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#9

ANA - B.O.D. MINUTES

American Nurses' Association, Inc.

2420 Pershing Road, Kansas City, Missouri 64108

(816) 474 6720

Margaret M. Styles, Ed.D., RN, FAAN
President

Joseph A. Ryan, PhD, RN
Executive Director



Member of the International
Federation of Nurses
and Midwives
1000 Pennsylvania Avenue, N.W.
Washington, D.C. 20004
202-462-1000

27 11 1988

TO: Presidents and Executive Directors, State Nurses' Associations
ANA Cabinets: Economic and General Welfare, Human Rights, Nursing
Education, Nursing Research, Nursing Services and
Nursing Practice
Executive Committees of ANA Councils
Governing Council of American Academy of Nursing
Standing Committees of ANA House of Delegates
Committee on Bylaws
Committee on Ethics
Reference Committee
Nominating Committee
Executive Committee, Constituent Forum
American Nurses' Foundation Board of Trustees

FROM: Kaye Sullivan
Director of Administration
Center for Governance

DATE: January 5, 1988

RE: Board Summary of Action

The Summary of Action of the December 9-11, 1987 ANA Board of Directors meeting is mailed to you for your information.

KS:dp

Attachment

bdm5z04-35

Please note that Attachment I (News Release on ANA Commission on Organizational Assessment and Renewal) will be mailed under separate cover.

#9

ANA - B.O.D. MINUTES

AMERICAN NURSES' ASSOCIATION

Board of Directors

SUMMARY OF ACTION

December 9 - 11, 1987

Kansas City, Missouri

The ANA Board of Directors met December 9-11, 1987 in Kansas City, Missouri. The board approved the 1988 operating budget, proposed amendments to the ANA Bylaws for 1988, set the dates for the 1989 House of Delegates, approved the plan for a broad study of membership and related structural arrangements within ANA, and held an educational session on the National Commission on Nursing Implementation Project.

Subject and Discussion

Action

Subject: Report of the Treasurer

The treasurer reviewed the October 31, 1987, financial statement with board members.

General Fund operating results for the ten months ended October 31, 1987 included revenue of \$11,109,000 and expenses of \$10,461,000, for a surplus of \$648,000. (A General Fund surplus of at least \$524,000 would have the effect of achieving a balanced, zero based budget for 1987.)

Net investment income for the ten months ended October 31, 1987, in the Reserve and Capital Improvement Funds totaled \$692,000.

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Subject and Discussion

Action

Subject: Report of Constituent Forum

The board received the report and recommendations of the Constituent Forum which had met November 18-19, 1987. The board was informed that a presentation on the historical development of the federation was in the process of being developed through existing funds in the 1987 budget, and that it would be made available at cost to SNAs.

The board also received the Constituent Forum Survey on Implementation of the Baccalaureate For Entry Into Professional Nursing Practice as an informational item.

The board took under advisement the recommendation that appointees to the Steering Committee of the Commission on Organizational Assessment and Renewal be apolitical.

The board also took under advisement the recommendation to delay action on the question of changing the governance structure of the continuing education accreditation system until at least April 1988. (See page 7 for action of the board on this issue.)

Subject: Report of SNA/ANA Business Arrangements Task Force

The board received the report and recommendations of the SNA/ANA Business Arrangements Task Force.

The task force reviewed the "Statement of Understanding Between the American Nurses' Association and Constituent Member State Nurses Associations" and agreed to use the document without revision in accordance with the joint decision of the Board of Directors and Constituent Forum through the pilot period to conclude with an evaluation by December 1988.

The task force also discussed development of a dispute resolution mechanism. The mechanism proposed will be forwarded to the task force, the Board of Directors, and the Constituent Forum for review.

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Subject and Discussion

Action

The following sequence of meetings was suggested by the task force to provide input to the Committee on Finance and Board of Directors regarding organizational planning and budgeting:

State Nurses' Associations and ANA officials will be advised of those program activities which were and were not funded in the 1988 operating budget.

- o House of Delegates meets in June, adopts the strategic plan, and sets priorities within that plan.
- o The Constituent Forum chairperson and the ANA president meet to review house action and to prepare related program activities that might be undertaken by ANA, those to be implemented by SNAs, and those that might be implemented jointly.
- o Board of Directors meets to consider program activities to be costed out in the ANA budget process.
- o Committee on Finance meets to prepare initial budget proposal for ensuing calendar year.
- o Constituent Forum meets, receives information about programmatic activities to be included in budget (and not to be included in budget), and offers input and advice.
- o SNA/ANA Business Arrangements Task Force meets to review Statement of Understanding Between ANA and Member Constituent SNAs and to provide final SNA consultation on ANA program activities for funding in ensuing calendar year.

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ANA.-B.O.D. MINUTES

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Subject and Discussion	Action
------------------------	--------

- o Committee on Finance meets to refine budget proposal.
- o Board of Directors meets to adopt budget for ensuing year.

Subject: Update on Vietnam Women's Memorial Project

Following approval by the Secretary of the Interior, the proposal to erect a statue depicting the female veteran at the site of the Vietnam war Memorial in Washington, D.C. was rejected by the U.S. Commission on Fine Arts. Consequently, legislation has been introduced in both the Senate and the House of Representatives to erect the monument to female Vietnam veterans.

Subject: Board Interpretation on Implementation of House Action Regarding Membership of Associate Nurse

Since the 1987 house action on membership of the associate nurse, several interpretations of the way in which that house action should be implemented have come forward:

- o The chair of the ANA Committee on Bylaws ruled that "the amendment cannot be applied to nor implemented in an SNA until 1) a statutory or regulatory enactment of new educational requirements for two levels of practice occurs and 2) the SNA amends its bylaws."

The ANA Board of Directors interpreted the intent of the 1987 House of Delegates, regarding the ANA Bylaws amendment on membership and the related proviso, to provide for membership for the future. They therefore agreed that no changes in SNA membership should take place within the state until statutes or regulations have been implemented to require the BSN for the professional nurse and the associate degree in nursing for the associate nurse. (This interpretation will be disseminated to the state nurses' associations.)

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Subject and Discussion	Action
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- o NYSNA suggested that ANA Bylaws now make it possible for any SNA to admit LPNs into membership.
- o The executive director of the North Dakota Board of Nursing interpreted the effect of bylaws language to mean that the North Dakota Nurses Association will be required to initiate bylaws changes in 1988 to allow the second-level practitioner to join the organization, and to conform to ANA Bylaws, and must have completed the process by 1991."

The board also agreed to request that the Committee on Bylaws propose action to the 1988 House of Delegates that would have the effect of deferring implementation of ANA Bylaws related to membership of the associate nurse until the house has received and acted upon recommendations of the ANA Commission on Organizational Assessment and Renewal.

Subject: Planning for a Full, Extended, Broad Study of Membership and Related Structures Within the Evolving Federation

The board reviewed a project proposal which outlined the purpose, scope, underlying assumptions, and methodology for the study.

The board approved the plan for establishment of the ANA Commission on Organizational Assessment and Renewal. The board also endorsed the presidential appointments to the Steering Committee and the Advisory Panel. (See Attachment 1 for News Release.)

Subject: Report of Task Force to Facilitate Business of the House of Delegates

The Task Force to Facilitate Business of the House of Delegates met December 5, 1987 to consider processes related to decision-making in the House of Delegates; to review the Reference Hearing process; to integrate the strategic planning and reference hearing processes; and to review new technology available to assist the delegates and speaker of the house.

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ANA.-B.O.D. MINUTES

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Subject and Discussion

Action

The present system poses the following problems:

- o The timeframe for consideration of the strategic plan and ANA's budget cycle do not coincide. The house acts to revise strategies in June. ANA programs are funded on a January 1 - December 31 basis.
- o Emphasis on the long-range goals can be shifted year-to-year by the house, resulting in a "shot-gun" effect on organizational resources.
- o Accountability for implementation of various activities within the strategic plan needs to be clear and an effective reporting mechanism needs to be established.
- o A system for reporting SNA accomplishments related to the strategic plan needs to be developed.
- o Education and accountability of delegates needs to increase.
- o The Reference Committee needs to remain facilitative, democratic, and apolitical.
- o There is continuing misunderstanding about the different functions of reference committee hearings and forums scheduled to educate delegates and others regarding specific topics.
- o Technological support to the house needs to be explored.

