associations for unity within the national association. While none of us believes that this issue has been permanently laid to rest the compromises adopted within the CDAR Report buy us time for reflection, further explanation, educational efforts and dialogue between and among us about the membership issue. I believe this is the positive outcome of the House of Delegates action.

One of the key benefits for me throughout this arduous process and our intensive collaborative efforts was the positive working relationship we were able to develop and maintain throughout this time period. I thank you for this experience and I look forward to working with you sometime in the future. Best wishes for a successful year.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

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Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

October 24, 1989

Anna Pearl Evans, M.S.N., R.N.
Immediate Past President
Texas Nurses Association
4714 Beaumelaine
Galveston, Texas 77551

Dear Anna,

As I terminate my term of office as president of the New York State Nurses Association, I wish to express my gratitude to you and your membership for your efforts and support in assisting our Credible Coalition in its work to ensure that the RN membership base be restored within the American Nurses’ Association.

The outcome of these efforts although less than our desired goal did speak to the felt need by the majority of the state nurses associations for unity within the national association. While none of us believes that this issue has been permanently laid to rest the compromises adopted within the CDAR Report buy us time for reflection, further explanation, educational efforts and dialogue between and among us about the membership issue. I believe this is the positive outcome of the House of Delegates action.

One of the key benefits for me throughout this arduous process and our intensive collaborative efforts was the positive working relationship we were able to develop and maintain throughout this time period. I thank you for this experience and I look forward to working with you sometime in the future. Best wishes for a successful year.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

JH/Emb
October 24, 1989

Bonnie Perrata, R.N., MBA, CNA
110 James Street
No. Massapequa, NY 11768

Dear Bonnie,

I was always taught that it is never too late to say thank you for a job well done. Therefore, I wish to thank you for your commitment, work and dedicated efforts which helped to make the New York Bell a success at the 1989 House of Delegates meeting. The committee did a superb job in spite of many barriers which often threatened the prospects of having a successful affair. Your involvement as co-chair definitely made a difference in the outcome.

Your efforts paid off and were deeply appreciated as the Bell once again highlighted our candidates and helped to create a more positive image for NYSNA within ANA. Thank you once again for a splendid occasion.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

October 24, 1989

Nettie Birnbach, Ed.D., R.N.
2697 Milburn Avenue
Baldwin, NY 11510

Dear Nettie,

I was always taught that it is never too late to say thank you for a job well done. Therefore, I wish to thank you for your commitment, work and dedicated efforts which helped to make the New York Bell a success at the 1989 House of Delegates meeting. The committee did a superb job in spite of many barriers which often threatened the prospects of having a successful affair. Your involvement as a committee member definitely made a difference in the outcome.

Your efforts paid off and were deeply appreciated as the Bell once again highlighted our candidates and helped to create a more positive image for NYSNA within ANA. Thank you once again for a splendid occasion.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

October 24, 1989

Jerry Cohen, M.A., R.N., CNA
P.O. Box 924
Patchogue, NY 11772

Dear Jerry,

I was always taught that it is never too late to say thank you for a job well done. Therefore, I wish to thank you for your commitment, work and dedicated efforts which helped to make the New York Delegation a success at the 1989 House of Delegates meeting. The committee did a superb job in spite of many barriers which often threatened the prospects of having a successful affair. Your involvement as a committee member definitely made a difference in the outcome.

Your efforts paid off and were deeply appreciated as the Delegation once again highlighted our candidates and helped to create a more positive image for NYSNA within ANA. Thank you once again for a splendid occasion.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

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Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

October 24, 1989

Jean A. Lynch, Ph.D., R.N.
243 Cornelia Street
Pittsburgh, NY 12901

Dear Jean,

I was always taught that it is never too late to say thank you for a job well done. Therefore, I wish to thank you for your commitment, work and dedicated efforts which helped to make the New York Delegation a success at the 1989 House of Delegates meeting. The committee did a superb job in spite of many barriers which often threatened the prospects of having a successful affair. Your involvement as a committee member definitely made a difference in the outcome.

Your efforts paid off and were deeply appreciated as the Delegation once again highlighted our candidates and helped to create a more positive image for NYSNA within ANA. Thank you once again for a splendid occasion.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
Carol Polifroni, Ed.D., R.N.
Immediate Past President
Connecticut Nurses Association
70 Colapser Dr.
Vernon, Connecticut 06066

Dear Carol,

As I terminate my term of office as president of the New York State Nurses Association I wish to express my gratitude to you and your membership for your efforts and support in assisting our Credible Coalition in its work to ensure that the RN membership base be restored within the American Nurses' Association.

The outcome of those efforts although less than our desired goal did speak to the felt need by the majority of the state nurses associations for unity within the national association. While none of us believes that this issue has been permanently laid to rest the compromise adopted within the COAR Report buys time for reflection, further exploration, educational efforts and dialogue between and among us about the membership issue. I believe this is the positive outcome of the House of Delegates action.

One of the key benefits for me throughout this arduous process and our intensive collaborative efforts was the positive working relationships we were able to develop and maintain throughout this time period. I thank you for this experience and I look forward to working with you sometime in the future. Best wishes for a successful year.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

Office

October 24, 1989

Elizabeth Cathcart, M.P.H., C.N.A.A., R.N.
President
Pennsylvania Nurses Association
2159 Path Valley Road
Dry Run, Pennsylvania 17720

Dear Elizabeth,

As I terminate my term of office as president of the New York State Nurses Association I wish to express my gratitude to you and your membership for your efforts and support in assisting our Credible Coalition in its work to ensure that the RN membership base be restored within the American Nurses' Association.

The outcome of those efforts although less than our desired goal did speak to the felt need by the majority of the state nurses associations for unity within the national association. While none of us believes that this issue has been permanently laid to rest the compromise adopted within the COAR Report buys time for reflection, further exploration, educational efforts and dialogue between and among us about the membership issue. I believe this is the positive outcome of the House of Delegates action.

One of the key benefits for me throughout this arduous process and our intensive collaborative efforts was the positive working relationships we were able to develop and maintain throughout this time period. I thank you for this experience and I look forward to working with you sometime in the future. Best wishes for a successful year.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

Office

October 14, 1989
OBJECTIVE

The objective of this correspondence is to express appreciation for the work and commitment of Madeline A. Raegle, Ph.D., R.N., FAAN, and to decline the nomination for first vice-president by the ANA Committee on Nominations.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.,
President

THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

October 24, 1984

Madeline A. Raegle, Ph.D., R.N., FAAN
President
New York State Nurses Association
1 Washington Square Village, 7A
New York, New York 10012

Dear Madeline,

I was always taught that it is never too late to say thank you for a job well done. Therefore, I wish to thank you for your commitment, work and dedicated efforts which helped to make the New York Dell a success at the 1983 House of Delegates meeting. The committee did a superb job in spite of many barriers which often threatened the prospects of having a successful affair. Your involvement as a committee member definitely made a difference in the outcome.

Your efforts paid off and were deeply appreciated as the Dell once again highlighted our candidates and helped to create a more positive image for NYSHA within ANA. Thank you once again for a splendid occasion.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.,
President

December 4, 1984

Juanita K. Hunter, R.N., Ed.D.
127 Shirley Avenue
Buffalo, New York 14215

Dear Madeline,

Please share with the board of directors my deep appreciation for their recommendation to ANA that my name be considered as a potential candidate for first vice-president. I was pleased with this recognition and for a short while I was committed to accepting the challenge if my name would be selected by the ANA Committee on Nominations.

However, after a more thorough review of my work responsibilities for the coming year, I realize that I would not be able to devote the necessary time and effort to implementing an effective and successful campaign.

I am sure you will understand that my priorities must change for the coming year. Thank you once again for the recommendation.

Sincerely,

Juanita

Juanita K. Hunter, R.N., Ed.D.
Assistant Professor and
Project Director

JKB:mt
c: M. Orr
Some months ago you responded to a brief questionnaire about collaboration in the President's Column in REPORT. In your reply you stated that you would like to know more about my views on collaboration as you felt that I had not made myself clear in the column.

In the column I explored the concept of collaboration and then gave examples of the usual and customary modes of working with other groups and organizations used by NYSNA. I introduced the notion that strong views are often held by many within NYSNA about who NYSNA should and should not have official relationships with. I asked for member input and received many responses.

My view is that the climate in which organizations accomplish their work has drastically changed. There is increased openness and willingness to engage in creative and novel partnerships to share resources and to achieve common goals. NYSNA should become more open to exploring potential ad hoc partnerships which could have positive effects on completion of projects and may also increase political and power gains.

We have moved in this direction on a limited, guarded basis however we should become more assertive in the identification and exploration of these potential relationships. I trust that this explanation satisfies your question.

Thank you for taking the time to respond to the questionnaire.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
Assistant Professor and Project Director
December 4, 1989

Juanita K. Hunter, R.N., Ed.D.
127 Shirley Avenue
Buffalo, New York 14215

Linda Gorpeuschek
President
Nurses Association of Long Island, Inc.
NYSSA District 14
One Hanson Place
Room 1007
Brooklyn, New York 11241

Dear Linda,

Please share with your board of directors my deep appreciation for their recommendation to NYSSA that my name be submitted to ANA as a potential candidate for first vice-president. I was flattered by their vote of confidence and for a short while I was committed to accepting the challenge if my name were selected by the ANA Committee on Nominations.

However, after a more thorough review of my work responsibilities for the coming year I realize that I would not be able to devote the necessary time and effort to implementing an effective campaign therefore I have requested that my name be withdrawn.

Thank you again for your recommendation and vote of confidence.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
Assistant Professor and
Project Director


April 3, 1989

Tom Oat, Assistant Manager
Hyatt Regency at Crown Center
2345 McGee Street
Kansas City, MO 64108

Dear Mr. Oat:

On February 24 I had an unfortunate incident while traveling from the Hyatt Regency to the airport with the hotel limousine service. My luggage was left at the hotel and while the driver assured me that he would return with the bag before my flight left Kansas City this did not occur.

Upon arrival in Buffalo I learned that the bag was sitting at the bell captain's stand and no plan had been made to return it to me. The following morning I talked with you following which you arranged to have the bag shipped on the next available flight. You also called home twice to affirm that I had indeed received the bag. I thank you for your concern and prompt action on my behalf. I was scheduled to travel again the next day and I desperately needed the contents in the suitcase.