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Subject and Discussion

Action

The board discussed the pros and cons of holding a biennial House of Delegates meeting.

The board agreed to recommend that the Committee on Bylaws prepare amendments to the Bylaws in 1988 for biennial meetings of the House of Delegates in even numbered years, effective 1990.

In 1986, the House of Delegates asked the Board of Directors to develop a plan for setting priorities within the strategic plan. In 1987, the house chose to set priorities on three of eight long-range goals.

The ANA Board of Directors agreed to recommend that the 1988 House of Delegates reaffirm priorities set in 1987 for 1988 and 1989 (Goals II, VI, and VIII, and related strategies, and maintenance of the organization).

The task force recommended that hearing officers for all hearings, including the bylaws hearing, be members of the Reference Committee in order to keep the reference process a nonpartisan, facilitative process.

The board approved the addition of two members to the Reference Committee for 1988 (a total of seven members). The board will appoint the new members in February 1988.

Subject: Report of Cabinet on Nursing Education

The board received the report of the Cabinet on Nursing Education. In December 1986, the Board of Directors had charged the cabinet to assess, from a cost effective standpoint, the appropriate structure and alignment of responsibilities of the various official and administrative structures related to ANA's system for accreditation of continuing education in nursing.

The board received the report and recommendations of the Cabinet on Nursing Education and asked that it be disseminated for review and comment by constituent states and other users. The board will consider this input and act on the report before the February 1, 1988 accreditation review cycle begins. (The document was sent for review and comment to SNAs and users of the accreditation program the week of December 14, 1987.)

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Subject and Discussion

Action

Subject: Report of Cabinet on
Nursing Services

The board received the report of the Cabinet on Nursing Services and was urged to continue to support its work with JCAH.

Subject: Report of ANA-PAC

The board received the report of ANA-PAC. Potential endorsement of a presidential candidate will be considered only after each party has chosen a candidate.

Subject: Status of Request for
Proposal to Move Nursing
Archives

Due to the closure of the Boston University School of Nursing, ANA is exploring relocation of its archival holdings from the Mugar Library. An R.F.P. will be sent after January 15, 1988 to those who indicate an interest in housing the collection.

Subject: Report of Nursing
Organization Liaison Forum

The board received the report and recommendation of the Nursing Organization Liaison Forum which had met November 20, 1987.

In September 1987, the Board of Directors had supported proposed revisions to NOLF guidelines. In November the revisions were formally accepted by NOLF and forwarded to the ANA Board of Directors for final approval.

The board approved revised Operating Guidelines for the Nursing Organization Liaison Forum. The revised guidelines reflect the decision of NOLF to extend its annual meeting to two days beginning in 1988; to elect an executive committee; and to assess a voluntary annual fee of \$75 to cover informational mailings from ANA.

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Subject and Discussion

Action

Subject: Report of Committee on
Finance (Planning and
Budgeting)

The board received the report and recommendations of the Committee on Finance which met November 16-17, and December 7-8, 1987.

The board approved an increase in the non-member application fee for certification from \$25 to \$50 and an increase in the testing fee for non-members from \$150 to \$175.

A balanced General Fund budget of \$13,629,402 in revenues and \$13,629,402 in expenses was approved for 1988. (SNAs and ANA officials will be advised of those program activities which were and were not funded in the 1988 operating budget.)

The board spent considerable time discussing the financial stability of the organization and the price the association is paying by minimally funding priorities within its strategic plan.

The board agreed to advise the 1988 House of Delegates of its intent to request an increase in the dues assessment of at least \$30 in 1989 in order to facilitate implementation of the strategic plan and priorities.

The board discussed questions of organizational mission and structure and related issues of broad fiscal policy which had been referred from the Committee on Finance. (See Attachment II).

Board members agreed to consider the questions over the next few months and discuss them as a group at the April 1988 Board of Directors meeting.

Subject: Report of Convention Staff
Executive Committee

The board received the report and recommendations of the Convention Staff Executive Committee concerning 1988 Election Campaign Rules and the dates for the 1989 House of Delegates.

The board approved the 1988 Election Campaign Rules for dissemination to candidates for election and to state nurses' associations in February 1988.

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ANA.-B.O.D. MINUTES

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Subject and Discussion

Action

The dates of June 24-27, 1989 were approved for the House of Delegates meeting to be held in 1989 in Kansas City, Missouri. Eighteen hours are scheduled for the work of the house. (See Attachment III).

Subject: Report on Feasibility to Establish Self-Insurance Program

ANA is now building and will maintain a comprehensive computer data base of liability claims for the nursing profession.

Tillinghast/Towers and Perrin is experiencing difficulty in obtaining accurate and complete information on liability claims against nurses. Most insurance companies have either not accurately kept nurses separated from other types of health care providers or refuse to provide claims information. ANA has asked all national nursing specialty organizations to provide claims information to Tillinghast.

Subject: Request for Endorsement of Nurses' Educational Funds

The board received a request from Nurses' Educational Funds for ANA endorsement.

The board approved endorsement of Nurses' Educational Funds by the American Nurses' Association as an appropriate and responsible recipient of funds for advanced degree nursing scholarships for higher degree programs. The board clearly specified that this action would in no way preclude the American Nurses' Foundation or ANA from soliciting, receiving, or administering scholarship funds.

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Subject and Discussion

Action

Subject: Discussion of Recommendations Regarding ICN Constitution

The International Council of Nurses requested proposals for changes to the ICN Constitution by January 30, 1988. The Council of National Representatives will meet in May 1989.

The board made no recommendations for change in the ICN Constitution.

Subject: Report of Cabinet on Economic and General Welfare

The board received the report of the Cabinet on Economic and General Welfare.

The board requested that the cabinet refine the proposed policy related to honoring the picket lines of other national unions.

Subject: Report of Cabinet on Nursing Practice

The board received the report and recommendations of the Cabinet on Nursing Practice concerning classifications for nursing practice, certification examinations, and Reference Committee process.

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ANA.-B.O.D. MINUTES

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Subject and Discussion

Action

The cabinet had approved several recommendations from its Advisory Panel on Classifications for Nursing Practice for collaboration between the North American Nursing Diagnosis Association (NANDA) and ANA. The collaborative model includes steps in a process for ANA councils to submit diagnoses to NANDA and for input regarding the taxonomy for diagnoses. The collaborative model will help to avoid duplication of efforts within nursing and to move more effectively toward the development of a single, uniform classification system as directed by the board in December 1986.

The board approved ANA recognition of the North American Nursing Diagnosis Association as the body to be utilized by ANA practice councils for the development, review, and approval of nursing diagnosis; such recognition would indicate that at any given historical moment the extant NANDA Taxonomy serves as the ANA Nursing Diagnosis Taxonomy.

Proposals from the Councils on Gerontological Nursing Practice and Community Health Nurses to establish certification exams both met the criteria for establishment of certification offerings.

The board authorized implementation of specialist certification in Gerontological Nursing and continuing development of specialist certification in Community Health Nursing.

The cabinet expressed concern that there is not a process to alert organizational units of proposed resolutions to the House of Delegates which might alter present policy.

The board agreed to request that the Reference Committee notify appropriate organizational units in a timely manner of any resolution/proposal it receives which would alter present ANA policy.

Subject: Report on Health Policy
Agenda Implementation
Committee

The board received a report on the Health Policy Agenda Implementation Committee's work. The board expressed its appreciation to Eunice Cole for her excellent representation on this committee and asked that ANA and all current ANA representatives to the project be notified that continuing participation in the work of this committee could not be funded in 1988.

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Subject and Discussion

Action

Subject: Endorsement of American
Heart Association Heart Rx
Program

The board received a request from the American Heart Association for endorsement of their Heart Rx Program. The program is currently endorsed by the American Academy of Family Physicians, American College of Cardiology, and American Society of Internal Medicine. It consists of four integrated modules addressing smoking, weight loss and cholesterol, high blood pressure, and early warning signs of heart attack and stroke and is intended for use by physicians, nurses, dietitians, and other healthcare providers with their patients.

The board endorsed the American Heart Association Heart Rx program.

Subject: Report of Committee on
Honorary Awards

In Executive Session, the board received the report and recommendations of the Committee on Honorary Awards. Action is reported in open session. (See Attachment IV for listing of previous award recipients.)

The board endorsed the following individuals as the 1988 recipients of ANA national awards:

Honorary Membership Award
Jean Steel, M.S., R.N., C.
Massachusetts

Honorary Recognition Award
Claire Facin, Ph.D., R.N.,
F.A.A.N.
Pennsylvania

Honorary Nursing Practice
Award
Sara E. Barger, C.P.A.,
M.N., R.N.
Georgia
Kay Peterson, M.S., R.N.
Texas

Honorary Human Rights Award
Juanita K. Hunter, Ed.D.,
R.N.
New York

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Subject and Discussion

Action

Shirley Titus Award
Ada K. Jacox, Ph.D., R.N.
Maryland

Mary Mahoney Award
Hattie Bessent, Ed.D.,
R.N.
District of Columbia

Pearl McIver Public Health
Nurse Award
Ruth Regan Hutchison,
Ph.D., R.N.
New Jersey

Jessie M. Scott Award
Luther P. Christman, Ph.D.
R.N.
Illinois

SNA Affirmative Action Award
Wisconsin Nurses'
Association

Special Citation of Honor
Virginia Henderson,

Connecticut

Subject: Report of Committee on
Committees

In Executive Session, the board received the report and recommendations of the Committee on Committees. Action is reported in open session.

The Board of Directors made the following appointments:

Commission on Graduates of
Foreign Nursing Schools Board
of Trustees
Doris Armstrong, M.Ed.,
R.N., F.A.A.N.
Connecticut

Delegate Credentials Committee
Mary Hazzard, Ph.D., R.N.
chairperson
Kentucky

Hazel G. Browning, M.S.N.,
R.N.
North Carolina

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Subject and Discussion

Action

Carol H. Baldwin, M.A.,
R.N.
Kentucky

Pamela Murphy, B.S.N.,
R.N.
Kentucky

Linda Thomson Fitzgerald,
M.S.N., R.N.
Kentucky

(Note: The board expanded the Delegate Credentials Committee from three members to five with the understanding that at least two of the members would be chosen from the local area.)

Committee on Impaired Nursing
Practice
Madeline A. Naegle, Ph.D.,
R.N., chairperson
New York

Linda Crosby, M.S.N.,
R.N.
Florida

Maureen Chaisson-Stewart,
Ph.D., R.N.
Arizona

Committee on Credentialing
Elizabeth Carter, Ed.D.,
R.N., chairperson
New York

Dorothy De Maio, Ed.D.,
R.N.
New Jersey

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ANA - B.O.D. MINUTES

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Subject and Discussion

Action

ANA-PAC Board of Trustees
Mary Finlin, M.S.N., R.N.
New York
Judy Huntington, M.N.,
R.N.
Oregon
Linda Schwartz, M.S.N.,
R.N.
Connecticut

Subject: Other Reports Received

- o Report of the Executive Director
- o Report of the President (See Attachment V)
- o Reports of Board Members Representing ANA (See Attachments to President's Report)
- o Legislative Update (See Attachment VI)
- o Report of American Nurses' Foundation
- o Report of American Academy of Nursing
- o Report of Tri-Council Meeting
- o Report of Status of ANA Insurance Programs and Establishment of a National Claims Database
- o Report on Status of Group Programs and Pension Plan for SNA Members

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Subject and Discussion

Action

- o Update on Status of Accreditation for Nursing Service Program Development

Note: The next meeting of the ANA Board of Directors is scheduled for April 7-9, 1987 in Kansas City, Missouri.

KS:dp
bds7z-24

9

ANA - B.O.D. MINUTES

Motions Acted Upon by the ANA Board of Directors December 1987

Motion #1 (AU*)

That the ANA Board of Directors approve the minutes of the September 18-20, 1987 Board of Directors meeting held in open session.

Motion #2 (AU*)

In order to clarify the issue regarding the admission of non-RNs to the association, the ANA Board of Directors moves the interpretation that the intent of the 1987 House of Delegates, regarding the ANA Bylaws amendment on membership and the related proviso, was to provide for membership for the future. Therefore no changes in SNA membership can take place within the state until statutes or regulations have been implemented to require the BSN for the professional nurse and the associate degree in nursing for the associate nurse (or another title). And further, the board directs that this interpretation be disseminated to the state nurses' associations.

Motion #3 (AU*)

That the ANA Board of Directors request that the Committee on Bylaws propose action to the 1988 House of Delegates which would have the effect of deferring implementation of ANA Bylaws related to membership of the associate nurse until the house has received and acted upon recommendations of the Commission on Organizational Assessment and Renewal.

Motion #4 (AU*)

That the ANA Board of Directors approve the Project Proposal: ANA Commission on Organizational Assessment and Renewal as revised.

Motion #5 (AU*)

That the ANA Board of Directors approve the Cabinet on Nursing Education's recommendation for review and comment by constituent states and other appropriate users with subsequent consideration by referendum vote of the Board of Directors before January 31, 1988.

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Motion #6 (AU*)

To accept the informational reports to the Board of Directors

- o Report of Tri-Council Meeting.
- o Report on Status of ANA Insurance Programs and Establishment of a National Claims Database.
- o Report on Status of Group Programs and Pension Plan for SNA Members.
- o Update on Status of Accreditation for Nursing Services Program Development.

Motion #7 (AU*)

That the ANA Board of Directors recommend that the Bylaws Committee prepare amendments for a biennial House of Delegates, in even number years, effective 1990.

Motion #8 (AU*)

That in order to implement the action of the 1987 House of Delegates on a strategic plan, the ANA Board of Directors recommend to the 1988 House of Delegates that Goal Priorities II, VI, and VIII, and related strategies and maintenance of the organization be reaffirmed for 1988 and 1989.

Motion #9 (AU*)

That the ANA Board of Directors approve two additional members to the Reference Committee for 1988.

Motion #10 (AU*)

That the ANA Board of Directors adopt the revised Operating Guidelines for the Nursing Organization Liaison Forum. These revised guidelines reflect the decision of the forum to extend its annual meeting to two days beginning in 1988; to elect an executive committee; and to assess a voluntary annual fee of \$75 to cover informational mailings.

Motion #11 (AU*)

That the nonmember application fee for certification be increased by \$25 to \$50 and that the testing fee for nonmembers be increased from \$150 to \$175 reflecting an increase of certification fees for nonmembers from \$175 to \$225.

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Motion #12 (AU*)

That a balanced General Fund budget of \$13,629,402 be adopted for 1988.

Motion #13 (AU*)

To refer to the April 1988 Board of Directors meeting, reconsideration of funding for the following activities:

- o additional funding for identifying measures of nursing outcomes and classifications systems
- o additional funding for an ANA representative to attend a meeting of the Joint Commission on Interprofessional Affairs.
- o limited funding for staff support and travel to meetings with JCAH staff.
- o funding for two additional members to the Reference Committee (meeting in April and June House of Delegates meeting).

Motion #14 (AU*)

That a Capital Expenditure budget of \$523,690 be adopted for 1988.

Motion #15 (AU*)

That the following expenses be funded from the Capital Improvements Fund:

- 1) recruitment of a sublessor for a portion of the ANA office space (\$2,150).
- 2) expenses related to the relocation study update required by House of Delegates Mandate of \$8,426.

Motion #16 (F*)

That an increase in assessment be requested at the 1988 House of Delegates.

Motion #17 (AU*)

That the Board of Directors announce at the 1988 convention, the intent to request an increase in the dues assessment of at least \$30 in 1989 in order to facilitate implementation of the strategic plan and priorities.

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ANA.-B.O.D. MINUTES

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Motion #18 (AU*)

That the ANA Board of Directors approve the proposed 1988 Election Campaign Rules for distribution to candidates for election and to state nurses' associations.

Motion #19 (AU*)

That the ANA Board of Directors approve the dates of June 24-27, 1989 for the 1989 House of Delegates meeting to be held in 18 hours as scheduled.