Your immediate response to a difficult situation for me was very much appreciated. Thank you for your kind attention and follow through.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association

JKH/hr
cc: J. Ryan
March 9, 1989

Mr. Patrick Gallagher
24 Turner Avenue
Buffalo, New York 14220

Dear Patrick:

Thank you so much for taking time out of your busy schedule to participate with me in the review of the "Nightingales" segment at Channel 2. It was a good opportunity to collectively express our professional viewpoint about this show to the public. You were all very articulate role models.

Also, now is a good time to encourage our colleagues to express their opposition about the program to Channel 2. I ask you to join me in this effort.

I anticipate that the American Nurse will carry a story about our effort in the next edition. Thank you again for your interest and participation.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President,
New York State Nurses Association

March 21, 1989

Jan Valland
50 Ontario Street
Honeoye Falls, New York 14472

Dear Jan,

I have attempted unsuccessfully to reach you hence this short note. I wanted to ask you if one of your committee members would be prepared to give a report of the Committee to Elect at the March 10-11 NYSNA Board meeting.

Also, I wanted to remind you that Karen Maune did not make reservations in Kansas City for the DeL. I am enclosing the names of the contact persons.

I will be in Albany by 10 AM Wednesday, 3/29 if you need to call me. Have a good holiday.

Sincerely,

Juanita K. Hunter, Ed.D.
President,
New York State Nurses Association
UNIVERSITY AT BUFFALO
STATE UNIVERSITY OF NEW YORK
School of Nursing

DATE: 3/1/89
TO:  
FROM: 

Contacts:
Convention Center Room Portion
Alan Schmalze 1-800-821-7060

Contact for Food Portion
Dan Morrison 816-472-8000

UNIVERSITY AT BUFFALO
STATE UNIVERSITY OF NEW YORK
School of Nursing

DATE: 3/1/89
TO:  
FROM: 

Contacts:
Convention Center Room Portion
Alan Schmalze 1-800-821-7060

Contact for Food Portion
Dan Morrison 816-472-8000
Dear Sir,

I am sure by now that you are aware of the concerns of many nurses throughout the country regarding the "Nightingales" Program. Much to our dismay, this series has been introduced after numerous complaints last summer that the pilot was demeaning to the profession of nursing and a disservice to the public we serve.

While it is true that some changes have been made the ultimate message of the program has remained unchanged. The experiences of these young women in the show are indeed a part of today's society, however, the fact that nursing students are singled out as a particular group to have those experiences is the essence of the concern. Nursing is currently experiencing a severe shortage of young people who choose to enter the profession. Poor image, poor salary and unsuitable working environments are often cited by students as reasons not to choose nursing as a career. Without a doubt, Nightingales perpetuates a poor image for nursing.

Society on the other hand should be assured of a sufficient number of qualified professional nurses to provide their health care needs. Programs such as the Nightingales reinforces the stereotype that nurses are oversexed, emotionally unstable and irresponsible. This in turn negatively affects our recruitment efforts, demoralizes some nurses in practice and encourages others to leave the profession.

Surely, your network wishes to be positive and proactive in assisting our society to produce and educate the professional nurses of tomorrow which we so desperately need. We would be happy to assist you in these efforts.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association
February 7, 1989

Dr. Russel H. Patterson, Jr. MD
525 East 68th Street
New York, New York 10721

Dear Dr. Patterson:

As NYSNA President, I would like to congratulate you on your candidacy for the AMA Board of Trustees. The New York State Nurses Association, a constituent of the American Nurses Association, is the oldest and largest professional state nurses association in our country.

As a candidate for this prestigious position, I am sure you are interested in keeping abreast of the current issues in health care. Therefore, I would like to take this opportunity to discuss the Registered Care Technologist issue with you.

As you know, in February, 1988, the AMA Board of Trustees adopted a plan which calls for the preparation of Registered Care Technologists (RCTs), a new category of health care personnel, to provide bedside care with a special emphasis on technical skills. Training of these individuals would range from two to nine months.

The New York State Nurses Association appreciates the concern of the physician community about the nursing shortage, and shares their determination that the shortage not have a detrimental effect on patient care. However, this proposed solution will not address the shortage in a positive way, nor will it assure the necessary quality of care for our patients.

I am enclosing for your review a letter which was sent to MSSNY President Dr. Charles D. Sherman, Jr. and the MSSNY Delegates to the 1988 AMA House of Delegates on this issue. In this letter, I addressed five critical reasons why the creation of a Registered Care Technologist will not succeed in addressing the current shortage of Registered Professional Nurses.
The AMA's proposal will not solve the nursing shortage. It will only serve to fragment patient care, create confusion of roles and responsibilities, and create the impression that nursing is not a viable career.

Organized nursing is, quite frankly, appalled that the AMA Board of Trustees continues to advance this ill-conceived proposal, in spite of their organized opposition. The consumers of health care in New York State and this nation are entitled to quality health care, by qualified health care workers which cannot occur with ill-prepared substitutes.

In this time of crisis in health care, the two primary health care professional groups should be working together, not engaged in an ugly battle. I would appreciate hearing your views on this subject and would be most willing to meet with you prior to your election for a full discussion of this crucial matter.

Sincerely,

Juanita K. Hunter, EdD, RN
President
New York State Nurses Association
I am pleased to hear from you and hope that you are well. 

As you mentioned, the educational environment is crucial for students. I understand the importance of maintaining a positive attitude and focusing on the present to achieve success. 

Please let me know if there is anything I can assist you with regarding your academic performance. 

Sincerely,

[Signature]
Dear Judy:

Thank you for meeting with representatives of NYSNA on December 2. I believe the discussion and recommendations which were developed from our dialogue yielded very positive comments for our two groups to work together more closely. And I am pleased that you will be a presenter at our February 26-27 legislative workshop.

At the January 26-27 meeting of the NYSNA Board of Directors, a summary was given of our meeting and the Board supported the efforts to enhance our working relationship. The board also voted to continue the dialogue with NYSSNA regarding exploration of a formal relationship between our organizations.

I would like to suggest that we try to schedule a meeting prior to the March 30-31 NYSNA board meeting as this would allow consistent attention to the issue by our boards. A date of ___________ is suggested for this meeting in New York City.

Please contact _______ to let us know if this date is acceptable. We look forward to further implementation of our joint efforts to promote nursing in New York State.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
During the past year the New York State Nurses Association has been actively involved in several major issues facing our profession including the nursing shortage, the HCT issue, and, currently, the hospital reimbursement crisis. As the association continues to address these issues we have also increased our dialogue with other nursing organizations throughout the state who are also working to respond to these same problems.

As you may be aware NYSNA has launched a broader legislative program for 1989 which emphasizes a concern for and interest in multiple health care issues. In keeping with this new position, our council on legislation has expressed an interest in having dialogue with key organizations about these current issues and the legislative program. I wholeheartedly support their effort and would like to invite you to meet with representatives of our legislative council, key staff and myself. NYSNA will host this meeting at the NYSNA headquarters.

If you and representatives of the ADS council would be willing to participate in such a meeting our staff will set up a mutually agreed upon date. Please contact Wendy Burbank at NYSNA headquarters at your earliest convenience. I look forward to your positive response.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

---

Dear Ms. VanWormer:

I wish to add my congratulations for your recent appointment as the first nurse anesthetist on the State Board for Nursing. I am sure that your participation will add an important dimension to the deliberations and decision-making processes of the Board.

The work of the State Board is vital to the health of our profession. Congratulations again and best wishes for a rewarding experience.

Sincerely yours,

Juanita K. Hunter, R.N., Ed.D.
President

---

ALBANY — Lynn VanWormer, a nurse anesthetist at St. Peter’s Medical Center, has become the first nurse anesthetist ever to be appointed to the 31-member New York State Board for Nursing.

She will serve a five-year term on the nursing board, which oversees matters affecting nursing in varying aspects, such as increase and examinations, and decides disciplinary measures involving nurses and have been brought to charges by the State Office of Professional Discipline.

VanWormer has been a staff nurse at the center for nearly 25 years.

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-3371

January 24, 1989

Lynn VanWormer, CCRNA
Hollondale Apartments
Apartment #306
Clifton Park, NY 12065

Dear Ms. VanWormer:

I wish to add my congratulations for your recent appointment as the first nurse anesthetist on the State Board for Nursing. I am sure that your participation will add an important dimension to the deliberations and decision-making processes of the Board.

The work of the State Board is vital to the health of our profession. Congratulations again and best wishes for a rewarding experience.

Sincerely yours,

Juanita K. Hunter, R.N., Ed.D.
President

#47
February 1, 1989

Barbara Carty, MS, RN
382 Central Park West, Apt. 5J
New York, NY 10025

Dear Ms. Carty:

It is a pleasure to inform you that at its January 26-27, 1989 meeting, the NYSSNA Board of Directors requested that you serve as Chairperson of the Council on Continuing Education for the remainder of your term on the Council which expires in October, 1989.

A reply card is enclosed for your convenience. We hope it will be possible for you to accept this appointment. Please let us hear from you within a few days.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

February 1, 1989

Marta Maletzke
80 Victoria Drive
Rochester, NY 14618

Dear Ms. Maletzke:

It is a pleasure to inform you that at its January 26-27, 1989 meeting, the NYSSNA Board of Directors appointed you to fill the vacancy in the elected position of Vice Chairperson of the Executive Committee of the Functional Unit of Primary Care Practitioners. Your term would expire at the October 1989 Convention. When your term expires, you would be eligible for election to the position.

We hope it will be possible for you to accept this appointment. Please return the enclosed response card at your earliest convenience.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President
February 1, 1989

Dear Ms. Ivan:

It is a pleasure to inform you that at its January 26-27, 1989 meeting, the NYSNA Board of Directors appointed you to fill the vacancy in the elected position of Chairperson of the Executive Committee of the Functional Unit of Primary Care Practitioners. Your term would expire at the October 1990 Convention. When your term expires, you would be eligible for election to the position.

We hope it will be possible for you to accept this appointment. Please return the enclosed response card at your earliest convenience.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

---

February 1, 1989

Dear Ms. Jennings:

It is a pleasure to inform you that at its meeting on January 26-27, 1989, the NYSNA Board of Directors requested that you serve as a member of the Council on Continuing Education through the 1990 Convention.

The responsibilities of the Council on Continuing Education are outlined on page 8 of the Association's bylaws (enclosed). Also enclosed are: a memorandum containing general information for appointees to councils and committees, attendance policy information (green), a communications form for your completion, a reply card, and a return envelope.

We hope it will be possible for you to accept this appointment. Please let us hear from you within a few days.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

---
Dear Dr. Giuffra:

Congratulations on the distinguished honor of being named a Fellow of the American Academy of Nursing. This distinction signifies that you have met rigid criteria and peer approval to receive this most prestigious recognition.

On behalf of the New York State Nurses Association, I extend all those praises and accolades which you richly deserve. The nursing community in New York State is enriched by your contribution to the profession. Congratulations again, and best wishes in all of your future endeavors.

Sincerely,

Juanita K. Hunter, Ed.D., R.N.
President

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

November 23, 1988

Mary J. Giuffra, Ph.D., R.N.
Clinical Specialist, Psychiatric & Mental Health Nursing and Psychotherapist
Independent Practice
8 Hawthorne Road
Bronxville, New York 10708

Dear Dr. Giuffra:

Congratulations on the distinguished honor of being named a Fellow of the American Academy of Nursing. This distinction signifies that you have met rigid criteria and peer approval to receive this most prestigious recognition.

On behalf of the New York State Nurses Association, I extend all those praises and accolades which you richly deserve. The nursing community in New York State is enriched by your contribution to the profession. Congratulations again, and best wishes in all of your future endeavors.

Sincerely,

Juanita K. Hunter, Ed.D., R.N.
President
November 23, 1988

Robert V. Piemonte, Ed.D., R.N.
Executive Director
National Student Nurses Association
78 West 86th Street
New York, New York 10024

Dear Dr. Piemonte:

Congratulations on the distinguished honor of being named a Fellow of the American Academy of Nursing. This distinction signifies that you have met rigid criteria and peer approval to receive this most prestigious recognition.

On behalf of the New York State Nurses Association, I extend all those praises and accolades which you richly deserve. The nursing community in New York State is enriched by your contribution to the profession. Congratulations again, and best wishes in all of your future endeavors.

Sincerely,

Juanita K. Hunter, Ed.D., R.N.
President

From a historical perspective, the nursing profession has known how to unite, mobilize and utilize power effectively. Let this not be another such instance. Instead, use the collective power of NYSNA constructively to confront and resolve the important issues of the profession in this state.
I urge the Board of Directors to reconsider their decision in light of the divisiveness that will be ignited within our professional organization at a time that we can least afford to have this happen.

Very truly yours,

Judith Haber, Ph.D., R.N., C.S.
Director
Department of Nursing


Thank you for your letter of October 11 in which you share your disagreement with the NYSHA Board of Directors' recommendation to implement the resolution and bylaw amendments to withdraw from ANA. Your concerns have also been expressed by other NYSHA members. However, the ultimate outcome of this basic issue of who will be the member of the professional association will determine the future of organized nursing. One might ask if there is an appropriate moment for such critical decision-making.

You may already know that the Voting Body determined to postpone further action on the membership issue until after the 1989 ANA House of Delegates acts on the COAR report. This allows additional time to continue dialogue with each other and to seek the unity which you mentioned.

I would ask you to continue your consideration of becoming a member of NYSHA. I would be pleased to meet with you and to discuss your concerns further if you wish. I am frequently in the New York City area and we could arrange to meet at a convenient location.

In closing, thank you again for expressing your viewpoints. I look forward to hearing from you.

Sincerely yours,

Juanita N. Hunter, Ed.D., RN
President


Dr. Juanita Hunter R.N.
October 11, 1988

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Very truly yours,

Judith Haber, Ph.D., R.N., C.S.
Director
Department of Nursing


Judith Haber, Ph.D., R.N., C.S.
Director
Department of Nursing
College of Mount Saint Vincent
OH-Hudson
Riverdale, NY 10471

Dear Dr. Haber:

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In closing, thank you again for expressing your viewpoints. I look forward to hearing from you.

Sincerely yours,

Juanita N. Hunter, Ed.D., RN
President


NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

November 21, 1988

Martha L. Ohr, MN, RN
Executive Director
November 21, 1998

Jeanne M. Roy, RN
205 West 86th St., Apt. 100
New York, NY 10024

Dear Ms. Roy:

I received your letter regarding your opposition to the process of vote on the membership issue. As you may note in the NYSNA bylaws, the annual meeting of the membership is the occasion in which members participate and vote on issues before the association. Members must be present to vote.

The requirement that member attendance is necessary for voting on issues is embedded in a belief within many organizations that informed decision-making requires active participation and dialogue around agenda items. As you may already be aware, the NYSNA Voting Body made the decision to postpone action on the resolution to withdraw from ANA and the related bylaw amendments until the 1999 ANA House of Delegates acts on the CDAR report.

Thank you for sharing your viewpoint with me.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

Dear Ms. Hunter,

The intent to base the decision, about withdrawal from ANA, on the vote of a select portion of the membership of NYSNA is to my thinking unacceptable. I believe that each member should have an opportunity to vote on a decision of this magnitude.

Yours truly,

Jeanne M. Roy

205 West 86th Street
Apt. 100
New York, New York 10024

October 6, 1998
Ms. Zick:

Thank you for your letter of October 11 in which you shared your views on several issues. The NYSNA bylaws does require that members be present to vote on agenda items brought before the Voting Body at the annual meeting. Also, a registration fee is required to help offset the cost of the convention.

An important rationale for requiring member presence is that active participation through debate and discussion of the issues helps to ensure informed decision-making by the members. This does not negate, however, those hardships which may be experienced by some members as outlined in your letter.

In regard to your concern about ANA’s position on non-professional nurse membership within ANA, I would remind you that the 1987 ANA House of Delegates voted to change membership criteria to include the associate nurse of the future (current LPN) when the entry requirements are enacted in individual states. The work of the Commission on Organizational Renewal is an outgrowth of the protest in that change.

Now that the 1988 NYSNA Voting Body has determined that no action will be taken on its resolution and bylaw amendments to withdraw from ANA until after the 1988 ANA House of Delegates acts on the COAR report, there will be full opportunity to assess that final report.

I agree with you that a united professional national organization is needed and NYSNA purposes that the members of that association remain the professional nurses. I applaud you for your commitment to nursing and to NYSNA. Thank you for sharing your concerns with me.

Sincerely yours,

Juanita Hunter, Ed.D., R.N.
President

Juanita Hunter, Ed. D., R.N.
President

Nolanne M. Zick, MSN, RN
527 Beach Avenue
Bronx, New York 10473

October 11, 1988

Dear Dr. Hunter,

I am disappointed and very concerned in the manner NYSNA has decided upon the resolution for NYSNA to withdraw from ANA. In order for NYSNA to implement its directors decision a vote is necessary; however the only way for the members to vote is to attend the convention on Sunday, October 16, 1988 and go to the voting body session on Oct. 17th. In addition a member must pay registration fees in order to vote.

Has NYSNA forgotten that its membership is composed of mostly females who may have either work responsibilities, family responsibilities or be single heads of families who either cannot afford time off from work nor time away from families nor the fees required to “vote”.

I am not supporting our discontinuation of organizational membership in ANA; until I hear what the ANA has done not to allow non-professional nurses join the ANA. I am against non-RNs joining our professional organization. I do believe we as nurses need a united professional national organization to secure our goals; not a organization composed of self interest subgroups.

If NYSNA leaves the ANA before hearing what the ANA has to say I may be forced to cancel my membership in NYSNA. I have been a member in good standing for almost 20 years, I maintain my NYSNA membership even when I lived in California. I do have loyalty toward NYSNA, but I will not abide by its wishes if all membership does not have the opportunity to vote without going to the convention.

Sincerely,

I would appreciate hearing from you.

Yolanda M. Zick, MSN, RN
WASHINGTON MARRIOTT
1221 22nd Street NW
Washington, DC 20037

Deer Sir:

I wish to bring to your attention an incident which occurred during my stay at your hotel on Friday, November 11. My reservation had been made by the American Nurses Association therefore I assumed the corporate or lowest rate had been quoted.

When I received my advance checkout bill I noted that the daily rate was $160.00 per night. Therefore, when I actually checked at the front desk I questioned this and inquired about the weekend rate. I was informed by the manager that the weekend rate was $85.00 and that my final bill would reflect this modification of $85.00 per night.

As I was rushed to get to the airport, I did not review the final bill until sometime later in the day. Much to my surprise the daily rate was still listed at $160.00 per night. Based on the fact that I was told that I was to be given the weekend rate, I kindly request a refund of $75.00. I am a frequent traveler and guest of many Marriott Hotels, therefore your positive response to my request would ensure future use of Marriott Hotels.

Thank you for consideration of this matter.

Sincerely,

Juanita K. Hunter, Ed.D., R.N.
President
New York State Nurses Association

November 16, 1988

Mary J. Finnin, MSN, RN
38 Second Ave.
Central Islip, NY 11722

Deer Mary:

On behalf of the Board of Directors of the New York State Association, I wish to commend you for your superb performance as ANA Treasurer from 1984 to 1988. Your expertise, knowledge and commitment to professional nursing was widely recognized and valued. And your colleagues in New York State are very proud of your achievements.

Now that your term as ANA Treasurer is completed, I would like to encourage you to become more active in NYSNA activities. Your leadership and talent if focused within NYSNA would certainly strengthen the association. I would certainly be willing to talk with you further about this if your time would permit greater involvement in NYSNA.

Please feel free to contact me at my office in Buffalo (716) 831-3842 or at home at (716) 836-8782.

Sincerely yours,

Juanita K. Hunter, Ed.D., R.N.
President

August 25, 1988

New York State Nurses Association
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

Mary J. Finnin, MSN, RN
38 Second Ave.
Central Islip, NY 11722

Deer Mary:

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August 25, 1988

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2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

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Juanita K. Hunter, Ed.D., R.N.
President

August 25, 1988

New York State Nurses Association
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

Mary J. Finnin, MSN, RN
38 Second Ave.
Central Islip, NY 11722

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Please feel free to contact me at my office in Buffalo (716) 831-3842 or at home at (716) 836-8782.

Sincerely yours,

Juanita K. Hunter, Ed.D., R.N.
President
September 16, 1988

Sandra Seylves, RN, MA
SPS Health Care
220 Delaware Avenue
Buffalo, NY 14202

Dear Sandra,

Once again, please accept my congratulations for an outstanding achievement. Your appointment to the SUNY Statewide Advisory Board for Business and Industry Centers as the Western New York representative is most impressive. This appointment clearly acknowledges your leadership and administrative skills and further is a milestone for the women in this area.