Motion #20 (AU*)

That the American Nurses' Association endorse Nurses' Educational Funds as an appropriate and responsible recipient of funds for advanced degree nursing scholarships.

Motion #21 (AU*)

That the American Nurses' Association recognize the North American Nursing Diagnosis Association as the body to be utilized by ANA practice councils for the development, review, and approval of nursing diagnoses; such recognition would indicate that at any given historical moment the extant NANDA Taxonomy serves as the ANA Nursing Diagnosis Taxonomy.

Motion #22 (AU*)

That the board requests the Reference Committee to notify appropriate organizational units in a timely manner of any resolution it received which would alter present policy.

Motion #23 (AU*)

That a Gerontological Nurse Specialist Certification Examination be established.

Motion #24 (AU*)

That a Community Health Nurse Specialist Certification Examination be established.

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Motion #25 (AU*)

That the ANA Board of Directors adopt the following resolution:

Resolved, that the resolutions set forth on the Resolution - Organization Certificate and Authorization form of the National Savings and Trust Company (NS&T) of Washington, D.C. for account number 1752003128 attached hereto and incorporated herein by reference, are hereby adopted and are attached to the minutes of this meeting.

Motion #26 (AU*)

That the American Nurses' Association endorse the American Heart Rx program.

Code: AU* = Adopted Unanimously
F* = Failed (see voting record)
A* = Adopted, but not unanimously (see voting record)

KS:dg:007
12/29/87

**ANA BOARD OF DIRECTORS
VOTING RECORD**

December 9-11, 1987 Meeting of ANA Board of Directors

NOTIONS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
MARGRETTA M. STYLES	Y	A	A	A	A	A	A	A	A	A	A	A	A	A	A
LUCILLE A. JOEL	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
JUDY HUNTINGTON	Y	Y	Y	Y	Y	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB
JUANITA FLEMING	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
MARY J. FINNIN	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
CLAIRE MURRAY	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
MALINDA CARTER	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	AB	AB	AB
PAMELA CIPRIANO	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
BARBARA CURTIS	Y	Y	Y	AB	Y	Y	AB	AB	AB	AB	AB	Y	Y	Y	Y
MARILYN GOLDWATER	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB
NORMA LANG	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
MARY LONG	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
BARBARA JO MCGRATH	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
FRAN HICKS	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
LINDA SCHWARTZ	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	AB	AB	AB	AB

A - abstain

AB - absent

N - no

D - deferred

Y - yes

ANA A-BOD. MINUTES

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A.N.L.A. - B.O.D. MINUTES

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MOTIONS	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
MARGRETTA H. STYLES	A	A	A	A	A	A	A	A	A	A	A				
LUCILLE A. JOEL	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y				
JUDY HUNTINGTON	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB				
JUANITA FLEMING	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y				
MARY J. FINNIN	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y				
CLAIRE MURRAY	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y				
MALINDA CARTER	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB				
PANELA CIPRIANO	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y				
BARBARA CURTIS	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y				
MARILYN GOLDWATER	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB				
NORMA LANG	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y				
MARY LONG	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y				
BARBARA JO MCGRATH	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y				
FRAN HICKS	Y	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB				
LINDA SCHWARTZ	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB				

A - abstain

AB - absent

N - no

D - deferred

Y - yes

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ANA.-B.O.D. MINUTES

Attachment II

Report to the ANA Board of Directors
from the
ANA Committee on Finance

The November work of the Committee on Finance was complicated by attempts to address the priorities as established by the House within a climate of limited resources. In response to this situation, the Committee made the conscious decision to exercise its planning function. Committee members were immediately confronted with questions of organizational mission and structure, as well as related issues of broad fiscal policy. Noting that these concerns are the prerogative of the Board rather than of the Committee on Finance, the following items are referred to you for deliberation, decision-making or referral to other study groups according to your pleasure:

1. Is there consensus around the mission of the American Nurses' Association?
2. What is the appropriate structural arrangement to assure peer groups at the national level for credibility and viability of the certification program?
3. What is ANA's role in impacting control of practice in the workplace. . . should ANA be directly or indirectly involved. . . what services are most relevant to collective bargaining?
4. How do we balance the allocation of ANA resources between the organization's national agenda and the member states' needs for organizational support?
5. How much of an ad hococracy is wise use of resources and when does ad hococracy create a secondary structure which is duplicative and jeopardizes the established lines of authority and communication?
6. What financial commitment should the ANA have to related structures specifically AAN, ANF and ANA-PAC?
7. If portions of the national agenda need to be dismantled, how are the decisions made?
8. Should the national association shrink in size (but not in visibility and power) and more resources and control flow to the state level?

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ANA.-B.O.D. MINUTES

9. Should structural units which once served a purpose be reviewed periodically and if no longer useful as free standing, be incorporated into other structural units as integral to the ongoing work of the association?
10. What is ANA's role in assuring stability and viability of the federation. . . membership. . . leadership. . . or are these needs better met by neighboring states?
11. Should revenue generated by the credentialing program be used to fund the general operations of the association?

LJS:dmb.099
12/9/87

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A.N.A. - B.O.D. MINUTES

1989 HOUSE OF DELEGATES SCHEDULE

Sun. June 18	Mon. June 19	Tues. June 20	Wed. June 21	Thurs. June 22	Fri. June 23	Sat. June 24
Committee on Finance 9am-5pm	Committee on Finance 9am-5pm	Board of Directors 8:30am-5pm	Board of Directors 8:30am-5pm	Board of Directors 8:30am-5pm	Constituent Forum 9am-4pm	Opening House of Delegates 8am-11am
				AJN Stockholders Meeting 1pm-2pm	Registration 4pm-9pm	Finance Forum 12noon-1pm
					Forums and Hearings 6pm-8pm	Hearings 1pm-6pm
Sun. June 25	Mon. June 26	Tues. June 27		ANA/AJN Joint Brd Mtg. 2pm-3pm		Candidate Forum 7:30-10pm
Hearings 9am-10:30am	Exhibits & Cont. Breakfast 7am-9:30am	House of Delegates 8am-12noon				
House of Delegates 2pm-6pm	Voting 7am-9am	Board of Directors 1:30-5pm				
Exhibits & Reception 6pm-9pm	House of Delegates 10am-1pm 3pm-7pm	Tour of Hdqtrs 12noon-3pm		18 Hours House of Delegates 10 Hours Reference Hearings 2.5 Hours Voting 5.5 Hours Exhibits 4.0 Hours Forums		

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ANL.A. - B.O.D. MINUTES

Attachment IV

NATIONAL AWARD RECIPIENTS

HONORARY MEMBERSHIP AWARD

1960	Ella Best - Agnes Ohlson
1962	Katharine D. Dreves - Mina Fenworthy
1964	Margaret B. Dolan - Pearl McIver - Elizabeth K. Porter-Mathilda Scheu
1966	Jo Eleanor Elliott - Frances L.A. Powell - Frannie Warnecke
1968	Frances Reiter - Helen Salmon - Anne Zimmerman
1970	Eleanor Lambertsen
1972	Dorothy Cornelius
1974	Hildegard Peplau
1976	Mary Elizabeth Macdonald
1978	Rosamond C. Gabrielson - James Hudson
1980	Ingeborg G. Mauksch
1982	Maura Carroll - Dolores Little
1984	Rose Cashman Dilday - Mary Ann Garrigan
1986	Ruth Harper - Audrey Logsdon
1988	Jean E. Steel

HONORARY RECOGNITION AWARD

1954	Katherine DeWitt
1964	Clara Hardin
1966	Lucille Petry Leone
1968	U. S. Senator Lister Hill - Barbara Schutt
1970	Pearl Parvin Coulter - Rozella Schlotfeldt
1972	Mary Kelly Mullane - Jessie M. Scott
1974	Adele Herwitz - Virginia Stone
1976	Helen E. Browne - Signe Skott Cooper
1978	Dorothy A. Cornelius - Dorothy N. Kelly
1980	Marilyn Goldwater
1982	U.S. Senator Daniel K. Inouye - Margretta M. Styles
1984	Veronica Driscoll - Hildegard Peplau
1986	Faye Abdellah - Barbara Nichols
1988	Claire Fagin

HONORARY NURSING PRACTICE AWARD

1974	Ruth Murphy
1976	Deanna Sebestyn
1978	Jean E. Stell
1980	Betty Ann McArdle
1982	Ann Wolbert Burgess
1984	Dolores Marsh Alford
1986	Lora Burke
1988	Sara Barger - Kay Peterson

JESSIE M. SCOTT AWARD

1980	Lulu Wolf Hassenplug
1982	Kathryn Barnard
1984	Linda H. Aikens
1986	Donna Diers
1988	Luther P. Christman

HONORARY HUMAN RIGHTS AWARD

1986	Anne J. Davis
1988	Juanita K. Hunter

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ANA.-B.O.D. MINUTES

Attachment v

AMERICAN NURSES' ASSOCIATION

REPORT OF THE PRESIDENT

DECEMBER, 1987

For the President, Fall is the season of SNA conventions and other means toward increasing the visibility of the American Nurses' Association. In the first six weeks following the September board meeting, I participated in twelve SNA conventions. A trip to Hawaii included a visit to Tripler Army Medical Center and a presentation to the staff.