As I have stated in the past, your talent and expertise could be showcased in the New York State Nurses' Association. You meet all the criteria for the Nursing Administration Award except membership. I hope one day to be able to nominate you for that award.

Again, congratulations on your appointment and I look forward to a continued working relationship with you.

Sincerely,

Juanita K. Hunter, Ed.D.

December 1, 1988

Given Jackson
4610 North 71st Street
Milwaukee, WI 53218

Dear Given,

I have just received notification of your appointment to the position of National Chairman of Volunteers of the American Red Cross. Congratulations on this new achievement. I am sure you will be most successful in meeting this new challenge.

In the past, I enjoyed working with you on the Black Advisory Committee and I hope that I will have the opportunity and pleasure to work with you again in the future.

Best wishes and congratulations once again.

Sincerely,

Juanita K. Hunter, Ed.D., R.N., President
New York State Nurses Association

#47

CORRESPONDENCE SENT

Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215
Dr. Charles Orr
137 Oakmont Circle
Durham, N.C. 27713

Dear Dr. Orr:

Sometime ago I noted with interest in the Red Cross News that you had officially retired from the Board of Governors of the American Red Cross. The article summarized your outstanding years of service to this organization.

My working relationship with you developed during our involvement in the Black Advisory Committee of the Red Cross. During that time I enjoyed working with you and certainly learned a great deal from your vast experience within the Red Cross.

I wish you good health and satisfaction as you enter the next phase of your life.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association

November 21, 1988

George K. McCoy
Chief Executive Officer
Erie County Medical Center
462 Grider Street
Buffalo, New York 14215

Dear Mr. McCoy:

As you may be aware, I was unable to attend the first meeting of the Health Task Force due to a commitment in Albany. I look forward to an update on the committee.

In reviewing the committee list I noted that the list only partially reflected the credentials of the committee members. For example, I would prefer to be listed as Juanita K. Hunter, R.N., Ed.D. Additionally, a more accurate reflection of the qualifications of the total committee membership will increase the importance of the task report once it is completed.

Thank you for consideration of this matter and I look forward to the next meeting.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association

November 21, 1988
Dear Anonymous Senator,

I have tried to write you for some time to share some thoughts about the passage of the New York State Nursing Act. It is somewhat unfortunate that there was disagreement over the bill between your office and NYSNA. As an attorney of experience, I believe there to be some misunderstanding of the role of NYSNA.

For example, you stated that NYSNA was only a labor union. The New York State Nurses Association is a professional nurses association as well as a collective bargaining agent. As a professional nurses association, we represent registered nurses throughout New York State and have the distinction of being the oldest and largest state associations in the country.

We represent approximately 110,000 nurses who work in acute care, subacute, and long-term care settings. We are concerned that our nurses operate under the Fair Labor Standards Act, the Public Health Service Act, and other federal statutes.

I would like to suggest that we continue dialogue around common areas of concern. For example, the New York State Nurses Association has been working with the New York State Assembly on Health Committee, health, and welfare. We have identified areas where our nurses operate under the Fair Labor Standards Act.

NYSHA has been working with the New York State Nurses Association on health care issues, including health care access, cost containment, and quality improvement. We believe we can come to an understanding through a collaborative process and is committed to working together to improve the health care system.

I would like to request a meeting with you to discuss these concerns more fully. I look forward to your response.

Sincerely,

#47
NYSNA Convention  October 16 - 19, 1988  Kesimna Lake - Concord Resort Hotel

Open Forum On Membership:
Discussion of Organizational Membership in ANA will take place on Sunday, October 16, 3pm to 4pm

Membership Vote:
The Vote on Membership in ANA will take place during the Voting Body Session Scheduled for Monday, October 17, 2pm to 6pm.

According to the policy set by the NYSNA Board of Directors, you must register for Convention in order to vote!

CONTACT NYSNA FOR FURTHER INFORMATION. 2113 WESTERN AVENUE, GUILDERLAND, NY 12084. (518) 456-5371.

I can't believe that it's only possible to cast a vote by being in attendance at the convention. I've never heard of any union with such a policy. I wish the amount of dues.

Another...

I pay each year - I feel each member should cast a vote on such an important issue. I'm considering not renewing my membership.

Eileen Dwyer RN
Dear Theresa:

Thank you for forwarding the article, "A New Model For Collective Bargaining" by Virginia S. Cleland. It is interesting to note that the issue of membership in the professional association was not mentioned in the article as a rationale for the COAR study. Obviously, Dr. Cleland has some pre-determined opinions about the role of collective bargaining in state nurses' associations.

As we have already seen from the Stage I and II COAR reports, the scope of the study has been so broadened that the membership issue can no longer be adequately addressed. The infusion of the collective bargaining issue into the process is but one example of how previously unsettled matters may overtake the critical decisions to be made about mission, purpose and philosophy of a professional society.

Please be assured that NYSHA will continue pressing forward with its basic concern in preparation for the 1989 House of Delegates and the decisions to be made about the COAR report. It was good to hear from you, and I shall certainly keep you informed as we determine our new strategies.

Thank you again for writing.

Sincerely yours,

[Signature]

Joanita K. Hunter, RN
President

[New York State Nurses Association Logo]
NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

November 14, 1988

Margaret M. Ball, RN
325 Wendel Ave.
Kensico, NY 14213

Dear Ms. Ball:

Thank you for your October 3 letter in which you shared your opposition to the resolution and bylaw amendments related to withdrawal of NYSNA from ANA. As you may be aware, the Voting Body determined to postpone action on these items until after the COAB report is acted on by the 1989 ANA House of Delegates.

You may be interested to know that it was in the spirit of compromise that this substitute resolution was approved. Your comments about developing a plan to encourage advanced education among associate nurses and to require a baccalaureate degree for membership in the professional association has been introduced as the strategy to achieve two positive outcomes.

However, I must inform you that according to the 1987 change in the ANA bylaws, the future associate nurse or the current licensed practical nurse would be admitted to membership in ANA's constituent State Nurses' Associations with full membership rights. The associate degree graduates (ADN) are RNs and members of the professional association, and their status would not change.

In summary, thank you for writing and sharing your thoughts and ideas. This permits the NYSNA Board of Directors to consider the best thinking of the membership in its decision-making process.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

November 15, 1988

Betta J. Gelfand
773 the Circle
Lewiston, NY 14092

Dear Ms. Gelfand:

Congratulations on your recent award as "Occupational Health Nurse of the Year" by the Western New York Association of Occupational Health Nurses. It is always rewarding to be recognized by one's peers for an outstanding performance.

It was noted in the Buffalo News that you continue to work part-time after a 30-year span of employment. NYSNA applauds your commitment to occupational health nursing. We are proud of the many dedicated nurses in New York State such as yourself. Congratulations again and best wishes in your future endeavors.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

JKH/ker
November 14, 1988

Madeline A. Nagle, Ph.D., R.N.
1192 Park Avenue
New York, NY 10128

Dear Madeline,

As I enter my last year as president of NYSHA, I wish to thank you for your continued support especially during these past six months. This second year promises to be as busy as the first year however, the responsibilities of being president of a large, diverse and often controversial state as NYSHA have been manageable through your continued understanding and input at some very critical times. I thank you for your positive suggestions and involvement. And now it is time to look forward.

Once we enter the New Year I would like to suggest that we systematically plan any additional experiences you may need to prepare for the presidential role. In order to do this, I invite your input to identify specific activities or responsibilities which you feel will strengthen your ongoing orientation. Appropriate plans can then be developed.

Once again, thank you for your support and I look forward to a continued positive working relationship with you and a productive year.

Sincerely,

Juanita K. Hunter, Ed.D., R.N.
President
New York State Nurses Association

November 4, 1988

Kathleen O'Brien Ferraro, M.P.A., R.N.
17 Boulvard
Cornwall on Hudson, New York 12520

Dear Kathleen,

I wish to personally thank you for your service to NYSHA as a board member these past two years. You acknowledged your lack of experience in the activities of the association when you were elected. However, you were faithful in familiarizing yourself with the issues and soon began making contributions to the decision-making process of the board of directors. Your growth demonstrated the ultimate objectives of membership in the professional association.

I trust that you will continue to remain active in NYSHA and will consider becoming a candidate for an NYSHA elected position in the future. I wish you good luck in your future endeavors.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association

OKHemb
Sandra A. Mezzie, M.A., R.N.
77 Balmville Road
Newburgh, New York 12550

Dear Sandra,

Now that the dust has settled from convention and my son's wedding is over, I have resumed my NYSNA activities. As I look forward to completing my work as NYSNA president, I am saddened of course that you will not be continuing as NYSNA vice president.

I have told you on many occasions that your performance as vice president was outstanding. In this role you were very articulate, knowledgeable, future oriented and demonstrated a very positive role model for NYSNA leadership. You were not afraid to tackle difficult or sensitive issues. And I valued your counsel and advice. You were very supportive to me. Needless to say, I will miss you.

I do hope this experience will challenge you to seek the next level of involvement within NYSNA. In closing please accept my sincere appreciation for your contributions and good luck in future activities.

Sincerely,

Juanita

November 4, 1988

Patricia Bishop Barry, B.S., R.N.
548 Bay Ridge Avenue
Brooklyn, New York 11220

Dear Pat,

May I express my personal thanks to you for your past year of service as an NYSNA board member. Your commitment to your responsibilities was evident in each activity in which you participated. NYSNA is stronger because of your interest and dedication.

Good luck in your future personal and professional activities.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association

November 4, 1988
November 8, 1988

Lolita E. Comas, R.N., M.A.
c/o Food for Children Inc.
227 East Nineteenth Street
New York, NY 10003

Dear Lolita,

I received your letter of September 9 which described the "walk for the World's Children." It is my pleasure to support this worthy cause. I commend you for your commitment to adequate health care for children of the world.

Best wishes for a successful march.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association

Juanita K. Hunter, Ed.D., RN
President
New York State Nurses Association
District No. 18
Carol Gold, President
R.D. #1, Long Hill Rd.
Highland Mills, NY 10930

Dear Ms. Gold:

I noted with concern that you were unable to send a representative to the Advisory Council meeting on September 8 and 9. As our first meeting of the year launches each of our fall programs, you missed hearing much information and the sharing which occurs between the participants. These activities enhance both district and state programs.

If you have particular circumstances which prevented your attendance at these meetings, I would appreciate hearing about them. Please feel free to call me at (716) 831-3842 if I can be of assistance.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

Professional Nurses Association
of Suffolk County
Margaret Hardie, President
P.O. Box 156
Stony Brook, NY 11790

Dear Ms. Hardie:

I noted with concern that you were unable to send a representative to the Advisory Council meeting on September 8 and 9. As our first meeting of the year launches each of our fall programs, you missed hearing much information and the sharing which occurs between the participants. These activities enhance both district and state programs.

If you have particular circumstances which prevented your attendance at these meetings, I would appreciate hearing about them. Please feel free to call me at (716) 831-3842 if I can be of assistance.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President
NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

September 28, 1988

Dear Ms. Vallinski:

I noted with concern that you were unable to send a representative to the Advisory Council meeting on September 8 and 9. As our first meeting of the year launches each of our fall programs, you missed hearing much information and the sharing which occurs between the participants. These activities enhance both district and state programs.

If you have particular circumstances which prevented your attendance at these meetings, I would appreciate hearing about them. Please feel free to call me at (716) 611-3022 if I can be of assistance.

Sincerely yours,

Juanita K. Hunter, Ed.D, RN
President

Juanita K. Hunter, R.N., Ed.D, President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371

June 17, 1988

Charles B. Sherman, Jr., M.D
117 Southern Parkway
Rochester, N.Y. 14618

Dear Dr. Sherman:

I am writing to you about an issue of great importance to both our professions. I would like to discuss the AMA proposal for the registered care technologist and further request for assistance in deterring the implementation of this project.

The AMA believes a new level of care technologist is the solution to the nursing shortage and is proposing a very ill-defined training program for hospitals to employ registered care technologists (RCTs) to provide bedside care. Their allegations which are untrue, are that nurses do not want to provide bedside care and that "consistent with AMA goals, current plans call for terminating accreditation of training programs for licensed practical nurses (LPNs) and diploma nurses (DNS) by 1992 and 1995." Today, more nurses are employed and more are involved in direct patient care than ever in our history.

The nursing shortage and the crisis within the profession due to low enrollments is a reality; however, the nursing profession has identified short- and long-range strategies which will eliminate the crises and assist us in framing nursing practice in the future. National commissions, state and local task forces are also addressing the shortage as well as the quality.

I ask you, do physicians really want the responsibility of supervising relatively unskilled workers? And why do physicians, or more accurately, organized medicine, want a new health care worker who will further fragment care and negatively impact the quality of care? Do hospitalized patients need to tolerate further fragmentation and have a less qualified "40-day wonder" added to their care?

Please put this proposal to rest at the AMA meeting in Chicago on June 23rd to June 30th. The American people need the best of both of our professions and cannot be victims of "turf battles" and infighting. Will you ask all of your colleague's help to defeat this proposal and then let us have a greater future in our work and professional obligation to meet the health care needs of the nation?

I would be pleased to discuss this proposal further with you in your office. Your consideration of this matter. My telephone number is assistance.

Sincerely,

Juanita K. Hunter, RN, Ed.D, President
New York State Nurses Association
Juanita K. Hunter, R.N., Ed.D., President
THE NEW YORK STATE NURSES ASSOCIATION
213 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

Dear Dr. Shortridge:

I have become aware that Dr. Brenda Hauksey is a nominee for the Distinguished Nurse Researcher Award. I learned of this information when I approached Dr. Hauksey to ask if I might submit her name for the award. I am, therefore, submitting an un solicitud letter in support of Dr. Hauksey's nomination.

Dr. Hauksey serves as Research Coordinator for the School of Nursing Faculty of Buffalo. It was in that capacity that I became aware of Dr. Hauksey's skill as a researcher, teacher, and consultant. That expertise occurred in 1986 when I sought help from Dr. Hauksey in developing a research grant proposal, "Health Utilization Factors Affecting Black Elders".

During the grant writing process Dr. Hauksey was consistently enthusiastic about her participation in the project. She was willing to assist me in a variety of research related activities and consistently shared her expertise in research methodology and design. She was also singularly good about the essential components of a well written research grant and expertly used this knowledge to direct my efforts. Dr. Hauksey's positive direction encouraged me to improve in my weak areas, particularly statistical analysis.

Dr. Hauksey effectively functioned as a collaborative advisor to me and was extremely supportive during their time, much valued in rewriting the proposal. In the consultant role, Dr. Hauksey provided many suggestions for improvements in the proposal before it was sent for final decision making. The expertise she provided was critical in working with the research coordinator, Dr. Brenda Stackly, and the satisfaction of completing and submitting the final proposal.

Sincerely,

Juanita K. Hunter, R.N., Ed.D., President
New York State Nurses Association

Cc:
C. Alicea, President
National Black Nurses' Association, Inc.
Camera College
School of Nursing
Beech Park Blvd.
Beech, M. 10455

July 22, 1986

Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215
July 6, 1988

Maureen Cerza
American Nurses' Association
1420 Pershing Road
Kansas City, Missouri 64108

Dear Ms. Cerza:

As you may recall I was an award recipient at the American Nurses' Convention in Louisville, Kentucky. In preparation for the award ceremony I mailed to you several negatives to be used for photographs for publicity purposes. I requested that these negatives be returned to me as they are property of the State University of New York at Buffalo. They were clearly identified.

To date, my request has not been honored. I am requesting that you kindly return the negatives to me in order that I may clear my record at our News Bureau. Thank you for consideration of this matter.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association

Juanita Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

July 6, 1988

Virginia Kemme, M.S., R.N.
320 Westminster Road
DeWitt, New York 13214

Dear Virginia:

Perhaps you have had an opportunity to reflect on your experiences as a candidate for the Cabinet on Nursing Practice now that the ANA Convention is over and the election results are in. I do hope you feel that the experience was educational and worthwhile. As you probably have learned a well planned campaign at the national level requires people and lots of energy. May I suggest that you consider submitting your name for one of the elected positions in NYSNA next year?

In closing, let me take this opportunity to thank you for accepting the difficult challenge of being a candidate from New York State in '88. I look forward to your continued involvement.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

Juanita Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215
June 23, 1988

Thomas Foeils, M.B.
164 Bridle Path
Williamsville, NY 14221

Dear Dr. Foeils:

It was a pleasure talking with you at the Perinatal Association Meeting on Monday, June 20, in Albany. Your philosophy and commitment to collaborative practice between physicians and nurse practitioners is totally consistent with the position of the New York State Nurses Association.

As I promised, I am sending you copies of the current nurse practitioner bill which is before the legislature. This bill passed defeat of the bill in the Assembly. If you can assist by sharing your views with Melvin Miller, Deputy Speaker in the Assembly, or your local assemblyman we would be grateful.

Thank you for consideration of this matter.

Sincerely,

Juanita K. Hunter, R.N., Ed.D., President
New York State Nurses Association

June 13, 1988

Carol D. Jeppson, WA, RN
Roosevelt, Utah 84066

Dear Ms. Jeppson:

Thank you for your letter of March 28 in which you address the entry into practice proposal and possible negative implications of this position from your perspective. I would certainly agree with you that the nursing community has been polarized over this issue for the past twenty years.

I do not believe, however, that the intent of the entry into practice proposal is to denigrate or downgrade any group of nurses. It is my understanding that standardization of nursing education would (1) decrease confusion about the preparation of nurses, (2) appropriately differentiate between technical and professional practice, (3) enhance cost effective patient care, and (4) improve retention of nurses.

Nursing is indeed in a state of crisis due to the nursing shortage. And one thing is clear: maintaining the status quo has not been useful in addressing this crisis. As responsible professionals, we must be active in suggesting proactive solutions. The AMA proposal to introduce the registered care technologist is but one example of a proactive suggestion that has not involved the input of professional nursing.

I realize from the tone of your letter that you are very concerned about the future of nursing. Let me suggest that our collective action be devoted to open dialogue between us and a concerted effort to identify the educational, political and social issues which combine to hinder our progress.

Thank you for writing and sharing your concerns with me.

Sincerely yours,

Juanita K. Hunter, Ed.D., RN
President

New York State Nurses Association • 2113 Western Avenue, Guilderland, NY 12084 • (518)456-5371
June 13, 1988

Betsy Todd, RN
2600 Henry Hudson Parkway
The Bronx, N.Y. 10463

Dear Ms. Todd:

Some time ago, you sent a note expressing your support for the legal action which NYSNA had initiated against the Departments of Health and Education regarding the new IV regulations for LPNs. You indicated that you would like the name of an individual in the health department that you could communicate with regarding this matter.

As you may be aware, that lawsuit is currently pending. Letters are still appropriate, so please share your thoughts with:

David Axelrod, M.D.
Commissioner
New York State Department of Health
Executive Office, Room 1408
14th Floor, Empire State Plaza
Tower Building
Albany, NY 12237

Thank you for sharing your thoughts with me.

Sincerely,

Juanita K. Hunter, EdD, RN
President

June 9, 1988

Betty Zavon
4497 Lower River Road
Lewiston, NY

Dear Betty:

Some time ago, I received your letter which expressed your disappointment about the lack of programs for the 1988 ANA Convention related to the health of the nurses in the workplace. I do not have an answer for this glaring omission.

I would suggest that the concern be raised during the House of Delegates at an appropriate time, and additionally, I would support your suggestion of follow-up at NYSNA Convention. We would need to determine if a resolution is the most appropriate vehicle to use.

Please call me after the ANA Convention to discuss follow-up action. And thank you for bringing the matter to my attention.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President
June 10, 1988

Peggy Rafferty
16 Stuyvesant Oval
Apt. 7F
New York, NY 10009

Dear Peggy:

Your letter and resolution on Homelessness was shared with me by Martha Orr. I wish to commend you for authoring this resolution which addresses a current social problem and has multiple implications for health care, now and in the future.

As you may remember from our telephone conversation last spring, I am currently involved in activities related to the needs of the homeless in Buffalo, New York. I am also project director for the "Nursing Center for the Homeless" at the City Mission. Needless to say, I wish to offer my assistance in getting this resolution approved by our voting body at our October 16-19 Convention.