It is always stimulating to meet with nurses at the state and local levels. Such contacts are the best means of staying in touch with the concerns and interests of practicing nurses and to be reminded of the purposes for which the association exists. During these visits to SNAs, I stressed the importance of attendance at the ANA convention June 11-15 in Louisville, Kentucky. Such an opportunity to rally all nurses to a common cause is critical, I believe, just as the SNA conventions are important to the conduct of affairs and the expression of collegiality at the state level.

All of you are aware of the business before the New York State Nurses Association and Pennsylvania Nurses Association this Fall regarding withdrawal from the American Nurses' Association. Both the executive director and I, along with other members of the Board, spent considerable time this quarter addressing this matter. We visited in both states prior to the convention to meet with board officials and other state nursing leadership to discuss issues and their ramifications for the future of nursing. Additionally, we attended segments of both the NYSNA and PNA conventions and participated in the forums to debate the question of withdrawal from ANA. Long hours were spent by individuals at all levels of the association and it was gratifying to receive news that members in both states voted at their annual meetings to postpone action on the motion to withdraw from the American Nurses' Association until 1988 and progress on the Organizational Study has been reported. We will have the opportunity later in this agenda to discuss fully action on SNA proposals to withdraw from membership in the association.

In mid October the Executive Director and I participated in a series of meetings in Washington, D.C. The American Academy of Nursing held their annual meeting and scientific session October 11-13. The theme of the meeting focused on "Nursing Beyond National Boundaries: The 21st Century." The meeting was well attended. Rhetaugh Dumas, Ph.D., R.N., became the Academy's new president and Nancy Fugate Woods, Ph.D., R.N., the new president-elect.

In conjunction with this annual business and scientific meeting, the Executive Director and I participated in a special invitational meeting called by the Academy Governing Council to discuss the Academy's new publication, Evolution of Nursing Professional Organizations: Alternative Models for the Future.

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Other members of the Tri-Council for Nursing and representatives of Sigma Theta Tau also participated. The purpose of the meeting was to describe plans for distribution of the report and to seek comments and advice as to how nursing organizations might most effectively use and benefit from the report.

The Tri Council for Nursing met October 13 and focused discussions on legislative issues and in particular, reauthorization for the Nurse Education Act. Minutes of that meeting are included as background materials under agenda item 15a. The Tri Council plans to meet in Dallas January 18 to focus on the nursing shortage issue.

The 1987 International Nursing Research Conference "Nursing Advances in Health: Models, Methods, and Applications" sponsored by the American Nurses' Association Council of Nurse Researchers was held October 13-16. This conference was planned to 1) stimulate communication and collaboration among nurse scientists around the world, 2) explore recent advances in nursing research, 3) identify universal themes (priorities) in nursing research worldwide and 4) analyze nursing research in health care delivery throughout the world. This conference was very well received. Approximately 825 paid registrants participated.

The last week in October I attended the annual meeting of the ICN Professional Service Commission in London. The PSC is a small work group that drafts many of the major positions and documents produced by ICN on a variety of issues.

I recuperated from surgery for a detached retina from November 6-December 4. During this time several significant meetings occurred which I was unable to attend. Lucille Joel stepped in during this period, and along with the Executive Director, kept me well informed of happenings and involved in decisions. Pam Cipriano chaired the meeting of the Nursing Organization Liaison Forum on November 20. During this interval, I reviewed the Board responses to the draft proposal for the Organizational Study and revised the proposal accordingly for review and action of the board at this meeting.

This past weekend, two meetings occurred which will be reported in detail later in this agenda. The Task Force on Facilitating Business of the House of Delegates met December 5, and the Task Force on SNA/ANA Business Arrangements met December 6.

Best wishes in the holiday season and may 1988 be a year of hope and renewal for us all!

VMS:TJL:ksp:462
12/8/87

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AN.A.-B.O.D. MINUTES

BOARD OF DIRECTORS
DECEMBER 9-11, 1987
AGENDA ITEM #5

ACTIVITY: National Commission for Nursing Implementation Project
BOARD MEMBER: Fran Hicks, RN, PhD
DATES: November 5 and 6, 1987
SITE: San Diego, CA

I was pleased to represent the Board of Directors at the Conference. The purpose of the Conference was to share with the 300 invited participants the status of the project. This was accomplished through a question and answer session and forums. The forums were item specific and designed to provide information as well as an opportunity to engage in dialogue. Two papers were presented that provided a backdrop for nursing and a challenge to nursing. An opportunity was provided to meet individuals who have been active in the project. Selected members of the Board of Governors, including Dr. Ryan, presented conference summaries.

There was an opportunity to meet with the SNA officials who were present. My assessment following that impromptu meeting was that there is a lack of understanding on the part of the SNA officials: of the project and their role at the conference.

As we discuss the project during the December Board meeting, I think that there are several mechanisms that can be utilized to maximize the outcomes for those individuals who are there through their participation with the American Nurses Association.

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ANA - B.O.D. MINUTES

* ASTERISK DENOTES OFFICIAL ANA REPRESENTATION

REPORT OF ANA BOARD MEMBER

AS OFFICIAL ANA REPRESENTATIVE

BOARD OF DIRECTORS
EXECUTIVE SESSION
DECEMBER 10, 1987
AGENDA ITEM #5

Name of Board Member: BARBARA T. CURTIS, R.N.

Meeting/Activity Attended: _____

Date of Meeting/Activity: _____

Summary:

SAT - SEPT 26, - AMERICAN ASSOCIATION OF CRITICAL-CARE NURSES (NEWPORT BEACH, CA)
PRESENTED TWO WORKSHOPS
1) THE POWER OF ORGANIZATIONS
2) INFLUENCING THE LEGISLATIVE PROCESS

* TUES - SEPT 29 - CORTLANDT GROUP
OSSINING, NEW YORK
TAPED AN INTERVIEW FOR "PORTFOLIO OF STATE ISSUES" ON THE TOPIC OF THE NURSING SHORTAGE, FOR DISTRIBUTION TO EVERY STATE LEGISLATOR.

SUN - OCT 4 - ILLINOIS ASSOC. OF NURSE ANESTHETISTS
OAK BROOK, IL.
PROGRAM PRESENTATION: "LEGISLATION AND POLITICS: OUR POWER POTENTIAL"

* FRI - OCT 30 PRESENTED TESTIMONY IN WASHINGTON ON THE "NURSING SHORTAGE" BEFORE SEN. GEORGE MITCHELL'S SENATE SUB-COMMITTEE ON HEALTH

* SUN - TUES
NOV 1-3 PARTICIPATED IN PUBLIC POLICY & LEADERSHIP CONFERENCE IN WASH DC
C-SPAN TELEVISED PROGRAM (11/3) WITH SENATOR JOHN KERRY, and
CONGRESSMAN GUY UNDEBERT.

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ANA.A.-B.O.D. MINUTES

NOV 11-14 - ILLINOIS MASTER ASSOC. CONVENTION
CHICAGO, IL

BROUGHT GREETINGS TO IMA FROM
ANA BOARD AND PRESENTED
DISCUSSION OF CURRENT ISSUES.