I would seem appropriate for our community health and primary care clinical practice and functional units to sponsor and/or support this resolution. Please contact me at (716) 831-3842 to let me know how I can help.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

June 10, 1988

Marjorie Burton
168-26 104th Avenue
Jamaica, New York 11433

Dear Ms. Burton:

Your letter of May 18 which suggested that the registered nurse capture control of the proposed registered care technician was most interesting. I would agree that if the RCT becomes a reality, supervision of this new worker by nursing would better serve the needs of hospitalized clients.

However, the New York State Nurses Association firmly believes that introduction of a new health care provider at this time will undoubtedly create conflict, duplication of effort, and will divert needed monies away from nursing education programs. I would suggest that your plan be considered as an appropriate alternative to preventing this idea from becoming a reality.

Please continue to share your ideas with us about these issues of mutual concern. Thank you for writing.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President
June 10, 1988

Wilma Watts, RN, MS
Clinical Assistant Professor
Undergraduate Nursing Program
School of Nursing
State University at Buffalo
Buffalo, New York 14214

Dear Mrs. Watts:

I wholeheartedly support your effort to develop a proposal to request federal funds to assist minority nurses to complete requirements for a baccalaureate degree. Recent events within New York State have focused attention on the need to recruit minorities into the health professions. However, there has been no concerted effort to increase the numbers of baccalaureate prepared minority nurses.

Current changes in funding for health care challenge all health care professionals to determine the appropriate mix among health providers for the health care system of the future. One change needed is to educate professional nurses who reflect the racial/ethnic composition of society. This project, if funded, would address the urgent need to remove the barriers which frequently deter minority nurses from achieving a baccalaureate degree.

Studies have indicated that minority nurses participate in the labor force more than other nurses. In addition, minority nurses are more likely to work in inner city and underserved areas and, therefore, care for those clients who are sicker and have more illnesses. This in turn provides more culturally relevant care for these clients. In sum, the potential positive effect on the health status of this population is unlimited. Predictions for population shifts in New York State all indicate a dramatic rise in the numbers of minorities in New York State.

The New York State Nurses Association is currently addressing this issue through efforts of its Minority Task Force and recommendations of the Arden House Conference on Retention and Recruitment of Nurses. Several strategies were outlined in the report to increase financial and legislative support to minority recruitment and retention.
May I commend you on your future oriented pro-action and offer my assistance to you in this endeavor.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

JKN/ker
June 13, 1988

Iona Thomas-Connor, BSN
920 Troy Avenue
Brooklyn, N.Y. 11203

Dear Ms. Connor:

Thank you for your thoughtful letter of May 17 in which you address a very important health care issue. Access to health care has been a primary concern of the American Nurses' Association for the last decade. Several of ANA's councils have developed related resolutions about this concern which were subsequently adopted by the House of Delegates. Further, ANA Legislative Priorities have consistently directed attention and activities to maintain federal funding for health and social programs for children.

You might also be interested to know that Goal VIII of ANA's strategic goals states: Maintain and Strengthen Nursing's Role in Client Advocacy. Specific strategies are included under this goal which address equitable access to health care for all persons. Additionally at a state level, our keynote speaker for the October 16-19 Convention was selected in part because of her very pro-active stance to increase attention and services to children.

In light of the current critical needs of some children within New York State, it may be timely for NYSNA to reaffirm its position on this pressing issue. For your information, I am enclosing related NYSNA voting body actions.

If you wish to develop a resolution on this topic for presentation at the 1988 Convention, our staff and myself will be happy to assist you in this process.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

June 22, 1988

Kay D. Harris
The Lienhard Award Committee
Institute of Medicine, Room 213
2701 Constitution Avenue, N.W.
Washington, D.C. 20418

Dear Ms. Harris:

The New York State Nurses Association is proud to nominate Sister Rita Jean DuBrey, CSJ, MSH, RN, for the Gustav O. Lienhard Award (for outstanding achievement in improving personal health care services) of the National Academy of Sciences of the Institute of Medicine.

Sister DuBrey founded the Wellness Institute/Center for Patient and Community Health Education at St. Mary's Hospital in Amsterdam, New York. In 1978, she has been Coordinator of the Institute since then. The Wellness Institute provides diverse health education programs for the people of the Mohawk Valley.

The Institute is committed to helping the people of this area to experience wellness, "physically, psychologically, socially and spiritually." Programs are offered at St. Mary's Hospital and at work sites and places of business.

The Institute is comprised of twelve education and support centers providing services which include: general patient education; maternal/child health; disease prevention; heart, diabetes, aging and women's health education; Sister Rita Jean began these programs, organized them as components of the Institute and oversees them tirelessly and innovatively. Under Sister Rita Jean's enthusiastic direction, the Institute's "Smokeless" program has had a 40 percent to 45 percent success rate, a rate significantly higher than that achieved by many well-regarded programs. Currently, Sister is doing group and individual counseling at St. Mary's Alcoholism Service, in addition to her many other activities.

Sister DuBrey has written numerous articles and is the author of "Promoting Wellness in Nursing Practice: A Step-by-Step Approach to Patient Education," the purpose of which is to challenge health practitioners to integrate patient education into their own clinical settings. She is the recipient of several awards including a New York State Health Department Award of Excellence for her dedication to the goals of health education and her contributions to the field.
Sister Rita Jean is extraordinarily energetic, talented and compassionate. Her teaching skills are outstanding. She channels all of her considerable vitality, strength of spirit and expertise into her efforts to promote the wellness of the people who live in the community served by the Institute.

Sister Rita Jean is emblematic of nurses throughout the country whose commitment to health care of high quality includes teaching people how to stay well.

We have enclosed for the Committee's review, Sister DuBrey's curriculum vitae and several booklets which describe the mission and work of the Wellness Institute.

We respectfully request the Committee's favorable consideration of our nomination of Sister DuBrey for the Lienhard Award. The Association is grateful for the opportunity to make this nomination.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

Enclosures
June 22, 1988

Susan Seibold-Simpson
R. O., #1, Box 137
Day Hollow Road
Owego, New York 13827

Dear Ms. Seibold-Simpson:

Thank you for your letter of May 27 which was supportive of the NYSNA position on the nurse practitioner legislation. Unfortunately, we are now in the midst of once again opposing legislation which, if enacted, would reduce the role of the nurse practitioner to a physician's assistant role. The current bill A.11447 in the Assembly and S.8477 in the Senate is the most restrictive legislation which has been introduced thus far.

NYSNA strongly believes that a nurse practice act should be broad enough to allow for the evolution of the scope of the nursing practice. Additionally, certification and advanced education are the more appropriate mechanisms for addressing advanced preparation and ensuring public safety.

I would like to suggest that you share your concerns with the major bill sponsors, Senator Jarky Lombardi, Jr., Room 612 and Assemblyman Richard Gottfried, Room 441, Legislative Office Building, Albany, New York 12247. Thank you again for writing and sharing your position with me.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

Enclosures

June 16, 1988

Juanita K. Hunter, R.N., Ed.D., President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371

Carol Galbreath
2912 Lose Road
Grand Island, NY 14072

Dear Ms. Galbreath:

On May 6, the 1987 NYSNA committee members and volunteers were honored at a reception at the Hyatt Regency. I was sorry you were unable to attend.

During the reception each volunteer was presented a certificate of recognition for their participation. I have your certificate in my office and would like you to have it. Please call me at 871-1947 so that we may facilitate your receipt of this certificate. We would prefer not mailing this certificate as the frames are fragile.

Thank you for your willingness to support the 1987 NYSNA Convention in Buffalo, New York.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.,
President, NYSNA.
Juanita K. Hunter, R.N., Ed.D., President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371

June 16, 1988

Sandra Styles
NYS Health Care
220 Delaware Avenue
Buffalo, NY 14202

Dear Ms. Styles:

On May 6, the 1987 NYSSA committee members and volunteers were honored at a reception at the Hyatt Regency. I was sorry you were unable to attend.

During the reception each volunteer was presented a certificate of recognition for their participation. I have two certificates in my office and would like you to have one. Please call me at 831-3842 so that we may facilitate your receipt of this certificate. We would prefer not mailing this certificate as the frames are fragile.

Thank you for your willingness to support the 1987 NYSSA convention in Buffalo, New York.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President, NYSSA

June 16, 1988

Chris Billard
c/o Dr. Marjorie Stanton
St. Timothy College
170 Porter Avenue
Buffalo, NY 14201

Dear Ms. Billard:

On May 6, the 1987 NYSSA committee members and volunteers were honored at a reception at the Hyatt Regency. I was sorry you were unable to attend.

During the reception each volunteer was presented a certificate of recognition for their participation. I have two certificates in my office and would like you to have one. Please call me at 831-3842 so that we may facilitate your receipt of this certificate. We would prefer not mailing this certificate as the frames are fragile.

Thank you for your willingness to support the 1987 NYSSA Convention in Buffalo, New York.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President, NYSSA
June 16, 1988

Debbie Lyle
 Erie County Health Department
Luna Term Home Health Care
8th Floor
45 Franklin Street
Buffalo, NY 14202

Dear Ms. Lyle:

On May 6, the 1987 NYSNA committee members and volunteers were honored at a reception at the Hyatt Regency. I was sorry you were unable to attend.

During the reception each volunteer was presented a certificate of recognition for their participation. I have your certificate in my office and would like you to have it. Please call me at 831-362-2 so that we may facilitate your receipt of this certificate. We would prefer not mailing this certificate as the frames are fragile.

Thank you for your willingness to support the 1987 NYSNA Convention in Buffalo, New York.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President, NYSNA

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May 12, 1988

Constance Wofford, RN
325 Jewett Ave.
Buffalo, NY 14214

Dear Ms. Wofford:

Our President, Dr. Juanita K. Hunter was very pleased to meet you at the April 30 meeting of the Greater Buffalo and Metropolitan Area Black Nurses’ Association.

As per your request to Dr. Hunter, I am forwarding you a membership application, along with all current membership information.

Please seriously consider all the benefits offered you as a member of your State Nurses Association.

Sincerely,

Kim Roberts
Confidential Secretary to the Executive Director

cc: J.K. Hunter, President
May 12, 1988

Doris A. Fletcher, RN
79 Decker St.
Buffalo, NY 14212

Dear Ms. Fletcher:

Our President, Dr. Juanita K. Hunter was very pleased to meet you at the April 30 meeting of the Greater Buffalo and Metropolitan Area Black Nurses’ Association.

As per your request to Dr. Hunter, I am forwarding you a membership application, along with all current membership information.

Please seriously consider all the benefits offered you as a member of your State Nurses Association.

Sincerely,

Kim Roberts
Confidential Secretary to the Executive Director

cc: J.K. Hunter, President

May 12, 1988

Shirley Griffin
116 Martha Ave.
Buffalo, NY 14215

Dear Ms. Griffin:

Our President, Dr. Juanita K. Hunter was very pleased to meet you at the April 30 meeting of the Greater Buffalo and Metropolitan Area Black Nurses’ Association.

As per your request to Dr. Hunter, I am forwarding you a membership application, along with all current membership information.

Please seriously consider all the benefits offered you as a member of your State Nurses Association.

Sincerely,

Kim Roberts
Confidential Secretary to the Executive Director

cc: J.K. Hunter, President
May 12, 1988

Marvelles Brooks, Jr.
712 Main St.
Buffalo, NY 14202

Dear Mr. Brooks:

Our President, Dr. Juanita K. Hunter was very pleased to meet you at the April 30 meeting of the Greater Buffalo and Metropolitan Area Black Nurses' Association.

As per your request to Dr. Hunter, I am forwarding you a membership application, along with all current membership information.

Please seriously consider all the benefits offered you as a member of your State Nurses Association.

Sincerely,

Kin Roberts
Confidential Secretary to the Executive Director

cc: J.K. Hunter, President

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May 12, 1988

Barbara J. Sabol
Executive Deputy Commissioner
Department of Social Services
40 North Pearl Street
Albany, NY 12243-0001

Dear Ms. Sabol:

It was a pleasure speaking with you about your plans for the keynote address for our convention in October. I'm sure that our members and guests will greatly enjoy and benefit from your presentation.

Enclosed are samples of our most recent publications. I believe these will give you some of the background on the issues of importance to the Association. If there is other information which you feel would be helpful, please let me know.

I am very much looking forward to seeing your video on the health and welfare of children. I understand that it is superb.

We are getting our pre-convention publicity package ready for publication. It would be enormously helpful if you could provide us with a title for your address and a sentence or two capsule description of the content. A telephone call to my office with this information would suffice. Also, may we make a reservation for you at the Concord for the evening of your presentation?

I very much look forward to meeting you and hope that you can find time in your schedule this summer to visit the Center for Nursing. I'll be in touch with you around mid-June to suggest a date.

Sincerely,

Martha L. Orr
Executive Director
May 7, 1988

Janet P. Mance, MN, RN
Director, Legislative Program
New York State Nurses Assoc.
2113 Western Avenue
Guilderland, New York 12084

Dear Janet:

After much deliberation following our Council on Legislation meeting, my participation in the Health Department hearings on the Health Workforce Shortage and thorough review of the proposed bills to facilitate nursing education, I have this overwhelming feeling of de-ja-vu. The very conditions which have had a strangle hold on nursing and have prevented its growth as a profession are now being written by nonnurse advocates as if they had just coined the language. Our national and state professional organizations, professional literature and nursing individuals have all said it so well for so long. And the hardest to accept is the fact that our entry bill would accomplish so much and we have been unsuccessful in our efforts.

For the past, almost four years, I have never been able to understand or accept the failure of the Associate and Baccalaureate Deans and Faculty to come to an agreement over the entry issue. With the Health Department's recommendations and the legislature's posture, as depicted by the various bills' justifications for loans and grants, it is quite obvious that standardization of nursing education is an absolute.

As we rapidly approach the annual convention, I feel a real need for the Council on Legislation, along with Juanita Hunter, to meet with the representatives of the Associate and Baccalaureate Educators' group. I am sure that the association's membership will be most disenchanted with our lack of progress and lack of action to work on converting our opposition forces. Is it worth a try to set up such a meeting? Is it possible that they may perceive us as peers and not the "enemy"? Does this request seem to be off the wall?

Please call me at the office, (315)782-9284, some day this week to discuss.

Sincerely,

Jean R. Heady, RN

Juanita K. Hunter, R.N., Ed.D., President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)458-5371

May 25, 1988

Della McGraw Goodwin
Action Chairperson
National Center for the Advancement
of Blacks in the Health Professions
P.O. Box 21121
Detroit, Michigan 48221

Dear Della:

I noted with interest and excitement the report of the first meeting of the Center. The goals are very ambitious and reflect the serious disparities which exist for blacks in the health professions.

I would be interested in continuing to receive information about this endeavor and offer my assistance in furthering the implementation of the program. I wish you good luck in your endeavors.

Sincerely,

Juanita K. Hunter, R.N., Ed.D., President

[Signature]
May 2, 1988

Carol Hendrickson
536 Mc Donald Ave.
Bellport, NY 11713

Dear Ms. Hendrickson:

The letter of April 4 addressed "To Whom It May Concern" was referred to me by the Executive Director for a response. Your letter was signed by sixteen licensed practical nurses and was in response to an article published in the Albany Bureau of Newsday about the recent NYSNA challenge of regulations related to LPNs and IV therapy.

First, let me state that the New York State Nurses Association is primarily and foremost concerned about the quality of patient care and patient safety. It is very apparent to me that the signatories on the letter have these same concerns. Secondly, the matter of expanding the responsibility of licensed practical nurses to include intravenous therapy has been supported by NYSNA. Of question, however, is the broad ruling of the State Health Department that those procedures provided by LPNs would also include total parenteral nutrition, hyperalimentation and care of central venous lines.

The New York State Nurses Association values the contributions of all health care workers and is supportive of measures which reward those contributions. To that end, we have recently met with Licensed Practical Nurses and Technicians of New York, Inc. to explore ways that our organizations can support each other’s goals and programs. However, we firmly believe that by expanding responsibilities of LPNs into areas in which they do not have the broad scientific knowledge base to support those activities is counterproductive and could indeed endanger clients' lives. We do not believe that this action is an appropriate solution to the nursing shortage.

As you documented in your letter, you are aware of specific examples of incompetence of registered nurses. Let me reiterate that the worry that client safety has been and will be further compromised has prompted our legal challenge of the health department’s regulation. Also, you may be interested to know that the State Board for Nursing had previously stated that the procedures in question were beyond the scope of practice of an LPN. I trust that this letter has provided further rationale.
I appreciate the fact that you have shared your disapproval of our actions with us. In the final analysis, however, I believe we have more common areas of agreement than disagreement. Let us work toward an emphasis of those common goals.

Sincerely

Juanita K. Hunter, EdD, RN
President

JKH/ker
Juanita K. Hunter, R.N., Ed.D, President  
THE NEW YORK STATE NURSES ASSOCIATION  
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371

May 3, 1988

Diana Mason, R.N., Ph.D., President  
District 13  
300 Park Avenue South  
RM 811  
New York, NY 10003

Dear Diana,

I noted with interest in your letter of April 7 that you have been trying to schedule a meeting between Assemblywoman Catherine Volan, myself and Madeleine Naegle and you. I do remember that Madeleine initially made an attempt to do this on the March 15 date that I spoke at the District 13 meeting.

Mr. Roberts at NYSNA is now facilitating getting a date arranged. I am in strong support of this meeting and look forward to the dialogue. Thank you for introducing the idea.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.  
President

Juanita K. Hunter, R.N., Ed.D, President  
THE NEW YORK STATE NURSES ASSOCIATION  
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371

May 7, 1988

Wendy Burbank  
Associate to the Executive Director  
New York State Nurses Association  
2113 Western Avenue  
Albany, NY 12084

Dear Wendy,

Approximately one month ago I asked for a list of the current delegates to the 1988 ANA Convention. I was told that I would receive the list at once. To date, I have not received this information which I need to plan for the June orientation.

Thank you for consideration of this matter.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.  
President
Juanita K. Hunter, R.N., Ed.D. President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371

May 2, 1988

Margaret Hardie, R.N.
Interim President
Professional Nurses Association of Suffolk County
P. O. Box 158
Stony Brook, NY 11790

Dear Margaret,

Kim Roberts has explained to you that I will not be able to attend your district’s first annual meeting on May 25. I am disappointed that I will miss this historic occasion. The reason is that my schedule of NYSNA activities was complicated by a site visit from the consultant on our homeless grant. This demands that I be in Buffalo on May 25.

Would you like me to suggest someone else from our executive committee to attend the dinner? If so, please call my office at 716-831-3842.

Thank you for your understanding of this matter.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
May 2, 1988

Connie C. Bowman
Chapter Basileus
Zeta Phi Beta Sorority, Inc.
Kappa Upsilon Zeta Chapter
13 Paul Drive
Niagara Falls, NY 14210

Dear Connie:

Saturday, April 23 was a memorable day for me. It was truly a great honor to receive the Woman-of-the Year Award from your sorority at the First Manorhood Observance Dinner.

The evening was well planned and this made the occasion truly an elegant occasion. You should be proud of your achievement. Thank you again for recognizing my work and achievements.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

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March 14, 1988

William Greiner, R.N., M.S.
SR2 Box 44
Wingdale, NY 12594

Dear Bill:

Please accept my belated congratulations on your recent appointment to the State Board for Nursing. This experience will undoubtedly add another dimension to your professional growth and maturity, and I am sure that you will conscientiously fulfill your responsibilities.

Please feel free to call on me if I can be of any assistance to you in this new role. Again, best wishes for a successful tenure.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

February 8, 1988

Lee Zippolitos
P.O. Box 2076
St. James, New York 11780

Dear Ms. Zippolitos:

Your letter to Martha Orr was referred to me for response. I am saddened by your resignation of your membership and would like to explore with you the issues which brought you to this decision. I suggest that after you have received this letter, we talk by telephone of your concerns.

Please let me assure you that I and the Board of Directors share your view that all nurses, including those prepared at the Associate Degree level are greatly needed and valuable. The Association has repeatedly affirmed its support for AD nurses and for their role in the provision of health care.

The rationale for the revision of the Association's legislation pertaining to the future education of nurses was simply that the "associate nurse" title has been confusing to legislators, other nurses, and to the public at large. It is possible that the straightforward approach of simply increasing the educational requirements for the existing two licensed levels of nurses will be better understood.

Again, NYSNA definitely does value and support the technical as well as professional nurse. To this end, the Association has in preparation a guideline document which will describe the competencies required of each level and the education believed to be necessary for each. I will be pleased to share this paper with you as soon as it has been approved by the Board of Directors.