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ANA - B.O.D. MINUTES

Agenda Item #5

REPORT OF ANA BOARD MEMBER AS OFFICIAL ANA REPRESENTATIVE

Name of Board Member: Mary J. Finney
Meeting/Activity Attended: listed
Date of Meeting/Activity: see below

Summary:

- 9/30/87 Mtg of P.A.B. Ex. Committee, Phila. Pa. (agenda item 11)
- 11/19/87 Carol Finney, D.C. (agenda item 17)
- 12/1/87 Spokane Business Arrangements Comm. Consultation, K.C. (agenda item 18)

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ANA.A.-B.O.D. MINUTES

RECEIVED

DEC 21 1987

DIVISION OF
HOUSE, BOARD AND CABINET AFFAIRS

REPORT OF ANA BOARD MEMBER
AS OFFICIAL ANA REPRESENTATIVE

Name of Board Member: Marilyn Goldwater

Meeting/Activity Attended: Michigan Nurses' Association Convention

Date of Meeting/Activity: October 7, 1987

Summary: I brought greetings from Dr. Margretta Styles
to the Convention.

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ANA - B.O.D. MINUTES

Agenda Item #5

REPORT OF ANA BOARD MEMBER AS OFFICIAL ANA REPRESENTATIVE

Name of Board Member: Mary Long, R.N.
Meeting/Activity Attended: American Association of Plastic and Reconstructive Surgery
Date of Meeting/Activity: _____

Summary:

I was very pleased to represent the American Nurses' Association at the American Association of Plastic and Reconstructive Surgery Nurses held in Atlanta.

I provided an overview and update on Liability Insurance for Professional Nurses. I shared the new ANA brochure on Liability Insurance and You.

I found that the nurses were very responsive to ANA - who has taken a leadership role in accruing liability insurance for all professional nurses. Many of the attendees were active members of SNAs throughout the country, and were very supportive of the American Nurses' Association.

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ANA - B.O.D. MINUTES

Attachment #1

American Nurses' Association, Inc.
2420 Pershing Road, Kansas City, Missouri 64108
(816) 474 5720

Margaret M. Stiles Ed.D. RN, FAAN
President

JUDITH Ryan PhD RN
Executive Director

Washington, D.C. 20005
(202) 637-1900

TO: ANA Board of Directors
FROM: Division of Governmental Affairs
DATE: December 4, 1987
RE: Congressional and Agency Relations Legislative Update
Department of Political Education Activities

LEGISLATIVE PRIORITIES

Budget: Although the White House and congressional leaders finally reached a budget accord on November 20, an agreement was not reached in time to delay the Gramm-Rudman-Hollings (GRH) across-the-board cuts that by law had to take effect that day by midnight. The budget accord would reduce the Fiscal Year 1988 (FY 88) federal deficit by \$30.2 billion via a \$9 billion tax increase; \$400 million in user fees; \$1.6 billion in increased revenues from IRS enforcement; a \$4 billion cut in entitlement programs (including \$2 billion in Medicare); a \$2.6 billion reduction in domestic programs; a \$5 billion decrease in defense programs; and \$7.6 billion in asset sales and miscellaneous savings.

Because of the uncertainty as to whether this accord will actually be ratified by Congress, the \$23 billion GRH across-the-board cuts were allowed to occur. Therefore, \$11.5 billion was cut from defense programs, which means a 10.5 percent reduction in funding. A like amount, \$11.5 billion, was also cut from most domestic programs, which means a 8.5 percent reduction in funding. Social Security and low-income programs, including Medicaid, child nutrition, food stamps, and the Women, Infants, and Children (WIC) program are exempt from cuts. Medicare, Veterans medical care, community and migrant health centers, and Indian Health Services and facilities are limited to a 2 percent reduction.

Congress and the White House have 10 legislative days to modify the GRH cuts by passing legislation that would codify the compromise budget accord. If such legislation were adopted, it would supersede the GRH automatic cuts. However, the White House and Congress may still reach an agreement because they want to appear to be fiscally responsible in light of the recent stock market crisis.

Reconciliation: The future of budget reconciliation, which contains ANA-backed provisions on community nursing and ambulatory care organizations, increased staffing in nursing homes, and reimbursement for nurses as first assistants at surgery, remains in doubt because of the recently completed budget accord. At this time, it is uncertain as to whether the current reconciliation package, or certain portions of it, will remain in the final agreement. It is possible that 1) no agreement will be made, and the GRH cuts will remain in effect; 2) that a modified version of reconciliation that eliminates any provisions that do not

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ANA.-B.O.D. MINUTES

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result in a savings to the federal government, such as the ANA-backed provisions, will be approved, or 3) that a completely different approach, like an across-the-board freeze on all programs, will develop a consensus.

It is safe to say that a more uncertain future for budget reconciliation has rarely existed.

Community Nursing and Ambulatory Care Act: H.R. 1161, the Community Nursing and Ambulatory Care Act, has been included, as originally proposed, in the final budget reconciliation package approved by the House Energy and Commerce Committee. The initiative was included as demonstration projects in the Senate Finance Committee's and House Ways and Means Committee's budget reconciliation legislation. The Senate is expected to agree to the provision when it votes on its final budget reconciliation package, which hopefully will occur very soon. The House has already passed its reconciliation bill.

Federal Employees Health Benefits Program (FEHBP): H.R. 382, has passed the Subcommittee on Compensation and Employee Benefits of the House Post Office and Civil Service Committee. It provides authority for direct reimbursement for nurses, chiropractors, clinical social workers, and family and marriage therapists. S. 1162, has not been acted on by the Subcommittee on Civil Service, Post Office and General Services of the Senate Governmental Affairs Committee. It would authorize direct reimbursement to all licensed health care providers, an expansion of the groups designated by H.R. 382.

Nursing Education and Research Programs: Despite the Administration's request to delete funding for nursing education programs, and decrease funding for nursing research programs from last year's level of \$19 million to approximately \$17.5 million, appropriations for these programs have been increased in both the House and Senate bills. H.R. 3058, as approved by the House, includes \$56.3 million for nursing education programs and \$25.277 million for nursing education programs. The Senate bill includes \$56.6 million for nursing education programs and \$24.099 for nursing research programs. The differences in the House and Senate versions of the bill are now being reconciled in a conference committee. ANA has urged the conferees to support the Senate's \$56.6 million for nursing education and the House's \$25.277 million for nursing research for a total of \$81.877 million.

AIDS:

Two members of the 13-member Presidential Commission on AIDS resigned citing lack of Administration support and lack of staff. One of the replacements is Kristine M. Gebbie, R.N., M.N., who is Oregon's state health administrator. Gebbie was nominated by ANA initially and chairs the AIDS Task Force for the Association of State and Territorial Health Officers. She joins Colleen Conway-Welch, Ph.D., R.N., F.A.A.N., Dean of Vanderbilt's School of Nursing, on the panel.

ANA has endorsed newly introduced S. 1220, "The Acquired Immune-deficiency Syndrome Research and Information Act of 1987", sponsored by Senators Edward Kennedy (D-MA) and Orrin Hatch (R-UT) in a letter to the full Senate. The bill, which provides for a comprehensive program

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of education, information, risk reduction, training, prevention, treatment, care, and research concerning AIDS, is expected to be considered by the Senate within the next few weeks. ANA supports the bill without amendments.

Advanced Nursing Services in Nursing Homes: ANA sent a letter to all Members of the Senate on November 9, urging them to support S. 101, the Advanced Nursing Services in Nursing Homes Act, if it is offered as a floor amendment to the Senate Finance Committee's budget reconciliation package. Senator Daniel Inouye (D-HI) has agreed to offer the amendment if floor amendments are allowed. The amendment would amend Medicare and Medicaid law to provide that a nurse practitioner (NP) and clinical nurse specialist (CNS) may certify and recertify the need for patient care in nursing homes in which they are not employees. The amendment would also allow a NP or CNS to perform the mandatory visits of nursing home patients, and to be paid for making those visits.

Pay Equity: The Senate Governmental Affairs Committee finally marked up and voted out S. 552, the federal pay equity bill, on November 18. The Committee had unsuccessfully attempted to consider the bill several times, but had failed for lack of a quorum. ANA led a coalition of labor and women's groups who worked to have the Committee address the bill.

Family and Medical Leave: The House Education and Labor Committee successfully marked up H.R. 925, the Family and Medical Leave Act, on November 17. The Committee reported out the bi-partisan compromise crafted by Representatives William Clay (D-MO), Marge Roukema (R-NJ), Jim Jeffords (R-VT), Pat Schroeder (D-CO), Claudine Schneider (R-RI), Olympia Snowe (R-ME), and Nancy Johnson (R-CT). The substitute, which reduces the length of the leave, and increases the size of the workforce an employer must have before they are covered, is considered by its proponents to meet the legitimate concerns of small business.

Nursing Shortage: H.R. 3340, the "Nursing Shortage Relief Act of 1987", was introduced by Representative Ron Wyden (D-OR). It is modeled after S. 1402, sponsored by Senator Edward Kennedy (D-MA) and is pending in the House Energy and Commerce Committee. Key provisions of the ANA-supported legislation include: demonstration projects to evaluate and implement innovative nursing practice models in hospital and long-term care settings; establishment of an advisory committee to propose initiatives to reduce the shortage; the establishment of nurse recruitment centers; local outreach and job placement centers to encourage the training of nurses to address specific community needs in the areas of long-term care, recruitment and retention, and retraining of nurses not currently in practice. The bill authorizes \$8 million in Fiscal Year 1988 and such sums as necessary in the subsequent 2 years.

Nursing Home Reform: H.R. 2270, introduced by Representative Henry Waxman (D-CA), has been incorporated into the House budget reconciliation package. S. 1108, introduced by Senator George Mitchell (D-ME), has also been incorporated into the Senate budget reconciliation package. Both proposals incorporate some of the recommendations made by the Institute of Medicine's 1986 report on quality of care in nursing homes. Quality of care, anti-discrimination in admissions practices, resident's rights, and nurse aide training are addressed in both proposals. ANA focused on RN staffing ratios during committee consideration. ANA supported increased staffing ratios to 24 hours per day, as offered as an amendment to the House bill to require 24 hour RN coverage (the amendment

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unfortunately failed on a 21-21 tie vote). Nevertheless, the House bill raises RN staffing ratios in large facilities (over 90 beds) to 16 hours per day and in smaller facilities (under 90 beds) to 8 hours per day; both skilled nursing facilities and intermediate care facilities must comply with these provisions. The Senate bill requires 8 hours per day of RN coverage in all facilities.

High Risk Occupational Disease Notification and Prevention Act: H.R. 162, the High Risk Occupational Disease Notification and Prevention Act of 1987, sponsored by Representative Joseph Gaydos (D-PA), was passed by the House with a vote of 225-186. The legislation requires that employers notify workers at risk of occupational disease. ANA and a coalition of other health, labor and industry groups supported H.R. 162 after acquiring changes. A companion bill, S. 79, sponsored by Senators Howard Metzenbaum (D-OH), Robert Stafford (R-VT), and David Durenberger (R-MN) is in the Senate Labor and Human Resources Committee.

Organ Transplant Act: On October 6, the House Energy and Commerce Committee gave final approval to H.R. 3097, the Organ Transplant Reauthorization Act. The measure extends for the next three fiscal years the provisions of PL 98-507, which establishes a national procurement registry and transplant network. No action is currently scheduled in the Senate; however, the proposal is considered to be noncontroversial, and no opposition is anticipated. ANA continues to support the Organ Transplant Act.

Nurse Staffing: Representative Doug Walgren (D-PA), has introduced H.R. 3543, legislation which would require that by January 1, 1990 all nursing homes with 90 or more beds have a minimum of one RN on duty during each shift, while smaller facilities must comply by January 1, 1992. Walgren had previously proposed an amendment, on ANA's behalf, to the House Energy and Commerce Committee's budget reconciliation package to require a minimum of one RN per shift in all long term care facilities. Although the amendment was defeated on a 21-21 tie vote, Walgren felt strongly enough about 24 hour RN staffing to introduce separate legislation on October 22.

Polygraph Protection: On November 4, the House adopted the Polygraph Protection Act, H.R. 1212, sponsored by Representative Pat Williams, (D-MT). This ANA-supported bill would prohibit the use of polygraphs (lie detectors) by employers in screening candidates for hiring purposes and prevent the use of these devices in the questioning of employees already on the job. The final vote on the passage of the bill was 254-158. At this time, it is unclear whether the Senate will consider H.R. 1212 prior to the end of the first session of the 100th Congress.

Federal Trade Commission: On October 7, the House approved H.R. 2897, a bill to reauthorize the Federal Trade Commission. The House will now conference with the Senate, which passed its reauthorization, S. 677, earlier this year. ANA will lobby for a study regarding liability insurance coverage for nurses and other health professionals, included in the House bill, to be included in the final agreement. ANA will oppose some restrictive language in the House bill which limits the intervention authority of the Commission, which is used to inform state legislatures and regulatory bodies regarding the FTC's opposition to certain anti-competitive or restrictive regulations, such as those sometimes promulgated by medical boards.

Vietnam Women's Memorial: The rejection of the Vietnam Women's Memorial by the U.S. Commission on Fine Arts initiated legislation in both the Senate and the House. The bills were introduced to legislatively respond to the unexpected rejection of the Memorial.

Presently national memorials must be approved by the Secretary of the Interior, the Commission on Fine Arts and the National Capital Planning Commission. The Memorial had received support and endorsement of Interior Secretary Donald Hodel as well as endorsement of veterans groups, ANA, nursing organizations and the public.

H.R. 3628 introduced by Sam Gejdenson (D-CT) is identical to S. J. Res. 215 authored by Senator David Durenberger (R-MN). It directs Secretary Hodel to work with the Vietnam Women's Memorial project to create a monument for female Vietnam Veterans. The bills authorize the bypass of the Fine Arts Commission and allows the proposed design to be approved.

A third bill, S. 1096 was introduced by Senator Alan Cranston (D-CA) and would also authorize the Memorial. However, S. 1896 maintains the requirement that the design be approved by the three designated entities. All three bills express the sense of Congress that the addition of the Monument to the Vietnam Memorial would complete the Memorial. ANA has expressed its concern regarding the Memorial's rejection to the Commission on Fine Arts and the Congress.

Letters Citing ANA Positions were Sent to:

- Letter sent to House Energy and Commerce Committee and House Ways and Means Committee September 8, 1987 RE: ANA support for H.R. 3046, the "Free Inoculation of Health Care Workers Against Hepatitis B Virus Requirement" introduced by Representative Tom Lantos (D-CA).
- Letter sent to Senate Appropriations Committee September 21, 1987 RE: To support an amendment by Senator Lowell Weicker (R-CT) regarding the increase of funds for the National Institutes of Health to a level closer to that appropriated in the House bill, H.R. 3058.
- Letter sent to all members of the Senate Judiciary Committee September 30, 1987 RE: Regarding the nomination of Judge Robert H. Bork to the Supreme Court of the United States.
- Letter sent to Senate Finance Committee and Senators Durenberger, Rockefeller, Bradley, Weicker, Mitchell, Chafee October 15, 1987 RE: ANA's gratitude for their continued support of maternal and child health issues, as well as a report of the "Consensus Conference on Access to Prenatal Care and Low Birthweight which occurred in 1986".
- Letter sent to all members of the House and the Senate October 20, 1987 RE: The Congressional Reception which was a part of our Leadership Development in Public Policy Conference that ANA sponsored on November 1-3, 1987.
- Letter sent to House and Senate Appropriations Subcommittee Members

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October 23, 1987 RE: Urging the conferees to adopt the \$56.6 million Senate funding level for nursing education programs and the \$25.177 million House funding level for nursing research programs included in H.R. 3058, the FY 88 Labor/Health and Human Services/Education appropriations bill.

Letter sent to all members of the Senate November 9, 1987 RE: Enlisting their support for S. 101, the Advanced Nursing Services in Nursing Homes Act in the nursing home.