Thank you again for writing of your concerns. If you would like a further discussion of these issues, I can be reached at (716) 831-3842.

Sincerely,

Juanita K. Hunter
President

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

April 5, 1988

Heidi C. Mungcal
151 Miquiapo, Gagua
Pampanga, Philippines 2003

Dear Miss Mungcal:

I recently received your letter regarding your unfortunate situation of a visa denial which has prevented your re-entry into the United States. I agree with you that you should not be penalized for having a positive HIV test if the positive test resulted from caring for AIDS patients within the United States.

As your colleague, I am very concerned about the financial and emotional trauma you are experiencing as a result of this visa restriction. Please be advised that Martha Orr, Executive Director of NYSNA, has contacted Dr. Beverly Bonaparte concerning possible actions NYSNA might initiate on your behalf. In addition, NYSNA will take action after consultation with Dr. Bonaparte if deemed appropriate.

We will keep you informed of any positive outcomes and would request that you continue to communicate all new information to NYSNA. In addition, I have also talked with your sister and I will communicate with her.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

Sincerely,

Juanita K. Hunter
President
I contend that these two current events are examples of current trends within New York State which NYSNA must address on a daily basis to further quality health care, to advance the profession of nursing and to protect the Nurse Practice Act. It would be extremely difficult, if not impossible, for NYSNA to adequately represent the professional viewpoint on such issues if both professional and technical nurses were members of the professional association.

Further, a change in membership requirements by the national association has provided a rational opportunity for other agencies to blend professional and technical roles and to reduce job qualifications for professional positions through "down substitutions." What better documentation could be given that a nurse is a nurse than the national association asserting that technical and professional nurses of the future can be members of the same association? The fact that the technical nurse of the future will be given the right to hold office, to become the official spokesperson and to develop policies and standards for the association will provide that additional evidence and documentation.

During the past few months, it would indeed have been more productive for NYSNA to expend its full energies on implementing our program on recruitment and retention or developing legislative proposals for scholarship money for nurses or creating other futuristic programs. However, our responsibility to the profession demanded that we address this precarious action of ANA head on.

I do hope this explanation provides you with some insight into our position. Thank you for your consideration of my thoughts.

Sincerely yours,

Juanita K. Hunter, Ed.D., R.N.
President, NYSNA
Carol White  
Executive Director  
R.N.S. Black and Puerto Rican Legislative Caucus, Inc.  
Room #2-3, LOB  
Albany, NY 12248

Dear Carol:

Thank you for agreeing to facilitate a meeting between the Minority Focus Group of the New York State Nurses Association and members of the Black and Puerto Rican Caucus. As Janet Mance has indicated, you have requested that our group come to the meeting prepared to give a formal presentation to the legislators.

After giving some thought to past issues we have discussed with individual legislators, I would suggest the following agenda: (1) status of minority enrollments in schools of nursing, (2) employment opportunities for minority nurses, (3) recruitment efforts and nursing shortage, (4) increasing minorities and men in baccalaureate nursing programs, (5) scholarships to increase career mobility for minorities, and (6) Entry Into Practice.

We will come prepared with written materials to provide background data for the discussion. Two possible date suggestions are Tuesday, March 29 or Tuesday, April 19. Janet Mance will follow through with arrangements when contacted by you.

Thank you for consideration of this matter.

Sincerely,

Juanita K. Hunter, R.N., Ed.D., President
THE NEW YORK STATE NURSES ASSOCIATION  
2113 Western Avenue, Guilderland, N.Y. 12084, (518)458-5371

March 18, 1988

Juanita Hunter, EdD, RN  
President
March 21, 1988

Madeline A. Neele, PhD, RN
1112 Park Avenue
New York, NY 10128

Dear Madeline,

It is a rewarding experience to serve with a Board of Directors which is so very dedicated and concerned about our profession. Through working together, we will indeed develop those strategies which will enable us to effectively address those critical issues which confront our association and also the entire profession of nursing.

Thank you for helping.

Sincerely,

Juanita K. Hunter

March 21, 1988

Sandra A. Mezzie, MA, RN
77 Balmville Road
Newburgh, NY 12550

Dear Sandra,

It is a rewarding experience to serve with a Board of Directors which is so very dedicated and concerned about our profession. Through working together, we will indeed develop those strategies which will enable us to effectively address those critical issues which confront our association and also the entire profession of nursing.

Thank you for helping.

Sincerely,

Juanita K. Hunter
March 21, 1988

Maggie Jacobs, MS, RN
336 East 26 Street
Brooklyn, NY 11226

Dear Maggie,

It is a rewarding experience to serve with a Board of Directors which is so very dedicated and concerned about our profession. Through working together, we will indeed develop those strategies which will enable us to effectively address those critical issues which confront our association and also the entire profession of nursing.

Thank you for helping.

Sincerely,

Juanita K. Hunter

March 21, 1988

Nettie Birnbach, EdD, RN
2697 Milburn Avenue
Baldwin, NY 11510

Dear Nettie,

It is a rewarding experience to serve with a Board of Directors which is so very dedicated and concerned about our profession. Through working together, we will indeed develop those strategies which will enable us to effectively address those critical issues which confront our association and also the entire profession of nursing.

Thank you for helping.

Sincerely,

Juanita K. Hunter
March 21, 1988

Juanita K. Hunter, R.N., Ed.D., President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-3371

Dear Erika,

It is a rewarding experience to serve with a Board of Directors which is so very dedicated and concerned about our profession. Through working together, we will indeed develop those strategies which will enable us to effectively address those critical issues which confront our association and also the entire profession of nursing.

Thank you for helping.

Sincerely,

Juanita K. Hunter

March 21, 1988

Patricia Bishop Barry, BS, RN
548 Bay Ridge Avenue
Brooklyn, NY 11220

Dear Patricia,

It is a rewarding experience to serve with a Board of Directors which is so very dedicated and concerned about our profession. Through working together, we will indeed develop those strategies which will enable us to effectively address those critical issues which confront our association and also the entire profession of nursing.

Thank you for helping.

Sincerely,

Juanita K. Hunter
Dear Jerold,

March 21, 1988

It is a rewarding experience to serve with a Board of Directors which is so very dedicated and concerned about our profession. Through working together, we will indeed develop those strategies which will enable us to effectively address those critical issues which confront our association and also the entire profession of nursing.

Thank you for helping.

Sincerely,

Juanita K. Hunter

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Dear William,

March 212, 1988

It is a rewarding experience to serve with a Board of Directors which is so very dedicated and concerned about our profession. Through working together, we will indeed develop those strategies which will enable us to effectively address those critical issues which confront our association and also the entire profession of nursing.

Thank you for helping.

Sincerely,

Juanita K. Hunter
Juanita K. Hunter, R.N., Ed.D, President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371
March 21, 1988

Kathleen O'Brien Ferraro, MPA, RN
17 Boulevard
Cornwell-on-Hudson, NY 12520

Dear Kathleen,

It is a rewarding experience to serve with a Board of Directors which is so very dedicated and concerned about our profession. Through working together, we will indeed develop those strategies which will enable us to effectively address those critical issues which confront our association and also the entire profession of nursing.

Thank you for helping.

Sincerely,

Juanita K. Hunter

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Miriam Gonzalez, BS, RN
39-43 47 Ave., Apt. 2C
Sunnyside, NY 11104

Dear Miriam,

It is a rewarding experience to serve with a Board of Directors which is so very dedicated and concerned about our profession. Through working together, we will indeed develop those strategies which will enable us to effectively address those critical issues which confront our association and also the entire profession of nursing.

Thank you for helping.

Sincerely,

Juanita K. Hunter
Juanita K. Hunter, R.N., Ed.D, President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371

March 21, 1988

Bonnie Perratto, RN, BSN, CNA
110 James Street
Na. Massapequa, NY 11758

Dear Bonnie,

It is a rewarding experience to serve with a Board of Directors which is so very dedicated and concerned about our profession. Through working together, we will indeed develop those strategies which will enable us to effectively address those critical issues which confront our association and also the entire profession of nursing.

Thank you for helping.

Sincerely,

Juanita K. Hunter

Dorothy M. Williams, RN
1233 York Avenue
New York, NY 10021

Dear Dorothy,

It is a rewarding experience to serve with a Board of Directors which is so very dedicated and concerned about our profession. Through working together, we will indeed develop those strategies which will enable us to effectively address those critical issues which confront our association and also the entire profession of nursing.

Thank you for helping.

Sincerely,

Juanita K. Hunter
March 28, 1988

Dorothy Williams, CNNA
President
New York State Association of
Nurse Anesthetists, Inc.
9354 Emerald Road
Eden, NY 14057

Dear Dorothy:

Thank you for your letter of March 18. I am grateful that we have developed a good working relationship as we need collective energies to address the many issues currently facing our profession.

Due to a prior engagement, I will not be able to attend the NTANA reception on Friday, April 15. However, I would be most willing to have lunch with you to discuss common concerns. Please call (831-3842) to let me know of your availability.

Sincerely,

Juanita K. Hunter, Ed.D., R.N.
President

March 21, 1988

Martha L. Orr, RN, RN
Executive Director
New York State Nurses Association
2113 Western Avenue
Guilderland, NY 12084

Dear Martha:

This letter is a follow-up to our discussion on Friday, March 18. As you may recall, I indicated that the Board of Directors had instructed me to discuss certain issues with you and to request a response from you prior to the May 18-19 Board of Directors Meeting.

The response I receive from you will then be discussed in an executive session of the board during the May meeting. If you have further questions about this matter, I will be happy to address them.

Sincerely,

Juanita K. Hunter, Ed.D., R.N.
President
March 3, 1988

Dr. Hattie Bessent, Deputy Executive Director
American Nurses’ Association
Ethnic Minority Fellowship Program
1030 15th Street NW Suite 176
Washington, DC 20005

Dear Dr. Bessent:

Due to a very heavy series of commitments for NYSNA during the week of March 6, I must regretfully cancel my presentation to the Advisory Committee of the Ethnic Racial Minority Fellowship Program on Saturday, March 12.

In lieu of a personal presentation, I will prepare some thoughts on the current status of blacks in ANA and send them to you before the meeting. This subject is one which requires another all day meeting with ample time for discussion and development of an action plan. I will say more in my paper.

Please give my regards to the committee members, and I look forward to seeing all of you in Louisville.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President, NYSNA