Letter sent to all members of the House November 10, 1987 RE: Their support of H.R. 2726, the "Medicare Long-Term Care Catastrophic Protection Act of 1987".

Letter sent to all members of the Senate November 11, 1987 RE: Support of S. 1220, "The Acquired Immune-deficiency Syndrome Research and Information Act of 1987".

Letter sent to all members of the Senate November 11, 1987 RE: Opposing the deletion of the provision of mandatory AIDS testing of VA patients. "Service Disabled Veterans' Benefits Improvement Act of 1987" (S.9).

Letter sent to all members of House Ways and Means Committee and Senate Finance Committee November 13, 1987 RE: ANA opposition to a provision in the House Reconciliation bill which would tax the net investment income of 501(c)(6) trade associations.

Letter sent to Senator Alan Cranston (D-CA) November 17, 1987 RE: Urging him to oppose any amendment to S.9 which would require mandatory AIDS testing of VA patients.

REGULATORY ISSUES

ANA has cited its position on various issues in letters sent to:

Wayne Smith, Ph.D., Director, Office of Survey and Certification, Health Standards Quality Bureau, HCFA, September 1, 1987. RE: Comments on draft guides for determining immediate and serious threat to patient health and safety.

William L. Roper, M.D., Administrator, HCFA, September 14, 1987. RE: Medicare Program, Selected Performance Information on Hospitals Providing Care to the Medicare Beneficiaries.

William L. Roper, M.D., Administrator, HCFA, September 23, 1987. RE: HCFA's Joint Statement of Interested Parties in the development of the hospitals' post-admission mortality rates.

Long Term Care:

- o Nursing Home Reform: ANA has participated in a work group, composed of many health care associations, to implement the Institute of Medicine's recommendations for nursing home reform. Statements were developed by ANA to address the issues of nurse staffing, resident assessment, nurse aide training, and the role of the RN in nursing homes. ANA took a leadership role in the development of the nurse staffing position paper and was successful in having the ANA's position reflected in that paper. The completed statement on nursing home reform was presented to Members of Congress.
- o The Health Care Financing Administration (HCFA) published proposed regulations in the October 16 Federal Register for Conditions of Participation for Long Term Care Facilities in the Medicare and Medicaid programs. Unfortunately, the proposed rule disregards the major recommendation from the Institute of Medicine that every nursing home should have a licensed nurse around-the-clock. Instead, William L. Roper, M.D., HCFA Administrator, proposes three options for nurse staffing standards. While stating that the option of 24 hour licensed nurse coverage is preferable, he declined to take a stand, and asked the public for comments. The other two options are to retain the current requirements, or to adopt the current SNF staffing requirements to both ICFs and SNFs, but provide waivers to nursing homes who are found to comply with quality standards as measured by a survey every six months. ANA will analyze the proposed regulations and develop a formal response to HCFA.
- o Long Term Care Project for 1988 Elections: The American Association of Retired Persons (AARP) is beginning a public relations project to make long term care a prominent issue in the 1988 elections. AARP has begun its project by conferring with a few influential long term care and political groups, including the ANA.

Nursing Shortage: On September 10, Otis Bowen, M.D., Secretary, Department of Health and Human Services (HHS), convened a one day workshop on nursing. Margretta Styles, Ed.D., R.N., F.A.A.N., ANA President, presented an overview of the current status of nursing practice and the nursing shortage. The trends in nursing education were described by Sister Rosemary Donlev, Ph.D., R.N., F.A.A.N., President of the National League for Nursing. Also addressed were special problems in hospitals, long term care facilities, and home and community health settings.

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ANA - B.O.D. MINUTES

AIDS

- The Centers for Disease Control (CDC) released three Morbidity and Mortality Weekly Reports (MMWR) regarding Acquired Immunodeficiency Syndrome (AIDS). The reports contained revisions to previous MMWRs on AIDS. One report, published on August 14, was the Public Health Service Guidelines for Counseling and Anti-body Testing to Prevent HIV Infection and AIDS. A second report, also released August 14, revised the case definition for surveillance of AIDS for national reporting. The third report, issued on August 21, detailed recommendations for prevention of HIV transmission in health care settings. ANA has sent the updated recommendations to its constituent state nurses associations. ANA is examining the new content, which addresses testing, for its consistency with ANA policies.
- On October 14, ANA met with officials from the Occupational Safety and Health Administration (OSHA) and the Department of Health and Human Services (HHS) to discuss AIDS and Hepatitis B. The meeting was held to discuss a joint advisory notice to health care employers and employees, and a workers brochure on the two blood-borne diseases.
- On November 27, OSHA published an advance notice of proposed rulemaking (ANPR) on employee exposures to blood borne diseases like the hepatitis B virus (HBV) and human immune deficiency virus (HIV). The notice is a follow up to the HHS Joint Advisory Notice of October 30, 1987 to employers. That notice advised evaluation of worker exposure to HBV and HIV use of the CDC guidelines, and education, and training of employees. ANA will review the ANPR and submit responses on the designated issues: scope of coverage; public sector employees; significance of risk; modes of transmission, methods of controlling exposure; personal protective clothing and transmission, methods of controlling exposure; personal protective clothing and equipment; vaccination programs; management of needle stick/cut/splash injuries; medical surveillance; training and education; generic standards; advances in hazard control; effectiveness of alternative approaches and environmental effects.

Physician Payment Review Commission (PhysPRC): PhysPRC is mandated to review current methods for paying physicians. ANA has been working with PhysPRC, through ANA representative Carol Lockhardt, to acknowledge the value of non-physicians when discussing physician payment.

TESTIMONY

Senate Committee on Labor and Human Resources. RE: Acquired Immune Deficiency Syndrome. Mary E. Foley, B.S.N., R.N., Chairperson, Cabinet on Economic and General Welfare of ANA. September 11, 1987.

Senate Finance Committee Health Subcommittee. RE: Nurse Shortage Crisis. Barbara Curtis, R.N., Member ANA Board of Directors. October 30, 1987.

Physician Payment Review Commission. RE: ANA views about the Commission's plan for its 1988 report to the Congress on Physician Payment and related issues. Linda Roberts, M.S.N., R.N., Clinical Nurse Specialist in Critical Care in Northwestern Memorial Hospital. November 10, 1987.

POLITICAL EDUCATION UNIT

Public Affairs

- Hosted breakfast with women political leaders and Australia's Special Minister Susan Ryan. Ms. Ryan presented her paper on the differences and similarities of women's political involvement between her country and the United States. One major difference, campaigns in Australia are limited to six weeks.
- Political education staff were faculty for National Womens' Campaign Fund's Candidates School
- The Washington Post (11-19-87) reported in the article on Women and the Tides of Change that if one is looking for political activists, one should look at national organizations like the ANA. This article was on the ten years after the Houston conclave.
- Co-sponsored National Womens' Defense Fund luncheon.
- Represented at the National Conference of Women State Legislators Conference

Education and Promotion

- Staff working closely with AARP and Villiers Foundation on the promotion of Long Term Care 1988, attending several briefings
- Discussed ANA's model of grassroots organizing with the National Association of Social Workers and National Health Care Coalition.
- Met with and discussed ANA's political development with Rhode Island's Secretary of State, Kathleen Connell, R.N.
- Continued dialogue with Presidential campaigns interested in nurse participation in their campaigns.
- Worked with consultant of the Fall issue of the Political Nurse
- Attended the NUPC's Super Tuesday Meeting in Atlanta

Political Development

- Staff continuing to attend seminars on political issues in the 1988 elections

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ANA.-B.O.D. MINUTES

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- Attended breakfast meetings with candidates for U.S. House and Senate
- Attended Democratic and Republican briefings on 1988 elections
- Arranged meetings with C/A staff and members of Congress on ANA's legislative issues
- Worked with ANA-PAC fundraising consultant on the development of mailings and the analysis of donors

Field Services

- Assisted SNAs in getting political speakers of their choice
- Prepared December mailing to Congressional District Coordinators and Senate Coordinators
- Phone calls made to CDCs and SCs on ANA's legislative issues
- Updating CDC lists
- Preparing mailing to SNAs on upcoming 1988 elections
- Presented political workshop in Ohio, to Cleveland Nurses Association